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2000

# TOWN OF WINDHAM, NH 2000 ANNUAL TOWN REPORTS



# DIRECTORY OF SERVICES



**EMERGENCY - FIRE, POLICE, AMBULANCE - CALL 911**

**Poison Control Center - 1 800 562-8236**

## Local Departments:

Town Administrator/Selectmen's Office, Monday through Friday, 9 am - 5 pm	432-7732
Fax Number, 24 hours	425-6582
Fire Department Business Line, Monday through Friday, 9 am - 5 pm	434-4907
Police Department Business Line, 24 hours	434-5577
Tax Assessor, Monday through Friday, 9 am - 5 pm	434-7530
Tax Collector, Monday through Friday, 9 am - 1 pm; Monday eve., 5 pm - 8 pm	432-7731
Town Clerk, Monday, 9 am - 8 pm; Tuesday through Friday, 9 am - 5pm	434-5075
Planning & Development/Health Officer, Monday through Friday, 8 am - 4 pm	432-3806
Recycling/Transfer Station, Tuesday 11 am - 7 pm; Wed. - Sat., 8 am - 4 pm	426-5102
Road Agent	231-1860
Emergency Management	437-6718
Nesmith Library, Please call for hours of operation	432-7154

## School Department:

Golden Brook School, Grades T through 2	898-9586
Center School, Grades 3 through 5	432-7312
Middle School, Grades 6 through 8	893-2636
Salem High School, Grades 9 through 12	893-7069
Superintendent of Schools, Monday through Friday, 8 am - 4 pm	425-1976

## Other:

Department of Transportation, Division 5	898-9086
Recreation Committee Hotline	870-9020
Town Beach	893-6244
Windham Cable TV, WCTV-51	434-0300
Windham Post Office	898-7491
Windham Senior Citizens	434-2411

## E-mail Accesses:

Board of Selectmen/Town Administrator	dsullivan@town.windham.nh.us
Town Clerk	jtuck@town.windham.nh.us
Tax Collector	rrobertson@town.windham.nh.us
Tax Assessor	rnorman@town.windham.nh.us
Fire Department	sfruchtman@town.windham.nh.us
Police Department	bmoeckel@town.windham.nh.us
Office of Emergency Management	em@town.windham.nh.us
Director of Planning and Development	aturner@town.windham.nh.us

**Official Town Website:** [www.town.windham.nh.us](http://www.town.windham.nh.us)

Webmaster, Dick Forde [dforde@aol.com](mailto:dforde@aol.com)



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2000

# ANNUAL REPORTS

OF THE

OFFICERS, TRUSTEES, AGENTS AND COMMITTEES

OF THE

# TOWN OF WINDHAM

## NEW HAMPSHIRE



## 2000



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# INTRODUCTION



September 6, 1881: "... fear found its way into timorous souls... the atmosphere was pervaded with a yellowish light which lent a strange appearance to every object... a sickly and melancholy gloom overspread the face of nature... there was something terrible in the scene and it was not to be wondered at if some weak minds allowed themselves to be tormented by fears of what the extraordinary event might presage." So was the sentiment as conveyed by L.A. Morrison in the History of Windham, as a small community was immersed, albeit temporarily, in an occurrence just beyond their scope of imagination. A parallel of sorts to the frenzy that preceded the dawning of the year 2000, an extraordinary thing in its own right. As some prepared, well in advance, for a catastrophic millennium, others wondered in awe at the sheer implausibility of 1000 years!

As we know, the year came and went with nary a hitch in the grand scheme of things, and although the atmosphere has calmed a bit, one must still be amazed at the magnitude of change that has occurred in just the last few hundred years – much less the last thousand. It is this realization that prompts us to look back in this year's report, at least to the past century.

Once a thriving mill community interspersed with commercial and family farms, Windham has seen its fair share of change in the last one hundred years, some significant and some subtle. In looking at the population chart, which follows this introduction, one could argue that one of the most significant changes would be the introduction of Route 93 to a historically small community. Completed in 1960's, the highway brought a surge of residents to the town seeking the quiet restraint of a country home, yet easy access to city employment.

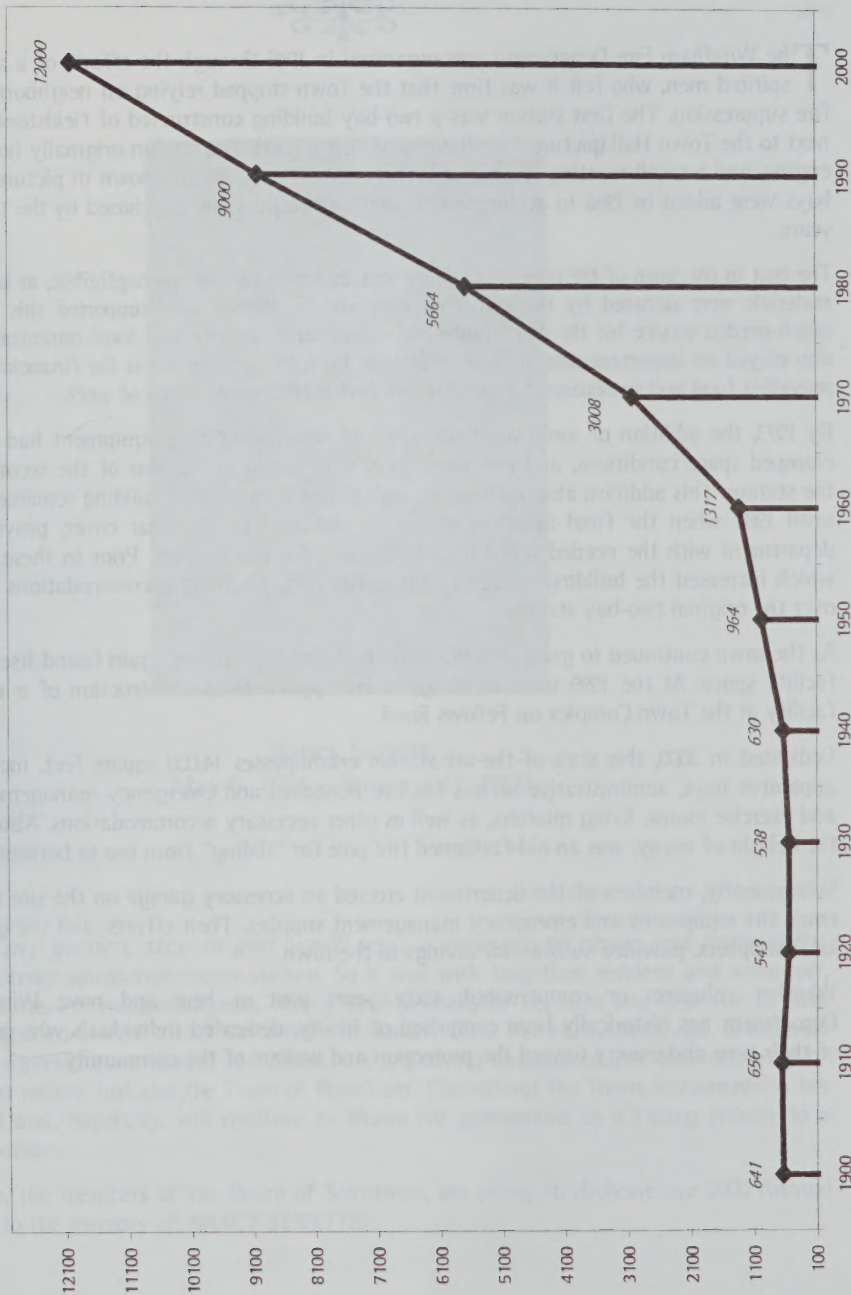
Prior to this, however, changes were already reshaping the town. Seven, tiny one room schoolhouses were replaced by the new Center School, the passenger trains no longer stopped at the Depot, one by one the farms disappeared, and eventually the last of the mills closed its doors. Dance halls, boarding houses, theaters, and the like fell by the wayside as well. Windham was slowly evolving toward its current state.

As a community expands, so must its mode of thinking. Previously unnecessary, zoning and town ordinances were adopted, committee and boards formed, departments and facilities organized, and a foundation was built which supports our efforts today. Whether established a hundred, fifty, or ten years ago, the various ideals which comprise our community will continue to carry us into the new millennium.

So, as we look toward the future from our own "Rural Oasis", we include in our annual report just a few small glimpses into the past. A small smattering here and there of a century ago for your enjoyment – or amazement.



# 100 YEARS OF POPULATION



# ON THE COVERS



The Windham Fire Department was organized in 1946 through the efforts of a small band of spirited men, who felt it was time that the Town stopped relying on neighboring towns for fire suppression. The first station was a two-bay building constructed of fieldstone and located next to the Town Hall (picture 1 on the rear of this report). The station originally housed one fire engine, and a small meeting room and living quarters upstairs. As shown in picture 2, two more bays were added in 1956 to accommodate additional equipment purchased by the town over the years.

The cost to the town of the original building and its later addition was negligible, as both labor and materials were donated by the dedicated men and businesses who supported this valuable and much-needed service for the community and its residents. Women and local organizations as well, also played an important role in these endeavors by holding fund-raisers for financial support and providing food and sustenance for the laborers during their many hours of work.

By 1973, the addition of ambulance services and new firefighting equipment had created very cramped space conditions, and two more bays were added to the rear of the second section of the station. This addition also provided a small dispatch room. The building remained status quo until 1981 when the final addition, shown in picture 3 on our rear cover, provided the fire department with the needed space they had lacked for many years. Prior to these renovations, which increased the building space to 3200 square feet, all living accommodations were housed over the original two-bay station.

As the town continued to grow at a dramatic rate, the department again found itself in need of facility space. At the 1999 town meeting, voters approved the construction of a new, modern facility at the Town Complex on Fellows Road.

Dedicated in 2000, this state-of-the-art station encompasses 14,000 square feet, including eight apparatus bays, administrative offices for fire personnel and emergency management, training and exercise rooms, living quarters, as well as other necessary accommodations. Also installed, to the delight of many, was an old-fashioned fire pole for "sliding" from top to bottom!

Subsequently, members of the department erected an accessory garage on the site to house our small fire equipment and emergency management supplies. Their efforts, and the generosity of local suppliers, provided substantial savings to the town.

Whether volunteer or compensated; sixty years past or here and now; Windham's Fire Department has historically been comprised of hearty, dedicated individuals who give tirelessly of their time and energy toward the protection and welfare of the community.



# DEDICATION



Nancy Surette

May 6, 1944 - January 11, 2000

***Step into my garden, step in and you'll see... a measure of peace and tranquility.***

For some, truer words were never spoken. So it was with long-time resident and volunteer, Nancy Surette. For numerous years, Nancy gave joyously of her time and expertise to both the Conservation Commission and the Windham Garden Club. Her enthusiasm and dedication, which never wavered even during her illness, are a glowing example of her love not only of gardening and nature, but also the Town of Windham. Throughout the Town, testaments to her ardor abound and, hopefully, will continue to bloom for generations as a fitting tribute to a remarkable woman.

Therefore, we, the members of the Board of Selectmen, are proud to dedicate our 2000 Annual Town Report to the memory of **NANCY SURETTE.**

# TOWN OFFICERS FOR THE YEAR 2000



## BOARD OF SELECTMEN

Galen Stearns - 2001

Carolyn Webber - 2002

Christopher Doyle - 2002

Margaret Crisler - 2003

Roger Hohenberger - 2003

### TOWN ADMINISTRATOR

David Sullivan

### MODERATOR

Peter Griffin - 2002

### TOWN CLERK

Joan Tuck - 2003

Laurie Hobbs, Deputy

### TAX COLLECTOR

Ruth Robertson - 2003

Alice Hunt, Deputy

### TOWN ASSESSOR

Rex A. Norman, CNHA

### TREASURER

Robert Skinner - 2003

### ROAD AGENT

Wayne Bailey, Interim

Jack McCartney, Assistant

Robert Devlin, Resigned

### CHIEF OF POLICE

Bruce Moeckel

Patrick Yatsevich, Captain

### FIRE CHIEF/FOREST FIRE WARDEN

Steven Fruchtman

Don Messier, Deputy

### PLANNING & DEVELOPMENT DIR.

Alfred Turner, Jr.

Eric Twarog, Assistant Planner

### BLDG INSP / HEALTH OFFICER

Bruce Flanders

### TOWN SURVEYOR

Robert Thorndike

### DISPOSAL SITE MANAGER

Wayne Bailey

### INFORMATION TECHNOLOGIES DIRECTOR

Eric DeLong

### LIBRARY DIRECTOR

John Barrett

Kathleen Hutchins, Resigned

### ANIMAL CONTROL OFFICER

Alfred Seifert

Charles Butterfield, Deputy

### MAINTENANCE SUPERVISOR

Allan Barlow

### CABLE TV STUDIO COORDINATOR

Lynn Wunderli

### EMERGENCY MANAGEMENT DIR.

Douglass Barker

## ROCKINGHAM PLANNING COMMISSION

Annette Stoller - 2002

Tom Case - Resigned

Alan Carpenter - 2004



## TRUSTEES OF TRUST FUNDS

Mary Johnson, Chair - 2002

Dennis Root - 2001

Shirley Beaulieu - 2003

## TRUSTEES OF LIBRARY

J. Gross, Chair - 2001

Murray Levins - 2001

Douglas McDonald - 2001

Patricia Skinner - 2002

Debra Desrosiers - 2002

Holly Eddy - 2003

Richard Koeck - 2003

Edward Richards - Resigned

## TRUSTEES OF CEMETERY

Gail Webster, Chair - 2002

Carl Luhrmann - 2001

Jill Moe - 2003

## TRUSTEES OF MUSEUM

Jean Manthorne, Chair - 2001

Larry Kaufman - 2002

Kim Monterio - 2003

## SUPERVISORS OF THE CHECKLIST

Robert Skinner, Chair - 2002

Marianne Brown - 2004

Gail Webster - 2006

## PLANNING BOARD

Russ Wilder, Chair - 2003

Walter Kolodziej - 2001

Wayne Morris - 2001

Alan Carpenter - 2002

Lee Maloney - Alternate

Ross McLeod - 2002

Lisa Linowes - 2003

Margaret Crisler, Selectmen - 2001

Roger Hohenberger, Selectmen Alternate - 2001

## ZONING BOARD OF ADJUSTMENT

Robert Gustafson, Chair - 2003

Alfred Souma - 2001

Chris Doyle - 2002

Robert O'Loughlin - 2002

Bruce Breton - 2003

Jack Gattinella, Alternate - 2001

Tony Pellegrini, Alternate - 2002

Richard Drummond, Alternate - 2003

## CONSERVATION COMMISSION

Cheri Howell, Chair - 2001

Christie Davis - 2001

Pam Skinner - 2002

Thomas Seniow - 2002

James Finn - 2002

Gerald Capron - 2003

Betsy Carlson - 2003

Ross McLeod, Alternate - 2001

Bernard Rouillard, Alternate - 2003

Doris Mowson - Resigned

Dave Conners - Alternate Resigned

## CAPITAL IMPROVEMENTS COMMITTEE

Lisa Linowes, Chair

Dick Gumbel

Ross McLeod

Carolyn Webber - Selectmen

Ron Coish

Marcia Unger - School Board

Galen Stearns - Selectmen Alternate

Rick Horrigan - School Board Alternate

## RECREATION COMMITTEE

Frank Farmer, Chair - 2003

Jodi Coppeta - 2001  
 Samuel Maranto - 2001  
 Joseph Connelly - 2002  
 Carol Fronduto, Alternate - 2001

Robert Urquhart - 2002  
 Dennis Butterfield - 2003  
 Earl Bartlett - 2003  
 Rick Hancock - Alternate - 2002

## WINDHAM CABLE ADVISORY BOARD

Margaret Case, Chair - 2003

J. Gross - 2001  
 Leo Hart - 2002  
 Mary Griffin - 2002  
 Alan Shoemaker - 2003

Dave Unger - 2003  
 Carl Heinzl, Alternate - 2003  
 Steve Dirksen, Alternate - 2003  
 Chris Doyle, Selectman - 2001

## HISTORIC DISTRICT COMMISSION

Carol Pynn, Chair - 2002

Miriam Stoltz - 2001  
 Thomas Furlong - 2001

Patrick Schena - 2002  
 Wayne Bailey - 2003

Carolyn Webber, Selectman - 2001

## HIGHWAY SAFETY COMMITTEE

David Sullivan, Town Administrator  
 Bruce Moeckel, Chief of Police  
 Steven Fruchtmann, Fire Chief  
 Rex Norman, Assessor

Alfred Turner, Planning Director  
 Eric DeLong, Information Technology  
 John Barrett, Library Director  
 Wayne Bailey, Transfer Station Mgr, Highway Agent

## HISTORICAL COMMITTEE

Marion Dinsmore &amp; Patricia Skinner, Co-Chairs

Wayne Bailey  
 Fred Linnemann  
 Sally D'Angelo  
 George Dinsmore, Jr.

Elizabeth Dunn  
 Peter Griffin  
 Carol Pynn  
 Carolyn Webber

Thomas Furlong

## GRIFFIN PARK COMMITTEE

Rick Hancock, Chair

Ralph Titus  
 Dennis Butterfield  
 Kathryn Pocklington  
 Eric Nickerson

Frank Farmer  
 Neil Gallagher  
 Jonathan Coish  
 Sam Maranto

## TECHNICAL ADVISORY COMMITTEE

Dick Gumbel, Chair

Mike Notini  
 Alan Winsor  
 Dick Forde

J. Gross  
 Jacques Borcoche  
 Jeff Walker

Margaret Crisler, Selectman



## COMMUNITY STEWARDSHIP COMMITTEE

Peter Griffin, Chair

Sally D'Angelo  
Tom Case  
Brad Dinsmore  
John Goclowski  
Tony Pellegrini  
Carol Pynn

Wendy Denneen  
Marion Dinsmore  
Wayne Morris  
Geri Pellegrini  
David Riese  
Margaret Case

## JOINT LOSS MANAGEMENT COMMITTEE

Jay Moltenbrey – Chair

Chris Doyle, Selectman  
Steven Fruchtmann  
Wayne Bailey

John Barrett  
Glenn Record  
Bob Dobson

Allan Barlow

## LOCAL EMERGENCY PLANNING, SHELTER , AND COMMUNICATIONS COMMITTEES

Douglass Barker, EMD

Steven Fruchtmann, Fire Chief/Deputy EMD

David Sullivan, Town Administrator  
Bruce Moeckel, Chief of Police  
Alfred Turner, Planning Director  
Bruce Flanders, Building Inspector  
Allan Barlow, Maintenance Supervisor  
Wayne Bailey, Interim R.A./T.S. Supervisor  
Eric DeLong – Information Technology  
Gerald Boucher, SAU #28  
Bernard Campbell, Town Counsel  
Joan Tuck, Town Clerk  
Robert Skinner, Treasurer  
Joseph Sabato MD, LEPC Volunteer  
James Robinton, LEPC/Communications Vol.  
Laura Marcille, LEPC Volunteer  
Betty Donovan RN, LEPC/Shelter Volunteer  
Richard Bothroyd, LEPC/Shelter Volunteer  
Mary Ann Horaj, LEPC Secretary  
Pam Bartlett, Shelter Volunteer

Susan Hancock, Shelter Volunteer  
J. Gross, Shelter/Communications Vol.  
Kelly Gage, Shelter Volunteer  
Donna Mollica, Shelter Volunteer  
Karen Cuipyo, Shelter Volunteer  
Grace Marad, Shelter Volunteer  
Bill Peterson, Communications Vol.  
Andrew Manti, Communications Vol.  
Lane Bickford, Communications Vol.  
George Kimball, Communications Vol.  
Richard Brown, Communications Vol.  
Ronald Casagrande, Communications Vol.  
Joan Normington, Communications Vol.  
Bill McNally, Communications Vol.  
Joe Tauras, Communications Vol.  
Ed Parsons, Communications Vol.  
Dick Cumming, Communications Vol.  
Chris Case, Communications Vol.

## HOUSING AUTHORITY

Denise Ryan, Chair – 2001

Leo Hart – 2002  
Grace Marad – 2003

Vicky Mason – 2004  
Margo Luhrman – 2005

## MEETING SCHEDULES

The BOARD OF SELECTMEN meet every other Monday evening at 7:00 PM at Town Hall. Persons interested in meeting with Selectmen should contact the Assistant to the Administrator at 432-7732.

The PLANNING BOARD meets the first and third Wednesdays of each month at Town Hall at 7:30 PM. Persons interested in meeting with the Board should contact the Planning Board Secretary at 432-3806.

The ZONING BOARD OF ADJUSTMENT meets the second and fourth Tuesdays of each month at Town Hall at 7:30 PM. Persons interested in meeting with the ZBA should contact the Board of Adjustment Secretary at 432-3806.

The CONSERVATION COMMISSION meets the second and fourth Thursdays of each month at Town Hall at 7:30 PM. Persons interested in meeting with the Commission should contact the Conservation Secretary at 432-3806.

The TRUSTEES OF THE NESMITH LIBRARY meet the second and fourth Monday of each month at the Nesmith Library at 7:00 PM.

The TRUSTEES OF THE CEMETERY meet the third Tuesday of each month at various locations.

The RECREATION COMMITTEE meets the third Tuesday of each month at various locations.

The WINDHAM CABLE ADVISORY BOARD meets the third Saturday of each month at the Cable Studio at 10:00 AM.

The HISTORIC DISTRICT/HERITAGE COMMISSION meets the second Tuesday of each month at Town Hall at 4:00 PM.

The HISTORICAL COMMITTEE meets the second Wednesday of each month at the Searles Building at 7:00 PM.

The GRIFFIN PARK COMMITTEE meets the third Thursday of each month at various locations.

The TECHNICAL ADVISORY COMMITTEE meets the second Thursday of each month at the SAU Building on Route 111 at 7:00 PM.

The LOCAL EMERGENCY PLANNING COMMITTEE meets the second Friday of each month at the Fire Station.

The following boards and/or committees have no regular meeting schedule, rather they meet as is necessary or required: TRUSTEES OF TRUST FUNDS, TRUSTEES OF MUSEUM, SUPERVISORS OF THE CHECKLIST, CAPITAL IMPROVEMENTS COMMITTEE, COMMUNITY STEWARDSHIP COMMITTEE, and JOINT LOSS MANAGEMENT COMMITTEE. The WINDHAM HOUSING AUTHORITY is currently on hiatus.

## TOWN OFFICERS FOR THE YEAR 1900

MODERATOR,  
HORACE BERRY.

TOWN CLERK,  
JOHN E. COCHRAN.

SELECTMEN,

GEO. H. CLARK,

J. ARTHUR NESMITH,

ALBERT W. FARMER,

TREASURER,  
HIRAM S. REYNOLDS.

COLLECTOR,  
HORACE BERRY.

CHARLES O. PARKER,

SUPERVISORS,

GEORGE F. ARMSTRONG,

WILLIAM D. COCHRAN.

ROAD AGENTS,

ALBERT E. SIMPSON,

CHARLES O. PARKER,

HERBERT C. RUSSELL.

CONSTABLE,  
HENRY Y. GILSON.

SCHOOL BOARD,

WILLIAM C. HARRIS,  
WILLIAM L. EMERSON,  
WILLIAM D. COCHRAN,

TERM EXPIRES MARCH, 1901.

TERM EXPIRES MARCH, 1902.

TERM EXPIRES MARCH, 1902.

SCHOOL DISTRICT CLERK,  
WILLIAM S. HARRIS.

SCHOOL DISTRICT TREASURER,  
WILLIAM L. EMERSON.

SCHOOL DISTRICT MODERATOR,  
HORACE BERRY.

BOARD OF HEALTH,

JAMES D. HEALD,

JOHN H. DINSMOOR,

ALBERT W. FARMER,

AUDITORS,

JOHN E. COCHRAN,

JOHN H. DINSMOOR,

REPRESENTATIVE,  
EDWIN N. STICKNEY



# ANNUAL SENATE BILL 2 SESSIONS



## DELIBERATIVE SESSION, FEBRUARY 12, 2000

Session One of the Annual SB2 Meeting was called to order at 9:00 AM by Moderator Griffin. In attendance were Selectmen Douglass Barker, Margaret Crisler, Carolyn Webber, Galen Stearns, and Christopher Doyle; Town Administrator, David Sullivan; Town Attorney, Bernard Campbell; Town Clerk, Joan Tuck.

Moderator Griffin requested that non-voters be allowed to remain, but not participate in, the proceedings. Voted in the affirmative.

**Article 4.** To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 4 on the official ballot as written.

**Article 5.** To see if the Town will vote to raise and appropriate the sum of \$12,250 representing the cost of the increased economic benefits for members of Local Union No. 1801 AFSCME (Municipal Union) to which they are entitled for the fiscal years 2000-2002 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. Said contract to expire on March 31, 2002 with the additional cost for 2001 to be \$16,230, and \$4,300 for 2002. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 5 on the official ballot as written.

**Article 6.** To see if the Town will vote to raise and appropriate the sum of \$19,645 representing the cost of the increased economic benefits for members of Local Union No. 2915 IAFF (Fire Union) to which they are entitled for the fiscal years 2000-2002 under the terms of the latest collective bargaining agreement entered into by the Selectmen and IAFF. Said contract to expire on March 31, 2002 with the additional cost for 2001 to be \$21,560, and \$5,650 for 2002. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 6 on the official ballot as written.

**Article 7.** To see if the Town will vote to raise and appropriate the sum of \$25,965 representing the cost of the increased economic benefits for members of Local Union No. 3657 AFSCME (Police Union) to which they are entitled for the fiscal years 2000-2002 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. Said contract to expire on March 31, 2002 with the additional cost for 2001 to be \$26,700, and \$6,975 for 2002. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 7 on the official ballot as written.

**Article 8.** Shall the Town of Windham, if Articles #5, #6, and/or #7 are defeated, authorize the governing body to call one special meeting, at its option, to address Article(s) #5, #6, and/or #7, cost items only? (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 8 on the official ballot as written.

**Article 9.** To see if the Town will vote to raise and appropriate the sum of \$4,760 for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 2000 to the Conservation Fund in accordance with RSA 36-A:5. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 9 on the official ballot as written.

**Article 10.** To see if the Town will vote to raise and appropriate the sum of \$75,000 for the purposes of renovating the existing Fire Station building for use by the Planning and Development Department and others and to authorize the withdrawal of Thirty Thousand Dollars (\$30,000) from the Capital Reserve Fund created for this purpose with the balance to come from general taxation. (Part of Capital Improvement Program) (Recommended by Board of Selectmen, 4-1).

Voted in the AFFIRMATIVE to place Article 10 on the official ballot as written.

**Article 11.** To see if the Town will vote to raise and appropriate the sum of \$30,000 representing an additional portion of the town's one third ( $1/3^{\text{rd}}$ ) share of costs associated with improvements to the Langdon Road / Range Road intersection improvements. The Town has previously raised Sixty Five Thousand towards this project and is expected to need an additional Thirty Five Thousand in the future. The other  $2/3^{\text{rd}}$  share will be paid for by the State of New Hampshire. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until improvements are completed or for a period of three (3) years, whichever is less. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 11 on the official ballot as written.

**Article 12.** To see if the Town will vote to appropriate the sum of up to \$50,000 for the purpose of making additional improvements and equipment purchases to complete the Fire Station building. Said sum to be raised from the interest earned on the Fire Station bonds previously authorized by the 1999 Town Meeting. (Recommended by Board of Selectmen).

Motion made to AMEND by adding \$13,000 to the appropriation. No second.

Motion made and seconded to TABLE to allow Town Council, Town Administrator, Treasurer, and Selectmen to discuss. Voted in the AFFIRMATIVE.

**Article 13.** BY PETITION of J. Gross and others "To see if the Town will vote to establish a Nesmith Library Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of future Nesmith Library building expansions and to raise the sum of \$40,122 to be placed in this fund, and to authorize the transfer of \$40,122 from the December 31 fund balance to the Nesmith Library Capital Reserve Fund. (\$40,122 represents the interest earned on the library construction bond proceeds which was transferred to the general fund before December 31, 1999). (Not Recommended by Board of Selectmen, 3-2).

Motion made and seconded to TABLE to allow Town Council, Town Administrator, Treasurer, and Selectmen to discuss. Voted in the AFFIRMATIVE.

**Article 14.** To see if the Town will vote to authorize the Selectmen to enter into a Lease Agreement with Marilyn Hulme and B. B. Kinne, owners of 2 Fish Road (21-W-40) for approximately 2400 sq ft of lots 21-W-2 and 21-W-15A located on Esty Road near the rear of the Windham Wonderland Playground parking area, for the sum of Ten (\$10.00) Dollar / year for a period of twenty five (25) years, and upon such other terms and conditions as may be acceptable to the Board of Selectmen. (Recommended by Board of Selectmen).



Voted in the AFFIRMATIVE to place Article 14 on the official ballot as written.

**Article 15.** To see if the Town will vote to support the nomination of a tree warden by the Selectmen in accordance with RSA 231:139. (Recommended by Board of Selectmen, 3-2).

Motion made and seconded to ADD the words "This is a non-paid position." Voted in the AFFIRMATIVE.

Voted in the AFFIRMATIVE to place Article 15 on the official ballot AS AMENDED.

**Article 16.** To see if the Town will vote in accordance with RSA 231:64 to instruct the Selectmen to appoint an expert highway agent, who, under the direction of the selectmen, shall have the same power and perform the same duties as a highway agent elected by the town. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 16 on the official ballot.

**Article 17.** To see if the Town will vote to authorize the Selectmen to enter into a Long Term Lease Agreement (more than one year) for the use of the Bartley House (former Planning and Development Department) once the Planning Department is relocated to the former Fire Station building and upon such terms and conditions as may be acceptable to the Board of Selectmen and the Historic District Commission. (Recommended by Board of Selectmen, 4-1).

Motion made and seconded to AMEND article to add the words "However until said time of lease, the Bartley House be utilized by various town departments." Voted in the AFFIRMATIVE.

Voted in the AFFIRMATIVE to place Article 17 on the official ballot AS AMENDED.

**Article 18.** To see if the Town will vote to exchange a parcel of Town owned property, approximately 1.7 acres in size located near the end of Wall Street and known as Tract 7 of Lot 11-C-700 for at least the same size parcel to be subdivided from the portion of Lot 11-C-700, owned by Corbett Realty Trust, in the area which abuts lot 11-C-1700 owned by the Town, and upon such other terms and conditions as may be acceptable to the Board of Selectmen. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 18 on the official ballot as written.

**Article 12.** Motion made and seconded to AMEND as follows: "To see if the Town will vote to appropriate the sum of up to \$60,000 for the purpose of making additional improvements and equipment purchases to complete the Fire Station building. Said sum to be raised from the interest earned on the Fire Station bonds previously authorized by the 1999 Town Meeting." Voted in the AFFIRMATIVE.

Voted in the AFFIRMATIVE to place Article 12 on the official ballot AS AMENDED.

Selectman Crisler presented outgoing Selectmen Chairman, Douglass Barker, with a token of the Board's esteem and appreciation, and thanked Mr. Barker on behalf of the residents of Windham for his many years of dedicated service.

**Article 19.** To see if the Town will vote to authorize the Board of Selectmen to investigate and complete a land swap whereby parcel 24-F-400, (approximately 10 acres in size), now owned by the Town, would be transferred and conveyed to a developer, with the developer transferring and conveying to the Town approximately equal or greater acreage and/ or value of lot 24-F-150 (situated between the School District land (lot 24-F-2000) and other Town lands (lot 24-F-500), to be preserved and utilized as open space and conservation land, without payment to either the

Town or the Developer, said land swap to be upon such terms and conditions as the Selectmen shall deem appropriate and in the best interest of the Town of Windham, or to take any other action relative thereto. (Recommended by Board of Selectmen).

Motion made and seconded to AMEND article by eliminating the words "to be preserved and utilized as open space and conservation land". Voted in the NEGATIVE.

Motion made and seconded to add the words "upon consulting with the Conservation Commission," after "Selectmen". Voted in the AFFIRMATIVE.

Voted in the AFFIRMATIVE to place Article 19 on the official ballot AS AMENDED.

**Article 20.** BY PETITION of Nancy Surette and others, "To see if the Town will vote, in accordance with RSA 80:80 (V) to retain (1) Lot 24-F-400, (2) Lot 24-F-500, 3) Lot 24-F-800, 4) Lot 24-F-900, 5) Lot 24-F-950, 6) Lot 24-F-6100, and further to designate said parcels as Conservation Land under the care of the Conservation Commission. Said parcels are located in the southwest corner of the Town, near the end of Washington Rd. (Recommended by Board of Selectmen).

Motion made and seconded to AMEND article by adding the words "provided however that if Article 19 of the 2000 Town Warrant should pass, that 24-F-400 would be subject to disposition under the terms of that Article and to further designate any land acquired under Article 19 as conservation land under the care of the Conservation Commission." after Washington Rd. Voted in the AFFIRMATIVE.

Voted in the AFFIRMATIVE to place Article 20 on the official ballot AS AMENDED.

**Article 21.** BY PETITION of Nancy Surette and others, "To see if the Town will vote to send the following resolution to the New Hampshire General court: Resolved, New Hampshire's natural, cultural, and historic resources in this town and throughout the state are worthy of protection, and therefore, the State of New Hampshire should establish and fund a permanent public/private partnership for the voluntary conservation of these important resources". (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 21 on the official ballot as written. This shall be a non-binding article.

**Article 22.** TO BE VOTED BY BALLOT. Shall we modify the elderly exemptions from property tax in the Town of Windham, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$65,000; for a person 75 years of age up to 80 years, \$80,000; for a person 80 years of age or older, exempt if they qualify. To qualify, the person must have been a New Hampshire resident for at least 5 years and own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$30,000 or, if married, a combined net income of less than \$40,000; and own net assets not in excess of \$100,000 excluding the value of the person's residence. (Recommended by Board of Selectmen).

Voted in the AFFIRMATIVE to place Article 22 on the official ballot as written.

**Article 13.** Motion made and seconded to AMEND as follows: "To see if the Town will vote to establish a Nesmith Library Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of future Nesmith Library building expansions and to appropriate the sum of up to \$48,000 to be placed in said fund, said sum to be raised by transfer of the unexpended interest



earned on the Library bond authorized by the 1996 Town Meeting. This article requires a two-thirds vote." Voted in the AFFIRMATIVE.

Voted in the AFFIRMATIVE to place Article 13 on the official ballot AS AMENDED.

Town Administrator, David Sullivan, presented Community Resource Officer Stephen Moltenbrey with the Annual "Employee of the Year Award", and John O'Connor the Annual "Volunteer of the Year Award". Mr. Sullivan extended congratulations and heartfelt thanks to these individuals on the behalf of the Board and the Town for their continued dedication and contributions to the community.

Mr. Sullivan also publicly thanked outgoing Road Agent, Robert Devlin, and outgoing Tax Collector, Sandy Champagne, for numerous years of unselfish service to the Town. Neither was in attendance, and Mr. Sullivan will present their gifts to them at a later date.

Mrs. Crisler presented a dedication in memory of Nancy Surette, Conservation Commission Chairperson who recently passed away after a lengthy illness.

**Article 23.** Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$6,886,763.45. Should this article be defeated, the operating budget shall be \$6,377,957 which is the same as last year, with certain adjustment required by previous action of the town, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only.\*

Town Officers' Salaries	\$ 8,600	Emergency Management	20,630
Administration	330,255	Planning and Development	256,691
Town Clerk Expenses	55,855	Town Highway Maintenance	515,000
Tax Collector Expenses	57,560	Street Lighting	12,050
Election and Registration	12,840	Solid Waste Disposal	525,840
Cemeteries	54,600	Health and Human Services	42,600
General Gov't Buildings	150,440	Animal Control	17,450
Appraisal of Properties	55,985	General Assistance	51,135
Town Museum	6,860	Library	418,540
Searles Building	13,200	Recreation	81,620
Legal Expenses	44,250	Senior Center	3,800
Retirement	230,050	Cable TV Expenses	50,875
Insurance	239,125	Interest Expenses (TAN's)	0
Contracted Services	80,000	Long Term Debt	699,142.45
Police Department	1,102,120	(Principle \$485,000/Interest \$214,142.45)	
Dispatching	198,265	Capital Outlay	100,000
Fire Department	1,036,385	Trust Funds	415,000
		(Recommended by Board of Selectmen)	

\*Note: Warrant Article 23 (operating budget does not include appropriations proposed under any other warrant articles.

Voted in the AFFIRMATIVE to place Article 23 on the official ballot as written.

**Article 24.** To transact any other business that may legally come before said meeting.

Mr. Tom Case requested that the Board of Selectmen place an additional article on the warrant to ensure that one of the retiring police cruisers be retained as an additional administrative vehicle to be used in conjunction with the existing Town Van to transport elderly and disabled residents. Mr. Case also noted that volunteers are needed to drive the van.

Mrs. Margaret Case extended her thanks to all the cable personnel for their efforts, and also indicated that volunteers are needed at WCTV-51.

Attorney Campbell explained that the Selectmen could not, at this point, add a new article to the posted warrant, but could take Mr. Case's recommendation under advisement amongst themselves. Mr. Case withdrew his motion, and requested that the Board consider retaining the better of the two retiring cruisers for the purpose outlined above.

Motion made and seconded to eliminate the displaying of signs during the election. Voted in the AFFIRMATIVE.

Motion made and seconded to adjourn. Voted in the AFFIRMATIVE. Meeting adjourned at 11:55 AM.

Respectfully submitted,

*Joan C. Tuck*

Town Clerk

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## ANNUAL ELECTION, MARCH 14, 2000

In the absence of Town Moderator Peter Griffin, the Annual SB2 Election was called to order at 7:00 AM by Assistant Moderator, Frederic Noyles. Ballots were publicly opened by Town Clerk, Joan C. Tuck. Those present included Selectman Barker, Ballot Clerks, and Supervisors/Checklist.

There were 7,201 names on the checklist. 2,119 votes cast (31% of voters).

The following were **Duly Elected**:

SELECTMAN for Three Years:

MARGARET CRISLER	1,584 Votes
ROGER HOHENBERGER	1,663 Votes

TOWN MODERATOR for Two Years:

PETER GRIFFIN	1,867 Votes
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TOWN CLERK for Three Years:

JOAN TUCK	1,255 Votes
Stephanie Malone	890 Votes

TAX COLLECTOR for Three Years:

RUTH ROBERTSON	1,830 Votes
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## PLANNING BOARD for One Year:

WALTER KOLODZIEJ	1,083 Votes
WAYNE MORRIS	1,374 Votes
Jack Gattinella	895 Votes

## PLANNING BOARD for Two Years:

ALAN CARPENTER	1,212 Votes
Bruce Breton	637 Votes
ROSS MCLEOD	926 Votes
Thomas Case	858 Votes

## PLANNING BOARD for Three Years:

RUSS WILDER	1,502 Votes
Keith Goldstein	780 Votes
LISA LINOWES	1,329 Votes

## TREASURER for Three Years:

ROBERT SKINNER	1,847 Votes
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## SUPERVISOR OF THE CHECKLIST for Six Years:

GAIL WEBSTER	1,818 Votes
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## LIBRARY TRUSTEE for One Year:

EDWARD RICHARDS	1,247 Votes
Richard L. Koeck	407 Votes

## LIBRARY TRUSTEE for Three Years:

HOLLY EDDY	1,735 Votes
RICHARD L. KOECK	56 Votes (Write-in)

## TRUSTEE/TRUST FUND for Three Years:

SHIRLEY A. BEAULIEU	1,676 Votes
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## CEMETERY TRUSTEE for Three Years:

JILL MOE	1,674 Votes
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The above, duly elected officials will be sworn immediately following the required delay for requests for recount.

## Zoning Petitions:

Article #2:	Petition 1	Yes	904
		NO	1,168

Petition 2	Yes	1,128
	NO	925

*Failed due to protest petition*

Petition 3	YES	1,638
	No	389



**Planning Board Amendments:**

Article #3: Amendment #1	YES	1,431
	No	513
Amendment #2	YES	1,706
	No	316
Amendment #3	YES	1,623
	No	378
Amendment #4	YES	1,231
	No	732

Amendment #5	YES	1,131
	No	847
Amendment #6	YES	1,357
	No	631
Amendment #7	YES	1,622
	No	372
Amendment #8	YES	1,147
	No	798

**Remaining Warrant Articles:**

Article # 4 :	YES	1,096
	No	259
Article # 5 :	YES	1,507
	No	554
Article # 6 :	YES	1,036
	No	535
Article # 7 :	YES	1,534
	No	534
Article # 8 :	YES	1,397
	No	650
Article # 9 :	YES	1,638
	No	451
Article #10:	YES	1,543
	No	741
Article #11 :	YES	1,537
	No	530
Article #12 :	YES	1,421
	No	669
Article #13 :	Yes	1,089
	NO	979

Article #14 :	YES	1,712
	No	352
Article #15 :	Yes	812
	NO	1,221
Article #16 :	YES	1,192
	No	839
Article #17 :	YES	1,481
	No	525
Article #18 :	YES	1,508
	No	457
Article #19 :	YES	1,522
	No	481
Article #20 :	YES	1,628
	No	371
Article #21 :	YES	1,671
	No	338
Article #22 :	YES	1,762
	No	270
Article #23 :	YES	1,423
	No	573

*Failed to meet required 2/3 vote*

Respectfully submitted,

*Joan C. Tuck*  
Town Clerk

# STATEMENT OF APPROPRIATIONS



## General Government:

Town Officer's Salaries	\$ 8,600.00
Administration	330,255.00
Election and Registration Expenses	12,840.00
Cemeteries	54,600.00
General Government Buildings	150,440.00
Appraisal of Property	55,985.00
Legal Expenses	44,250.00
Town Clerk's Expenses	55,855.00
Tax Collector's Expenses	57,560.00
Town Museum	6,860.00
Searles Building	13,200.00

## Public Safety:

Police Department	1,102,120.00
Fire Department	1,036,385.00
Emergency Management	20,630.00
Planning & Development	256,691.00
Contracted Police Services	80,000.00
Dispatching	198,265.00

## Highways, Streets and Bridges:

Town Maintenance	515,000.00
Street Lighting	12,050.00

## Sanitation:

Solid Waste Disposal	525,840.00
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## Health:

Health and Human Services	42,600.00
Animal Control	17,450.00

## Welfare:

General Assistance	51,135.00
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## Culture and Recreation:

Library	418,540.00
Recreation	81,620.00
Conservation Commission	4,760.00
Senior Center	3,800.00
Cable TV Expenses	50,875.00

## Debt Service:

Long Term Notes (Principal and Interest)	699,142.45
Interest Expense - Tax Anticipation Notes	0.00

**Capital Outlay:**

Road Improvements	100,000.00
Langdon/Range Roads	30,000.00
Renovation of Fire Building	75,000.00

**Operating Transfers Out:**

Capital Reserve Funds	0.00
FICA, Retirement and Pension Contributions	230,050.00
Insurance	239,125.00
Health Trust	350,000.00
Property Maintenance Trust	35,000.00
Earned Time Trust	30,000.00
Municipal Union	12,250.00
Fire Union	19,645.00
Police Union	25,965.00
Use of Library Bond Interest	48,000.00
Use of Fire Station Bond Interest	60,000.00

**Total Appropriations:****\$ 7,162,383.45****2000 TAX RATE COMPUTATION**

<b>Total Town Appropriations</b>	<b>\$ 7,162,383.00</b>	
LESS: Revenues	4,303,059.00	
LESS: Shared Revenues	20,383.00	
ADD: Overlay	101,251.00	
ADD: War Service Credits	46,500.00	
<b>Net Town Appropriations</b>	<b>2,986,692.00</b>	
<b>Approved Town Tax Effort</b>	<b>2,986,692.00</b>	
<b>Town Rate:</b>		<b>3.24</b>
<b>Approved School Effort</b>	<b>8,115,027.00</b>	
<b>School Rate:</b>		<b>8.81</b>
<b>State Education Taxes</b>		
Equalized Valuation (no utilities) $\$798,951,061 \times \$6.60$	5,273,077	
Divide by Local Assessed Valuation (no utilities) $\$912,417,720$		
<b>State School Rate:</b>		<b>5.78</b>
<b>Approved County Tax Effort</b>	<b>1,033,852.00</b>	
<b>County Rate:</b>		<b>1.12</b>
<b>Total of Town, School, State and County</b>	<b>17,408,648.00</b>	
LESS: War Service Credits	46,500.00	
<b>PROPERTY TAXES TO BE RAISED:</b>	<b>\$17,362,148.00</b>	
<b>TOTAL TAX RATE</b>		<b>\$18.95</b>



# HOW IS THE STATE SCHOOL TAX CALCULATED?

Total Net Valuation of the Town: \$ 921,402,770

Less Total Valuation of Utilities: (8,985,050)

Adjusted Net Valuation: \$ 912,417,720

State Equalization Ratio: 96%

Dept. of Revenue Administration  
Calculated Equalized Valuation:

\$ 798,951,061

State of NH School Rate:

x 6.60

State of NH School Portion:

\$ 5,273,077

STATE SCHOOL TAX CALCULATION: \$ 5,273,077 DIVIDED BY \$912,417,720 = \$5.78

# SUMMARY INVENTORY OF VALUATION



DESCRIPTION OF PROPERTY			2000 VALUATION
VALUE OF LAND ONLY:			
Current Use	\$	254,155.00	
Residential		371,838,400.00	
Commercial/Industrial		20,452,200.00	
Total of Taxable Land			\$ 392,544,755.00
VALUE OF BUILDINGS ONLY:			
Residential	\$	483,237,600.00	
Commercial/Industrial		42,326,740.00	
Total of Taxable Buildings			525,564,340.00
PUBLIC WATER UTILITY (Privately Owned)			1,354,750.00
PUBLIC UTILITIES - Gas			
			560,000.00
Electric			7,070,300.00
IMPROVEMENTS TO ASSIST PERSONS W/DISABILITIES			-333,375
VALUATION BEFORE EXEMPTIONS			\$ 926,760,770.00
Blind Exemptions -	1	\$ 15,000.00	
Elderly Exemptions -	53	5,168,000.00	
Permanently Disabled -	5	175,000.00	
TOTAL AMOUNT OF EXEMPTIONS			\$ 5,358,000.00
NET VALUATION ON WHICH TAX RATE IS COMPUTED			\$ 921,402,770.00

# COMPARATIVE STATEMENT OF APPROPRIATIONS/EXPENDITURES

	APPROPRIATIONS FORWARDED FROM 1999	APPROPRIATIONS 2000	RECEIPTS AND REIMBURSE	TOTAL AMOUNT AVAILABLE	EXPENDITURES 2000	UNEXPENDED BALANCES	OVERDRAFTS	APPROPRIATIONS FORWARDED TO 2001
GENERAL GOVERNMENT								
Town Officer's Salaries	12,000.00	8,600.00		8,600.00	8,500.00	100.00		
Administration		332,601.95	38.00	344,639.95	327,196.08	17,443.87		
Town Clerk's Expenses		57,172.12		57,172.12	57,064.80	107.32		
Tax Collector's Expenses		58,317.29		58,317.29	62,304.99		(3,987.70)	
Election and Registration		12,840.00		12,840.00	12,460.54			
Cemetery		54,600.00		54,600.00	38,822.95	15,777.05		
General Gov't Bldgs		150,440.00		150,440.00	140,040.57	5,917.43		4,482.00
Appraisal of Property		55,985.00		55,985.00	52,176.39	3,808.61	(5,451.75)	
Searles Building		13,200.00		13,200.00	18,651.75		(1,839.37)	
Town Museum		6,860.00		6,860.00	3,963.37	2,896.63		
Legal Expenses		44,250.00		44,250.00	46,089.37			
PUBLIC SAFETY								
Police Department		1,124,873.24		1,124,873.24	1,105,933.40	18,939.84		
Contracted Police		80,000.00		80,000.00	131,218.71		(51,218.71)	
Dispatching		202,371.53		202,371.53	181,986.70	20,384.83		
Fire Department		1,056,666.36		1,056,666.36	1,121,008.32		(64,341.96)	
Emergency Management		20,630.00		20,630.00	21,562.26		(932.26)	
Planning and Development	1,200.00	258,222.91		259,422.91	238,272.91	19,150.00		2,000.00
HIGHWAYS, STREETS, BRIDGES								
Town Maintenance		515,000.00		515,000.00	445,942.22	69,057.78		
Street Lights		12,050.00		12,050.00	10,011.20	2,038.80		
SANITATION								
Solid Waste Disposal	7,907.00	530,605.60		538,512.60	504,786.86	32,125.74		1,600.00



	APPROPRIATIONS FORWARDED FROM 1999	APPROPRIATIONS 2000	RECEIPTS AND REIMBURSE	TOTAL AMOUNT AVAILABLE	EXPENDITURES 2000	UNEXPENDED	BALANCES OVERDRAFTS	APPROPRIATIONS FORWARDED TO 2001
HEALTH								
Health and Human Services		42,600.00		42,600.00	42,117.50	482.50		
Animal Control		17,450.00		17,450.00	15,901.32	1,548.68		
WELFARE								
General Assistance		51,135.00		51,135.00	36,625.73	14,509.27		
CULTURE AND RECREATION								
Library		418,540.00		418,540.00	399,583.06	18,956.94	(12.18)	
Recreation		81,620.00		81,620.00	81,632.18			
Conservation Comm.		4,760.00		4,760.00	4,760.00			
Senior Center		3,800.00		3,800.00	5,179.87		(1,379.87)	
Cable TV Expenses		50,875.00		50,875.00	34,944.92	15,930.08		
DEBT SERVICE								
Long Term Notes - P + I		699,142.45		699,142.45	699,142.45	0.00		
Interest - TANS				0.00	-	0.00		
CAPITAL OUTLAY								
Fire Station	139,432.00			139,432.00	139,432.00	0.00		73,323.00
Old Fire Station Renovations		75,000.00		75,000.00	1,676.04	0.96		95,000.00
Langdon / Range Road Imp	65,000.00	30,000.00		95,000.00	-	0.00		2,205.00
Library	2,205.00			2,205.00	-	0.00		686.00
Police Station	686.00			686.00	-	0.00		
Fire Department Grant			3,500.00	3,500.00	3,500.00	0.00		
Road Improvements	70,972.00	100,000.00		170,972.00	166,134.00	0.00		4,838.00
OPERATING TRANSFERS OUT								
Capital Reserve Funds				0.00	-	0.00		

## COMPARATIVE STATEMENT OF APPROPRIATIONS/EXPENDITURES

	APPROPRIATIONS FORWARDED FROM 1999	APPROPRIATIONS 2000	RECEIPTS AND REIMBURSE	TOTAL AMOUNT AVAILABLE	EXPENDITURES 2000	UNEXPENDED BALANCES	OVERDRAFTS	APPROPRIATIONS FORWARDED TO 2001
MISCELLANEOUS								
Retirement		230,050.00		230,050.00	222,619.47	7,430.53		
Insurance		239,125.00	17,886.07	257,011.07	245,717.47	11,293.60		
Refunds and Abatements		101,251.00		101,251.00	59,641.18	41,609.82		
Health Trust		350,000.00		350,000.00	350,000.00	0.00		
Property Maintenance Trust		35,000.00		35,000.00	35,000.00	0.00		
Earned Time Trust		30,000.00		30,000.00	30,000.00	0.00		
OTHER GOV'T. DIVISIONS								
School	5,942,616.00	13,388,104.00		19,330,720.00	13,266,092.00			6,064,628.00
County		1,041,593.00		1,041,593.00	1,041,593.00	0.00		
TOTALS	6,242,018.00	21,585,331.45	21,424.07	27,848,773.52	21,409,285.58	319,889.74	(129,163.80)	6,248,762.00

# TRUSTEES OF TRUST FUNDS

NAME OF TRUST FUND	PRINCIPAL			INCOME			GRAND TOTAL OF PRINCIPAL & INCOME
	BALANCE BEGINNING YEAR	NEW FUNDS CREATED	WITH- DRAWALS	BALANCE END YEAR	INCOME DURING YEAR	EXPENDED DURING YEAR	
CEMETERIES							
Cemetery-on-Hill	1,189.03			1,189.03	0.00	52.93	1,189.03
Perpetual Care	62,090.00			62,090.00	1,079.86	2,788.18	63,169.86
Neglected Lots	500.00			500.00	0.00	6.06	500.00
Garaphelia Park	1,000.00			1,000.00	0.00	44.51	1,000.00
Martha Clark Fund	2,000.00			2,000.00	0.00	89.00	2,000.00
Dora Haseltine Fund	500.00			500.00	0.00	6.06	500.00
Cemetery-on-the-Plains	17,574.89			17,574.89	3,268.74	948.40	21,792.03
Cemetery Trustees	0.00			0.00	11,992.74	3,506.99	13,707.38
Maintenance Fund	13,400.00	2,600.00	-400.00	15,600.00	154.57	607.52	15,767.96
LIBRARY							
Public Library Fund	3,000.00			3,000.00	0.00	133.53	3,000.00
Library Books	1,000.00			1,000.00	0.00	44.51	1,000.00
ARMSTRONG MEM. BLDG.	1,157.34			1,157.34	449.22	687.07	1,615.59
SCHOOLS							
Searles School Repairs	0.00			0.00	363.39	4.38	367.77
Eliz. Wilson Fund	1,000.00			1,000.00	0.00	44.51	1,000.00
School Dist. 2,3,4,6	4,022.00			4,022.00	0.00	179.00	4,022.00
MINISTERIAL FUNDS	1,989.63			1,989.63	0.00	88.55	1,989.63
NEEDY PERSONS	1,400.00			1,400.00	3,754.64	96.44	5,251.08
REPAIR TOWN BUILDINGS	1,979.65			1,979.65	0.00	88.10	1,979.65
IRENE HERBERT SCHSHIP	14,075.00			14,075.00	1,365.62	687.15	15,627.77
CAPITAL RESERVE FUNDS							
Fire Apparatus	10,000.00			10,000.00	2,790.25	718.47	13,508.72
Community Center	30,000.00			30,000.00	7,496.08	1,837.10	39,333.18
Fire Station	0.00			0.00	1,243.37	82.34	1,325.71
Rte 111 / Town Complex	0.00			0.00	5,231.42	256.31	5,487.73
Fire Station Renovation	25,000.00	6,384.00		31,384.00	1,231.77	1,445.45	34,061.22
Nesmith Library	0.00	48,000.00		48,000.00	0.00	0.00	48,000.00
TOTALS	192,877.54	56,984.00	-400.00	249,461.54	40,421.67	14,442.56	297,196.31



# SCHEDULE OF TOWN PROPERTY



DESCRIPTION	VALUE
Town Hall, Armstrong Memorial Building & Old Fire Bldg. (11A-590)	
Land and Buildings	\$ 2,135,000
Furniture and Equipment, Town Hall	325,000
Cable TV Studio, Equipment	200,000
Town Complex, Land (16L-100)	310,000
Police Station	1,300,000
Furniture and Equipment	300,000
Nesmith Library	1,500,000
Furniture and Equipment	750,000
Fire Department	1,900,000
Furniture and Equipment	426,700
Recycling/Transfer Station, Land and Buildings (11A-201)	800,000
Furniture and Equipment	384,945
Building Department, Land and Buildings (11C-1300)	200,000
Furniture and Equipment	200,000
Senior Center, Land and Buildings (11C-1200)	225,000
Searles Building, Land, Buildings, and Contents (18L-525)	1,050,000
Highway Department, Land and Buildings (3A-955, 3B-998)	500,000
Equipment	20,000
Cemeteries, Building and Equipment (7A-501, 21K-150, 21U-100, 21W-6)	64,200
Sportsfields (1C-2500A, 22R-900, 24F-5205)	679,200
Disposal Site, Land (25R-300)	75,500
Town Beach, Land and Buildings (21H-1A)	166,800
Conservation/Recreation Lands (1C-2500, 25E-10)	364,100
Water Supply, Land (20D-1000)	163,900
All Lands and Buildings Acquired by Tax Collector's Deeds	1,205,800
All Properties Gifted to Town	505,000
Schools, Lands and Buildings (20D-800, 24F-2000)	8,836,500
SAU #28 Preschool Services, Land and Buildings (20D-900)	239,900
TOTAL	\$ 24,827,545

## PROPERTIES ACQUIRED THROUGH TAX COLLECTOR'S DEED

1B-1022	48,300	16P-502	1,900
1B-1025	48,800	16P-540	2,700
1B-1026	47,700	16P-1004	3,200
1B-1027	48,200	16P-1010	3,000
2A-1325	50,600	17I-49	4,700
3B-355	7,300	17J-100B	14,200
3B-375	7,300	17J-110A	15,000
3B-680	4,600	17J-134A	14,100
3B-850-2	2,300	17L-65A	2,500
7A-625	5,800	17M-46A	0
8A-61	3,300	19B-701	60,100
8B-850	122,200	19B-715	61,600
8B-900	120,600	20D-1300	7,000
8B-4100	7,900	20D-1300A	4,300
8B-4300	8,400	20D-2500	87,500
8B-5800	10,500	20E-350	7,700
8B-6000	9,200	21V-227A	0
9A-652	2,000	21V-243J	3,100
11A-634A	31,700	21V-255B	14,300
13J-95	2,800	22R-250	5,000
13K-34A	14,000	24A-601	6,000
13K-34B	15,400	24D-600	6,700
14B-2350	7,700	24E-100	6,500
16C-1	38,500	24F-400	7,700
16C-5	3,200	24G-101	66,800
16F-8A	0	25E-481	0
16L-50	6,100	25R-6000A	6,500
16P-350	4,000	25R-7010	113,300
16P-501	2,000		

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Total Value: \$ 1,205,800

# 1999 INDEPENDENT AUDIT



We, have audited the accompanying general purpose financial statements of the Town of Windham, New Hampshire, as of and for the year ended December 31, 1999, as listed in the table of contents. These general purpose financial statements are the responsibility of Town officials, our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by Town officials, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 1, the general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group, which should be included in order to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Asset Account Group is not known.

As described in Note 1, the Town has recognized tax revenues of \$415,699 in its General Fund which were not received in cash within sixty days of year end as required by generally accepted accounting principles (GASB Interpretation 3). Town officials believe, and we concur, that the application of this accounting principle, which would result in a decrease in the undesignated General Fund balance from \$999,759 to \$580,060, would give a misleading impression of the Town's ability to meet its current and future obligations.

In our opinion, except for the effect on the general purpose financial statements of the omission described in the third paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Windham, New Hampshire as of December 31, 1999, and the results of its operations and cash flows of its non-expendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was conducted for the purposes of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Windham, New Hampshire. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

*Vachon, Clukay & Co., PC*  
Independent Auditing Firm

May 26, 2000



## COMBINED BALANCE SHEET

All Fund Types and Account Groups  
December 31, 1999

	Governmental Fund Types			Fiduciary Fund Types	Account Group	
	General	Special Revenue	Capital Projects	Trust & Agency	Gen. Long- Term Debt	1999 Totals
<b>ASSETS</b>						
Cash	\$5,539,455	\$228,832	\$1,518,920	\$431,952		\$7,719,159
Investments		67,703	96,106	592,741		756,550
Receivables:						
Taxes, net	1,145,025					1,145,025
Accounts	31,129					31,129
Unbilled	6,482					6,482
Due from other funds	43,038	791	140,119	6,384		190,332
Due from other governments	36,750					36,750
Restricted cash and investments	223,960					223,960
Amount to be provided for retirement of long-term obligations					\$4,600,959	4,600,959
<b>Total Assets</b>	<b>\$7,025,839</b>	<b>\$297,326</b>	<b>\$1,755,145</b>	<b>\$1,031,077</b>	<b>\$4,600,959</b>	<b>\$14,710,346</b>
<b>LIABILITIES &amp; FUND BALANCES</b>						
<b>Liabilities</b>						
Accounts payable	\$80,204	\$228	\$156,457	\$587		\$237,476
Retainage payable			84,350			84,350
Deferred revenues	36,834					36,834
Deposits	223,960			234,206		458,166
Due to other funds	146,503	4,026	12,710	27,093		190,332
Due to other governments	5,372,586			221		5,372,807
General obligation debt payable					4,196,064	4,196,064
Accrued compensated absences payable					404,895	404,895
<b>Total Liabilities</b>	<b>5,860,087</b>	<b>4,254</b>	<b>253,517</b>	<b>262,107</b>	<b>4,600,959</b>	<b>10,980,924</b>
<b>Fund Balances:</b>						
Reserved for encumbrances	21,107					21,107
Reserved for endowments				183,826		183,826
Reserved for library construction	10,709					10,709
Unreserved:						
Designated for subsequent years' expenditures	138,177	191,999	1,501,628	557,058		2,388,862
Undesignated	995,759	101,073		28,086		1,124,918
<b>Total Fund Balances</b>	<b>1,165,752</b>	<b>293,072</b>	<b>1,501,628</b>	<b>768,970</b>	<b>0.00</b>	<b>3,729,422</b>
<b>Total Liabilities &amp; Fund Balances</b>	<b>\$7,025,839</b>	<b>\$297,326</b>	<b>\$1,755,145</b>	<b>\$1,031,077</b>	<b>\$4,600,959</b>	<b>\$14,710,346</b>

# 2000 INDEPENDENT AUDIT



## COMPILATION REPORT

We have compiled the accompanying General Fund balance sheet of the Town of Windham, New Hampshire as of December 31, 2000 in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of Town Officials. We have not audited or reviewed the accompanying General Fund balance sheet and, accordingly, do not express an opinion or any other form of assurance on it.

Town officials have elected to omit substantially all of the disclosures required by generally accepted accounting principles. If the omitted disclosures were included with the General Fund balance sheet, they might influence the user's conclusions about the Town's financial position. Accordingly, this General Fund balance sheet is not designed for those who are not informed about such matters.

*Vachon, Clukay & Co., PC*  
Independent Auditing Firm

February 2, 2001

## BALANCE SHEET

General Fund

December 31, 2000

## ASSETS

Cash	\$5,440,644
Receivables:	
Taxes, net	671,265
Accounts	44,706
Due from other funds	19,178
Due from other governments	36,750
Restricted cash and investments	323,426
<b>Total Assets</b>	<b>\$6,535,969</b>

## LIABILITIES &amp; FUND BALANCES

## Liabilities

Accounts payable	\$31,413
Deferred revenues	28,334
Deposits	323,426
Due to other funds	7,407
Due to other governments	5,488,104
<b>Total Liabilities</b>	<b>5,878,684</b>

## Fund Balances

Reserved for encumbrances	8,082
Reserved for library construction	10,709
Unreserved:	
Designated for subsequent years' expenditures	147,043
Undesignated	491,451
<b>Total Fund Balances</b>	<b>657,285</b>

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<b>Total Liabilities &amp; Fund Balances</b>	<b>\$6,535,969</b>
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# TOWN CLERK



I would like to take this opportunity to congratulate my former Assistant Clerk, Ruth Robertson, on her election to the office of Tax Collector in March. Ruth was a tremendous asset as part-time Assistant, and I wish her well in her new post. Rita Bergeron has joined the staff here, taking over Ruth's vacated position. Also, my congratulations to Laurie Hobbs, my full-time Assistant, who was happily promoted to Deputy Town Clerk late in the year.

As has been the norm for quite a number of years now, we continue to offer a multitude of services to our residents. Voter registration, boat and off-road vehicle registrations, hunting and fishing permits, and notary public/justice of the peace services are all available from the office.

For 2001, the State of NH will implement several changes in various areas of registration. For example, residents registering boats in excess of 15HP will be required to obtain State certification. Also, purchasers of older vehicles will have to provide more extensive information to the clerk for registration. Residents are encouraged to contact us with any questions or concerns before visiting our offices, as we are always available and pleased to be of help.

## DEBIT REPORT

Motor Vehicle Permits Issued: 13,539		\$ 1,943,155.50
Dog Licenses Issued:		
1,711 Licenses	\$	13,896.50
Less: Fees		- 902.00
		<hr/>
		12,994.50
		<hr/>
		\$1,956,150.00
Income from Dog Officer		4,755.00
Sale of Town Information		3,734.55
Boats		10,941.17
		<hr/>
TOTAL		\$1,975,580.72

## CREDIT REPORT

Remittances to Treasurer:		
Motor Vehicle Permits	\$	1,943,155.50
Dog Licenses		12,994.50
Dog Officer		4,755.00
Total Miscellaneous		3,734.55
Boats		10,941.17
		<hr/>
TOTAL		\$1,975,580.72

Respectfully submitted,  
*Joan C. Tuck*  
Town Clerk

# TAX COLLECTOR



The Tax Office bid farewell to long-time Tax Collector, Sandra Champagne, who retired her position in March of 2000. Sandra will certainly be missed, but we wish her the best in her retirement.

I would like to welcome back Alice Hunt who is my Deputy. Because of Alice's experience and knowledge, she has been a tremendous help to me this past year. The residents of Windham have enjoyed seeing her back, and I thank her for her support.

2000 has been a busy year for the Tax Office. The population is increasing with all the new homes that are being constructed. I would like to take this time to give the residents a bit of information about our office.

The Town of Windham has a bi-annual billing cycle for property taxes, and the regular due dates are July 1 and December 1. Interest begins to accrue on the second day of the month. Our office hours are Monday through Friday 9:00 AM to 1:00 PM and we re-open on Monday nights from 5:00 PM to 8:00 PM. Two weeks prior to billing due dates, we have extended hours and are open Monday through Friday 9:00 AM to 5:00 PM. We are also open the two Saturdays before bills are due from 9:00 AM to 12:00 PM. I welcome any of our residents to give us a call or come in and see us with any questions or concerns they may have.

In closing, I would like to say that I have thoroughly enjoyed meeting so many of the townspeople and I am pleased to have been able to serve the community.

## DEBIT REPORT

	2000	Levies of Prior
UNCOLLECTED TAXES		
BEGINNING OF YEAR:		
Property Taxes	\$	\$ 1,012,486.23
Land Use Change Taxes		32,000.00
Yield Taxes		228.64
Village District Taxes		6,482.32
TAXES COMMITTED THIS YEAR:		
Property Taxes	17,429,352.15	
Land Use Change Taxes	244,000.00	
OVERPAYMENTS:		
Property Taxes	44,240.69	3,607.36
Miscellaneous	238.00	58.00
INTEREST COLLECTED ON DELINQUENT TAXES:	12,678.20	24,062.11
COLLECTED PENALTIES/FEEES	384.00	3,925.00
TOTAL DEBITS	\$ 17,730,893.04	\$ 1,082,849.66

## CREDIT REPORT

	2000	Prior
REMITTED TO TREASURER:		
Property Taxes	\$ 16,765,783.16	\$ 965,042.72
Land Use Change Taxes	220,500.00	32,000.00
Yield Taxes		228.64
Interest	12,678.20	24,062.11
Penalties/Fees	384.00	3,925.00
Overpayments/Refunds	44,240.69	3,607.36
Miscellaneous	238.00	58.00
Village District		6,464.56
ABATEMENTS MADE:		
Property Taxes	70,590.65	47,443.51
Village District		17.76
UNCOLLECTED TAXES END OF YEAR:		
Property Taxes	592,978.34	
Land Use Change Taxes	23,500.00	
TOTAL CREDITS	\$ 17,730,893.04	\$ 1,082,849.66

## SUMMARY OF TAX SALE/LIEN ACCOUNTS

## DEBIT REPORT

	1999 Levies	1998 Levies	Prior Levies
UNREDEEMED LIENS:			
Beginning of Year	\$	\$ 102,097.05	\$ 73,441.92
LIENS EXECUTED:			
During Fiscal Year	157,078.91		
INTEREST & COSTS:			
Collected After Execution	5,503.90	14,799.80	29,384.88
TOTAL DEBITS	\$ 162,582.81	\$ 116,896.85	\$ 102,826.80

## CREDIT REPORT

REMITTANCE TO TREASURER:			
Redemptions	\$ 68,758.23	\$ 60,434.67	\$ 73,148.58
Interest/Costs	5,503.90	14,799.80	29,384.88
ABATEMENTS/UNREDEEMED TAXES:	280.73	102.33	106.60
UNREDEEMED LIENS:			
Balance End of Year	88,039.95	41,560.05	186.74
TOTAL CREDITS	\$ 162,582.81	\$ 116,896.85	\$ 102,826.80

Respectfully submitted,

*Ruth A. Robertson*

Tax Collector



# TOWN TREASURER



## GENERAL OPERATIONS FUND

Balance on January 1, 2000	\$ 5,454,155.96
Sources of Revenue	
Town Departments	
Tax Collector	
2000 Tax Warrants	17,069,290.18
Prior Tax Warrants	1,256,144.29
Town Clerk	1,975,580.72
Building Department	234,295.47
Transfer Station	105,392.42
Selectmen's Office	56,518.06
Police Department	182,814.28
Fire Department	114,857.04
Recreation Department	10,530.07
State of New Hampshire	
Revenue Sharing	69,298.00
Highway Block Grant	173,909.15
Rooms & Meals	235,591.60
Other	18,611.34
Miscellaneous Revenues	
Interest on Deposits	201,235.60
Cable Franchise Fees	78,136.53
Income From Trust Funds	701.86
Capital Reserve Funds	0.00
Tax Anticipation Notes	0.00
Other	14,549.91
2000 Revenues	21,797,456.52
Total Funds Available	\$ 27,251,612.48
Less	
Disbursements per Selectman's Warrants and School Districts Requests	21,828,873.40
Balance on December 31, 2000	\$ 5,422,739.08 99

## Fund Balances

Fund	Balance 01/01/00	Income	Disbursements	Interest	Balance 12/31/00
Rec. Revolving Acct	\$ 10,548.50	\$ 204.00	\$ 4,000.00	\$ 391.56	\$ 7,144.06
Cable TV Trust Fund	46,290.74	22,000.00	0.00	3,613.80	71,904.54
Searles Spl Revenue	10,596.02	16,098.14	684.77	896.96	26,906.35
Expendable Health Trust	326,160.50	391,036.99	407,112.78	19,573.14	329,657.85
Earned Time Trust	73,843.45	30,000.00	0.00	5,368.13	109,211.58
Property Maint. Trust	20,611.26	39,800.00	12,265.98	1,578.01	49,723.29
Cemetery Operation Fund	59,262.57	2,700.00	400.00	2,158.10	63,720.67
Conservation Land Trust	151,894.53	260,769.98	0.00	8,296.88	420,961.39
Road Bond Fund	7,609.82	0.00	0.00	385.89	7,995.71
Law Enforcement Fund	809.62	0.00	0.00	41.03	850.65
Town Clerk Special Acct	274.70	40,557.17	40,504.27	85.42	413.02
Searles Expendable Trust	775.34	0.00	800.00	38.04	13.38
Conservation Special	733.09	166.06	0.00	39.33	938.48
Recr - Basketball	12,137.04	18,032.00	17,469.07	627.87	13,327.84
Griffen Park Spl Grant	0.00	10,000.00	0.00	476.20	10,476.20
Nesmith Library Bldg Acct	0.00	53,254.05	48,000.00	2,437.99	7,692.04
Recreation (Drama)	0.00	2,000.00	500.00	71.72	1,571.72
Recreation (Tennis)	0.00	6,348.00	2,903.88	78.29	3,522.41
Conservation (Trails)	0.00	500.00	0.00	14.00	514.00
Police Station Bond (Int.)	0.00	46,006.13	0.00	1,116.47	47,122.60
<b>Grand Total</b>	<b>\$721,547.18</b>	<b>\$939,472.52</b>	<b>\$534,640.75</b>	<b>\$47,288.83</b>	<b>\$1,173,667.78</b>

## DEVELOPER PERFORMANCE BONDS

As of December 31, 2000 The following Bonds are held for the completion of projects approved by the Planning Board.

Adelphia (Cable TV)	\$ 50,000.00
Barker Rd (Carl Decotis)	37,200.00
Bayberry Rd (Cay Corp)	12,702.61
Beacon Hill Rd (Ken Bergeron)	1,680.00
Bear Hill Rd (Soule Trust & DMG)	72,000.00
Blossom Rd (Barton Hope)	7,790.00
Candlewood Rd	22,252.00
Carr Hill Rd	126,910.00
Castle Hill - London Bridge (Everett Ryan)	14,728.80
Castle Reach Pump House	216,660.00
Coachman Rd (Coachman Designs)	3,984.54
Cobblestone Rd-1 & 2 (K P Bergeron)	19,136.87
Collins Brook Rd - Completed	5.27
Common Man	6,000.00
Crestwood Rd (Eric Nickerson)	13,500.00
D & S Builders	100.00
Easy St (Ed Cooper)	23,937.69

Faith Rd - Completed	3.58
Fritschy Site Plan	20,000.00
Glance Rd Ext	26,202.00
Gov Dinsmore Rd (Bedford Design)	60,038.00
Hawthorne & Chestnut (Eric Nickerson)	41,428.00
Jenny's Hill Rd Bedford Design	418,225.00
Lancaster/Karen (Elm Resources)	13,814.75
Lancelot Rd Herbert Assoc	10,948.06
Langdon & Range (D & S Builders)	2,059.03
Lexington Rd (MHF Design)	42,295.19
Mitchell Pond Rd	17,194.13
Netherwood Rd Bedford Design	100,699.00
Nottingham Rd (Ashwood Homes)	9,250.00
Osgood St	53,424.00
Partridge & Quail Rds (Mitchell Pond Estates)	25,360.10
Pennichuck Water Works	10,000.00
Quality Storage	4,728.00
Roulston Rd	7,743.73
Searles & Mockingbird (Bedford Design)	822,229.00
Searles Rd	45,308.00
Settlers Ridge Rd	115,369.00
Sheffield St (Bedford Design)	505,745.00
Sherwood Rd (Barton Hope)	11,718.00
Shoreline Realty Bond-Traffic Lights 111/111A	4,130.50
Squire Armour Rd ( Eric Nickerson)	31,056.48
St Matthews Church (SFC Engineering)	60,000.00
St Matthews Church (Kelly Const)	22,000.00
Stonehedge Rd (Eric Nickerson)	12,000.00
Stoneywyke II	11,507.00
Stoneywyke Rd (Steve Allen-Forfeited)	5,591.73
Tarbell Rd	42,090.00
Thompson Subdiv (Carl Thompson)	600.00
Timberlane & Heritage Hill (Everett Ryan)	83,232.00
Wall St/International (Robert & Linda Winmill)	28,000.00
Westchester Rd	18,796.46
Yorkshire Rd (Yorkshire Realty LLC)	159,875.00
 Total Road Bonds	 \$3,471,248.52
 Subdivision Fee Account	 \$36,897.37

Respectfully submitted,

*Robert A. Skinner*

Town Treasurer



# EXPENDABLE HEALTH TRUST FUND

## Disbursements

Month	Income	Health Ins. Trust	Claims	Administration	Renewal	Interest	Misc	Balance
January	\$ 1,848.00	\$ 25,230.52				\$ 265.41		\$326,160.50
February	2,744.68	25,186.98				97.73		277,856.41
March	23,292.19	24,797.68	\$ 17,638.46	\$ 866.25		35.11		280,698.82
April	32,912.68	24,797.68	13,867.64			28.23		260,723.73
May	32,374.17	25,712.49	10,156.80	897.75		19.28		254,999.32
June	39,681.20	24,525.16	10,904.20			17.43		250,625.73
July	138,269.08	25,050.70	13,143.73			117.93		254,895.00
August	104,098.69	24,271.82	4,747.97	897.75		445.03		355,087.58
September	3,421.08	25,712.49	9,947.28			733.44		429,713.76
October	4,187.69	26,627.61	7,212.55			9,215.94		398,208.51
November	3,744.64	26,179.64	4,631.31	929.25		6,678.65		377,771.98
December	4,462.89	26,899.82	6,279.25			1,918.96		356,455.07
Totals	\$391,036.99	\$304,992.59	\$ 98,529.19	\$3,591.00	\$0.00	\$19,573.14	\$0.00	329,657.85

# STATEMENT OF BONDED INDEBTEDNESS



Amount of Original Issue	\$4,196,064.00
Date of Issue	July 1999
Purpose	Fire/Police/Library/Griffin Park
Date Payable	Feb & Aug Each Year
Rate	4.5% - 4.7%
Payable at	Citizens Bank

	Year	Principal	Interest		Payment	Balance
						\$4,196,064.00
2000	2/15/00	\$ 0.00	\$118,732.45		\$118,732.45	4,196,064.00
	8/15/00	485,000.00	95,410.00	4.50%	580,410.00	3,711,064.00
2001	2/15/01		84,497.50		84,497.50	3,711,064.00
	8/15/01	485,000.00	84,497.50	4.50%	569,497.50	3,226,064.00
2002	2/15/02		73,585.00		73,585.00	3,226,064.00
	8/15/02	485,000.00	73,585.00	4.50%	558,585.00	2,741,064.00
2003	2/15/03		62,672.50		62,672.50	2,741,064.00
	8/15/03	485,000.00	62,672.50	4.50%	547,672.50	2,256,064.00
2004	2/15/04		51,760.00		51,760.00	2,256,064.00
	8/15/04	485,000.00	51,760.00	4.50%	536,760.00	1,771,064.00
2005	2/15/05		40,847.50		40,847.50	1,771,064.00
	8/15/05	485,000.00	40,847.50	4.60%	525,847.50	1,286,064.00
2006	2/15/06		29,692.50		29,692.50	1,286,064.00
	8/15/06	485,000.00	29,692.50	4.60%	514,692.50	801,064.00
2007	2/15/07		18,537.50		18,537.50	801,064.00
	8/15/07	350,000.00	18,537.50	4.60%	368,537.50	451,064.00
2008	2/15/08		10,487.50		10,487.50	451,064.00
	8/15/08	225,000.00	10,487.50	4.60%	235,487.50	226,064.00
2009	2/15/09		5,312.50		5,312.50	226,064.00
	8/15/09	226,064.00	5,312.50	4.70%	231,376.50	0.00
		\$4,196,064.00	\$968,927.45		\$5,164,991.45	

	Amount Remaining to be Spent	Total Interest	Interest 2000
Griffin Park Investment Acct	\$385,716.47	\$ 42,729.38	\$ 27,456.08
Fire Station Investment Acct	30,376.12	49,841.41	14,876.14
Library Building Bond	12,709.56	38,165.48	2,437.99

## TOWN "RECORDS"

Since 1813, the Town of Windham has seen 39 different Treasurers. Of them, Richard W. Fellows holds the record for both consecutive service, as well as most years of service - 17 years spanning 1950 to 1966! Overall, the average number of years served by a Treasurer in Windham is only *five* years!

The longest run of consecutive service as Town Clerk - *56 years!* - belongs to Mr. John E. Cochran, who served from 1888 to 1943. Since the Town's incorporation in 1742, there have been only 33 clerks. Overall, the average number of years served by a Town Clerk in Windham is only *five* years!

In 1749, Francis Smilie is on record as our Tax Collector. No mention of this office is made again until 1800. Since then, there have been 43 Collectors, and of them, Mr. Horace Berry gave the most years of service - 28 years. Mr. Berry also served the longest consecutive term - 20 years - from 1884 to 1903! Overall, the average number of years served by a Tax Collector in Windham is only *five* years!

As Moderator, Mr. Myron Wheeler holds the record for both the longest consecutive service as well as the most years of service, *27 years!* Mr. Wheeler served from 1935 to 1961. The duties of Moderator have fallen to only 39 individuals in the past 258 years. Overall, the average number of years served by a Moderator in Windham is only *seven* years!



# BOARD OF SELECTMEN



**W**e, the Board of Selectmen, are pleased to submit to the residents of Windham our 2000 Annual Report – our first of the new millennium. The previous twelve months have indeed been busy, particularly in terms of personnel changes and town building and site development, the more notable of which are detailed below. Again, in a separate report, our Town Administrator discusses the ensuing year and our budget proposals, which will be considered at the 2001 Town Meeting.

**New Town Complex:** As has been the norm in recent years, 2000 was a busy one for development at the new Town Complex, as our new Fire Station was completed – on time and within budget. The facility was officially opened on June 24, 2000, complete with a dedication ceremony that was attended by department staff, past and present town officials, and many of our residents. Those present were treated to a full day open house and were invited to tour the station and partake of some delicious goodies. In the fall, members of the department labored tirelessly to erect a garage behind the station to house our smaller equipment and boats, as well as various emergency management supplies. Because of their efforts, and those of local vendors who provided building materials at cost, we were able to build the structure far below what the competitive bid process would have netted. The completion of the Fire Station brings with it some years of “quiet time” on the “hill”, as no new construction is scheduled for several years.

**Griffin Park:** Work on Griffin Park began in 2000 and, although delayed for a time due to plan modifications, as winter settled upon us we had completed the soccer fields along with a large portion of the drainage and site preparations for the front portion of the ball fields. Work will recommence in the spring, and completion of Phase One is expected in early Summer, 2001.

**Old Fire Station Renovations:** As the Fire Department staff settles into their new quarters, the Planning Department prepares for their impending move into the old Fire Station. The main floor of the old station is undergoing remodeling for use as offices for the departmental staff and Information Technology Director, and will also include a large meeting room. Meanwhile, the apparatus bays will be divided into spaces for the Town Maintenance staff and a much-needed storage area, with a small area to be left unoccupied. Presently, this remaining space is being considered as a possibility for some of our committees to place a desk and/or files.

Ultimately, the renovations have taken longer than expected, as much of the initial work was performed by our Maintenance personnel working on an “as time allows” basis. Earlier in the year, the full renovations had been put out to bid, however, the lowest bid received was double the funds budgeted for the work. Subsequently, the decision was made to allow the Maintenance staff to complete all the interior demolition along with the construction of new walls, while separate contracts were awarded for the HVAC, electrical, and plumbing trades. Although this approach brought the project cost within budget constraints, with these savings came the understanding that completion would take longer than originally expected. As this report goes to print, the Maintenance staff is nearly finished their tasks, and the tradesmen are being scheduled. Barring anything unforeseen, the Planning Department should be established in their new offices by Spring, 2001.

**I-93 and Route 111 Bypass Projects:** Throughout the year, the Board was active in meeting with State and local officials to stay abreast of the I-93 and Route 111 Bypass projects, each of which will entail major changes for the Town – including eight to ten years of road construction once set in motion. We have strived to bring the Town's concerns to the State Officials, and remain committed to ensuring that the inevitable impact of these projects to our community are taken into consideration as their final designs are developed.

**Lowell Road Bike Path:** The Board continued to pursue a State Transportation Grant, which would provide 80% of the funding required to install bike paths along both sides of Lowell Road, spanning the area from Route 111 to the Pelham town line. After preliminary cost estimations, it was found that the grant funds would cover only about one half of the originally intended pathway. Upon reducing the scope of work, it was determined that one of two options remained – installation of a path from either Route 111 to Golden Brook Road or from Golden Brook Road to the Pelham town line.

Prior to moving forward with design engineering, the Board hosted a meeting with the residents of Lowell Road to ascertain their level of support, as well as to hear any concerns they may have had regarding the project. The consensus of the meeting was that the preliminary designs, depicting a four-foot path on both sides of the roadway, were excessive, and that the Town should urge the State to support a pathway on only one side of the road. The Board has advised the State accordingly, and requested that consideration be given to modifying the plans to better fit the area. The Board has also placed a non-binding, “sense of the meeting” article on the upcoming town meeting warrant to determine the level of support for this project from the residents as a whole.

**Rockingham Recreational Trail:** An agreement was finalized between the Town and the State of New Hampshire to acquire the Rockingham Recreational Trail at no cost to the Town provided, however, that the State retain a “reversionary right” to reacquire the property should it be needed in the future for state purposes. The Trail consists of a portion of the old railway corridor running from Depot Road through to Mammoth Road and includes intermittent breaks resulting from previous conveyances by the State. The main portion, in which the Town is interested, runs along the back of the Nashua Road recreation and conservation areas. Final approval of the transfer will require a passing vote at the Annual Town Meeting.

**Personnel:** In a continuing trend, the Town again faced the task of replacing and recruiting staff in several departments. Long hours were logged by all in an effort to select personnel who most ideally fit our needs.

**Administration:** In May, Eric DeLong was welcomed as the Town's first Information Technology Director. Eric is responsible for overseeing the entire computer infrastructure of the Town, as well as providing technical support to our staff. Prior to Eric's arrival, each department relied upon one or two of its staff members to attend to their departmental computers, as well as coordinating with respective vendors and support providers. Although able to keep the systems running in this fashion, such an arrangement detracted from these staff members' primary duties, and many times required the contracting of outside consultants to troubleshoot more complex problems. With the addition of a dedicated technical person to our staff, we not only gain support from a trained individual, but afford our other staff the time to dedicate themselves to the duties they were hired to perform. The first several months of this new position have proven highly productive, as reflected in the Information Technology Report.



***Tax Collector/Town Clerk:*** After over twelve years of dedicated, "light-spirited" service to the Town, Tax Collector Sandy Champagne opted to relax and enjoy more free time. While Sandy's fun-filled demeanor and general goodwill are missed by all, we wish her all the best in her retirement. After a successful vie for the seat in March, Deputy Tax Collector Ruth Robertson assumed the duties of Tax Collector. Ruth's experience as Deputy have made for a nice transition in the office. Shortly after, in true "welcome-home" fashion, Alice Hunt returned to her former position of Deputy Tax Collector. Some may recall that Alice served over ten years as Deputy, under Sandy's term of service, and with her and Ruth's experience combined, it seems that we have not lost a beat in the Tax Office.

As Ruth assumed her duties as Tax Collector, she resigned her duties as Assistant Town Clerk. To wit, Rita Bergeron joined the staff in the Town Clerk's office. Rita, who is also part-time secretary for the Fire Department, is familiar with Town operations and has seamlessly stepped into her expanded duties. Also, Assistant Town Clerk Laurie Hobbs has been promoted to Deputy Town Clerk. Laurie has been with the staff for several years and, in June, easily assumed the additional duties of Deputy.

***Police Department:*** Following Town Meeting approval, part-time dispatcher Beth Talbott was promoted into the newly created, full-time dispatch position. This move provides us two dispatchers during the day shift, resulting in a more effective handling of the normal day to day call volume as well as police and fire business calls. Shortly after Beth's move, the town hired Kathy Lelievre to fill the vacated part-time position. Diane Mullaney, who had given eleven years of service to the Town, resigned her position late in the year to pursue other career aspirations. As a result, Kathy was promoted to fill Diane's full-time position. Presently, we are finalizing the recruitment process to fill Kathy's vacated part-time position. All our best to Diane as she embarks on new horizons, and a hearty welcome to Beth and Kathy as they settle into their new positions.

***Fire Department:*** For the third time in three years, the Department found itself without a Deputy Chief as Glenn Davis resigned his post early in the year. After a lengthy and intense search, the Board recently accepted the recruitment team's recommendation and welcomed Don Messier as Deputy Chief. Don comes to us from the Somersworth, NH department, to whom he gave seventeen years of service, most recently as Lieutenant. Don brings with him a solid operational background, and we're confident he will complement Chief Fruchtmann's operational and management abilities thereby establishing a strong leadership team for the future of the department.

Completed in April of this year was the plan to increase staffing on each of the four departmental shifts to include a lieutenant and two firefighters. Tim Dunn, who has served as a call firefighter for several years, was selected from the certified list and promoted to permanent, full-time firefighter. We are especially encouraged by Tim's appointment, as he represents the fifth call firefighter to be promoted from within the department to full-time rank. Preceding him were Firefighters Savard, Mistretta, DeMarco, and Zins. The importance of our call firefighters cannot be understated, as experience has shown them to be a major influence in the Department's growth. Therefore, we welcome Tim, and Don, to our team, and are confident that they will serve the town well for many years to come.

***Planning and Development Department:*** Our continued growth in development, coupled with the need for Windham to remain involved with regional developments on the county and state levels, led the Board to present a request to the March 2000 Town Meeting to fund a new, Assistant Planner position. With the voters' support, Eric Twarog was welcomed as our premier

Assistant Planner in August. Coming to us from a similar position in Mashpee, MA, Eric brings with him a great deal of experience in working with GIS systems and other computer-based planning tools. The department also hired Pat Kovalyn as part-time secretary to the Conservation Commission and Zoning Board of Adjustment. Pat's position had previously been held by Mary MacDonald, who resigned early in the year.

***Maintenance Department:*** Wendy Gendron has joined the Maintenance staff in a newly created, joint maintenance/transfer station laborer position. Since her hiring in May, Wendy has been spending 40% of her time at the Transfer Station, and the remaining 60% with the maintenance department. In the fall, Tom Erickson resigned his full-time duties, unfortunately leaving the staff severely hampered for nearly two months while we searched for a replacement. Happily, though, in November, Bruce Montgomery was hired to fill this vacancy. Bruce has extensive experience in the field, and most recently worked in a similar capacity for Bunker Hill Community College.

***Road Agent:*** After more than seventeen years of dedicated service, Bob Devlin announced his retirement from the duties he so effectively handled during his time as Road Agent. The Town was truly fortunate to have had Bob on board over the years, and the overall condition of our roadways are a true testament not just to his abilities, but his work ethic as well. After several weeks of advertising for an individual to assume the duties of Road Agent, the Board felt the need to expand its options and submitted a warrant article to the 2000 Town Meeting. This article requested a change from the elected "Road Agent" system to a "Highway Agent" appointed by the Board of Selectmen. Upon passage of this article, the Board appointed Wayne Bailey, Transfer Station Manager, as Interim Highway Agent. In November, the Board also hired Jack McCartney as Assistant Highway Agent. Jack has extensive experience in the area of road construction, and is even a former employee of Bob Devlin. Collectively, the Board is confident that Wayne and Jack are able to continue the excellent record of road maintenance established by Bob.

***Cable Studio:*** Early in the year, and only a month into his tenure, John Edmunds resigned from his position of Studio Coordinator. Thankfully, Lisa Evarts, working in concert with our many dedicated volunteers, was once again available to assist us during a lengthy vacancy in the position. Eventually, the Board accepted the recommendation of the Cable Advisory Board, and Lynn Wunderli was welcomed as new Studio Coordinator. Since joining us, Lynn's enthusiasm has been limitless, and we're confident that the excellent work displayed in her first few months will continue long into the future.

***Other:*** At Town Meeting, John O'Connor was recognized as "Volunteer of the Year" for giving generously of his time and energy, not only in driving the Town's handicapped van but also as a cable volunteer. Also honored at the meeting was Community Services Officer, Steven Moltenbrey, as our "Employee of the Year". Officer Moltenbrey expends unwavering effort and enthusiasm in working with the children attending our schools. On behalf of the entire community, we once again extend our heartfelt appreciation and congratulations to both these individuals for their efforts on behalf of our community.

Also, our thanks to those individuals who give so generously and compassionately of their time in transporting our disabled and senior residents in the Town van. Usage of the van continues to increase, and it is the dedication of these individuals that makes this program a true success.

Undoubtedly, this past year has been a demanding one in terms of personnel changes, yet overall not far removed from the past few years. In recent years, ten new employees have been hired into new positions, and three new employees have been brought in to fill vacated



positions. The Town continues to grow, and demand for services from each department increases accordingly, and while we remain ever mindful of the need to maintain a well-trained and adequate staff to provide for the needs of our residents, that knowledge is tempered by the need to manage that added growth within a stable fiscal plan.

**Health Insurance:** Year seven of our partially self-funding program continued to produce strong results. By close of 2000, the balance of the Health Trust Fund Account amounted to \$384,902, depicting an average of over \$64,150 in annual savings. The program has continued to work as originally intended, and overall has resulted in close to \$800,000 in cost avoidance savings to the Town. In its initial six years, we were able to level fund the annual appropriation, even while absorbing additional employees. Last year, however, we began to phase in a \$125,000 increase in the appropriation to establish a new baseline. This increase will span a three year period and is a direct result of the number of employees covered by the program.

**Property Maintenance Trust:** Funds from the Trust were utilized during the year to repair the Nesmith Library well, the old fire station heating system, and to perform an asbestos inspection at the old fire station as part of the interior renovations.

Our annual inspection report of all Town buildings and facilities details a lengthy list of needs, however much of this work can and will be handled by our Maintenance staff as their schedules allow. The Board is committed to do whatever is necessary to ensure that all our town buildings remain in safe, satisfactory condition.

**Miscellaneous:** We, as a Board, would like to take this opportunity to again express our sadness at the passing of Windham resident, Maria Ferri. Involved in a tragic accident at the Town Beach, Mrs. Ferri leaves a husband and two small boys behind, and to them we extend our deepest sorrow for their loss. In late Summer, a small band of volunteers lovingly established a small garden near the entrance to the Beach. "Maria's Garden" will hopefully endure as a beautiful memorial, and the Board extends our thanks to those who contributed to its creation.

**In Conclusion:** As your Board of Selectmen, we are committed to serving to the best of our abilities, and pledge ourselves to all tasks at hand. The Town of Windham has an excellent reputation, and we strive to preserve this in all aspects of our duties. Comments and suggestions are welcomed – and encouraged – from all residents. The Town of Windham is your community, and participation from all is vital.

Not unlike other businesses, the basis of our success and accomplishments is not only our residents, but also our employees in all departments and the vast array of volunteers who give so tirelessly of their time. Our gratitude and appreciation is extended to all – whether employee or volunteer – for their dedication, effort, and professionalism while serving to make Windham the model which many communities strive to emulate.

Respectfully submitted,

*Galen Stearns*  
*Cardyn Webber*  
*Christopher Doyle*  
*Margaret Crisler*  
*Roger Hohenberger*  
Board of Selectmen

## SELECTMEN'S REPORT - 1900

(Excerpt)

## MISCELLANEOUS

Paid James Ward, Jr., printing town reports .....	\$ 46.93
F. J. Hughes, for Memorial Day.....	40.00
Wm. S. Harris, cabinet for antiquarian articles .....	19.50
Wm. S. Harris, expense on cabinet .....	1.50
Olin Parker, use of watering trough.....	2.00
E. A. Haskell, use of watering trough .....	2.00
Chas. O. Parker, use of watering trough.....	3.00
John E. Cochran, recording births, deaths, and marriages.....	4.95
John E. Cochran, postage and stationery .....	2.25
Wm. D. Cochran, printing check list and postage.....	4.14
J. Arthur Nesmith, for one sheep killed by dogs.....	6.00
John W. M. Worledge, use of watering trough.....	3.00
A. E. Simpson, use of watering trough .....	3.00
Geo. A. Foster, record books and warrants .....	5.65
Geo. H. Clark, cash paid by physicians for returning births, deaths and marriages .....	4.75
D. J. Warren, opening graves and driving hearse .....	6.00
John H. Dinsmoor, for disinfectants .....	.36
H. S. Reynolds, agt., interest on money hired.....	25.00
H. S. Reynolds, interest on money hired.....	30.10
G. H. Clark, record book.....	2.25
" " " express paid.....	.75
" " " paid use of telephone .....	.90
" " " paid legal advice .....	2.00
" " " paid car fare .....	3.25
" " " paid collector's book .....	2.00
Benj. F. Blatchford, watching fire .....	1.30
Horace Berry, postage and stationery .....	3.50
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# TOWN ADMINISTRATOR



It is with pleasure that I submit my Town Administrator's Report for 2000. This past year was extremely busy and productive, as many goals and objectives were met by all departments. As each year rolls around, we seem to become involved in more projects and tasks – something that we have become accustomed to as the town continues to grow and many legal and regulatory changes affect how municipal governments operate. In the Board of Selectmen's report, we highlight our activities and accomplishments of the past year, while mine focuses on the ensuing year, with particular emphasis on the proposed 2001 Budget. Also, I will be concentrating on specific items that will be facing us in the upcoming twelve months.

**2001 Budget Discussion:** Prior to this past year, the Town had been able to maintain a level tax rate for a period of four (4) years, a feat made possible only through the efforts of our department heads and committees to work within the revenue growth experienced by our community. The overall tax rate for 2000 increased by \$0.75/thousand valuation (4.1%), yet the Town's portion of the rate actually decreased by \$1.00 (-23.55%). Although an increase was seen in the overall rate, we were very satisfied given the multi-dollar rate increases in several surrounding communities. We strive to maintain as level a tax rate as possible and, at all times, remain committed toward this goal without minimizing the increasing needs before us as the Town continues to grow both in size and complexity. As the budget for 2001 was prepared, we kept these factors in mind as we labored to balance our needs against the overall budget impact, both for 2001 and the long term. In total, the 2001 budget recommendations, as submitted to public hearings, are \$559,619 (7.967%) higher than the 2000 approved budget. In comparison, the approved budget for 2000 was \$608,930 (9.49%) higher than 1999, while in 1999 our total was \$615,360 (10.61%) higher than 1998. Of our 2001 increase, 71% (\$397,999) is related to personnel expenses. The remaining 29% is due to increases in operational expenses spanning all departments. The next several pages of this report will focus on these portions in greater depth.

***Personnel "Salaries":*** Of the nearly \$400,000 in salary-related increases, 34.5% (\$137,380) is due to a 3.5% cost of living increase and applicable step increases for all eligible employees. As has been the situation over the past several years, the demand for Town services increases proportionately to our growth, and as a result we require additional personnel. As highlighted below, we have proposed the hiring of four (4) new full-time equivalent staff members in 2001. Three (3) of these will be filled by employees currently working part-time.

**Maintenance:** For the past three years, we have implemented a phased-in plan to reestablish a Maintenance Department. To date, we have hired a staff of two (2) full-time and two (2) twenty-five hour part-time employees. Collectively, they are responsible for the cleaning and maintenance of seven (7) main government buildings, two (2) additional town buildings, trash removal at all town facilities/sportsfields, and a myriad of other tasks arising on a daily basis such as vehicle maintenance and ongoing coordination of outside contractors.

In light of the number and size of the facilities being maintained, as well as the additional day-to-day tasks, we have established that there is a need for an additional full-time staff member, as incorporated in the proposed budget. We are optimistic that the additional staff hours will be sufficient to maintain our facilities to a standard of which the town can be proud. We will continue to monitor the needs of this department, and make adjustments as appropriate – of course realizing we must work within a responsible financial plan.



Town Clerk: Several years ago, the Clerk's office was staffed by a full-time Clerk, a full-time Assistant, and a 30-hour/week Deputy. In 1996, the Assistant Clerk took another position in the Selectmen's office, but was replaced with only a 10-hour/week employee. Over time, we have added ten hours to the Deputy's position, and have attempted to operate the office with two full-time and one ten-hour employee. With the increased workload, as well as vacation coverage necessary, we feel the need to bring the total hours staffed back to our 1996 level. To that end, we are proposing additional funding to add twenty (20) hours to the Assistant's position.

Library: As in other departments, the Library has found that they are in need of additional staff to handle the number of patrons and requested services. They have proposed adding hours to two (2) part-time employees, bringing them to full-time.

Roads: In 2000, the Town voted to allow the Board of Selectmen to appoint a Highway Agent, moving away from the elected Road Agent system. As a result, the Board appointed Wayne Bailey, Transfer Station Manager, as Interim Highway Agent, assigning him the additional duties of overseeing the maintenance of Town roads. In addition, we hired Jack McCartney as an Assistant Highway Agent late in the year. These individuals' salaries were added to the road budget for 2001, resulting in a sizeable increase in the personnel salaries account. Most of this increase, however, was absorbed by a parallel decrease in the operational accounts for that department.

Police: Based on the last two years, we are proposing to increase the Contracted Services account by \$20,000. We have seen a steady level of requests for services from contractors and public utilities and, in fact, have over-expended this account for the past three years despite increasing it each year. Given that this is an income-generating, "in-and-out" account, the impact is actually offset by revenues.

Fire: Due to increased call volume of 11-13% in each of the past two years, we have found it necessary to increase the overtime budget to better reflect the actual expenses over this period. Additionally, the budget reflects a full year impact of a new firefighter hired during the past year.

Planning and Development: In an effort to free up our Health Officer's schedule, thus allowing him to conduct a lakes monitoring program during 2001, we have proposed increasing the number of hours worked by our contracted, part-time inspector. Also, this particular budget reflects the full year impact of our Assistant Planner who joined our staff in November, 2000.

Union Contracts: Last year we were able to negotiate two-year contracts with all three of our unions, all of which included a 3.5% wage adjustment for 2001. After a full year away, we will be back at the bargaining table in late summer to negotiate contracts for 2002.

*Operations:* As with salaries, the overall operational side of the Town budget has been affected by the growth of the community and the resultant increase in personnel and equipment needs. Overall, the operating costs have increased \$161,620, of which \$49,985 is due to retirement and insurance benefits based not only on salary increases across all departments, but on rate adjustments mandated by the State Retirement Board for all employee groups. Some other areas of note which have been affected also include:



Health Insurance Trust: Established in 1994, the Health Trust was set up to control the cost of providing health insurance coverage to our employees, while maintaining a quality level of coverage. At the time of its inception, fifty-two (52) employees were eligible for health benefits. The trust was funded at \$275,000/annually up to 2000, and absorbed eleven (11) new employees over that same period. In 2000, the decision was made to readjust our baseline, and increase the annual appropriation to \$350,000, with increases of \$25,000/year planned for 2001 and 2002. This phased-in increase will bring our annual funding to a level that will provide for the sixty-seven (67) employees presently eligible for health benefits. Any additional employees added may necessitate adjusting the baseline again at some point in the future.

With the close of 2000, its seventh year of operation, the trust had a balance of \$329,678. This amount reflects an average savings of \$49,097/year and, lest we forget the total avoided costs savings over the first eight (8) years, when including 2001, of some \$864,385. The avoided cost savings reflects the difference between the \$275,000 appropriated up through 1999, \$350,000 in 2000, or \$375,000 proposed for 2001, and the actual costs we would have expended for the former plan had we not established this program.

The program has been highly successful over the past several years, and we are confident that by making these small adjustments periodically, we will be able to maintain the program to the benefit of not only our employees, but the taxpayers as well, by maintaining control over the annual appropriations.

Fire Department: The proposed budget for the fire department includes a sizeable increase in operational costs, however, this is due largely to two (2) items: a) \$13,000 to replace our current portable radios with ones compatible with half-frequency wavelengths, without which we are unable to communicate with surrounding communities' equipment in mutual aid assignments, and b) \$35,000 to replace our Deputy Chief's vehicle.

Solid Waste Department: As costs associated with waste disposal and demolition removal rise, accordingly so does our Solid Waste budget. Included in the proposed 2001 budget is \$35,000 for the purchase of a new skid steer loader to replace an outdated vehicle. As we have done in the past with other departmental budgets, beginning in 2001, we have allocated the above sum of money for the purpose of replacing a small piece of equipment that does not meet the criteria for inclusion in the CIP plan. Future annual appropriations will be used toward replacing trailers, bailers, and other equipment.

Recreation: The proposed budget for 2001 includes funding for installation of an irrigation system at Tokanel Field, as well as monies associated with expanding our fertilization program to include completed portions of Griffin Park.

Capital Outlay: The proposed Capital Improvement Plan recommended by the CIP sub-committee and supported by the Board of Selectmen reflects five (5) projects for the Town, as well as bond payments for the fire and police stations, library, and Griffin Park. The five (5) projects in question include: \$70,000 for a new town vault; \$30,718 towards the cost of ten acres of land – to be used for future municipal purposes – which the

town is proposing to purchase adjacent to the Transfer Station; \$100,000 for road improvements; \$35,000 representing the final monies needed to complete improvements to the Range/Langdon road intersection; and \$4,910 to be added to the Fire Apparatus capital reserve fund. In total, these projects represent an increase of \$20,480 over the funds allocated for town projects in 2000.

**Issues to be Addressed in 2001:** The year 2001 looks to be lining up as a busy year for all the local town departments and the Board of Selectmen. With the approval of the voters, we will be busy recruiting those new employees explained above; completing the initial construction at Griffin Park; completing the renovations to the existing Fire Station building for use by the Planning and Development department; and addressing a major change in our accounting system as a result of new regulations commonly known as GASB 34. In addition, many other projects throughout the community are pending.

Renovation of Existing Fire Station: Begun this past year, the renovations to the old fire station for use by the Planning and Development department are expected to be completed in late spring. Once complete, this building will be the new headquarters of not only the Planning staff, but also for the maintenance department. Storage space is included in the current design, as well as potential space for some of our committees such as the Cemetery Trustees, Supervisors of the Checklist, Historic, and the like. Although taking longer than most would like, the high cost of construction led us to have the maintenance staff perform the interior demolition and a majority of the initial construction. The heating, electrical and plumbing work has been contracted out. While this method has saved us about half of the estimated project cost, as the maintenance staff must prioritize their job commitments, those savings have come at the expense of expeditious completion of the project. Once complete, the building should serve the Planning Department for several years to come.

GASB 34: Passed by the Government Accounting Standards Board (GASB), Regulation 34 constitutes major changes in the way government addresses its accounting structure and fixed asset inventories. Some practitioners have commented that this regulation has made the farthest reaching changes to government accounting ever, which seems to have some merit when one considers it took GASB nearly ten (10) years to promulgate the rules. Much of the responsibility for implementing these new regulations will fall on the Administrative staff, but will also require our auditing firm to develop far more reports and statements as part of their annual audit. The single largest impact facing us is the development of a strong fixed asset system, complete with assessment and condition data and depreciation costs for all of our fixed assets including roads, bridges, drainage structures, buildings, equipment, and the like.

The good news is that the deadline for implementation of GASB 34 is phased in over time, based upon a community's total annual revenues. With our annual revenue falling under \$10M, Windham must be compliant by June of 2003. In 2001, we plan to fully study the regulations, learn what is required, and begin our fixed asset inventory. Also, we will be researching the need for and cost/benefits of hiring a Finance Director as the world of government finance continues to become more and more complicated. In 2002, we expect to be ready to prepare preliminary reports under GASB 34 in order to complete a "test run", with the full expectation that any glitches will be resolved prior to our full implementation in June, 2003.

**In Conclusion:** I would like to extend my sincere appreciation and thanks to all of our dedicated employees and volunteer members of our many committees, commissions, and boards for their efforts over the past year. Collectively, these individuals and groups play a vital role in making Windham a town revered by many. To all the department heads, I extend my deepest gratitude for their efforts and success at maintaining a well-functioning management team. Of specific note, I also extend my heartfelt thanks to my immediate staff for their continued effort, patience, dedication, and support. They say one is only as good as their staff – fortunately for me, I have had the pleasure of being blessed with an excellent one.

To the residents of Windham, I would like to express my continued appreciation for your support and involvement in town affairs. We encourage you to contact us with questions, problems, and suggestions. Remember that we are available to assist you in any way possible, and we will continue to strive to make your experience with us both a pleasant and productive one. We may not always be able to give the response you desire, however we are always willing to listen, to try to understand your situation, and most importantly give you an answer that is fully explained with no confusion. Above all else, remember that you are always welcome, so take a moment to stop by, introduce yourself, and just say hello.

Respectfully submitted,

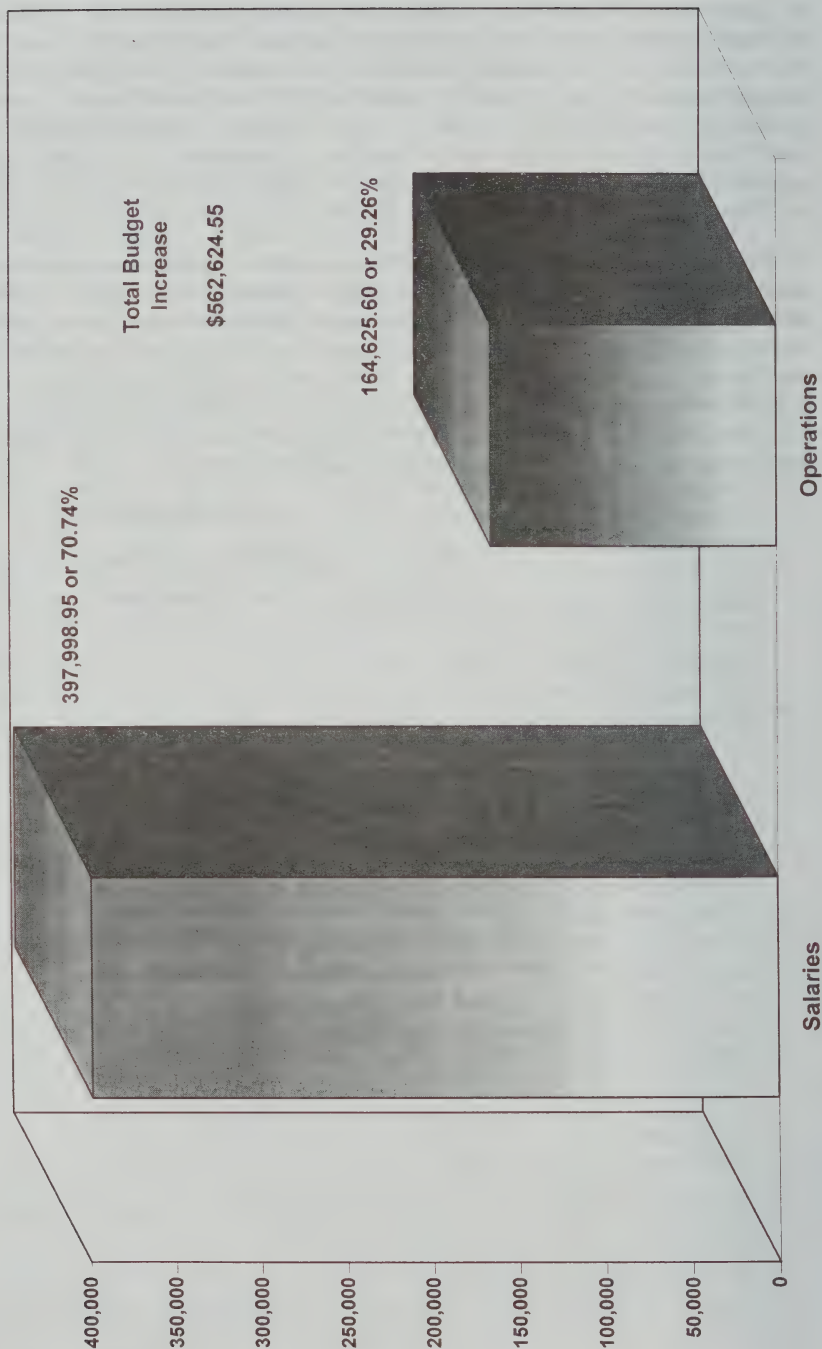
*David Sullivan*

Town Administrator



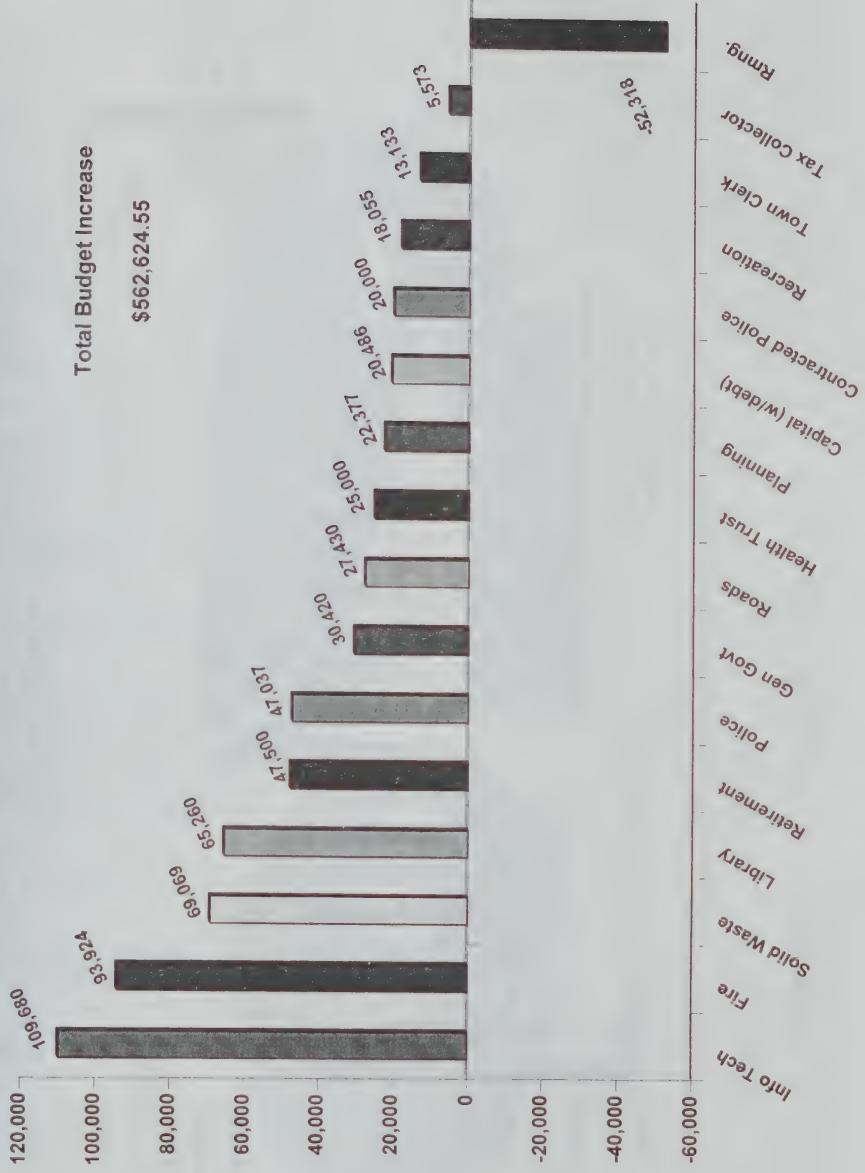
# 2001 BUDGET INCREASES

FROM A CATEGORY PERSPECTIVE





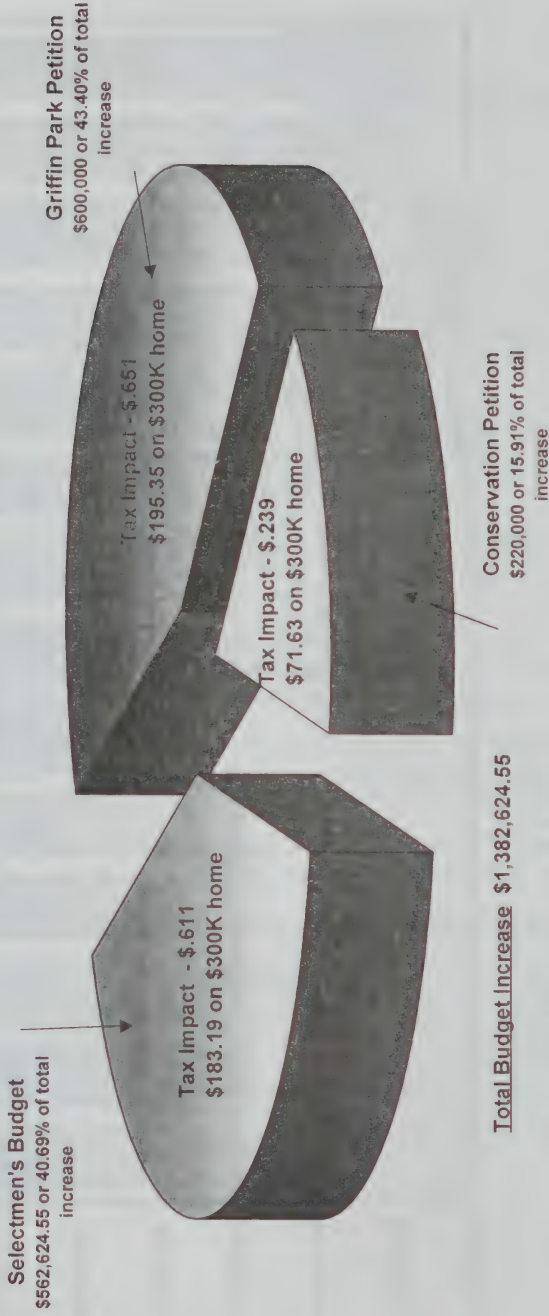
## FROM A DEPARTMENTAL PERSPECTIVE



## FROM A COMBINATION PERSPECTIVE



# REFLECTING TOTAL BUDGET – INCLUDING PETITIONS (TAX IMPACTS BASED ON 2000 VALUATIONS)



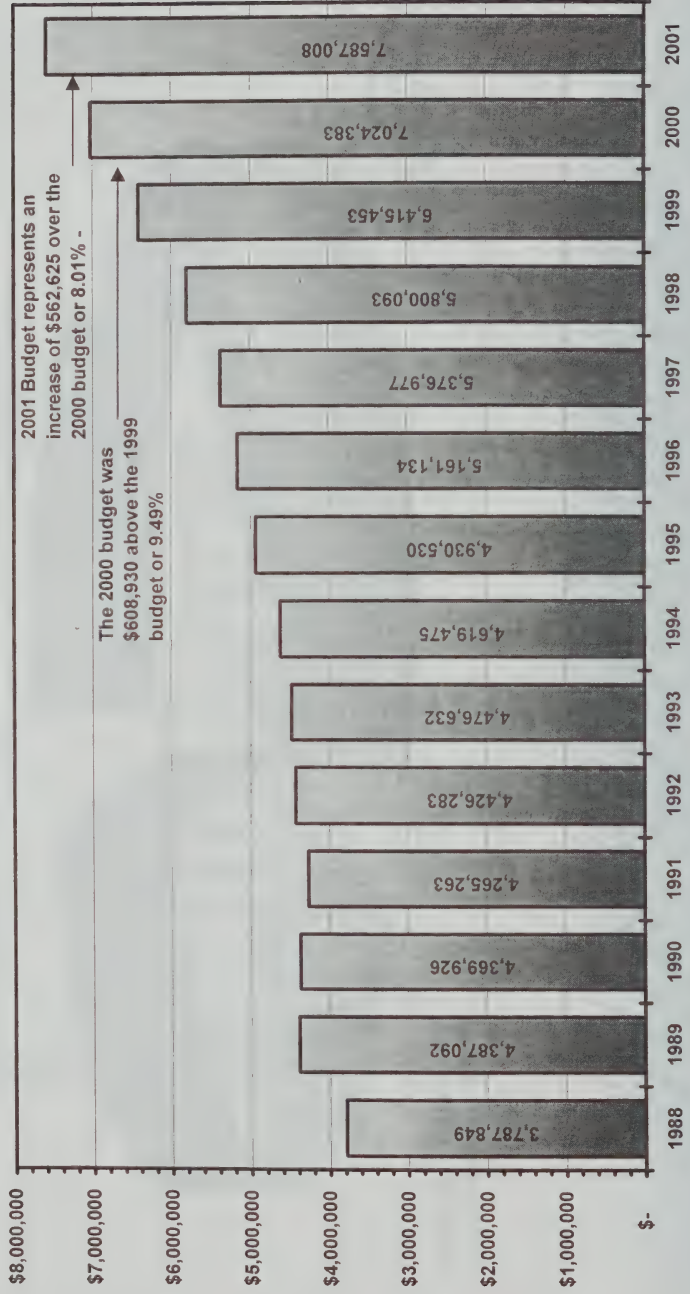
Total Budget Increase \$1,382,624.55

Percentage Increase 19.683%

Tax Impact \$ 1.501 / \$1k

Tax on \$300K home \$ 450.17

# TOTAL TOWN APPROPRIATION HISTORY, 1988 - 2001





# POLICE DEPARTMENT



*“The mission of the Windham Police Department is to provide the Town of Windham and its residents with professional police services with our goal toward protecting life and property, maintaining the peace and dignity of the Town of Windham, continually striving to improve our operation, and properly planning for the future.” (3-22-2000)*

During the past year, the Town has witnessed “growing pains” as evidenced by the additions on two of the three schools, new roads and over 100 new residences added to the tax roll. The police department is a town service that has seen a direct correlation to this by responding to additional calls for service.

With the creation of a second in command, Captain Patrick Yatsevich has worked closely with me in making the police a more effective department. This year, we have focused on “accountability” and will be continuing to do so in the future.

Dispatcher Diane Mullaney retired late in the year after serving the Town for 13 years. Prior to this, she dispatched for the Salem Fire Department and Pelham Police and Fire Departments. Diane remains working for us part-time as we wish her well in retirement.

We experienced great success with the new IMC police and fire/police computer-aided dispatch software in its first year of implementation. You will note some of its analytical value later in the statistical area of this report.

Residential alarm systems remain a concern due to the amount of false alarms we respond to. The alarm ordinance will be updated this coming year with fines enforced for false alarms. It is hoped that this will make homeowners more aware and responsible of their systems.

The radio communications satellite receivers are near completion. We are waiting to place the third and last site at the tower located on Rte. 102 at 128 in Londonderry, which is presently under construction.

The Police Department thanks you for your continuous support throughout the year and remind you not to hesitate calling in anything suspicious you might see while in town.

To report an emergency, call 911 or 432-2278. To report a non-emergency, call 434-5577.

## INCOME STATEMENT

Alcohol Offenses	\$ 6,351.00
Contracted Services	170,015.34
Court Fees	2,468.42
Insurance	2,057.00
Parking Violations	695.00
Pistol Permits	730.00
Other	494.52
Total	<u>\$ 182,811.28</u>

## 2000 IMC DISPATCH & RECORDS STATISTICS

6770 Police Call Numbers                      1314 Fire Call Numbers  
8084 Total Call Numbers

Abandoned Motor Vehicle	26	Juvenile Offenses	13
Alarm Responses	846	Keep The Peace	25
Animal Control	55	Motor Vehicle Accidents	359
Assault	14	Motor Vehicle Complaints	290
Assist Citizen	98	Motor Vehicle Lockouts	108
Assist Other Agency	253	Motor Vehicle Stops	1633
Attempt to Locate	17	*Other	809
Bad Checks	12	Pedestrian Checks	39
Blasting Information	280	Paper Service	90
Burglary	40	Robbery	2
Criminal Mischief	186	Sex Offenses	10
Complaint	164	Stolen Motor Vehicle	16
Criminal Threatening	14	Soliciting	205
Debris in Roadway	31	Suspicious Activity	144
Disturbance	85	Suspicious Person	52
Disabled Motor Vehicle	174	Suspicious Vehicle	142
Domestic	64	Theft	118
Fraudulent Activity	11	Theft from Vehicle	14
Gas Drive Off	22	Unwanted Guest	22
911 Hang-ups	171	Serve Warrant	26
Harassment	47	Well Being Check	43

\*The figure for Other includes all Dispatch/Call Reasons in which the number was less than 10 or was an Information only category.

Of the 6770 Police Call Numbers, Police Officers generated 620 Offense Reports, 278 Accident Reports, and 240 Arrest Reports.

Although our agency was dispatched to 359 Accidents, we only generated 278 Accident Reports. Some of the drivers exchanged information and didn't request a police report. Others were unfounded and some were on Interstate 93 (28 Accidents) where we stood by until New Hampshire State Police arrived.

We ran an analysis on our Accident Reports to determine most frequent locations of Accidents. We determined that accidents occurred most frequently on the following roads:

Indian Rock Road	66
Range Road	56
Rockingham Road	28
Haverhill Road	22
Londonderry Road	12
Mammoth Road	12

In running a time analysis on Accidents, we determined that a majority of the accidents occurred between 6:00 AM and 9:00 PM with peaks during rush hour traffic (7:00 AM to 10:00 AM and 3:00 PM to 6:00 PM).

In running a time analysis on Calls, our busiest time of the day is from 7:00 AM until 6:00 PM, with the remainder of the Evening Shift having a steady workload.

The following represents a break down of our 240 Arrests by Primary Arresting Offense.

### 2000 ARRESTS BY PRIMARY ARRESTING OFFENSE

Aggravated Felonious Sexual Assault	2	False Reports/Unsworn Falsification	2
Alcohol/Liquor Violations	26	First Degree Assault	1
Animals in Vehicles	1	Forgery	1
Arrest on Warrant or Bench Warrant	19	Fugitive From Justice	1
Attempted Suicide	1	Habitual Offender	1
Bad Checks	2	Involuntary Emergency Admission	2
Burglary	3	Juvenile Offenses	3
Conduct After an Accident	3	Missing Person/Runaway	4
Conspiracy	3	Obstructing Government Administration	1
Criminal Mischief	2	Protective Custody	14
Criminal Threatening	1	Receiving Stolen Property	4
Criminal Trespass	1	Reckless Driving	2
Disobeying a Police Officer	7	Robbery	2
Disorderly Conduct	2	Sexual Assault	1
Domestic Violence Act	4	Simple Assault	9
Driving After Suspension or Revocation	44	Theft	8
Driving Under the Influence	40	Unauthorized Use of a Motor Vehicle	1
Drugs	18	Violation of a Protective Order	3
False Report of Bomb	1		

### TOTAL PERSONS ARRESTED 240

Respectfully submitted,

*Bruce Moeckel*

Chief of Police

# FIRE DEPARTMENT



The year 2000 proved to be extremely busy for the department. We moved into our new building in June with a large open house that was attended by over 1,000 people. In the fall, the members of the Windham Fire Association and the Windham Professional Firefighters, IAFF Local 2915, with the support of many local businesses, constructed a 4-bay outbuilding behind the new fire station. Their commitment and hard work produced a beautiful building that keeps with the style and tradition of the Town.

**Call Volume:** As the Town continues its rapid expansion, our services have seen an increase of over 13% for the year. In 2000, the department responded to 1314 calls for emergency service, compared to 1138 calls in 1999. Emergency medical calls accounted for approximately 51% of our volume, and 912 patients were treated. With the continued growth, we expect the increase in requests for services to continue, and we are constantly striving to improve our ability to better serve the residents of Windham.

**Personnel:** The year 2000 was, as always, a busy year with personnel changes. In April, Firefighter Tim Dunn was promoted to full-time status from our call staff. The Deputy Chief's position was also vacated in April, and was not filled again until December. The members of the Department welcome Don Messier as our new Deputy Chief, and we look forward to the contributions he will make to the Department and the town. Also, four new call firefighters were added to our staff, and we have kept them busy with over 300 hours of basic firefighting and EMT training.

**Hazardous Materials:** As a charter member of the Southeastern New Hampshire Hazardous Materials Mutual Aid District, our department and town receive the benefits of a highly trained and competent response team. This team covers an area of approximately 320 square miles, and serves a population of over 150,000. Members of the Windham Fire Department serve on the team as team leader, communication specialists, and team liaison. We also house a new 24 foot response/command trailer at our station.

**Training:** With the support of the Board of Selectmen, the department sent three firefighters to paramedic school. Firefighter Mike Mistretta completed the program in August, firefighter Ralph DeMarco will have completed his training by Town Meeting, and firefighter Scott Savard will be finished in July 2001. The addition of this level of training will allow the department to provide the residents of Windham with the highest level of pre-hospital care available.

Firefighter safety and survival was also an important training topic. Department members learned how to better utilize lifesaving rescue techniques to rapidly find victims, including trapped firefighters, and remove them from the building as quickly and safely as possible. Our thermal imaging camera saw a lot of use in 2000. In addition to saving thousands of dollars in property damage, the camera saved three of our firefighters from being trapped in a burning building as the second story collapsed. With constant training and equipment upgrades, our department has worked extremely hard to keep up with the ever-changing and challenging make-up of our Town.



**Fire Prevention and Public Education:** As you can see by the Inspection Summary Report, requests for inspections, plan reviews, and permits are steadily rising. New homes as well as industrial buildings require many inspections and may also have detailed plans for fire and life safety compliance that need review. The department has been working with the Planning Board and local developers to provide fire protection cisterns and even pressurized hydrants in new residential and commercial developments. Also, as large assisted living and adult communities are being built, they present new fire safety and educational challenges to the residents and department members.

In closing, I would again like to thank the residents of Windham for their continued support of the Fire Department, and also the members of the department for their continued commitment and their professional and compassionate service to the community.

### FIRE PERMITS AND INSPECTIONS

Type	Permits	Inspections
Brush, Camp, Cooking, Barrel	568	35
Day Care	8	9
Foster Care	2	2
Heating Systems	195	214
In-Service	0	185
Place of Assembly	8	8
Water Supply	14	98
Wood Stoves	12	12
Schools		
Fire Drills		20
Construction Inspections		50
<b>TOTALS</b>	<b>786</b>	<b>421</b>

Plans Review – 120    Fire Investigations – 4    Prosecutions – 1    Contractor Meetings – 132

### INCOME STATEMENT

Receipts	1999	2000
Ambulance	\$ 90,587.65	\$113,000.59
Oil Burner/Kerosene Fees	432.00	975.00
Copy Fees	50.00	179.90
Miscellaneous	1,605.55	701.55
<b>Total Receipts</b>	<b>\$92,675.20</b>	<b>\$114,857.04</b>

## INCIDENT REPORT BY TYPE OF SITUATION FOUND

Fire, other	2	Lock-out	8
Building fire	9	Ring or jewelry removal	1
Cooking fire, confined to container	1	Water problem, other	7
Chimney/flue fire, confined to same	3	Water evacuation	5
Trash or rubbish fire, contained	2	Water or steam leak	5
Fire in mobile home used as residence	1	Smoke or odor removal	24
Mobile property (vehicle) fire, other	1	Animal problem, other	1
Passenger vehicle fire	12	Animal problem	5
Road freight/transport vehicle fire	2	Public service assistance, other	24
Brush or brush/grass mixture fire	5	Assist police/other govt. agency	7
Outside rubbish fire, other	1	Public service	16
Outside rubbish fire, trash, or waste fire	1	Assist invalid	16
Outside equipment fire	2	Unauthorized burning	18
Outside mailbox fire	2	Cover assign., stand-by, move up	78
Overpressure rupture/explosion/overheat	2	Good intent call, other	54
Explosion (no fire), other	1	Dispatched and canceled en route	17
Excessive heat/scorch burns, no ignition	2	Wrong location	6
Rescue, emergency medical (EMS) calls	616	Authorized controlled burning	6
Motor vehicle/pedestrian accident	13	Prescribed fire	1
Search for person on land	2	Vicinity alarm	1
Extrication of victim(s) from vehicle	5	Steam, other mistaken for smoke	3
Water/ice related rescue, other	3	Smoke scare, odor of smoke	9
Trapped by power lines	1	EMS, transport by nonfire agency	10
Rescue or EMS standby	46	Hazmat investigation, no hazmat	4
Hazardous condition, other	6	False alarm or call, other	16
Gasoline or other flammable liquid spill	1	Telephone, malicious false alarm	1
Gas leak (natural gas or LPG)	5	Bomb scare, no bomb	1
Oil or other combustible liquid spill	6	System malfunction, other	15
Toxic condition, other	1	Sprinkler activation, malfunction	17
Chemical hazard (no spill/leak)	1	Smoke detector activation, malf.	17
Chemical spill or leak	4	Heat detector activation, malf.	1
Carbon monoxide incident	7	Alarm system sounded, malf.	9
Electrical wiring/equip. problem, other	9	CO detector activation, malf.	1
Heat from short circuit, defective/worn	1	Unintentional alarm, other	18
Light ballast breakdown	1	Sprinkler activation, unintentional	3
Power line down	10	Smoke detector activation, unint.	20
Arcing, shorted electrical equip.	13	Detector activation, unintentional	15
Attempt to burn	1	Alarm system sounded, unint.	10
Service call, other	1	CO detector activation, no CO	2
Special type of incident, other	3	Person in distress, other	8

**GRAND TOTAL OF INCIDENTS 1,314**

Respectfully submitted,

*Steven M. Fruchtman*

Chief, Windham Fire Department

# STATE FOREST RANGER/TOWN FIRE WARDEN



There are 2,200 Forest Fire Wardens and Deputy Forest Fire Wardens throughout the state. Each town has a Forest Fire Warden and several Deputy Wardens who assist the Forest Rangers with forest fire suppression, prevention, and law enforcement. The number of fires reported during the 2000 fire season was below average as referenced in the statistics below. Despite this, our network of fire towers and detection patrols were still quite busy with the fire towers being first to report over 135 fires. These fires were quickly and accurately reported to the local fire department for their prompt and effective suppression efforts. Wildland fires occurring in areas where homes are situated in the woodlands are a serious concern for both landowners and firefighters. Homeowners can help protect their homes by maintaining adequate green space around them and making sure that houses are properly identified with street numbers. Please contact the Forest Protection Bureau to request a brochure to assist you in assessing fire safety around your home and woodlands.

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden or Fire Department to find out if a permit is required before doing ALL outside burning. Fire permits are required for any open burning unless the ground is completely covered with snow where the burning will be done. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are eleven Forest Rangers who work for the New Hampshire Division of Forests and Lands, Forest Protection Bureau. Forest Rangers have investigated numerous complaints regarding violations of the timber harvest and forest fire laws, and taken enforcement action to ensure compliance. If you have any questions regarding forest fire or timber harvest laws, please call our office at 271-2217, or for general information visit our website at [www.dred.state.nh.us](http://www.dred.state.nh.us).

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection system and reports from citizens aid in the quick response from local fire departments. These factors are critical in controlling the size of wildland fires, keeping loss of property and suppression costs as low as possible. Due to permitting and fire safety concerns, please contact your local fire department BEFORE using portable outdoor fireplaces and vessels, including those constructed of clay, concrete or wire mesh.

Please contact your local fire department before doing ANY outside burning.

REMEMBER, ONLY YOU CAN PREVENT FOREST FIRES!
--

## 2000 FIRE WARDEN STATISTICS

ALL FIRES REPORTED THROUGH NOVEMBER 10, 2000

	TOTAL FIRES	TOTAL ACRES
2000	516	149
1999	1,301	452
1998	798	443

## TOTALS BY COUNTY

	FIRES	ACRES
Hillsborough	118	40
Rockingham	49	24
Merrimack	92	16
Belknap	54	13
Cheshire	41	20
Strafford	58	13
Carroll	46	10
Grafton	16	7
Sullivan	12	2
Coos	30	4

## CAUSES OF FIRES REPORTED

Debris Burning	263	Equipment Use	9
Smoking	30	Lightning	9
Children	17	Railroad	7
Campfire	16	Miscellaneous*	151
Arson/Suspicious	14		

\*Miscellaneous (powerlines, fireworks, structures, OHRV, unknown)

Respectfully submitted,

*John Dodge*

Forest Ranger, State of N.H.

*Steven M. Fruchtman*

Chief, Windham Fire Department  
Town Forest Fire Warden



# SOUTHEASTERN NH HAZARDOUS MATERIALS MUTUAL AID DISTRICT



The Southeastern New Hampshire Hazardous Materials Mutual Aid District is organized as a regional solution to the hazardous materials response problem. The purpose of the district is to prepare our communities, regionally, for responses to hazardous materials incidents, both with training and equipment. The 14 communities that comprise the district are: Auburn, Chester, Danville, Derry, East Derry, Hampstead, Hooksett, Litchfield, Londonderry, Pelham, Plaistow, Salem, and Windham.

The District is managed by an Operations Committee, consisting of a Chief Officer from each member community, who carry out the day-to-day business of the organization; a Board of Directors, consisting of an elected or appointed member of municipal government in each member community, who provide oversight and fiscal management. The District has the highest level of response available for hazmat, Level "A".

District resources include two response trailers, equipped with generators, oil spill and decontamination equipment, chemical reference material, protective suits, and communications equipment. This year the District purchased a new response truck and trailer equipped for the team. The District trailers and truck are strategically located to respond to any community requesting them. An EMS Mass Casualty trailer located in Londonderry, is available for response to medical incidents with a large number of patients.

The District's Level "A" Hazmat team, comprised of fire personnel from member communities, has responded to many incidents and received praise from regulatory agencies on the professionalism of its operation. The team trains monthly, and is on-call to respond to member communities, to conduct research, advise the incident commander on control activities and safety, and fill incident command system staff positions. They also assist member communities with planning, since the District has been recognized as a regional Local Emergency Planning Committee, to comply with SARA Title III of the federal regulations governing hazardous materials. This allows the District to be eligible for Emergency Management Assistance funding.

This year, the District participated in the national hazmat drill in Portsmouth, as well as a drill conducted with the US Army Civil Support Team and the Bureau of Alcohol, Tobacco, and Firearms. This drill focused on weapons of mass destruction, such as chemical or biological agents. The District has completed and filed with the state a regional emergency plan for such terrorist incidents.

Your fire department and local officials continue to make progress in providing the most cost effective manner of responding to a hazardous materials incident.

Respectfully submitted,

*Mr. Richard Plante*

Chair, Board of Directors

*Chief Alan J. Sypek*

Chair, Operations Committee

# PLANNING AND DEVELOPMENT DEPT.



The Planning and Development Department gained two new staff people in 2000, as Pat Kovolyan was hired in late February to replace Ginny Gray as part-time secretary to both the Zoning Board of Adjustment and Conservation Commission. This position was vacated as Ginny was promoted to full-time Planning and Development secretary. Also welcomed to our staff was Eric Twarog, Assistant Planner. Eric joined us in August, and is the first Assistant Planner employed by the Town of Windham.

**Site Plan, Subdivision, Zoning, Building, Health and Other Codes:** The Planning and Development staff drafted eight zoning ordinance amendments and several Planning Board by-law amendments for presentation at public hearings. Among the zoning amendments are several zoning map changes along Range Road.

**Inspections, Roads, Buildings, and Septic Systems:** The department continued its practice of building, road, and septic system inspections. As was the case in 1999, a private civil engineering firm is contracted to perform road inspections in our new subdivisions, the cost of which is borne by the developer. These inspections are overseen by the Planning Department, and an inspection of the road is conducted by department staff for performance guarantee releases. The developer's funds are held for use in finishing new roadways in the event of non-performance by a road builder. One year after a new road has been finished this money is released back to the developer.

**Code Enforcement:** Code enforcement is done primarily on a complaint basis. Owners that fail to comply with Town land use regulations, after discussion and legal notices, are brought to court for compliance. There are currently several court cases pending. I would like to extend my thanks to all those individuals who contacted our office with their concerns. We cannot be everywhere, and your calls keep us abreast of possible violations. We remind our residents that all such callers' names are kept strictly confidential.

**Personnel:** I would like to praise and thank the current Planning and Development personnel: Bruce Flanders, Building Inspector/Health Officer; Virginia Gray, Building Dept. Clerk and receptionist; Nancy Charland, part-time Planning Board Secretary; Pat Kovolyan, part-time Zoning Board of Adjustment and Conservation Commission secretary; and, of course, our newest employee, Eric Twarog, Assistant Planner, for their dedicated service during the past year.

I would also like to thank Robert Thorndike, the Town Surveyor and Plan Review Consultant, and our Interim Road Agent, Wayne Bailey for their assistance this year with plan reviews and new road inspections.

**Support for Citizen Boards:** The department supplies various volunteer boards with staff support. We serve the Planning Board, Board of Selectmen, Capital Improvements Committee, Master Plan Committee, Zoning Board of Adjustment, Board of Health, Historic District/Heritage Commission, and the Conservation Commission.

**Volunteers:** The Planning and Development Department would like to acknowledge the volunteer contributions of Jack Gattinella and Tom Case, whose input into and review of the proposed 2001 zoning amendments and drafts of the Master Plan proved invaluable.

**Special Projects:** The Planning and Development Department also provides assistance to the Selectmen and the Town Administrator in managing special town projects, and 2000 was no exception. The Windham Housing Authority is still researching and proposing the construction of some residential, subsidized Adult Housing on town-owned land behind the Library. We have been assisting the Authority with site walks, maps, test pits, and locating suitable access to the area. The department was also involved in the construction of the new fire station and Griffin Park, the proposed 2000 Federal Census, blasting permits, the Town's Emergency Management Plan, and working with the District 5 NH Highway Department Engineers on road improvements in Windham.

**Private Contractors:** Independent engineering contractors, under the observation of the Planning and Development Department, currently review subdivision and site plans. Robert Thorndike reviews all subdivision and site plans for the Planning Board. Drainage plans, when deemed necessary by the Planning Board, are reviewed by the Rockingham County Conservation District. The cost of these contractors is borne by the developer. Additional plan review consultants are contracted when needed. Currently, assistance with the inspection of new subdivision roads is provided to the Town by representatives of Cosello, Lomasney & deNapole, Inc., of Manchester. Again, the cost of these individuals falls to the developer.

**Legal:** In the area of code enforcement actions, proposed ordinance reviews, and appeals of Planning and/or Zoning Board decisions, the Planning and Development Department actively oversees the Town's Attorney, Bernard Campbell. As this goes to print, the Department is involved in activities in all the aforementioned areas.

## YEAR END STATISTICS

Type of Permits	# Issued
Single Family Dwellings	139
Accessory Apartments	4
Multi-unit Housing	3
Alterations/Additions	80
Garages	21
Foundation Only	4
Above Ground Pools	15
Inground Pools	29
Sheds	53
Decks/Porches	38
Raze Building	6
Retail Office Renovations	3
Industrial Buildings	3
Gazebo/Greenhouse	5
Pump Stations	3
Barn	1
<b>Total</b>	<b>407</b>

## INCOME STATEMENT

Permit Fees	\$132,289.45
Planning Board Fees	20,342.00
Zoning Board of Adjustment Fees	3,360.00
Road Fees	7,028.50
Sunday Licenses	955.00
Blasting Fees	1,218.10
Driveway Fees	2,685.00
Sign Fees	146.00
Misc/Copies/Legal Fees	2,768.00
Electrical Fees	16,505.79
Plumbing Fees	7,667.70
Sewage Fees	8,250.00
Chimney	1,600.00
Well	3,335.00
Fence	75.00
Total	<u>\$209,003.43</u>

## IMPACT FEES

Single Family Dwelling	\$305,800.00
Multi-Unit	5,724.00
Accessory Apartment	1,220.00
Total	<u>\$312,744.00</u>

Departmental cost to Town (expenses minus income)  
Approximately \$26,500.00

Respectfully submitted,

*Alfred Turner, Jr.*

Planning and Development Director



# CAPITAL IMPROVEMENTS COMMITTEE



The Capital Improvements Program (CIP) provides the financial planning for the Town of Windham's capital projects costing \$50,000 and greater. Through the continued efforts of the CIP, Windham has met the challenges of providing for the growing infrastructure needs of our community, and at the same time has helped to maintain a balanced tax rate. While the Town's electorate, in past years, has voted to finance capital projects outside the CIP, most projects and *all* town municipal projects are planned and acquire funding through the CIP. Our 2000 tax rate of \$18.95 speaks to the success of Windham's Capital Improvements Program.

This year's CIP sub-committee adopted Windham's total valuation used for tax purposes to compute the CIP rate for the year. All of Windham's operating budgets, its tax rate, and subsequent tax bills are based on the total valuation of the Town. Changing the CIP to use this same basis was appropriate in keeping consistent with town accounting procedures. In so doing, the CIP tax rate was changed from \$1.75 per thousand to \$1.55, but resulted in the same dollar amount for funding.

The available CIP funds for the year 2001 were \$1,459,347. Of that amount, the town had already committed \$1,368,719 to the following capital projects: 1) Master bond, 2) the School Renovation bond, 3) the SAU Building bond payment, and 4) the Golden Brook School roof. The remaining funds for 2001 were \$90,628 plus an added \$150,000 credit from the School Impact Fee fund.

With 26 separate projects submitted to the CIP sub-committee this year, and limited funds available, the sub-committee used a method of classifying each project into six (6) classes that served to prioritize those projects requiring immediate funding, and those which could be deferred until more dollars were available.

The spreadsheet that accompanies this report details the projects that were funded, the year each project receives money, and the amount of each allocation.

Upon review of the sub-committee's recommendations for the 2001 CIP plan, the Windham Planning Board, under which the CIP sub-committee serves, expressed reservations about the CIP tax rate. The Planning Board argued that the rate was too low to adequately fund capital projects. Particular emphasis was placed on the Planning Board's request for more funding for conservation land. As a result, two separate CIP plans have been submitted to the Board of Selectmen. The plans are from the CIP sub-committee and the Planning Board respectively.

In closing, I would like to thank each member of the CIP sub-committee for the commitment of time and effort in producing this plan. I encourage Windham's residents to continue to support our Capital Improvements Program, as it is our best way to service the Town's capital needs while retaining the financial health of Windham.

Respectfully submitted,

*Lisa Linowes*

Chairperson, Capital Improvements



## CAPITAL IMPROVEMENTS COMMITTEE

TOTAL EXPENSES	\$1,459,347	\$1,478,592	\$1,616,825	\$1,615,328	\$1,619,311	\$1,656,322	\$1,554,621	\$1,542,561
AVAILABLE FUNDS	\$1,463,879	\$1,478,517	\$1,493,303	\$1,508,236	\$1,523,318	\$1,538,551	\$1,553,937	\$1,569,476
VARIANCE	\$4,532	(\$75)	(\$123,522)	(\$107,092)	(\$95,993)	(\$117,771)	(\$684)	\$26,915

\*\*\*\* Expenditures highlighted in bold are funded through bonds that are statutory obligations.

\*\*\*\* Expenditures highlighted in italics represent new or modified items

\*\*\*\* The CRFs, managed by the Trustees of the Trust Funds, are invested in a Money Market account earning 5.25% interest as of 10/31/00

## FOOTNOTES:

\*(1)\* Cumulative funding for fire equipment into a CRF:

- a. Ambulance #2 replacement (\$125,000) in 2002
- b. SCBA gear & Brush Truck replacements (\$80,000+\$65,000) in 2003
- c. Engine #1 replacement (\$280,000) in 2004
- d. New Tanker Truck (\$280,000) in 2005
- e. Ambulance #1 replacement (\$135,000) in 2006

\*(2)\* Represents 10 year bond of \$4,196,064 at 4.57% covering Fire Station, Police Station, Library, and Griffin Park Phase 1 projects.

\*(3)\* Represents 7 year bond of \$570,000 at 5.25% for Griffin Park Phase II

\*(4)\* Represents roof repairs to the Golden Brook School, done in segments (spend \$95,000 in 2000 and \$150,000 in 2001)

\*(5)\* Represents 10 year note for SAU building of \$250,000 at 6%. Payment includes 30% state funding. Refinanced at lower rate in 1999.

\*(6)\* Represents 10 year bond for schools renovation of \$5,992,000 at 4.65%. Use of CRF and Impact fees to reduce total annual payments. Payment includes 30% state funding.

\*(7)\* Impact fees collected up to and in excess of \$100,000 per year, above a \$50,000 standing reserve, are to be applied to the bond payment.

## TAX VALUATION PROJECTION

PROPERTY VALUATION	% Increase	YEAR	PROJECTED TAX RATE	\$ AVAILABLE	\$ PROPOSED	VARIANCE	ACTUAL TAX RATE	RATE VARIANCE
\$921,402,770		2000						
\$944,437,839	2.5	2001	\$155	\$1,463,879	\$1,459,347	\$4,532	\$155	(\$0.006)
\$953,882,218	1.0	2002	\$155	\$1,478,517	\$1,478,592	(\$75)	\$155	\$0.000
\$963,421,040	1.0	2003	\$155	\$1,493,303	\$1,616,825	(\$123,522)	\$168	\$0.128
\$973,055,250	1.0	2004	\$155	\$1,508,236	\$1,615,328	(\$107,092)	\$166	\$0.110
\$982,785,803	1.0	2005	\$155	\$1,523,318	\$1,619,311	(\$95,993)	\$165	\$0.038
\$992,613,661	1.0	2006	\$155	\$1,538,551	\$1,656,322	(\$117,771)	\$167	\$0.119
\$1,002,539,797	1.0	2007	\$155	\$1,553,937	\$1,554,621	(\$684)	\$155	\$0.001
\$1,012,565,195	1.0	2008	\$155	\$1,569,476	\$1,542,561	\$26,915	\$152	(\$0.027)

\*\*\* Based on Tax Assessor's Valuation of tax year 2000; done on 10/20/00



# PLANNING BOARD



2000 was the inaugural year of the elected Planning Board. As your new Planning Board, we have worked hard to incorporate conservation principles into the planning process. Including a couple new faces with new ideas, we are building on a solid planning foundation begun in the early 1970's, by focusing on the planning process, completing the Master Plan and recommending zoning changes that are consistent with the plan. This year's board is comprised of the following individuals:

- Russ Wilder, Chairman, term expires in 2003
- Alan Carpenter, Vice Chairman and representative to Rockingham Planning Transportation Committee, term expires in 2002
- Lisa Linowes, Secretary and CIP Subcommittee Chairperson, term expires in 2003
- Ross McLeod, Regular Member, CIP Subcommittee Secretary, Trails Subcommittee Member, and Conservation Commission Liaison, term expires in 2002
- Wayne Morris, Regular Member and Trails Subcommittee Chairperson, term expires 2001
- Walter Kolodziej, Regular Member, term expires 2001
- Margaret Crisler, Selectman Member
- Roger Hohenberger, Selectmen Alternate Member
- Lee Maloney, Board Appointed Alternate

We are assisted by Al Turner, Windham's Director of Planning, and his Planning Department Staff: Eric Twarog, Assistant Planner, and Nancy Charland, Secretary.

The Planning Board has met every week since our election in March, 2000, generally holding public hearings every other week and site walks on Saturdays and weekday evenings. The non-hearing nights are used to work on long term planning issues and projects, such as the Master Plan. 2000 was again a busy year as the economic boom in southern New Hampshire continued, with these impacts on Windham:

1999	2000
13 Subdivisions – 150 Lots	11 Subdivisions – 52 Lots
16 Site Plans	16 Site Plans
3 Lot Line Changes	7 Lot Line Changes
13 Special Permits	9 Special Permits
	3 Signs

At this year's Town Meeting, voters passed the zoning change that created the Professional, Business and Technology District along Route 111 in the vicinity of Wall Street. This new zone is already attracting interest from high technology companies with our first development of this type approved this year. Combined with the adjacent Village Center District, these zones will create a true "center" of Windham in the coming years.

These two zones should attract high-quality non-residential development that will help our tax base without the negative traffic and aesthetic burdens created by large commercial retail; two major reasons why large scale commercial retail development is not actively encouraged by your



board. Windham is almost entirely surrounded by towns that are saturated with large commercial retail development. The most abundant shopping in New Hampshire is available all around us and our small town character is a haven and refuge from the traffic and congestion of these areas.

The Board has made preservation of open space a priority. Our Capital Improvements Plan (CIP) recommends an increased level of funding for acquiring open space over time and places open space acquisition at a higher priority level than it has ever been before in the CIP.

This year we made a special effort to meet with the owners of agricultural land in town in an effort to understand the details of individual situations and to begin crafting strategies that will assist these landowners in keeping their land open and productive as agricultural land.

Design review is a relatively recent tool that we have been using to improve the aesthetic qualities of commercial and institutional structures. This review process often results in a finished product that, architecturally speaking, more closely reflects our New England heritage. In the review of plans, this board has made a purposeful effort to include other boards and departments in site plan review and to incorporate their comments where applicable.

Windham is seeing the results of 25 years of implementation of the Wetland and Watershed Protection overlay district (WWPD) and soil-based lot-size zoning. These two development controls have been largely responsible for the high-quality residential development we see today and our favorable tax rate. We have continued to avoid the need for a town-wide sewer system with its attendant high capital and operating and maintenance costs.

By avoiding the expense of a municipal sewer system, we have also avoided the problems of over-development. The WWPD has accomplished its goal of protecting water quality and avoiding these expenses. This Board and future Boards must be vigilant to prevent those who would like to see excessive development from introducing sewer systems on a piecemeal basis that may eventually break down the quality development pattern we now enjoy.

The members of the first elected Planning Board wish to thank the citizens of Windham for giving us an opportunity to serve and support sound planning principles with responsible stewardship towards the environment. If the town will continue to support conservation-minded individuals in future elections, the quality of life we now enjoy here in Windham has the best chance of being preserved. We thank you for your support.

Respectfully submitted,

*Russell Wilder*

Chairman, Planning Board

# ZONING BOARD OF ADJUSTMENT



The number of cases heard in 2000 was similar to the previous year. The number of seasonal conversions has been added to the listing this year to bring attention to the low number that occur. The number is not included in the total number of cases, however, as the seasonal conversion requests are included in the variance requests. Typically, a seasonal conversion is requested when a property owner is improving the building, bringing it and the septic system up to current standards. As an historical note, during the last nine years there has been an average of 2.9 seasonal conversions granted per year. The number this year is slightly lower than average.

During this reporting period, there was a change in the composition of the Board of Adjustment. Jim Sullivan resigned from the Board after serving with distinction, and he is commended for his participation. Bob O'Loughlin, previously an Alternate, was appointed a regular member to fill the vacancy. Also, Jack Gattinella was appointed as an Alternate, as was Dick Drummond. Currently, the Board has a full complement of five regular members and three Alternates.

In January, Mary MacDonald resigned as recording secretary, and Pat Kovolyan was hired in March as her replacement. The Board would like to officially thank Pat for her participation, specifically in assisting the general public and keeping the records of the Board.

## ACCOUNTABILITY OF CASES

Variances:		Equitable Waivers of Dimensional Req:	
Granted	29	Granted	3
Denied	9	Seasonal Conversions:	
Denied without prejudice	3	Granted (not included in total)	2
Special Exceptions:		Cases Withdrawn:	4
Granted	1	Cases Continued to Following Year:	1
Requests for Re-Hearing:			
Granted	2		
Denied	3		
		Total Number of Cases =	55

Respectfully submitted,

*Rob Gustafson*

Chairman, Zoning Board of Adjustment

# TAX ASSESSOR



**F**iscal year 2000, residents enjoyed increases in property value across the spectrum of property types. Sales indicate 18% to 20% appreciation. Single family home construction reflects a shift in the "typical" house type. A larger home, 3,000+ square feet, with a median price above \$300,000 is the norm. Property appreciation, together with the new construction developing land previously held in "Current Use", has added considerable value to the total assessment base in town. Net valuation, the basis for the tax rate, increased \$55,859,480 from April 1, 1999 to April 1, 2000.

A Statewide property tax was implemented this year as a way to fairly and uniformly fund schools. The tax at \$6.60 per \$1,000 of valuation is adjusted to account for fluctuations in the level of real estate assessments between municipalities. The process to accomplish this is called "equalization". The Department of Revenue calculated the Town of Windham's equalization ratio at 96% for Tax Year 1999. Windham's State school tax portion was \$5.78. I believe the most significant byproduct of this new tax program is the attention focused on Assessment uniformity.

The Assessing Department is continuing its annual program of in-house updates of property assessments. This two-pronged approach to maintaining market value assessments was introduced in 1998. It involves making annual market adjustments to assessments when warranted, and maintaining the accuracy of physical descriptions of property. Over one thousand property inspections were conducted this year. All commercial property was inspected and re-listed. New construction and additions comprised 25% of this activity. The intent of the update and data review program is to insure fair and proportionate property assessments.

In 1999, new assessment software was installed and the database converted. A terminal is available in Town Hall for the public to review all property data and assessment history. The department is currently reviewing GIS software and studying proposals to digitize its tax maps. This will enable more efficient tracking of sales as well as other analysis of parcel trends, including abutter lists, etc. The new software is the first step in future plans of offering assessment information on the World Wide Web.

**Assessments:** Net taxable value increased from 1999 to 2000 by nearly \$56 Million. This represents a 6.45% increase over the 1999 net taxable value of \$865 Million. New growth accounted for over half of the increase. The tax rate increased 3.95%. The Town portion dropped \$1.00, but the school portion increased \$1.62/thousand. The average assessed home (\$221,382) is paying \$4,195 per year in taxes, or \$446.00 more than last year after adjusting for appreciation.

**Exemptions:** Exemptions are reductions in assessed valuation. The exemption amount is subtracted from the assessment, reducing the taxpayer's obligation to the Town. New eligibility requirements were approved this year. Please review carefully and inquire at the Assessing Department for application.

***Elderly Exemptions:*** Elderly exemptions are available to property owners over the age of 65 who meet certain income and asset limitations. Gross income for single persons cannot exceed \$30,000 and gross combined income for married persons cannot exceed \$40,000. Asset limits are \$100,000, excluding the residence and up to two (2) acres of land. In the 2000 Tax Year, Windham granted 52 exemptions to its senior citizens.



**Blind Exemptions:** An exemption in the amount of \$15,000 is available for persons determined to be legally blind. In Tax Year 2000, Windham granted one such exemption.

**Totally and Permanently Disabled:** An exemption in the amount of \$35,000 is available for residential property owners who have been determined to be permanently and totally disabled. In Tax Year 2000, Windham granted five of these exemptions.

**Current Use:** Special, lowered assessments are available for properties meeting the criteria for forestland, farm land, and unproductive land under RSA 79-A, RSA 79-B and RSA 79-C. These exemptions permit owners of these properties to maintain and preserve open space. In 2000, 2,810 acres of land were under the current use program.

**Tax Credits:** Tax credits are reductions in property taxes and are not affected by changes in the tax rate or assessments. Tax credits are available for veterans of the armed services. The standard credit is \$100 and is applied as \$50 for each tax bill. In 2000, Windham granted 376 standard veteran's tax credits.

Veterans with service-connected disabilities rendering them permanently and totally disabled receive a tax credit of \$1,400. The tax credit is applied as \$700 for each tax bill. Widows or widowers of veterans killed or who died on active duty receive a tax credit of \$1,400. The tax credit is applied as \$700 for each tax bill. In 2000, the Town granted 7 of these credits.

**Current Use Release Taxes:** In TY2000, 64.64 acres of land in the Current Use Program were released. Release from the program results in a land use change tax of 10% of the property's market value at the time of the change in use. Release taxes were assessed in the amount of \$252,500 in 2000.

**Timber Yield Taxes:** When harvesting timber in New Hampshire, the law requires the owner of the land to file an "Intent-to-Cut" form, post a harvesting permit, and file a "Report of Timber Cut". There is a tax assessed against harvested timber.

**Abatement Requests:** An abatement of tax request must be made to the Town by March 1, 2001. An appeal of the refusal or denial of an abatement request must be made to the New Hampshire Board of Tax and Land Appeals or the Superior Court by September 1, 2001.

In closing, I would like to thank the professional staff of the Selectmen's Office, the Tax Collector's office, the Town Clerk's Office, the Planning and Development Department, and the members of the Board of Selectmen for their assistance throughout 2000.

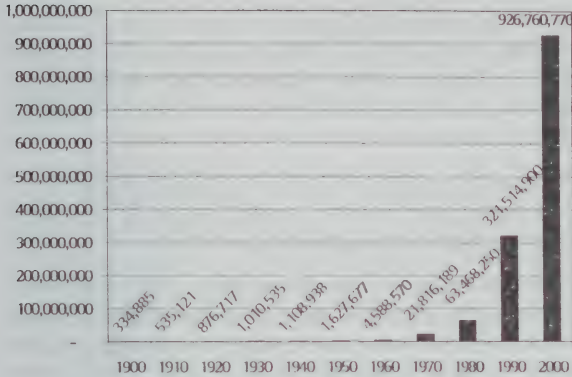
Respectfully submitted,

*Rex A. Norman, CNHA*

Tax Assessor

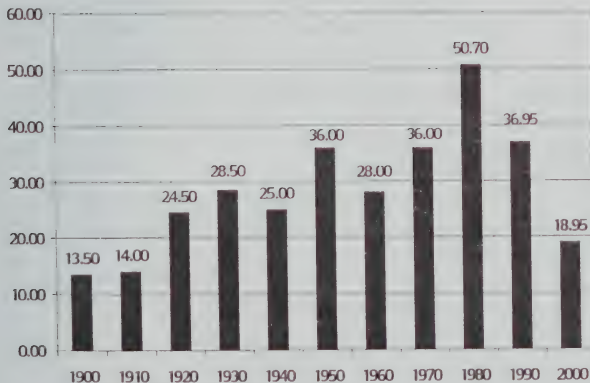
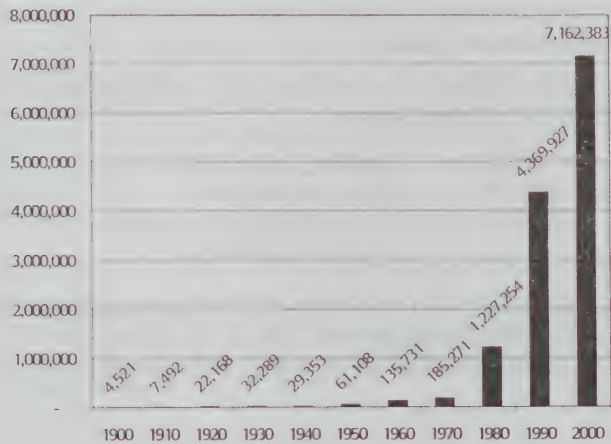


# AN HISTORICAL LOOK



**TOTAL TOWN  
VALUATIONS**  
(BEFORE EXEMPTIONS)

**TOTAL  
APPROPRIATIONS**  
(1900-60 INCLUDE SCHOOL AMOUNTS)



**TAX RATES PER  
THOUSAND**

# HEALTH DEPARTMENT



The State of New Hampshire Department of Environmental Services remains active in various areas of the Town, continuing their testing for well water contamination. Areas on the west side of town are still being monitored, as well as the area of the 1992 Sunoco gas leak. Testing of wells as a result of the latter are performed by a private company contracted by the property owner, whose activities are overseen by the DES working in cooperation with Handex.

The Town was not without its own water quality problems in 2000. The Nesmith Library well was monitored throughout the year due to the levels of coliform contamination. After several treatments to address the high levels, a filtration system was ultimately installed.

Again, the town saw no reported cases of rabies, however calls were received about dead birds possibly contaminated with the West Nile Virus. One such bird was tested, and fortunately the results were negative for the virus. Residents are, as always, cautioned to avoid wild, stray or unfamiliar domestic animals and, in particular, those which appear ill.

Local day care facilities were once again inspected by the Health Department. As required by law, the Department checks for adherence to health and safety codes, cleanliness, and water temperature and quality.

In addition to the above, the Department conducted the following inspections and reviews, and issued the following permits:

Test pits	74
Septic permits issued	163
Septic inspections	326
Septic plans reviewed	230

Again, I extend my thanks to the staff of the Planning and Development Department for their assistance throughout the year. Also, to the residents for their input and cooperation. Individuals with questions or concerns regarding health regulations are encouraged to contact our office.

Respectfully submitted,

*Bruce Flanders*

Health Officer

# RECYCLING/TRANSFER STATION



We have completed the tenth year of operation in our “new” Recycling/Transfer Station. In those years, while the population has grown only about 24%, the output at the recycling center has grown nearly 30%. The amount of waste generated increases in good economic times, and the staff at the center has certainly seen the impacts of an improved economy during the last year.

Our income continues to fluctuate based on the volume of recyclables and their changeable value. Fees, along with the sale of recyclable materials, have combined to net us revenue deposits totaling \$101,996.86 (compared to \$71,589.74 in 1999). One of our biggest saleable items in 2000 was corrugated cardboard, of which we sold over 440,000 pounds, and the value of which varied from 2.25 cents to 5.75 cents per pound. Our revenue champion, however, remains aluminum cans. In the last year, we shipped 41,626 pounds of cans – or around 1,373,658 cans in total! Pricing for aluminum remains relatively stable, holding in the 45 to 50 cent range per pound. Plastic soda bottles, another big item, have varied in value from a low 4.5 to 11 cents per pound at year end. This dramatic increase in plastic pricing is a direct result of the oil market, as plastic is an oil-based product.

The Town continues its member/ownership in the Northeast Resource Recovery Association, a non-profit marketing cooperative which acts as our broker in many of our recyclable material transactions. Our membership also continues with the Greater Nashua Solid Waste District, an affiliation which affords our residents access to the hazardous waste collections held in Nashua. The collections are generally held on the first Saturday morning of each month, from April through November (with the exception of July), subject to change. Residents requiring this service should be sure to confirm the actual date/location before going to the collection site.

The regional waste-to-energy plant, located in Penacook, NH, remains the recipient of our municipal solid waste and demolition materials. Upon delivery, our trash is incinerated by the plant, with electricity being its “recycled” by-product. Our demolition material, including lumber, sheetrock, and the like, while also shipped to and similarly processed by Penacook, no longer qualifies as “recycling” under new Federal guidelines.

## RECYCLING PERFORMANCE

Municipal Solid Waste to Incinerator	3,384.78
Demolition (lumber, sheetrock, and roofing)	757.45
Recycled Materials Processed for Further Use	1,943.99
Total Product Shipped = 6,086.22 tons      Total Percentage Recycled = 31.94%	

## RECYCLING BENEFIT

Actual Income Deposited	\$ 101,996.86
Avoided Cost (Estimated savings @ \$61.50) 1,763 tons	114,912.91
Total Benefit:	\$ 180,014.24

## RECYCLING DETAIL

Aluminum Beverage Cans	20.81
Auto (lead-acid) Batteries	8.53
Brown glass	64.17
Clothes (to Lazarus House charity)	45.68
Compost (grass, leaves, and pine needles)	113.68
Electronics	16.64
Eye Glasses	0.02
Clear Glass	94.65
Green Glass	69.75
HDPE #2 Bottles/Jugs (milk, detergent, shampoo, etc.)	40.57
Mixed Paper (newspaper, junk mail, paperboard, etc.)	814.02
Corrugated Cardboard	224.28
Motor Oil	18.91
Oil Filters	1.75
PETE #1 Plastic (soda bottles, mouthwash, juice jugs, etc.)	20.33
Scrap Aluminum (gas grilles, pots, pans, etc.)	16.35
Scrap Steel	292.04
Tin Cans (empty paint cans, aerosols, etc.)	63.39
Other Metal	2.59
Tires	26.12
<b>Total</b>	<b>1,954.28</b>

## PAST RECYCLING PERFORMANCE

The recycling performance rate is a ratio of the weight of the recyclables to the total of trash and recyclables. These rates have fallen over last year, and are likely to continue to fall for a number of reasons. Relatively heavy glass containers are being replaced with lighter glass, and much lighter plastic containers. It takes an average of seven plastic containers to weigh as much as the glass container that was replaced. In addition, there are currently 33 aluminum beverage cans per pound, whereas ten years ago there were approximately 22 per pound.

Year	% Recycled	Year	% Recycled
1989	12.99	1995	44.50
1990	24.59	1996	44.70
1991	38.00	1997	44.82
1992	40.41	1998	47.00
1993	27.33	1999	45.86
1994	36.51	2000	31.94

Respectfully submitted,

*Wayne F. Bailey*  
Transfer Station Manager



# ANIMAL CONTROL OFFICER



Incidents involving Animal Control saw a slight increase over the previous several years, as indicated in our statistical report. A significantly higher number of dogs were picked up in 2000 and, in direct correlation, a higher number of warnings were issued. With the large influx of new residents to the town occurring, we would like to take this opportunity to remind all pet owners of the following:

- All dogs, cats, and ferrets three months of age and older must be vaccinated against the rabies virus. Also, all dogs must be licensed with the Town Clerk's Office by three months of age, and re-registered annually by April 30.
- The Town of Windham does not have a "leash law", but rather adheres to the requirements of RSA 466:30-a, Dog Control Law, which provides that owners must keep their dogs within sight or hearing distance at all times, and must ensure that the animal does not roam off the owner's property.

Once again, we are pleased to note no reported cases of rabies for the preceding year. There were however, concerns in the latter part of the year, as a large number of sick gray and red foxes were reported. Sadly, these animals had to be destroyed and, when tested, were found to be suffering from distemper rather than rabies.

State-wide, one of the largest concerns in 2000 was the West Nile Virus, and we were contacted by residents several times regarding sick birds. Thankfully, Windham saw no positive test results for the virus, unlike some of our surrounding communities.

In closing, residents are reminded that questions, complaints, or concerns should be reported to the *non-emergency* number of the Police Department, 434-5577. Messages will then be relayed to us for response.

## ANIMAL CONTROL STATISTICS

	1999	2000
Number of dogs picked up	78	90
Number of cats picked up	5	1
Number of dog bites reported	14	14
Number of cat bites reported	3	1
Number of dogs hit by cars	14	15
Number of dogs euthanized	0	1
Number of animals adopted out	7	7
Fish and Game calls	0	8
Total warnings issued	77	99
Total calls logged	670	812
Total hours worked	949	997
Total miles traveled	6,930	7,319
Total Assessed Penalties	\$4,145.00	\$4,755.00

Respectfully submitted,

*Alfred Seifert*

Health Officer

## TOWN WARRANT - 1900

To the inhabitants of the Town of Windham in the County of Rockingham, in said State, qualified to vote in town affairs:

You are hereby notified to meet at the lower Town Hall, in said town, on Tuesday, the 13th day of March next, at ten of the clock in the forenoon, to act upon the following subjects:

1. To choose all necessary town officers for the year ensuing.
2. To raise such sums of money as may be necessary for the repair of highways and bridges for the year ensuing.
3. To raise such sums of money as may be necessary for other necessary town charges.
4. To see how much money the town will vote to raise for the observance of Memorial Day.
5. By petition, To see if the town will authorize the Antiquarian Committee to place in the Reading Room of the Armstrong Memorial Building one or two small cabinets for ancient books and antiquarian articles and appropriate a sum not exceeding \$ 25 for the purpose.
6. By request, To see if the town will vote to purchase a new road machine, and if voted in the affirmative, to vote to raise such sums of money as may be necessary to defray the expense; also to choose a committee to carry the vote into effect.
7. By request, To see if the Town will vote to purchase a stone crusher, and if voted in the affirmative, to vote to raise such sums of money as may be necessary to defray the expense; also to choose a committee to carry the vote into effect.
8. By request, To see if the town will vote to instruct the Selectmen to purchase new seats for the upper hall.
9. By request, To see if the town will continue the free use of the Town Hall to the Ladies' Union Benevolent Society.
10. To hear the report of agents, auditors, committees or officers heretofore chosen and pass any vote relating thereto.

Given under our hands and seal this 23d day of February in the year of our Lord nineteen hundred.

GEORGE H. CLARK,

J. W. DINSMOOR,

J. ARTHUR NESMITH,

*Selectmen of Windham*

TOWN OF WINDHAM  
NEW HAMPSHIRE

WARRANT  
AND  
BUDGET  
2001

*Note: This document represents the FINAL Town Warrant which is being submitted for the official ballot vote on March 13, 2001. This document encompasses any and all changes/amendments made at the Deliberative Session on February 10, 2001.*





# TOWN WARRANT

## THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Windham in the County of Rockingham in said State, qualified to vote in Town Affairs:

You are hereby notified of the following annual Town Meeting schedule.

### First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Golden Brook School in said Windham on Saturday, the Tenth day of February, 2001 at 9:00 am. This session shall consist of explanation, discussion, and debate of warrant articles numbered 5 through 26. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

### Second Session of Annual Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Golden Brook School in Windham, on Tuesday, March 13, 2001 between the hours of 7:00 a.m. and 8:00 p.m. to vote by official ballot on warrant articles numbered 1 through 26.

ARTICLE 1. To choose all necessary Town Officers for the year ensuing.

ARTICLE 2. To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as submitted by Petition under RSA 675:4.

PETITION #1: Presented by Samuel Nassar and others, "To request the Zoning Map of the Town of Windham be amended by rezoning the portion of lot 8-C-300 presently in Limited Industrial Zone to Rural Zone. As the Zoning Map exists now, lot 8-C-300 is split with area in both Limited Industrial Zone and Rural Zone. The requested zoning amendment is to make the entire piece one zone, Rural Zone."

RECOMMENDED BY PLANNING BOARD (6-1)

PETITION #2: Presented by Alan Daigneault and others, "To amend the Windham Zoning Map so as to include the entire parcel known as tax map parcel 8-B-5500-19043 in Residential B Zone and to remove that portion of said tax map 8-B-5500-19043 from Rural Zone to the Residential B Zone. [Note: the purpose of this change is to make the entire condominium known as "The Villages of Windham" lay only within one zone.]"

RECOMMENDED BY PLANNING BOARD

PETITION #3: Presented by Joan M. Santos and others, "To see if the Town of Windham will vote to amend Section 300 of the Zoning Ordinance of the Town of Windham to remove lots 14-A-925 and 14-A-930, Mammoth Road, from the Neighborhood Business District (Section 301.4), to add lots 14-A-925 and 14-A-930, Mammoth Road, to the Rural District (Section 301.2), and to amend the Zoning District Map of the Town of Windham to reflect those changes."

NOT RECOMMENDED BY PLANNING BOARD (4-3)

PETITION #4: Presented by Ross McLeod and others, a petition to amend section 701.3 of the Windham Zoning Ordinance by deleting this section in its entirety and replacing it with a new section 701.3. Wireless Telecommunications Facilities.

## 701.3 Wireless Telecommunications Facilities

### 701.3.1 Purpose and Intent

It is the purpose of this ordinance to permit providers to locate wireless communications facilities within the Town of Windham consistent with appropriate land use regulations that will ensure compatibility with the environmental and visual features of the Town. This ordinance enables review of the location and siting of facilities by the Town so as to eliminate or mitigate any adverse environmental and visual impacts of the facilities. This ordinance is structured to encourage providers to locate on existing buildings and structures whenever possible. New ground-mounted facilities are permitted, but only when the use of existing structures and buildings is found to be infeasible. Co-location is encouraged for all facility applications.

### 701.3.2 Definitions

Antenna: Any apparatus designed for transmitting and/or receiving electromagnetic frequency signals.

CEO: Code Enforcement Officer.

Co-location: A wireless telecommunications facility used by more than one wireless telecommunications provider.

FAA: Federal Aviation Administration.

Facility: Includes structures, towers, antennas and accessory buildings.

FCC: Federal Communications Commission.

Monopole: A single self-supporting vertical pole with no guy wire anchors.

Parabolic Antenna (Satellite Dish Antenna): An antenna that is bowl-shaped (parabolic) and designed for the reception and/or transmission of electromagnetic frequency signals in a specific directional pattern.

Radiated Signal Propagation Study (Coverage Plot): Computer-generated estimate of the signal emanating, and prediction of coverage, from antennas or repeaters sited on a specific tower or structure. The height above ground, topography of the site and its surroundings, power input and output, frequency output, type of antenna, and antenna gain are all taken into account to create this simulation. It is a tool for determining whether the telecommunications equipment will provide adequate coverage from the site.

Tower: Any structure that is designed and constructed primarily for the purpose of supporting one or more antennas, including self-supporting lattice towers, guy towers, and monopole towers. The term includes radio and television transmission towers, microwave towers, cellular telephone towers, and the like.

### 701.3.3 Location

Commercial antenna structures are permitted in all commercial zones.

#### 701.3.3.1 Design

Towers shall be designed and placed to allow for future co-location of facilities and uses on each tower, including future rearrangement of antennas and antennas mounted at varying heights.

### 701.3.3.2 New Installations

All requests for new installations must either co-locate or use existing facilities or structures unless it is demonstrated, as documented by a qualified and licensed professional engineer and accompanied by the relevant cost information and other substantial evidence, that within at least a one (1) mile search radius (one half mile (0.5) search radius for towers under 120 feet in height):

1. The planned equipment would exceed the structural capacity of existing or approved towers or other potentially suitable support structures, and those facilities cannot be reinforced, modified, or replaced to accommodate the planned or equivalent equipment at a reasonable cost;
2. The planned equipment would cause interference materially impacting the usability of the planned equipment, or of other existing or approved equipment at the facility, and the interference cannot be prevented at a reasonable cost;
3. Existing facilities or structures cannot accommodate the planned equipment at a height necessary to function reasonably;
4. There are no existing facilities or structures as required to meet the applicant's engineering requirements;
5. The fees, costs, or contractual provisions required by the owner in order to share the existing facility are unreasonable. Costs exceeding new facility development are presumed to be unreasonable.

### 701.3.3.3 Approved Installations

All approved installations must provide a signed statement stating that the owner of the facility and his or her successors and assigns agree to:

1. Respond in a timely, comprehensive manner to a request for information from a potential co-location applicant, in exchange for a reasonable fee not in excess of the actual cost of preparing a response;
2. Negotiate in good faith for shared use of the facility by third parties;
3. Allow other providers to co-locate on the same tower to the extent technologically feasible at a reasonable and competitive market rate;
4. Require no more than a reasonable charge for shared use, based on community rates and generally accepted accounting principles. This charge may include, but is not limited to, a pro rata share of the cost of site selection, planning project administration, land costs, site design, construction and maintenance, financing, return on equity, depreciation, and all of the costs of adapting the facility to accommodate a shared user without causing electromagnetic interference. The amortization of the above costs by the facility owner shall be accomplished at a reasonable rate, over the useful life span of the facility.

## 701.3.4 Height

### 701.3.4.1 Maximum

Tower height shall not exceed one hundred fifty (150) feet. The Planning Board may approve a height extension that takes the overall height up to one hundred sixty five (165) feet, as deemed appropriate, in order to accommodate co-location.



In either case, the height shall be compared to the distance to the nearest lot line, adjusted for any decreasing slope, and less five (5) feet, with the lesser value being the allowable maximum height.

#### **701.3.4.2 Existing Structures**

New facilities located on existing water towers, electric transmission towers, utility poles, telecommunications towers, and other similar structures may be permitted to increase the height of those structures no more than fifteen (15) feet.

#### **701.3.4.3 Building-Mounted Facilities**

Towers attached, bracketed or otherwise mounted on buildings shall not extend more than fifteen (15) feet above the established roofline.

#### **701.3.4.4 Ground-Mounted Facilities**

Ground-mounted facilities shall not project higher than fifteen (15) feet above the average tree canopy height within a one hundred (100) foot radius from the tower, not counting the cleared area around the tower.

### **701.3.5 Camouflage**

#### **701.3.5.1 Facilities on Existing Buildings or Structures – Roof Mounts**

When a wireless telecommunication facility extends above the roof height of a building or structure on which it is mounted, every effort shall be made to conceal the facility within or behind existing architectural features to limit its visibility from public ways. Roof-mounted facilities shall be stepped back from the front facade in order to limit the impact on the building's silhouette.

#### **701.3.5.2 Facilities on Existing Buildings or Structures – Side Mounts**

When a wireless telecommunication facility is mounted on the side of a building or structure, every effort shall be made to blend the facility with the existing architectural features to limit its visibility from public ways. The facility shall be shielded with material consistent with the design features and materials of the building, and/or colored to be so consistent.

#### **701.3.5.3 Ground-Mounted Facilities**

Ground-mounted facilities shall be screened from view by suitable landscaping, except where a design of non-vegetative screening better reflects, complements, and is in character with the architectural character of the surrounding area. Perimeter landscaping shall be installed, as needed, around fencing at the base of the tower and around any building or equipment such that there is a minimum year round opacity of 75% beginning at time of installation, and as measured from the lot lines. A six (6) foot minimum height shall be required at installation for new landscaping, with the realistic potential to grow to a height of at least twelve (12) feet at maturity.

### **701.3.6 Construction and Design**

#### **701.3.6.1 Construction Type**

Preference shall be given to mast or monopole construction, or other innovative construction styles that represent even less visual intrusion.



#### **701.3.6.2 Expansion**

Towers shall be designed to accommodate both the applicant's antennas and comparable antennas for at least two (2) additional users if the tower is at least one hundred (100) feet in height. Towers must be designed to allow for future rearrangement of antennas upon the tower and to accept antennas mounted at varying heights.

#### **701.3.6.3 Lighting**

On-site lighting: Downlit, cutoff style fixtures for control of light spread; to be on only when needed by on-site personnel.

On-tower lighting: None, unless required by the FAA.

#### **701.3.6.4 Color**

Towers and antennas shall be designed to be as visually unobtrusive as possible, blending into the surrounding environment through the use of color and camouflaging architectural treatment. If the FCC or FAA requires a contrasting color, then the facility shall not be located on that site.

#### **701.3.6.5 Signage**

No signage or advertising is to be displayed on the tower structure. For the rest of the tower site, signs shall be limited to those needed to identify the owner and the property, and to warn of any danger.

#### **701.3.6.6 Guy Wires**

Guy wires are not permitted.

#### **701.3.6.7 Lattice Towers**

Lattice towers are not permitted.

#### **701.3.6.8 Spacing**

Only one (1) tower shall be erected on a lot. Towers shall be located at least four thousand (4000) feet apart, measured in a straight line from the base of each tower.

#### **701.3.6.9 Driveways**

If available, existing entrances and driveways to serve a facility shall be utilized, unless the applicant can demonstrate that a new entrance and driveway will result in less of an impact on traffic, the environment, and aesthetics. New driveways shall not exceed twelve (12) feet in width.

#### **701.3.6.10 Additional Features**

No tower shall have any platform, catwalk, crow's nest, or like structure constructed on it or attached to it in any way, except during periods of construction or repair.

### **701.3.7 Additional Application Information**

Costs for outside review of any submitted information, or for the verification of any claims made by the applicant shall be borne by the applicant.

In addition to information required elsewhere, development applications for wireless communications facilities shall include:

1. A copy of the carrier's license from the FCC proving that they are eligible to deploy their systems in this geographical area and that this deployment falls under the jurisdiction of the Federal Telecommunications Act of 1996; or a copy of their contract with a carrier with such a license, and a copy of that license;
2. A copy of the FAA's response to the submitted "Notice of Proposed Construction or Alteration" (FAA Form 7460-1);
3. Proof of compliance with applicable FCC regulations, including certification that the proposed facility complies with all FCC standards for RF emissions;
4. A letter of intent committing the tower owner and his or her successors and assigns to allow the shared use of the tower if an additional user agrees in writing to meet reasonable terms and conditions for shared use;
5. A report from a qualified and licensed professional engineer which:
  - A. Describes the tower height and design including a cross section and elevation;
  - B. Documents the height above grade for all potential mounting positions for co-located antennas and the minimum separation distances between antennas;
  - C. Describes the tower's capacity, including the number and type of antennas that it can accommodate;
  - D. Documents what steps the applicant will take to avoid interference with established public safety telecommunications;
  - E. Includes an engineer's stamp and registration number.
6. Additional Site Plan Information:
  - A. Location and approximate size and height of all buildings and structures within five hundred (500) feet of the proposed facility;
  - B. Tree line elevation, coverage, and type of vegetation within one hundred (100) feet of the facility;
  - C. Landscaping and screening;
  - D. Elevations showing all facades on the site, indicating exterior and structural materials as well as facility colors;
  - E. Photo simulations of the proposed facility taken from perspectives determined by the Planning Board, or their designee, detailing the line of site, date of photograph, colors of facilities, and method of screening.
7. A written description of how the proposed facility fits into the applicant's telecommunications network. This submission requirement does not require disclosure of confidential business information;
8. A radiated signal propagation study, or coverage plot;
9. Contact Information for Existing Structures:
  - A. A list of all contacts made with owners of potential sites regarding the availability of potential space for a facility. If the Planning Board informs the applicant that additional existing structures may be satisfactory, the applicant shall contact the owners of the structures;

- B. The applicant shall provide copies of all letters of inquiry made to owners of existing structures and either letters of rejection or proof of attempts to contact the owners;
- C. If the applicant claims that a structure is not capable of physically supporting a facility, then a licensed professional engineer must certify this claim. The certification shall at a minimum explain the structural issues and demonstrate that the structure cannot be modified to support the facility without unreasonable costs; those costs being provided.

#### **701.3.8 Security**

A bond (security) shall be submitted to and held by the Town of Windham for the removal of the facility when it is no longer operational. Such security shall be maintained for the life of the facility, and shall include projected costs deemed necessary and reasonable to return the site to its pre-construction condition, including the removal of roads and reestablishment of vegetation. The town, as an administrative matter, may periodically require the amount of the bond to be adjusted to cover the then-current cost of removal and/or disposal. Proof of adequate insurance coverage for accident or damage shall be provided for all facilities prior to the issuance of a Building Permit, and shall be resubmitted on an annual basis thereafter.

#### **701.3.9 Monitoring**

As part of the issuance of the site plan approval or building permit, the property owner shall agree that the town may enter the property annually to obtain radio frequency measurements and noise measurements at the expense of the carrier(s). The town shall provide reasonable advance written notice to the carrier(s) and property owner, and provide them the opportunity to accompany Town representatives when the measurements are taken.

#### **701.3.10 Abandonment**

##### **701.3.10.1 General**

If there are multiple users of the tower, this provision shall not become effective until all users have abandoned the tower, except that the town can require the tower's height to be lowered, based on the number of active service providers using the tower and in accordance with section 701.3.4 (Height).

##### **701.3.10.2 Planned Abandonment**

When a provider plans to abandon or discontinue use of a facility and provides the Town with written, advance notice of the date of abandonment, the owner of the facility shall have ninety (90) days from the date of abandonment within which to remove the facility.

##### **701.3.10.3 Other Abandonment**

Abandonment occurs when the service provider has not operated a viable telecommunications network using the facility for a continuous period of ninety (90) days. The CEO shall notify the owner of an abandoned facility in writing and order the removal of the facility within ninety (90) days of receipt of the written notice. The owner of the facility shall have thirty (30) days from the receipt of the notice to demonstrate to the CEO that the facility is not abandoned.

If the owner fails to demonstrate that the facility is in active operation, the owner shall have the balance of the ninety (90) day removal period in which to remove the facility.

#### **701.3.10.4 Removal Items**

Removal shall include, but not be limited to:

- A. Removal of all antennas, towers, mounts, buildings and other structures, utilities, roads, and fencing from the property;
- B. Proper disposal of waste materials from the site;
- C. Restoration of the facility location to its natural condition, except that any landscaping and grading shall remain as improved.

#### **701.3.10.5 Removal by Town**

In the event that a facility is not removed within the ninety (90) day removal period, the town may remove the facility at the owner's expense. The owner of the facility shall pay all costs deemed necessary and reasonable to return the site to its pre-construction condition, including removal costs for such items as detailed above.

#### **701.3.10.6 Security**

If a security has been given to the Town for removal of the facility, the owner of the facility may apply to the Planning Board for release of the security when the facility is removed to the satisfaction of the Planning Board.

#### **701.3.11 Temporary Wireless Facilities**

Any facility designed for temporary use (e.g., while a permanent wireless facility is under construction, or for a special event where a significant number of people are wireless users) is subject to the following:

1. Use of a temporary facility is allowed only if the owner has received a temporary use permit from the Town of Windham Planning and Development Department;
2. Temporary wireless facilities are permitted for use of no longer than thirty (30) days for use while constructing permanent facilities, and no longer than five (5) days for use during a special event;
3. The maximum height of a temporary wireless facility is fifty (50) feet from grade;
4. Temporary facilities are exempt from section 701.3.6 (Construction and Design) and are subject to all applicable remaining portions of these regulations.

#### **701.3.12 Non-Commercial Wireless Facility (Amateur Radio Antenna) Standards**

##### **701.3.12.1 Location**

Towers supporting amateur radio antennas shall be allowed only in the rear yard of residentially zoned parcels. Conformance to section 701.3.7 (Additional Application Information) is not required.

##### **701.3.12.2 Height**

In accordance with the FCC's preemptive ruling PRB1, towers erected for the primary purpose of supporting amateur radio antennas may exceed thirty (30) feet in height provided that a determination is made by the CEO that the



proposed tower height is technically necessary to successfully engage in amateur radio communications.

### **701.3.13 Exemptions**

The following are exempt from the provisions of this ordinance:

1. Emergency wireless telecommunications facilities;
2. Amateur (ham) radio stations, except for those provisions listed in 701.3.12, licensed by the FCC;
3. Parabolic antennas, used as an accessory residential use;
4. Antennas used as an accessory to a Town facility or a residential dwelling unit.

### **701.3.14 Conflicts With Other Ordinances**

Whenever a provision of this ordinance conflicts with, or is inconsistent with, another provision of this ordinance or of any other ordinance, regulation, or statute, the more restrictive provision shall apply.

### **701.3.15 Severability**

The invalidity of any part of this ordinance shall not invalidate any other part of this ordinance.

NOT RECOMMENDED BY PLANNING BOARD (4-1-2)

**ARTICLE 3.** To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as proposed by the Board of Selectmen under RSA 675:3 (I).

**PETITION #1:** Amend the Windham Zoning Ordinance by adding a new section, Section 717. Cemetery Setback Requirements.

### **717. Cemetery Setback Requirements:**

**717.1 Purpose:** Under RSA 289:3 (III) the State of New Hampshire has established certain statutory setbacks from burial sites, burial grounds and cemeteries in the absence of local zoning regulations. This section is intended to serve as said local regulations.

**717.2 Definitions:** The terms "cemetery", "burial site", and "burial ground" shall all have the definitions, which are provided in RSA 289:1.

**717.3 Structure Setback:** No building or structure shall be constructed within 25 feet of a known burial site or within 25 feet of the boundaries of an established burial ground or cemetery. Underlying zoning may require a greater setback for structures, in which case the greater setback will apply.

**717.4 Access Way and Utilities:** No Driveways and utility services (either above ground or buried) may be placed within 25 feet of a known burial site or 25 feet of the boundaries of an established burial ground or cemetery.

**717.5 Special Exception:** Where the foregoing restrictions present practical difficulties to the use and enjoyment of adjoining properties, the Zoning Board of Adjustment may grant special exceptions from these provisions provided that:

- i) The proposed use must have approval of both the Board of Selectmen and Cemetery Trustees.

- ii) Such proposal does not impair the integrity of the cemetery walls, facilities, drainage, or other physical attributes.
- iii) The proposed use does not diminish the general solemnity and solitude of the cemetery setting. In this regard, the Board may require appropriate buffering or screening from such proposed use.
- iv) The proposed use does not pose a public safety hazard to the cemetery or patrons thereof.
- v) There are no practical alternatives to the proposed use.

**RECOMMENDED BY PLANNING BOARD (4-1-1)**

**PETITION #2:** Amend the Windham Zoning Ordinance by enactment of a new section 718 granting the Planning Board authority to assess impact fees for Capital Facilities occasioned by development, by adoption of the following new sections:

**718. Capital Facilities Fees:**

Authority: These provisions are enacted pursuant to RSA 674-21 (V).

**718.1 Purpose:** The purpose of this section is to provide the Planning Board with authority to assess impact fees.

**718.1.1** Promote the public health, safety and welfare, and prosperity;

**718.1.2** Ensure that adequate and appropriate facilities are available to individuals who may come to be located in the Town of Windham;

**718.1.3** Prevent scattered or premature development of land as would involve danger or injury to health, safety, or prosperity by reason of the lack of adequate water supply, drainage, transportation, fire protection, or other public services, or necessitate the excessive expenditure of public funds for the supply of such services;

**718.1.4** Provide for the harmonious development of the municipality and its environs;

**718.1.5** Ensure the proper arrangement and coordination of streets;

**718.1.6** Ensure streets of sufficient width to accommodate existing and prospective traffic.

**718.2 Definitions:**

**718.2.1 Fee Payer** - The applicant for the issuance of a building permit for new construction or reconstruction; or the applicant for a change of use permit; or the applicant for final subdivision approval as the context permits.

**718.2.2 Development** - Development shall mean the development of land, including, but not limited to, the subdivision thereof, construction of buildings or structures, the change of use of existing development to a new or a different use, or the expansion of any uses.

**718.2.3 Impact Fee** - A fee or assessment imposed upon development, including subdivision, building construction, or other land use change, in order to help meet the needs occasioned by the development for the construction or improvement of capital facilities owned or operated by the municipality, including and limited to: storm water; drainage and flood control facilities; public road systems and rights-of-way; municipal office facilities; public safety

facilities; transfer, recycling, processing and disposal facilities; public libraries; and public recreation facilities, not including open space.

**718.3. Authorization to Assess Impact Fees:**

718.3.1 The Planning Board is hereby authorized to assess impact fees, as herein defined, and in accordance with the standards herein set forth. The Planning Board shall have the authority to adopt regulations to implement the provisions of this ordinance.

718.3.2 All impact fees assessed shall be a proportional share of municipal capital improvement costs which is reasonably related to the capital needs created by the development, and to the benefits accruing to the development from the capital improvements financed by the fee.

**718.4 Payment of Impact Fees:**

718.4.1 Payment of the impact fee shall customarily be made at the time a building permit or change of use permit is issued, or final subdivision approval in the case of a fee collected as a result of a subdivision.

**718.5 Administration of Funds Collected:**

718.5.1 All funds collected shall be properly identified by purpose and promptly transferred for deposit in a Capital Facilities Impact Fee Account. This account shall be considered as a special revenue fund account. Under no circumstances will impact fee revenues or interest accrue to the General Fund.

718.5.2 The Town Treasurer shall have custody of all fee accounts, and shall pay out the same only upon written orders of the Board of Selectmen. The Board of Selectmen shall order the release of impact fee accounts in payment of invoices or to reimburse expenditures made by the Town for the purpose for which the particular impact fee was collected. The Town Treasurer shall record all fees paid by date of payment and the person making payment, the tax map and lot reference number of properties for which fees have been paid under this Article for a period of at least six (6) years. At the end of each fiscal year, the Town Treasurer shall make a report to the Board of Selectmen, and the Planning Board, giving a detailed account of all capital facilities impact fee transactions during the year.

718.5.3 Funds withdrawn from the Capital Impact Fee Account, shall be used solely for the purposes for which they were collected.

**718.6 Refund of Fees Paid:**

718.6.1 The owner of property, for which an impact fee has been paid may apply to the Board of Selectmen for a refund of that fee, plus accrued interest six (6) years from the date of the collection of that fee. A refund to the fee payer will be due only if the Town of Windham has failed to encumber the municipal share of the capital improvement costs required to provide the improvements which were to be funded in part by impact fees.

718.6.2 The Board of Selectmen shall annually provide all fee payers who are due a refund of an impact fee a written notice of the amount due, including any accrued interest.



## **718.7 Premature and Scattered Development:**

718.7.1 Nothing in this Ordinance shall be construed so as to limit the existing authority of the Windham Planning Board to provide against development which is scattered or premature, requires an excessive expenditure of public funds, or is otherwise contrary to the Windham Site Plan Review Regulations, Subdivision Regulations, or Zoning Ordinance.

RECOMMENDED BY PLANNING BOARD

ARTICLE 4. To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as proposed by the Planning Board.

AMENDMENT #1: Amend the Windham Zoning District Map by re-zoning a portion (1,000 feet as measured from the centerline of Range Road) of the following listed parcels located off Range Road near Route 93 to the west and Searles Road to the north from Business Commercial A District to Professional, Business, and Technology District. Assessors Map 18-L-lots 201, 310, 301, 302, 303, 300, 400, 450, 480 (#67, 63, 61, 59, 57, 53, 49, 43, 41 Range Rd.).

RECOMMENDED BY PLANNING BOARD

AMENDMENT #2: Amend the Windham Zoning District Map by re-zoning the following listed parcels located on the west side of Range Road between Horseshoe Road and Armstrong Road from Residence A to Rural, Assessors Map 17-I-lots 49, 200, 300, 350, 400, 500, 501, 17-L-lots 1, 10, 15, 16, 17, 88C, 140, and 150 (#92, 94, 98, 104, 108, 110, 112 Range Rd., 7 Armstrong Rd., 11 Sawtelle Rd., #17, 19 Bella Vista Rd., 23 Sawyer Rd., #4, 6, 8, 18 Horseshoe Rd.).

RECOMMENDED BY PLANNING BOARD

AMENDMENT #3: Amend the Windham Zoning Ordinance Appendix A-1:iii, Note by deleting this note in its entirety and replacing it with the following:

Note: The following may not be a complete list of soil types in Windham. Contact the Soil Conservation Service or the Rockingham County Conservation District for assistance. The minimum lot area shall be 50,000 square feet and shall contain 30,000 square feet of contiguous area, except as defined in the Village Center District and the Open Space Residential Overlay District. The 30,000 square feet of contiguous area shall not include wetlands, the Wetland Watershed Protection District, or drainage easements. The area within the 30,000 square feet shall accommodate a minimum rectangular area of 10,000 square feet with a minimum dimension of 100 feet. The Planning Board may approve areas meeting the required area even though they do not meet the rectangular requirement. The principal structure shall be located entirely in the 10,000 square foot area. The Planning Board can allow the 10,000 square foot area to be located outside the 30,000 square foot area when the Board determines that the purpose of this ordinance would be better served with the required area in another location.

RECOMMENDED BY PLANNING BOARD

AMENDMENT #4: Amend the Windham Zoning Ordinance by adding a new section, Section 716. Vernal Pool Protection.

### **716. Vernal Pool Protection:**

716.1 Purpose: The purpose of this section is to protect water quality, floodstorage capacity, and open space as well as to provide essential breeding habitat for amphibians and invertebrates.



## 716.2 Definitions:

Vernal Pool: A vernal pool is a contained basin depression of at least 500 square feet lacking a permanent above ground outlet. In the Northeast, it fills with water with the rising water table of fall and winter or with the meltwater and runoff of winter and spring snow and rain. Many vernal pools in the Northeast are covered with ice in the winter months. They contain water for a few months in the spring and early summer. By late summer, a vernal pool is generally (but not always) dry. A vernal pool, because of its periodic drying, does not support breeding populations of fish. Many organisms have evolved to use a temporary wetland which will dry but where they are not eaten by fish. These organisms are the "obligate" vernal pool species, so called because they must use a vernal pool for various parts of their life cycle. If the obligate species are using a body of water, then that water is a vernal pool. In New England, the easily recognizable obligate species are the fairy shrimp, the mole salamanders, and the wood frog.

716.3 Vernal pools shall have a minimum protective buffer of 25 feet from the edge of the pool. There shall be no cutting of vegetation or surface alteration within this area or within the vernal pool itself.

RECOMMENDED BY PLANNING BOARD (5-1)

AMENDMENT #5: Amend Section 601.4.8 (under the Wetland and Watershed Protection District) of the Windham Zoning Ordinance by replacing the words "utility rights-of-way" with the words "utilities for the following purposes:"

601.4.8 Dredging, filling, drainage (in compliance with NH RSA 149:8-1) or otherwise altering the surface configuration of the land that is necessary for the construction of streets, roads, driveways, and utilities for the following purposes: (1) to exercise uses permitted in the WWPDP, (2) to exercise uses granted by variance, or (3) if essential for the productive use of land adjacent to the WWPDP, shall require approval by the Planning Board. Such approval may be granted after the submission of plans describing the activities and after proper public notice and public hearing. Such plans shall also be submitted to the Conservation Commission and designated Town Engineer, if any, for their review and comment at the public hearing. The Planning Board's action on proposals under Section 601.4.8 shall be based on whether the proposed action is consistent with the intent and purposes of Section 601 of this Ordinance and documented accordingly.

RECOMMENDED BY PLANNING BOARD

AMENDMENT #6: Amend Section 602.2 (under the Rural District) of the Windham Zoning Ordinance by deleting the opening paragraph and replacing it with the following:

602.2 Uses permitted upon Site Plan Review as provided in the Windham Site Plan Regulations:

Where at the time of development the site is abutting a residentially developed area, no structure or parking lot which requires a site plan review shall be permitted within 100 feet of the side and/or rear property line that abuts the residentially developed area. This area shall be used as a buffer zone and shall provide adequate screening to the adjoining lots.

Amend Appendix A-1 (Table of Requirements) by adding a new note, Note 15, to the Min. Side Yard in Feet column for the Rural District and to the Min. Rear Yard in Feet column for the Rural District. The new note will read as follows:

15. One-hundred (100) feet where abuts a residentially developed area.

RECOMMENDED BY PLANNING BOARD

AMENDMENT #7: Amend Section 602.2.4 of the Windham Zoning Ordinance by deleting this section in its entirety and replacing it with the following:

Golf courses of at least 9 holes, not including miniature golf, are allowed. The golf course must have sufficient off-street parking areas in conformance with Section 704 Off Street Parking and Loading Areas, Section 705 Open Space and Landscaping Requirements, and the site plan regulations. Clubhouse, pro-shop, locker room, snack bar, parking and maintenance facilities associated with the golf course are considered part of the golf course. No structure or parking lot is permitted within 100 feet of the side or rear property lines of the golf course. Ancillary facilities may be developed in conjunction with a golf course but are limited to a restaurant, a function hall, racquet and/or outdoor tennis courts, putting greens, driving range, and a fitness center. The ancillary facilities shall not exceed twenty percent (20%) of the area of the golf course and shall be contiguous. Such facilities shall be permitted to continue operation only as long as the golf course is operating and maintained in good condition.

RECOMMENDED BY PLANNING BOARD

AMENDMENT #8: Amend the Windham Zoning Ordinance Section 602. Rural District to include a new section 602.2.5.

602.2.5 Pitch and Putt and Par3 golf courses of at least 9 holes, not including miniature golf or driving ranges, are allowed. Permitted facilities to support the golf course include clubhouse, pro-shop, locker room, snack bar, parking, and maintenance facilities. Facilities operated out of existing structures or facilities utilizing areas of 1,000 square feet or less connected to an existing structure, are exempt from the setback requirements but can be no closer than existing building setbacks. Otherwise, no structure or parking lot is permitted within 100 feet of the side or rear property lines of the golf course. The ancillary facilities shall not exceed twenty percent (20%) of the area of the golf course and shall be contiguous. Such facilities shall be permitted to continue operation only as long as the golf course is operating and maintained in good condition.

RECOMMENDED BY PLANNING BOARD

ARTICLE 5. To see if the Town will vote to raise and appropriate the sum of One Hundred Forty Four Thousand, Nine Hundred and no 100ths (\$144,900.00) Dollars for the purpose of purchasing Lot 11-A-300, approximately 10 acres in size and located on Route 111 next to the Windham Transfer Station for future municipal expansion purposes, excluding a salt shed, and payment of costs associated with the financing of said project; said sum to be in addition to any federal, state or private funds made available therefor, and to raise the same by issuance of not more than \$114,182.00 in bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to apply toward the cost any interest earned from the temporary investment of any bond or note; with the balance of \$30,718 to be raised from general taxation and to take any other action as may be necessary to carry out and complete financing of this project.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 6. To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 7. To see if the Town will vote to raise and appropriate the sum of \$5,760 for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 2001 to the Conservation Fund in accordance with RSA 36-A:5.

**RECOMMENDED BY BOARD OF SELECTMEN**

ARTICLE 8. By petition of Cherie Howell and others, "To see if the Town of Windham, New Hampshire will vote to raise and appropriate the sum of \$220,000 to be placed in the conservation fund for the future purchase of development rights, conservation easements and other land acquisitions in order to stabilize the tax base, maintain large tracts of land and to help ensure that development of additional residential subdivisions do not have a significant impact on taxes for education, fire and police."

**NOT RECOMMENDED BY BOARD OF SELECTMEN (4-1)**

ARTICLE 9. By petition of Cherie Howell and others, "To see if the Town will vote, in accordance with RSA 80:80 (V) to retain lot 3-B-1500 and further to designate said parcel as Conservation Land under the care of the Conservation Commission." Said parcel is located in the northeast corner of the Town, adjacent to Spruce Pond.

**RECOMMENDED BY BOARD OF SELECTMEN (4-1)**

ARTICLE 10. By petition of Cherie Howell and others, "To see if the Town will vote, in accordance with RSA 80:80 (V) to retain lot 3-B-375 and further to designate said parcel as Conservation Land under the care of the Conservation Commission." Said parcel is located in the northeast corner of the Town, adjacent to Spruce Pond.

**RECOMMENDED BY BOARD OF SELECTMEN (4-1)**

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$35,000 representing an additional portion of the town's one third (1/3) share of costs associated with improvements to the Langdon Road / Range Road intersection. The Town has previously raised Ninety Five Thousand Dollars towards this project. The other 2/3 share will be paid for by the State of New Hampshire. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until improvements are completed or for a period of three (3) years, whichever is less.

**RECOMMENDED BY BOARD OF SELECTMEN**

ARTICLE 12. To see if the Town will vote to authorize the Selectmen to enter into a Lease Agreement with Marlene A. Hulme, owner of 2 Fish Road (21-W-40) for approximately 5200 sq ft of town owned lots 21-W-2 and 21-W-6 located on Eisty Road near the rear of the Windham Wonderland Playground parking area, for the sum of Ten (\$10.00) Dollars/year for a period of twenty five (25) years, and upon such other terms and conditions as may be acceptable to the Board of Selectmen.

**RECOMMENDED BY BOARD OF SELECTMEN**

ARTICLE 13. To see if the Town will vote to raise and appropriate the sum of \$70,000 for the purchase and installation of a new vault for the Town Hall, including associated site improvements. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the project is completed or a period of three (3) years, whichever is less.

**RECOMMENDED BY BOARD OF SELECTMEN**

ARTICLE 14. To see if the Town will vote to appropriate the sum of up to \$45,000 for the purpose of making additional improvements to Griffin Park. Said sum to be raised from the interest earned on the Griffin Park bond previously authorized by the 1999 Town Meeting.

**RECOMMENDED BY BOARD OF SELECTMEN**



ARTICLE 15. By petition of Charles McMahon and others, "The undersigned petition the Town of Windham to raise and appropriate the sum of \$600,000 (six hundred thousand) for the purpose of completing Griffin Park as designed, and as approved by the Planning Board and Board of Selectmen. Said completion is to include: playground equipment, six tennis courts, four basketball courts, three baseball fields, a skateboard / roller-blading area, lighting, horseshoe pits, paved jogging path, improvements to the wooded nature trail and associated security measures.

NOT RECOMMENDED BY BOARD OF SELECTMEN (4-1)

ARTICLE 16. To see if the Town will vote to raise and appropriate the sum of \$4,910 to be added to the existing Fire Apparatus capital reserve fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 17. To see if the Town will vote to discontinue a portion of Nottingham Road (in the area of lots 1-B-1064 through 1-B-1066, formerly part of a cul de sac) containing approximately 10,000 square feet and to further authorize the Selectmen to convey said discontinued section, to Robert and Mary Edgerton and other abutters equally in front of their respective properties for the payment of all costs associated with conveyance including the cost of surveying and legal expenses (estimated to be approximately \$1,000), and upon such other terms and conditions as may be acceptable to the Board of Selectmen.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 18. To see if the Town will vote to support the Selectmen purchasing a vehicle equipped with a sander and plow for the use of the Town Highway Agents. Presently the Town owns one pick up truck with a plow and sander. This is a non-binding advisory vote intended to give the Selectmen a sense of how the town feels about owning our own vehicles versus contracting for same. If the Board purchases the vehicle, the funds allocated for contracted services in the highway budget will be used.

RECOMMENDED BY BOARD OF SELECTMEN (4-1)

ARTICLE 19. To see if the Town will vote to amend the Searles Special Revenue Fund from "expenditures for the purpose of renovations and restoration of the Searles Building" to "expenditures for the purpose of renovations, restoration, and marketing of the Searles Building."

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 20. To see if the Town will appropriate the sum of \$5,000 to be expended from the Searles Special Revenue Fund for the purpose of paying marketing related costs.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 21. To see if the Town will vote to raise and appropriate the sum of \$99,000 for the purpose of renovating the West Room of the Searles Building and purchasing equipment, materials and furnishings of a lasting nature for said construction and payment of costs associated with the financing of said project; said sum to be in addition to any federal, state or private funds made available therefor, and to raise the same by issuance of not more than \$99,000.00 in bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to apply toward the cost any interest earned from the temporary investment of any bond or note and to take any other action as may be necessary to carry out and complete financing of this project.

RECOMMENDED BY BOARD OF SELECTMEN



ARTICLE 22. To see if the Town will vote to grant a 20' X 20' easement from Armstrong Road across town owned lot 17-1-49 to lot 17-1-200 owned by Ronald Abdinoor for the purpose of providing a road right of way access to properties presently using the private road known as Walkey Road. This easement is conditional on lot 17-1-200 remaining under its present use as a farm and/or golf course. Should parcel 17-1-200 be developed in the future, it is understood that the easement would become null and void and usage discontinued.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 23. To see if the Town will vote to support the installation of bike paths along Lowell Road from Route 111 to the Pelham town line, or portions thereof based on final funding available. The Town has been approved to receive a State grant to pay for 80% of the project cost scheduled to begin in FY 2004 pending the town approving its 20% share beginning in that year. The total estimated cost is \$500,000 of which the town would be responsible for \$100,000. This is a non-binding advisory vote intended to give the Selectmen a sense of how the town feels about continuing the grant approval process.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 24. To see if the Town will vote to accept the transfer of sections of the former B and M Railroad corridor located southwesterly of I-93 in Windham to the Town for public use as recreation trails and access to Town owned recreation and conservation property, subject to a reversionary right to the State of New Hampshire should the land be required for transportation purposes; and further to authorize the Board of Selectmen to negotiate all other terms and conditions of the transfer. The land is 16,985 feet in length, 33.2 acres and known as the Rockingham Recreational Trail. A major portion of the trail is located through the Town's Nashua Road Recreational and Conservation areas.

RECOMMENDED BY BOARD OF SELECTMEN (4-1)

ARTICLE 25. Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$7,446,120. Should this article be defeated, the operating budget shall be \$7,164,965 which is the same as last year, with certain adjustments required by previous action of the town, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only. \*

Town Officers' Salaries	\$ 9,000
Administration	268,460
Town Clerk Expenses	71,805
Tax Collector Expenses	63,890
Election and Registration	7,500
Cemeteries	57,900
General Gov't Buildings	180,860
Appraisal of Properties	60,460
Information Technologies	109,680
Town Museum	4,350
Searles Building	16,750
Legal Expenses	47,500
Retirement	277,550
Insurance	241,610
Contracted Services	100,000
Police Department	1,171,910

Dispatching	204,845
Fire Department	1,150,590
Emergency Management	23,080
Planning and Development	280,600
Town Highway Maintenance	542,430
Street Lighting	12,050
Solid Waste Disposal	599,675
Health and Human Services	45,600
Animal Control	17,450
General Assistance	48,500
Library	483,800
Recreation	99,675
Senior Center	5,000
Cable TV Expenses	49,600
Interest Expenses (TAN's)	5
Long Term Debt	653,995
(Principle \$485,000 and Interest \$168,995)	
Capital Outlay	100,000
Trust Funds	440,000

RECOMMENDED BY BOARD OF SELECTMEN

\*Note: Warrant Article 25 (operating budget) does not include appropriations proposed under any other warrant articles).

ARTICLE 26. To transact any other business that may legally come before said meeting.

Given under our hands and seal, this 24th day of January, in the year of our Lord two thousand and one.

*Galen A. Stearns*  
*Cardyn B. Webber*  
*Margaret M. Crisler*  
*Christopher L. Doyle*  
*Roger T. Hohenberger*  
 Selectmen of Windham, NH

# BUDGET OF THE TOWN OF WINDHAM

## APPROPRIATIONS AND ESTIMATES OF REVENUE

### January 1, 2001 to December, 2001

PURPOSES OF APPROPRIATION	Actual Appropriations Year 2000	Actual Expenditures for 2000	Appropriations Ensuing Fiscal Year 2001
<u>GENERAL GOVERNMENT</u>			
Town Officers' Salaries	\$ 8,600.00	\$ 8,500.00	\$ 9,000.00
Administration	332,601.95 *	327,196.08	268,460.00
Town Clerk's Expenses	57,172.12 *	57,064.80	71,805.00
Tax Collector's Expenses	58,317.29 *	62,304.99	63,890.00
Election & Registration	12,840.00	12,460.54	7,500.00
Cemeteries	54,600.00	38,822.95	57,900.00
General Gov't Bldgs	150,440.00	140,040.57	180,860.00
Appraisal of Property	55,985.00	52,176.39	60,460.00
Information Technology	0.00	0.00	109,680.00
Town Museum	6,860.00	3,963.37	4,350.00
Searles Building	13,200.00	18,651.75	16,750.00
Legal Expenses	44,250.00	46,089.37	47,500.00
Retirement & Pension	230,050.00	222,619.47	277,550.00
Insurance	239,125.00	245,717.47	241,610.00
<u>PUBLIC SAFETY</u>			
Contracted Police Services	80,000.00	131,218.71	100,000.00
Police Department	1,124,873.24 *	1,105,933.40	1,171,910.00
Dispatching	202,371.53	181,986.70	204,845.00
Fire Department	1,056,666.36 *	1,121,008.32	1,150,590.00
Emergency Management	20,630.00	21,562.26	23,080.00
Planning & Development	258,222.91 *	238,272.91	280,600.00
<u>HIGHWAYS, STREETS, &amp; BRIDGES</u>			
Town Maintenance	515,000.00	445,942.22	542,430.00
Street Lighting	12,050.00	10,011.20	12,050.00
<u>SANITATION</u>			
Solid Waste Disposal	530,605.60 *	504,786.86	599,675.00
<u>HEALTH</u>			
Health & Human Services	42,600.00	42,117.50	45,600.00
Animal Control	17,450.00	15,901.32	17,450.00
<u>WELFARE</u>			
General Assistance	51,135.00	36,625.73	48,500.00

PURPOSES OF APPROPRIATION	Actual Appropriations Year 2000	Actual Expenditures for 2000	Appropriations Ensuing Fiscal Year 2001
<u>CULTURE AND RECREATION</u>			
Library	418,540.00	399,583.06	483,800.00
Recreation	81,620.00	81,632.18	99,675.00
Conservation Commission	4,760.00	4,760.00	5,760.00
Senior Center	3,800.00	5,179.87	5,000.00
Cable TV Expenses	50,875.00	34,944.92	49,600.00
<u>DEBT SERVICE</u>			
Long Term Notes - P & I	699,142.45	699,142.45	653,995.00
Tax Anticipation Note - Interest	0.00	0.00	5.00
<u>CAPITAL OUTLAY</u>			
Road Improvements	100,000.00	166,134.00	100,000.00
Library Building	0.00	0.00	0.00
Town Vault	0.00	0.00	70,000.00
Municipal Land Purchase	0.00	0.00	144,900.00
Police Station Building	0.00	0.00	0.00
Langdon Road / Range Road	30,000.00	0.00	35,000.00
Fire Station Building	0.00	139,432.00	0.00
Renovation of Fire Building	75,000.00	1,676.04	0.00
<u>OPERATING TRANSFERS OUT</u>			
Fire Apparatus CRF	0.00	0.00	4,910.00
<u>MISCELLANEOUS</u>			
Trust - Health	350,000.00	350,000.00	375,000.00
Trust - Property	35,000.00	35,000.00	35,000.00
Trust - Earntime	30,000.00	30,000.00	30,000.00
TOTAL APPROPRIATION	\$ 7,054,383.45	\$ 7,038,459.40	\$ 7,706,690.00
<u>Other special articles:</u>			
Use of Searles Revenue Fund			5,000.00
Use of Griffin Park bond interest			45,000.00
Searles School Bond			99,000.00
Griffin Park Petition Article			600,000.00
Conservation Petition			220,000.00
Totals with these articles added:	\$ 7,054,383.45	\$ 7,038,459.40	\$ 8,675,690.00
	\$ 7,024,383.45 (1)		\$ 8,412,508.00 (2)

(1) Indicates 2000 appropriations without \$30,000 from Old Fire Station CRF

(2) Indicates 2001 proposed appropriations without \$5,000 withdrawn from the Searles Revenue Fund, \$45,000 funded from the interest earned from the Griffin Park bond, \$99,000 for the Searles Building and \$114,182 for the Land Purchase raised through the issuance of bonds.

\* represents a portion of the union increases which are voted on as a whole, but then allocated into the appropriate department accounts.



SOURCES OF REVENUE	Estimated Revenue 2000	Actual Revenue 2000	Estimated Revenue 2001
<u>TAXES</u>			
Yield Tax	\$ 400.00	\$ 228.64	\$ 400.00
Interest & Penalties on Taxes	86,000.00	84,849.09	86,000.00
Land Use Change Tax	0.00	0.00	0.00
Boat Taxes	13,650.00	14,757.36	14,800.00
<u>INTERGOVERNMENTAL REVENUES</u>			
Shared Revenue - Block Grant	41,174.00	69,298.00	48,000.00
Highway Block Grant	173,909.00	173,909.15	188,420.00
Gas Tax Refunds + others (State)	3,200.00	24,172.22	20,000.00
Gas Tax Refunds + Others (Federal)	3,200.00	3,237.96	3,200.00
Rooms and Meals	235,592.00	235,591.60	240,000.00
<u>LICENSES AND PERMITS</u>			
M V Permit Fees	1,875,000.00	1,943,155.50	1,925,000.00
Building Permits	155,000.00	194,612.87	175,000.00
Business Licenses	0.00	0.00	0.00
Other Licenses and Permits	50,300.00	49,295.50	50,550.00
<u>CHARGES FOR SERVICES</u>			
Income from Departments	353,640.00	447,441.41	363,800.00
Cable TV Fees	78,135.00	78,136.53	85,000.00
<u>MISCELLANEOUS REVENUES</u>			
Interest on Deposits	175,000.00	201,235.60	185,000.00
Other Miscellaneous Revenues	24,200.00	34,972.61	22,260.00
Sale of Town Property	0.00	0.00	0.00
<u>OTHER FINANCING SOURCES</u>			
Capital Reserve Funds	30,000.00	30,000.00	0.00
Income from Trust Funds	900.00	701.86	1,000.00
Income from Revenue Funds	0.00	0.00	5,000.00
Proceed from Bond Interest	108,000.00	108,000.00	45,000.00
Proceeds from Bond	0.00	0.00	213,182.00
Fund Balance	895,759.00	895,759.00	0.00
<b>TOTAL REVENUES AND CREDITS</b>	<b>\$ 4,303,059.00</b>	<b>\$ 4,589,354.90</b>	<b>\$ 3,671,612.00</b>

# BUDGET ANALYSIS 2001

BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
<u>TOWN OFFICERS' SALARIES</u>	(ARTICLE 25)		
Selectmen	\$ 6,100.00	\$ 6,000.00	\$ 6,000.00
Treasurer	2,000.00	2,000.00	2,500.00
Deputy Treasurer	150.00	150.00	150.00
Trustee, Trust Funds	350.00	350.00	350.00
<b>TOTALS</b>	<b>8,600.00</b>	<b>8,500.00</b>	<b>9,000.00</b>

<u>ADMINISTRATION</u>	(ARTICLE 25)		
Regular Salaries	\$ 175,386.95 (1) \$	174,075.25	\$ 185,445.00
Audit	7,200.00	7,305.00	7,200.00
Town Report	9,500.00	9,292.80	13,500.00
Computer Service	14,435.00	12,851.04	0.00
Contracted Services	50,000.00	35,238.26	0.00
Office Supplies	5,580.00	6,285.51	5,650.00
Computer Supplies	6,385.00	3,890.53	6,385.00
Mileage	300.00	412.77	400.00
Postage	18,100.00	17,813.18	20,450.00
Postage Machine	1,125.00	1,336.96	2,085.00
Legal Ads	1,000.00	1,776.06	1,000.00
Registry of Deeds	300.00	563.16	300.00
Equipment	28,300.00 (2)	19,506.43	500.00
Equipment Maintenance	6,200.00	6,965.75	2,100.00
Dues and Meetings	9,825.00	10,329.13	11,715.00
Miscellaneous	2,000.00	9,627.44	1,200.00
Telephone	8,965.00	9,926.81	10,530.00
<b>TOTALS</b>	<b>344,601.95</b>	<b>327,196.08</b>	<b>268,460.00</b>
	332,601.95		

(1) includes \$2,346.95 from Municipal Union contract allocation

(2) includes \$12,000 carryover from 1999

<u>TOWN CLERK'S EXPENSES</u>	(ARTICLE 25)		
Regular Salaries	\$ 31,542.12 (1) \$	26,727.52	\$ 43,380.00
Elected Official Fees	18,600.00	20,308.50	18,600.00
Vital Statistics	100.00	100.00	100.00
Dog License Fees	4,610.00	7,760.00	5,905.00
Town Census	0.00	0.00	1,500.00
Dues and Meetings	720.00	568.78	720.00
Preservation of Records	1,600.00	1,600.00	1,600.00
<b>TOTALS</b>	<b>57,172.12</b>	<b>57,064.80</b>	<b>71,805.00</b>

(1) includes \$1,317.12 from Municipal Union contract allocation

<u>TAX COLLECTOR'S EXPENSES</u>	(ARTICLE 25)		
Regular Salaries	\$ 44,217.29 (1) \$	50,332.63	\$ 49,790.00
Elected Official Fees	6,500.00	7,262.00	6,500.00
Title Searches	5,000.00	2,880.00	5,000.00

BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
Register of Deeds	1,000.00	685.00	1,000.00
Petty Cash	100.00	0.00	100.00
Dues and Meetings	1,500.00	1,145.36	1,500.00
<b>TOTALS</b>	<b>58,317.29</b>	<b>62,304.99</b>	<b>63,890.00</b>

(1) includes \$757.29 from Municipal Union contract allocation

<b><u>ELECTION AND REGISTRATION</u></b>	<b>(ARTICLE 25)</b>		
Elected Official Fees	\$ 5,140.00	3,938.74	4,050.00
Ballot Clerk Fees	2,600.00	2,567.50	400.00
Voter Checklists	300.00	270.00	500.00
Ballots	3,000.00	2,978.00	750.00
Equipment	0.00	0.00	0.00
Equipment Maintenance	1,800.00	2,706.30	1,800.00
<b>TOTALS</b>	<b>12,840.00</b>	<b>12,460.54</b>	<b>7,500.00</b>

<b><u>CEMETERIES</u></b>	<b>(ARTICLE 25)</b>		
Groundskeeping	\$ 24,000.00	\$ 18,067.80	\$ 28,000.00
Interment Preparation	7,000.00	3,675.00	7,000.00
Office Supplies	800.00	91.45	500.00
Property Maintenance	20,000.00	15,857.16	20,000.00
Patriotic Purposes	800.00	799.65	800.00
Vandalism	2,000.00	0.00	1,000.00
Miscellaneous Expenses	100.00	114.41	200.00
Electricity	400.00	217.48	400.00
<b>TOTAL</b>	<b>54,600.00</b>	<b>38,822.95</b>	<b>57,900.00</b>

<b><u>GENERAL GOVERNMENT BLDINGS</u></b>	<b>(ARTICLE 25)</b>		
Regular Salaries	\$ 70,680.00	\$ 70,746.26	\$ 106,385.00
Groundskeeping	17,800.00	15,686.95	29,000.00
Trash Removal	2,700.00	2,497.69	0.00
Contracted Services	2,600.00	2,800.00	2,600.00
Property Maintenance	27,580.00	18,660.78	19,880.00
Mileage	750.00	519.57	1,400.00
Equipment	13,100.00	10,398.40	3,850.00
Vehicle Fuel	700.00	1,550.24	1,500.00
Vehicle Maintenance	2,000.00	2,883.94	3,000.00
Preservation of Records	1,400.00	1,400.00	1,400.00
Electricity	8,750.00	8,622.05	8,750.00
Heat	2,380.00	4,274.69	3,095.00
<b>TOTALS</b>	<b>150,440.00</b>	<b>140,040.57</b>	<b>180,860.00</b>

<b><u>APPRAISAL OF PROPERTIES</u></b>	<b>(ARTICLE 25)</b>		
Regular Salaries	\$ 51,720.00	\$ 50,900.89	\$ 56,195.00
Contracted Services	0.00	0.00	0.00
Training	2,500.00	69.50	2,500.00
Mileage	300.00	96.00	300.00
Equipment	500.00	0.00	500.00

BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
Dues & Meetings	965.00	1,110.00	965.00
<b>TOTALS</b>	<b>55,985.00</b>	<b>52,176.39</b>	<b>60,460.00</b>
<u>INFORMATION TECHNOLOGY</u>	(ARTICLE 25)		
Regular Salaries	\$ 0.00	\$ 0.00	\$ 53,105.00
Service Agreements	0.00	0.00	23,905.00
Equipment/Software	0.00	0.00	22,670.00
Miscellaneous	0.00	0.00	10,000.00
<b>TOTALS</b>	<b>0.00</b>	<b>0.00</b>	<b>109,680.00</b>
<u>TOWN MUSEUM</u>	(ARTICLE 25)		
Equipment	\$ 6,860.00	\$ 3,963.37	\$ 4,350.00
<b>TOTALS</b>	<b>6,860.00</b>	<b>3,963.37</b>	<b>4,350.00</b>
<u>SEARLES BUILDING</u>	(ARTICLE 25)		
Property Maintenance	\$ 9,000.00	\$ 12,445.59	\$ 11,000.00
Telephone	900.00	856.73	1,000.00
Electricity	1,300.00	1,200.31	1,300.00
Heat	2,000.00	4,149.12	3,450.00
<b>TOTALS</b>	<b>13,200.00</b>	<b>18,651.75</b>	<b>16,750.00</b>
<u>LEGAL EXPENSES</u>	(ARTICLE 25)		
Other Lawfirms	\$ 2,000.00	\$ 15,462.35	\$ 3,000.00
Baumont & Campbell	40,000.00	22,550.66	40,000.00
Union Legal Fees	2,250.00	8,076.36	4,500.00
Miscellaneous	0.00	0.00	0.00
<b>TOTALS</b>	<b>44,250.00</b>	<b>46,089.37</b>	<b>47,500.00</b>
<u>POLICE DEPARTMENT</u>	(ARTICLE 25)		
Regular Salaries	\$ 778,964.25 (1)	\$ 774,084.54	\$ 817,330.00
Overtime	59,521.19 (2)	53,087.74	66,310.00
Holiday Pay	44,397.00 (3)	40,659.22	46,420.00
Computer Services	13,125.00	13,161.76	500.00
Office Supplies	3,000.00	2,929.58	3,000.00
Property Maintenance	2,500.00	2,713.34	1,200.00
Investigations	1,800.00	1,876.59	2,210.00
Training	36,189.37 (4)	31,876.36	33,920.00
Firearm Training/Ammunition	24,256.43 (5)	20,280.07	30,935.00
Clothing Allowance	12,800.00 (6)	12,278.50	12,900.00
Vehicle Equipment	50,800.00	51,494.98	50,675.00
Equipment	11,185.00	12,112.70	20,350.00
Vehicle Fuel	18,000.00	21,205.71	22,000.00
Vehicle Maintenance	15,165.00	11,777.04	10,565.00
Equipment Maintenance	8,355.00	12,908.15	6,930.00
Radio Commun/Maint.	6,000.00	5,494.58	6,000.00
Safety Division	2,000.00	1,120.08	2,300.00
Miscellaneous	1,500.00	1,214.25	1,500.00



BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
Employee Health	2,630.00	415.00	1,825.00
Telephone	11,740.00	12,621.16	12,490.00
Electricity	16,945.00	17,229.02	18,250.00
Heat	4,000.00	5,393.03	4,300.00
<b>TOTALS</b>	<b>1,124,873.24</b>	<b>1,105,933.40</b>	<b>1,171,910.00</b>

(1) includes \$17,649.48 from Police Union contract allocation and \$ 894.77 from Municipal Union allocation

(2) includes \$1,521.19 from Police Union contract allocation

(3) includes \$1,102 from Police Union contract allocation

(4) includes \$619.37 from Police Union contract allocation

(5) includes \$216.43 from Police Union contract allocation

(6) includes \$750 from Police Union contract allocation

<u>DISPATCHING</u>	(ARTICLE 25)			
Regular Salaries	\$	136,012.41 (1)	\$	144,425.00
Overtime		25,271.38 (2)		25,470.00
Holiday		10,480.14 (3)		11,000.00
Extra Shift		12,360.00		12,790.00
Training		6,807.60 (4)		8,465.00
Clothing Allowance		2,050.00 (5)		2,175.00
Equipment		9,390.00		520.00
<b>TOTALS</b>		<b>202,371.53</b>		<b>204,845.00</b>

(1) includes \$3,022.41 from Police Union contract allocation

(2) includes \$646.38 from Police Union contract allocation

(3) includes \$260.14 from Police Union contract allocation

(4) includes \$77.60 from Police Union contract allocation

(4) includes \$100 from Police Union contract allocation

<u>FIRE DEPARTMENT</u>	(ARTICLE 25)			
Regular Salaries	\$	617,677.21 (1)	\$	658,690.00
Overtime		109,995.00 (2)		142,405.00
Holidays		21,528.40 (3)		23,530.00
Callmen		40,000.00		40,000.00
Contracted Services		0.00		0.00
Property Maintenance		500.00		1,100.00
Training		58,785.75 (4)		68,635.00
Clothing Allowance		6,295.00		6,795.00
Travel Expenses		0.00		0.00
Prevention/Investigation		2,750.00		2,750.00
Ambulance Operation		6,180.00		8,200.00
Office Equipment		5,450.00		4,950.00
Fire Equipment		46,475.00		47,950.00
Equip. - Radios/Pagers		7,600.00		19,000.00
Ambulance Equipment		7,400.00		8,400.00
Vehicle Fuel		5,000.00		6,500.00
Vehicle Maintenance		69,315.00		59,000.00
Hydrant / Water Supply		1,000.00		2,000.00
Communication Maintenance		6,805.00		6,100.00

BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
Dues and Meetings	1,830.00	1,198.92	780.00
Miscellaneous	4,500.00	6,936.51	500.00
Employee Health	2,540.00	2,873.65	5,000.00
Hazardous Materials District	5,000.00	5,000.00	5,000.00
Telephone	7,375.00	7,044.70	7,620.00
Electricity	16,545.00	14,762.43	18,950.00
Heat	6,120.00	8,233.09	6,735.00
<b>TOTALS</b>	<b>1,056,666.36</b>	<b>1,121,008.32</b>	<b>1,150,590.00</b>

(1) Includes \$636.36 Municipal Union impact and \$15,030.45 Fire Union impact

(2) Includes \$3,180 Fire Union impact

(3) Includes \$608.40 Fire Union Impact

(4) Includes \$825.75 Fire Union Impact

<u>EMERGENCY MANAGEMENT</u>		(ARTICLE 25)				
Emergency Operations Center Exp	\$	11,230.00	\$	13,047.96	\$	3,255.00
Field Expenses		750.00		370.30		8,000.00
Shelter Expenses		6,180.00		5,753.83		6,920.00
Administrative Expenses		2,470.00		2,390.17		4,825.00
<b>TOTALS</b>		<b>20,630.00</b>		<b>21,562.26</b>		<b>23,000.00</b>

<u>PLANNING AND DEVELOPMENT</u>	<u>(ARTICLE 25)</u>					
Regular Salaries	\$	193,256.91 (1)	\$	176,457.90	\$	217,455.00
Regional Planning		8,481.00		8,481.00		8,770.00
Master Plan Expenses		5,000.00		3,365.27		2,000.00
Contracted Services		13,630.00		15,822.24		25,240.00
Office Supplies		2,500.00		1,979.13		2,500.00
Property Maintenance		1,000.00		177.05		1,000.00
Training		3,500.00		2,909.90		3,500.00
Legal Ads		3,000.00		3,202.09		3,500.00
Registry of Deeds		100.00		0.00		100.00
Vehicle Equipment		0.00		0.00		0.00
Office Equipment		17,515.00 (2)		15,030.14		3,415.00
Vehicle Fuel		1,000.00		1,109.04		1,000.00
Vehicle Maintenance		2,250.00		1,634.94		2,500.00
Miscellaneous		620.00		613.28		320.00
Telephone		4,000.00		4,346.20		4,000.00
Electricity		2,400.00		1,783.12		2,400.00
Heat		1,170.00		1,361.61		2,900.00
TOTALS		259,422.91		238,272.91		280,600.00

(1) includes \$1,531.91 from Municipal Union contract allocation

(2) includes \$1,200 in carryovers from 1999

<u>HIGHWAYS, STREETS &amp; BRIDGES</u>	(ARTICLE 25)					
Regular Salaries	\$	0.00	\$	8,811.56	\$	69,780.00
Contracted Services - Summer		325,000.00		276,829.47		286,000.00
Contracted Services - Winter		190,000.00		160,301.19		174,210.00
Clothing Allowance		0.00		0.00		600.00

BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
Vehicle Equipment	0.00	0.00	0.00
Vehicle Fuel	0.00	0.00	7,800.00
Vehicle Maintenance	0.00	0.00	2,000.00
Telephone	0.00	0.00	1,440.00
Electricity	0.00	0.00	600.00
<b>TOTALS</b>	<b>515,000.00</b>	<b>445,942.22</b>	<b>542,430.00</b>

#### STREET LIGHTS

(ARTICLE 25)

Granite State Electric	\$ 2,550.00	\$ 2,157.81	\$ 2,550.00
Public Service Company	9,000.00	7,853.39	9,000.00
Installations	500.00	0.00	500.00
<b>TOTALS</b>	<b>12,050.00</b>	<b>10,011.20</b>	<b>12,050.00</b>

#### SOLID WASTE DISPOSAL

(ARTICLE 25)

Regular Salaries	\$ 187,905.60 (1)	\$ 186,549.83	\$ 198,070.00
Part-time Salaries	4,475.00	7,042.57	9,930.00
Overtime	2,200.00	2,630.28	2,420.00
Holiday	4,500.00	3,728.33	4,525.00
Employee Health	750.00	277.00	750.00
Contracted Services	5,000.00	1,355.66	5,000.00
Site Monitoring	5,750.00	2,565.18	5,000.00
Tire Removal	2,200.00	2,816.65	2,500.00
Scrap Metal	9,450.00	2,264.50	5,295.00
Waste Removal	175,690.00	172,531.93	199,725.00
Demolition Removal	56,000.00	51,029.02	56,000.00
Compost Removal	0.00	0.00	0.00
Oil	810.00	686.75	810.00
Expendable Supplies	4,000.00	3,673.92	4,200.00
Property Maintenance	8,025.00	2,758.61	8,000.00
Training	100.00	0.00	100.00
Clothing Allowance	2,300.00 (2)	2,205.73	2,400.00
Mileage	350.00	311.81	350.00
Vehicle Equipment	0.00	0.00	35,000.00
Equipment	7,400.00	3,759.99	0.00
Vehicle Fuel	6,000.00	10,054.08	9,500.00
Vehicle Maintenance	21,850.00	26,707.83	24,250.00
Equipment Maintenance	6,150.00	3,374.33	5,650.00
Dues and Meetings	5,670.00	4,940.16	5,795.00
Site Improvements	13,907.00 (3)	5,380.00	6,000.00
Miscellaneous Expenses	250.00	0.00	250.00
Telephone	1,480.00	1,517.21	1,480.00
Electricity	6,300.00	6,625.49	6,675.00
<b>TOTALS</b>	<b>538,512.60</b>	<b>504,786.86</b>	<b>599,675.00</b>

(1) includes \$4,365.60 from Municipal Union contract allocation

(2) includes \$400 from Municipal Union

(3) includes \$7,907 carryover from 1999

BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
<u>HEALTH AND HUMAN SERVICES</u>	(ARTICLE 25)		
Visting Nurse/Hospice	\$ 20,639.00	\$ 20,639.00	\$ 20,639.00
Center for Life Management	11,406.00	11,406.00	11,406.00
Community Caregivers	1,500.00	1,500.00	1,500.00
AIDS Response/Seacoast	525.00	525.00	525.00
A Safe Place	400.00	400.00	400.00
Rape Et Assault Services	900.00	900.00	900.00
Community Health Services	3,000.00	3,000.00	3,000.00
Big Brothers/Sisters of Gr. Nashua	500.00	500.00	500.00
Child and Family Services	0.00	0.00	0.00
Greater Derry Transportation	0.00	0.00	1,000.00
Suzdel Sister City Support	500.00	500.00	500.00
Meals on Wheels	2,130.00	2,130.00	2,130.00
Water Testing	1,000.00	602.50	3,000.00
Dues and Meetings	100.00	15.00	100.00
TOTALS	42,600.00	42,117.50	45,600.00
<u>ANIMAL CONTROL</u>	(ARTICLE 25)		
Regular Salaries	\$ 14,000.00	\$ 13,114.08	\$ 14,000.00
Kennel Fees	400.00	100.00	400.00
Office Supplies	300.00	95.92	300.00
Mileage	2,600.00	2,541.32	2,600.00
Miscellaneous Expense	150.00	50.00	150.00
TOTALS	17,450.00	15,901.32	17,450.00
<u>GENERAL ASSISTANCE</u>	(ARTICLE 25)		
Community Action Program	\$ 3,335.00	\$ 3,332.00	\$ 4,000.00
Welfare Assistance	37,500.00	27,756.28	34,000.00
Hardship Abatements	10,000.00	5,109.62	10,000.00
Miscellaneous Expenses	300.00	427.83	500.00
TOTALS	51,135.00	36,625.73	48,500.00
<u>LIBRARY</u>	(ARTICLE 25)		
Regular Salaries	\$ 289,540.00	\$ 271,636.83	\$ 346,900.00
Office Supplies	5,500.00	6,680.34	6,000.00
Computer Supplies	1,500.00	1,264.88	1,600.00
Property Maintenance	8,000.00	8,076.60	8,000.00
Mileage	600.00	338.12	600.00
Office Equipment	2,000.00	1,536.46	2,500.00
Equipment Maintenance	5,000.00	4,351.44	3,000.00
Books and Magazines	50,000.00	50,000.00	55,000.00
Other Library Materials	14,000.00	16,754.45	15,000.00
Library Computer Services	12,000.00	9,003.46	12,000.00
Electronic Cataloging	3,000.00	2,483.08	3,000.00
Programs and Films	2,000.00	2,989.85	4,300.00
Petty Cash	1,400.00	3,173.59	1,400.00
Dues and Meetings	3,500.00	2,018.52	4,000.00



BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
Telephone	4,000.00	3,270.03	4,000.00
Electricity	13,000.00	11,934.53	13,000.00
Heat	3,500.00	4,070.88	3,500.00
<b>TOTALS</b>	<b>418,540.00</b>	<b>399,583.06</b>	<b>483,800.00</b>

<u>RECREATION</u>	(ARTICLE 25)		
Regular Salaries	\$ 29,465.00	\$ 24,953.41	\$ 30,050.00
Chemical Toilets	12,850.00	11,002.52	14,550.00
Office Supplies	1,100.00	373.96	925.00
Rec. Sportsfields	17,090.00	23,910.94	26,140.00
Recreational Activities	3,850.00	2,575.59	8,650.00
Patriotic Purposes	300.00	300.00	300.00
Senior Rec. Activities	6,450.00	6,122.33	8,600.00
Equipment Maintenance	7,300.00	10,723.88	5,300.00
Petty Cash	200.00	141.92	200.00
Committee Expenses	200.00	0.00	200.00
Employee Health	1,500.00	249.90	1,500.00
Telephone	500.00	547.83	500.00
Electricity	815.00	729.90	2,760.00
<b>TOTALS</b>	<b>81,620.00</b>	<b>81,632.18</b>	<b>99,675.00</b>

<u>CONSERVATION COMMISSION</u>	(ARTICLE 7)		
Regular Salaries	\$ 2,700.00	\$ 2,700.00	\$ 2,700.00
Dues and Meetings	560.00	560.00	560.00
Construction/Maintenance Expenses	1,000.00	1,000.00	1,500.00
Miscellaneous Expenses	500.00	500.00	1,000.00
<b>TOTALS</b>	<b>4,760.00</b>	<b>4,760.00</b>	<b>5,760.00</b>

<u>SENIOR CENTER</u>	(ARTICLE 25)		
Senior Volunteer Program	\$ 500.00	\$ 500.00	\$ 500.00
Property Maintenance	500.00	845.15	500.00
Electricity	2,800.00	3,834.72	4,000.00
<b>TOTALS</b>	<b>3,800.00</b>	<b>5,179.87</b>	<b>5,000.00</b>

<u>CABLE TELEVISION</u>	(ARTICLE 25)		
Regular Salaries	\$ 30,425.00	\$ 12,788.62	\$ 21,900.00
Contracted Support	3,500.00	2,996.00	10,600.00
Office Supplies	750.00	507.86	750.00
Property Maintenance	2,000.00	855.20	750.00
Equipment	10,000.00	16,223.64	12,000.00
Dues and Meetings	1,800.00	195.00	1,200.00
Miscellaneous Expenses	1,200.00	520.09	1,200.00
Telephone	1,200.00	858.51	1,200.00
<b>TOTALS</b>	<b>50,875.00</b>	<b>34,944.92</b>	<b>49,600.00</b>

BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
<b>DEBT SERVICE</b>	(ARTICLE 25)		
Long-Term Notes P & I	\$ 699,142.45	\$ 699,142.45	\$ 653,995.00
TANS - Interest	0.00	0.00	5.00
<b>TOTALS</b>	<b>699,142.45</b>	<b>699,142.45</b>	<b>654,000.00</b>
<b>CAPITAL OUTLAY</b>	(ARTICLE 25, 11, 13, 5)		
Road Improvements	\$ 170,972.00 (1) \$	166,134.00	\$ 100,000.00
Library Building	2,205.00 (2)	0.00	0.00
Langdon Road/ Range Road	95,000.00 (3)	0.00	35,000.00
Fire Station Building	139,432.00 (4)	139,432.00	0.00
Town Vault	0.00	0.00	70,000.00
Municipal Land Purchase	0.00	0.00	144,900.00
Police Station Building	686.00 (5)	0.00	0.00
Renovation of Fire Building	75,000.00 (6)	1,676.04	0.00
<b>TOTALS</b>	<b>483,295.00</b>	<b>307,242.04</b>	<b>349,900.00</b>
	175,000.00		
<div> <div>(1) includes \$70,972 carryover from 1999</div> <div>(2) includes \$2,205 carryover from 1999</div> <div>(3) includes \$65,000 carryover from 1999</div> <div>(4) reflects carryover from 1999</div> <div>(5) reflects carryover from 1999</div> <div>(6) includes \$30,000 funded from CRF</div> </div>			
<b>OPERATING TRANSFERS OUT</b>	(ARTICLE 16)		
Fire Apparatus	\$ -	\$ 0.00	\$ 4,910.00
	0.00	0.00	4,910.00
<b>RETIREMENT</b>	(ARTICLE 25)		
Police	\$ 45,760.00	\$ 48,714.05	\$ 54,760.00
Fire	42,690.00	43,306.81	55,130.00
Group 1	48,880.00	43,957.68	58,845.00
Group 1 Supplemental	63,895.00	56,139.43	76,005.00
MONY Service Charge	5,000.00	0.00	5,000.00
Social Security	23,825.00	30,501.50	27,810.00
<b>TOTALS</b>	<b>230,050.00</b>	<b>222,619.47</b>	<b>277,550.00</b>
<b>INSURANCE</b>	(ARTICLE 25)		
Workers Compensation	\$ 49,100.00	\$ 50,232.35	\$ 31,635.00
Accident - Callmen	650.00	605.00	650.00
Health Insurance	3,600.00	1,800.00	2,700.00
Life and Disability	43,870.00	42,061.36	50,045.00
Dental	46,885.00	42,753.93	55,265.00
Unemployment Comp.	1,630.00	1,746.93	500.00
Medicare	32,655.00	34,455.83	39,815.00
Miscellaneous	2,000.00	14,078.07	2,000.00
N.H. Liability Trust	58,735.00	57,984.00	59,000.00
<b>TOTALS</b>	<b>239,125.00</b>	<b>245,717.47</b>	<b>241,610.00</b>

BUDGET ITEM	Appropriations Fiscal Year 2000	Actual Expenditures 2000	Appropriations Ensuing for Fiscal Year 2001
<u>OTHERS</u>	(ARTICLE 25)		
Contracted Police Services	\$ 80,000.00	\$ 131,218.71	\$ 100,000.00
<b>TOTALS</b>	<b>80,000.00</b>	<b>131,218.71</b>	<b>100,000.00</b>
<u>TRUST ACCOUNTS</u>	(ARTICLE 25)		
Health Trust	\$ 350,000.00	\$ 350,000.00	\$ 375,000.00
Property Trust	35,000.00	35,000.00	35,000.00
Earn time Trust	30,000.00	30,000.00	30,000.00
<b>TOTALS</b>	<b>415,000.00</b>	<b>415,000.00</b>	<b>440,000.00</b>
<b>GRAND TOTAL</b>	<b>\$ 7,353,785.45</b>	<b>\$ 7,038,459.40</b>	<b>\$ 7,706,690.00</b>
	7,054,383.45 (b)	(a)	8,675,690.00
	7,024,383.45 (c)	(e)	8,412,508.00
	7,353,785.45 (d)	(f)	8,596,642.00

(a) total proposed appropriations including special articles below:

Use of Griffin Park bond interest	\$ 45,000.00	Article 14
Use of Searles Revenue Fund	\$ 5,000.00	Article 20
Searles School Bond	\$ 99,000.00	Article 21
Griffin Park Petition	\$ 600,000.00	Article 15
Conservation Petition	\$ 220,000.00	Article 8

(b) 2000 appropriation less carryovers of \$299,402 from 1999

(c) 2000 appropriation less carryovers of \$299,402, \$10,000 from Fire Station Renovation CRF. This figure is used to determine the actual dollar increase (decrease) from 1999 to 2000.

(d) 2000 appropriations including bonds, CRF'd, and carryovers to show total available for 2000

(e) 2001 proposed appropriations less any CRF withdrawals (\$0), use of fund balance (\$45,000), use of other funds (\$5,000) and bonds (\$213,182). This figure is used for 2001 to compare with 2000 to determine the increase or decrease in actual appropriations.

(f) 2001 proposed appropriations, less any funds reduced as noted above, plus any carryovers from 2000 to show total monies to be available. (\$184,134 carried over from 2000)





# WINDHAM SCHOOL DISTRICT

## WARRANT AND BUDGET 2001

*Note: This document represents the FINAL School Warrant which is being submitted for the official ballot vote on March 13, 2001. This document encompasses any and all changes/amendments made at the Deliberative Session on February 9, 2001.*

# SCHOOL WARRANT

## THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the School District in the Town of Windham, New Hampshire qualified to vote in District affairs: You are hereby notified of the following annual School District meeting schedule:

### First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Golden Brook School in said District on the 9<sup>th</sup> day of February, 2001 at 7:30 p.m. This session shall consist of explanation, discussion, and debate of warrant articles numbered 2 through 14. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

### Second Session of Annual Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Golden Brook School in Windham, on Tuesday, March 13, 2001 between the hours of 7:00 a.m. and 8:00 p.m. to vote by official ballot on warrant articles numbered 1 through 14.

ARTICLE 1 – Election of Officers. (voting by official ballot march 13, 2001) To the following School District offices:

- a. To choose a Moderator for the ensuing year.
- b. To choose a Clerk for the ensuing year.
- c. To choose one School Board member for the ensuing three years.
- d. To choose a Treasurer for the ensuing year.

ARTICLE 2. To see if the Windham School District will vote to raise and appropriate the sum of One Hundred Twenty Thousand Dollars (\$120,000). Said sum of money being the amount necessary to fund the salary and benefits of an additional grade 4 teacher, grade 7 teacher and grade 8 teacher.

RECOMMENDED BY WINDHAM SCHOOL BOARD

ARTICLE 3. To see if the Windham School District will vote to raise and appropriate the sum of Sixty-One Thousand Eight Hundred Dollars (\$61,800). Said sum of money being the amount necessary to fund salary and benefits of an assistant principal for the Windham Center School.

RECOMMENDED BY WINDHAM SCHOOL BOARD

ARTICLE 4. To see if the Windham School District will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000). Said sum of money being the amount necessary to fund salary and benefits to provide additional music programs for the Windham Middle School.

RECOMMENDED BY WINDHAM SCHOOL BOARD

ARTICLE 5. To see if the Windham School District will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000). Said sum of money being the amount necessary to fund salary and benefits of an additional inclusion facilitator (giving each building its own) to assist those people who provide direct services to our special education population.

**RECOMMENDED BY WINDHAM SCHOOL BOARD**

ARTICLE 6. To see if the Windham School District will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000). Said sum of money being the amount necessary to fund salary and benefits of an additional guidance counselor to serve the Windham Middle and Windham Center Schools.

**RECOMMENDED BY WINDHAM SCHOOL BOARD**

ARTICLE 7. To see if the Windham School District will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000). Said sum of money being the amount necessary to fund salary and benefits of an additional foreign language teacher who will be shared between the Windham Middle and Windham Center Schools.

**RECOMMENDED BY WINDHAM SCHOOL BOARD**

ARTICLE 8. To see if the Windham School District will vote to raise and appropriate the sum of Ninety-Five Thousand Dollars (\$95,000). Said sum of money being the amount necessary to fund an architectural and engineering study of the three Windham Schools in order to plan for future expansion, long term use of Golden Brook School, and to provide information relative to establishing a school lunch program within the school district.

**RECOMMENDED BY WINDHAM SCHOOL BOARD**

ARTICLE 9. To see if the Windham School District will vote to authorize the Windham School Board to purchase the property at 114 Lowell Road (tax map 24F, lot 2500) and negotiate all terms and conditions of this purchase in the best interest of the district and to raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000) for this purchase. This purchase would provide the school district with land for future expansion.

**RECOMMENDED BY WINDHAM SCHOOL BOARD**

ARTICLE 10. To see if the Windham School District will vote to raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000). Said sum of money being the amount necessary to purchase computers, software, workstations, and other related technology for the Windham School District in accordance with the district's new technology plan.

**RECOMMENDED BY WINDHAM SCHOOL BOARD**

ARTICLE 11. To see if the Windham School District will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000). Said sum of money being the amount necessary for the establishment of a contingency fund to meet the costs of unanticipated expenses that may arise during the year as provided for in RSA 198:4-b. A detailed report of expenditures from this fund, if any, shall be made by the school board at the next annual meeting.

**RECOMMENDED BY WINDHAM SCHOOL BOARD**

ARTICLE 12. "Shall the Windham School District raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) as a deficit appropriation for the 2000-01 fiscal year payable prior to June 30, 2001, the purpose of which is to cover an unanticipated increase in the number of students attending Salem High School during the 2000-01 school year."

**RECOMMENDED BY WINDHAM SCHOOL BOARD**

ARTICLE 13. "Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,112,757. Should this article be defeated, the operating budget shall be \$16,656,888. which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only." \*

\*Note: This warrant article (operating budget) does not include appropriations in any other warrant articles.

ARTICLE 14. To transact any other business that may legally come before this meeting including the appointment of committee.

Given under our hands at said Windham, New Hampshire on the 16th day of January, 2001.

*Richard Horrigan, Chair*

*Marla Unger*

*Albert J. Letizio, Jr.*

*Katherine Smith*

*Daphne Kenyon*

Windham School Board



# WINDHAM SCHOOL DISTRICT PROPOSED BUDGET

## For Fiscal Year 2001-02

ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Salaries - Teachers	1,379,082.00	1,346,772.31	1,145,050.00	1,132,235.00	-12,815.00
Salaries - Aides	106,689.00	87,356.33	88,170.00	88,170.00	0.00
Salaries - Substitutes	20,000.00	32,421.73	23,660.00	35,000.00	11,340.00
Handwriting Material	0.00	0.00	2,000.00	1,900.00	-100.00
Gesell Testing	4,950.00	11,700.00	5,000.00	4,750.00	-250.00
Repairs to Inst. Eq.	1,800.00	1,810.16	1,800.00	1,800.00	0.00
Travel Expenses	480.00	545.83	480.00	480.00	0.00
Prof. Meetings	1,500.00	1,500.00	1,500.00	2,500.00	1,000.00
Supplies	59,440.00	63,913.66	45,920.00	44,513.00	-1,407.00
Supplies - Art/Science	2,480.00	2,406.99	2,200.00	2,025.00	-175.00
Supplies - Phys. Ed.	1,240.00	1,220.37	1,100.00	1,013.00	-87.00
Supplies - Music	1,240.00	1,184.57	1,100.00	1,013.00	-87.00
Books	32,694.00	32,694.00	10,720.00	14,396.00	3,676.00
Additional Equipment	2,560.00	2,560.00	2,460.00	1,000.00	-1,460.00
Replace Inst. Equip.	4,990.00	4,990.00	5,900.00	7,927.00	2,027.00
Function Total:	1,619,145.00	1,591,075.95	1,337,060.00	1,338,722.00	1,662.00
Salaries - Teachers	190,351.00	165,682.00	161,668.00	141,850.00	-19,818.00
Supplies	3,200.00	3,007.52	2,800.00	2,800.00	0.00
Textbooks	1,600.00	1,600.00	1,000.00	1,050.00	50.00
Function Total:	195,151.00	170,289.52	165,468.00	145,700.00	-19,768.00
Salaries Co - Curricular	832.00	852.00	873.00	350.00	-523.00
Supplies - OM	1,200.00	743.00	1,200.00	1,200.00	0.00
Function Total:	2,032.00	1,595.00	2,073.00	1,550.00	-523.00
Salaries - Guidance	46,557.00	46,557.00	47,715.00	48,957.00	1,242.00
Supplies	6,422.00	7,325.92	2,000.00	4,000.00	2,000.00
Function Total:	52,979.00	53,882.92	49,715.00	52,957.00	3,242.00
Salary - Nurse	29,310.00	28,643.24	25,623.00	28,022.00	2,399.00
Supplies	1,099.00	286.74	880.00	1,013.00	133.00
Function Total:	30,409.00	28,929.98	26,503.00	29,035.00	2,532.00
Salary - Speech	91,580.00	92,120.96	95,805.00	97,095.00	1,290.00
Function Total:	91,580.00	92,120.96	95,805.00	97,095.00	1,290.00
Assemblies	500.00	100.00	350.00	200.00	-150.00
Function Total:	500.00	100.00	350.00	200.00	-150.00
Course Credit	6,600.00	19,522.01	10,000.00	15,000.00	5,000.00
Teacher Workshops	3,200.00	1,541.93	3,200.00	3,600.00	400.00
TGIF	22,334.00	10,130.00	27,833.00	35,000.00	7,167.00
Periodicals	350.00	344.83	350.00	350.00	0.00
Function Total:	32,484.00	31,538.77	41,383.00	53,950.00	12,567.00
Salaries-Library Aides	15,475.00	15,475.25	15,941.00	16,499.00	558.00
Audiovisual	250.00	250.00	250.00	250.00	0.00

ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Supplies	2,490.00	2,459.61	2,290.00	3,240.00	950.00
Books	2,336.00	2,298.85	2,120.00	7,506.00	5,386.00
Supplies - Maps, Globes	1,180.00	1,180.00	950.00	0.00	-950.00
<b>Function Total:</b>	<b>21,731.00</b>	<b>21,663.71</b>	<b>21,551.00</b>	<b>27,495.00</b>	<b>5,944.00</b>
Salary - Principal	96,826.00	102,227.84	66,000.00	70,380.00	4,380.00
Salary - Head Teacher	3,200.00	3,200.00	3,200.00	3,200.00	0.00
Salaries - Secretaries	42,977.00	39,985.00	44,266.00	48,115.00	3,849.00
Postage	1,000.00	966.67	1,000.00	1,050.00	50.00
Supplies	2,000.00	2,131.97	2,000.00	2,000.00	0.00
Prof. Membership	995.00	932.00	995.00	2,495.00	1,500.00
<b>Function Total:</b>	<b>146,998.00</b>	<b>149,443.48</b>	<b>117,461.00</b>	<b>127,240.00</b>	<b>9,779.00</b>
Salaries - Dept. Heads	10,796.00	11,349.00	11,075.00	11,878.00	803.00
Supplies - Report Cards	650.00	38.00	650.00	650.00	0.00
<b>Function Total:</b>	<b>11,446.00</b>	<b>11,387.00</b>	<b>11,725.00</b>	<b>12,528.00</b>	<b>803.00</b>
Salaries - Custodians	92,174.00	112,738.80	94,939.00	103,612.00	8,673.00
Building Improvement	80,000.00	85,000.00	85,000.00	150,000.00	65,000.00
Rubbish Removal	4,400.00	4,932.49	4,500.00	4,500.00	0.00
Snow Removal	3,500.00	3,435.33	3,500.00	3,500.00	0.00
Septic Tank	2,000.00	2,074.29	2,000.00	2,000.00	0.00
Repairs & Maintenance	7,000.00	7,173.28	7,800.00	7,800.00	0.00
Telephone	9,220.00	10,445.87	10,000.00	10,000.00	0.00
Supplies	12,000.00	21,759.59	12,000.00	12,000.00	0.00
Electricity	51,296.00	51,855.65	49,407.00	53,350.00	3,943.00
Heat	31,450.00	34,170.27	29,760.00	41,580.00	11,820.00
Replacement of Equipment	0.00	0.00	0.00	0.00	0.00
<b>Function Total:</b>	<b>293,040.00</b>	<b>333,585.57</b>	<b>298,906.00</b>	<b>388,342.00</b>	<b>89,436.00</b>
Sites	3,400.00	5,687.50	3,500.00	5,900.00	2,400.00
<b>Function Total:</b>	<b>3,400.00</b>	<b>5,687.50</b>	<b>3,500.00</b>	<b>5,900.00</b>	<b>2,400.00</b>
Contracted Maintenance	1,600.00	2,530.95	2,400.00	2,400.00	0.00
Repairs Non-Inst. Equip.	2,300.00	3,663.12	2,600.00	2,600.00	0.00
Repairs & Maintenance	18,300.00	18,801.45	38,700.00	44,500.00	5,800.00
Contracted Maintenance	8,600.00	10,235.80	9,000.00	9,000.00	0.00
Replace Non-Inst. Equip.	2,400.00	2,693.10	3,000.00	8,300.00	5,300.00
<b>Function Total:</b>	<b>33,200.00</b>	<b>37,924.42</b>	<b>55,700.00</b>	<b>66,800.00</b>	<b>11,100.00</b>
<b>Totals - Golden Brook School:</b>	<b>2,534,095.00</b>	<b>2,529,224.78</b>	<b>2,227,200.00</b>	<b>2,347,514.00</b>	<b>120,314.00</b>
Salaries - Teachers	834,909.00	810,409.05	1,267,484.00	1,315,114.00	47,630.00
Salaries - Aides	47,475.00	34,197.87	70,619.00	83,619.00	13,000.00
Salaries - Substitutes	15,000.00	33,258.84	23,660.00	39,000.00	15,340.00
Repairs to Inst. Equip.	700.00	813.83	1,000.00	1,500.00	500.00
Repairs to Musical Inst.	750.00	705.66	800.00	0.00	-800.00
Travel Expenses	1,000.00	799.88	1,000.00	1,600.00	600.00
Prof. Meetings	1,000.00	256.68	2,000.00	3,000.00	1,000.00
Supplies	24,621.00	27,477.78	39,775.00	19,365.00	-20,410.00

ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Supplies - Art	1,540.00	1,450.84	2,400.00	2,440.00	40.00
Supplies - Language Arts	0.00	0.00	0.00	29,521.00	29,521.00
Supplies - Phys. Ed.	1,400.00	1,392.55	1,800.00	2,053.00	253.00
Supplies - Math	0.00	0.00	0.00	5,145.00	5,145.00
Supplies - Music	2,130.00	2,056.74	1,830.00	2,200.00	370.00
Supplies - Science	0.00	0.00	0.00	5,363.00	5,363.00
Supplies - Social Studies	0.00	0.00	0.00	530.00	530.00
Books	23,752.00	24,117.57	30,682.00	0.00	-30,682.00
Books - Language Arts	0.00	0.00	0.00	3,926.00	3,926.00
Books - Math	0.00	0.00	0.00	7,320.00	7,320.00
Books - Science	0.00	0.00	0.00	5,700.00	5,700.00
Books - Social Studies	0.00	0.00	0.00	2,285.00	2,285.00
Additional Equipment	3,600.00	3,714.66	2,910.89.00	3,810.00	-205,229.00
Replace Inst. Equip.	4,285.00	4,409.30	0.00	0.00	0.00
Function Total:	962,162.00	945,061.25	1,652,089.00	1,533,491.00	-118,598.00
Salaries - Teachers	87,143.00	87,143.00	119,797.00	122,057.00	2,260.00
Supplies	2,498.00	2,455.66	2,750.00	3,300.00	550.00
Textbooks	865.00	811.25	1,541.00	1,695.00	154.00
Pre-School	0.00	0.00	0.00	0.00	0.00
Function Total:	90,506.00	90,409.91	124,088.00	127,052.00	2,964.00
Salaries - Co-Curricular	4,916.00	3,943.00	5,039.00	5,239.00	200.00
Supplies - OM	1,200.00	452.00	1,200.00	1,200.00	0.00
Function Total:	6,116.00	4,395.00	6,239.00	6,439.00	200.00
Salaries - Guidance	30,794.00	44,804.00	45,918.00	47,113.00	1,195.00
Supplies	5,833.00	7,755.52	2,060.00	8,819.00	6,759.00
Supplies - Reading	218.00	184.85	0.00	0.00	0.00
Function Total:	36,845.00	52,744.37	47,978.00	55,932.00	7,954.00
Salary - Nurse	28,215.00	28,215.00	30,040.00	32,022.00	1,982.00
Supplies	1,000.00	1,043.82	1,800.00	1,950.00	150.00
Function Total:	29,215.00	29,258.82	31,840.00	33,972.00	2,132.00
Assemblies	1,050.00	550.00	1,400.00	1,750.00	350.00
Function Total:	1,050.00	550.00	1,400.00	1,750.00	350.00
Course Credit	5,600.00	11,028.50	10,000.00	10,000.00	0.00
Teacher Workshops	1,500.00	1,200.24	1,500.00	1,500.00	0.00
TGIF	21,333.00	11,235.23	28,834.00	35,000.00	6,166.00
Periodicals	2,430.00	2,387.28	0.00	0.00	0.00
Function Total:	30,863.00	25,851.25	40,334.00	46,500.00	6,166.00
Salaries - Library Aides	14,880.00	16,912.37	16,320.00	15,856.00	-464.00
Audiovisual	200.00	173.34	2,500.00	3,040.00	540.00
Supplies	2,455.00	2,386.71	2,265.00	2,500.00	235.00
Books	4,800.00	4,799.75	6,960.00	12,680.00	5,720.00
Periodicals	0.00	0.00	3,728.00	3,947.00	219.00
Electronic Info	1,560.00	1,550.89	0.00	0.00	0.00



ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Supplies - Maps, Globes	1,602.00	1,506.84	1,602.00	8,795.00	7,193.00
Function Total:	25,497.00	27,329.90	33,375.00	46,818.00	13,443.00
Salary - Principal	57,439.00	58,000.00	66,000.00	70,380.00	4,380.00
Salary - Head Teacher	3,200.00	3,200.00	3,200.00	3,200.00	0.00
Salaries - Secretaries	26,138.00	24,798.28	35,502.00	42,607.00	7,105.00
Postage	1,800.00	2,166.67	2,400.00	3,200.00	800.00
Supplies	1,300.00	1,021.13	1,600.00	2,504.00	904.00
Equipment	0.00	0.00	4,600.00	0.00	-4,600.00
Prof. Membership	1,385.00	852.79	2,340.00	2,680.00	340.00
Function Total:	91,262.00	90,038.87	115,642.00	124,571.00	8,929.00
Salaries - Dept. Heads	8,764.00	8,764.50	10,580.00	11,878.00	1,298.00
Supplies - Report Cards	900.00	749.00	1,500.00	1,800.00	300.00
Function Total:	9,664.00	9,513.50	12,080.00	13,678.00	1,598.00
Salaries - Custodians	68,231.00	68,231.00	109,805.00	122,390.00	12,585.00
Rubbish Removal	3,700.00	5,649.15	3,800.00	5,700.00	1,900.00
Snow Removal	3,000.00	2,841.33	3,000.00	4,500.00	1,500.00
Septic Tank	1,400.00	1,398.48	1,400.00	1,400.00	0.00
Repairs & Maintenance	5,000.00	5,240.58	7,000.00	7,000.00	0.00
Building Maintenance	0.00	0.00	172,502.00	0.00	-172,502.00
Telephone	8,720.00	8,791.03	9,300.00	9,600.00	300.00
Supplies	8,000.00	15,105.95	14,000.00	15,000.00	1,000.00
Electricity	20,247.00	25,811.65	29,470.00	44,012.00	14,542.00
Heat	21,680.00	27,494.91	28,714.00	54,600.00	25,886.00
Function Total:	139,978.00	160,564.08	378,991.00	264,202.00	-114,789.00
Sites	2,500.00	5,744.98	2,500.00	14,122.00	11,622.00
Function Total:	2,500.00	5,744.98	2,500.00	14,122.00	11,622.00
Contracted Maintenance	3,000.00	3,951.11	1,000.00	3,000.00	2,000.00
Repairs Non-Inst. Equip.	0.00	0.00	0.00	0.00	0.00
Repairs & Maintenance	9,400.00	9,391.14	10,300.00	13,300.00	3,000.00
Replace Non-Inst. Equip.	3,700.00	4,092.00	4,300.00	0.00	-4,300.00
Replace Other Equip.	2,500.00	2,596.00	0.00	0.00	0.00
Function Total:	18,600.00	20,030.25	15,600.00	16,300.00	700.00
Totals - Center School:	1,444,258.00	1,461,492.18	2,462,156.00	2,284,827.00	-177,329.00
Salaries - Teachers	1,125,175.00	1,100,263.33	1,182,957.00	1,244,965.00	62,008.00
Salaries - Aides	55,161.00	62,636.51	56,816.00	77,441.00	20,625.00
Salaries - Substitutes	20,000.00	42,202.93	26,000.00	39,000.00	13,000.00
Repairs to Inst. Equip.	2,100.00	2,083.22	2,400.00	2,500.00	100.00
Travel Expenses	2,250.00	1,782.12	2,300.00	2,150.00	-150.00
Prof. Meetings	705.00	650.88	1,005.00	1,645.00	640.00
Supplies	46,966.00	46,862.87	47,080.00	52,321.00	5,241.00
Supplies - Art	2,250.00	2,243.58	3,505.00	4,505.00	1,000.00
Supplies - Phys. Ed.	2,000.00	2,036.05	2,000.00	2,000.00	0.00
Supplies - Music	2,000.00	1,932.13	3,330.00	4,750.00	1,420.00



ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Books	16,939.00	16,627.03	23,300.00	22,331.00	-969.00
Additional Equipment	10,270.00	10,253.05	59,792.00	23,360.00	-36,432.00
Replace Inst. Equip.	2,915.00	2,915.00	2,895.00	26,175.00	23,280.00
Function Total:	1,288,731.00	1,292,488.70	1,413,380.00	1,503,143.00	89,763.00
Salaries - Teachers	110,072.00	105,486.75	114,009.00	167,250.00	53,241.00
Supplies	1,000.00	999.35	1,000.00	1,000.00	0.00
Textbooks	1,000.00	999.69	750.00	1,000.00	250.00
Function Total:	112,072.00	107,485.79	115,759.00	169,250.00	53,491.00
Salaries - Co-Curricular Officials	39,945.00	40,187.50	42,531.00	44,143.00	1,612.00
Supplies - Co-Curricular	4,305.00	4,305.00	4,305.00	5,850.00	1,545.00
Supplies - OM	4,500.00	4,249.69	4,500.00	5,000.00	500.00
Supplies - OM	1,200.00	0.00	1,200.00	1,200.00	0.00
Function Total:	49,950.00	48,742.19	52,536.00	56,193.00	3,657.00
Salaries - Guidance	51,450.00	51,450.00	52,700.00	54,275.00	1,575.00
Supplies	5,970.00	5,845.83	2,000.00	8,974.00	6,974.00
Function Total:	57,420.00	57,295.83	54,700.00	63,249.00	8,549.00
Salary - Nurse	37,845.00	37,845.00	39,238.00	39,697.00	459.00
Supplies	800.00	783.04	800.00	1,000.00	200.00
Function Total:	38,645.00	38,628.04	40,038.00	40,697.00	659.00
Assemblies	2,340.00	1,440.00	2,340.00	2,940.00	600.00
Function Total:	2,340.00	1,440.00	2,340.00	2,940.00	600.00
Course Credit	4,000.00	9,881.05	10,000.00	10,000.00	0.00
Teacher Workshops	1,000.00	919.73	1,000.00	1,000.00	0.00
TGIF	21,333.00	16,718.52	28,333.00	35,000.00	6,667.00
Periodicals	650.00	650.00	650.00	650.00	0.00
Function Total:	26,983.00	28,169.30	39,983.00	46,650.00	6,667.00
Salaries - Library Aides	17,441.00	19,010.95	18,819.00	18,443.00	-376.00
Audiovisual	200.00	200.00	200.00	1,000.00	800.00
Supplies	6,675.00	6,744.98	7,225.00	8,448.00	1,223.00
Books	7,000.00	6,895.01	7,840.00	10,080.00	2,240.00
Periodicals	1,975.00	1,695.63	1,500.00	2,045.00	545.00
Electronic Info	3,955.00	3,881.50	0.00	2,689.00	2,689.00
Supplies - Maps, Globes	547.00	547.00	1,138.00	1,150.00	12.00
Function Total:	37,793.00	38,975.07	36,722.00	43,855.00	7,133.00
Salary - Principal	66,257.00	66,257.00	69,000.00	72,450.00	3,450.00
Salary - Asst. Principal	46,390.00	46,000.00	49,500.00	55,000.00	5,500.00
Salaries - Secretaries	33,579.00	33,914.07	35,493.00	40,049.00	4,556.00
Postage	1,200.00	1,246.72	2,000.00	3,000.00	1,000.00
Supplies	2,893.00	2,871.03	3,035.00	2,499.00	-536.00
Replacement of Equipment	0.00	0.00	2,200.00	0.00	-2,200.00
Prof. Membership	795.00	760.00	1,490.00	1,290.00	-200.00
Function Total:	151,114.00	151,048.82	162,718.00	174,288.00	11,570.00

ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Salaries - Dept. Heads	11,860.00	10,636.00	12,696.00	15,486.00	2,790.00
Supplies - Report Cards	435.00	40.63	548.00	491.00	-57.00
Graduation	2,940.00	2,940.00	3,035.00	3,850.00	815.00
Function Total:	15,235.00	13,616.63	16,279.00	19,827.00	3,548.00
Salaries - Custodians	88,700.00	88,700.00	109,805.00	127,379.00	17,574.00
Rubbish Removal	4,650.00	4,979.07	5,450.00	5,850.00	400.00
Snow Removal	4,000.00	2,620.74	4,500.00	4,500.00	0.00
Septic Tank	2,000.00	5,691.00	2,000.00	2,000.00	0.00
Repairs & Maintenance	1,500.00	3,370.00	3,000.00	3,000.00	0.00
Telephone	8,720.00	8,488.48	9,000.00	9,000.00	0.00
Supplies	10,400.00	22,713.38	13,800.00	16,800.00	3,000.00
Electricity	41,805.00	42,914.82	45,007.00	48,599.00	3,592.00
Heat	16,800.00	22,893.94	19,875.00	37,100.00	17,225.00
Function Total:	178,575.00	202,371.43	212,437.00	254,228.00	41,791.00
Sites	4,000.00	6,412.46	5,000.00	6,500.00	1,500.00
Function Total:	4,000.00	6,412.46	5,000.00	6,500.00	1,500.00
Contracted Maintenance	0.00	210.00	0.00	0.00	0.00
Repairs Non-Inst. Equip.	5,000.00	5,329.36	7,600.00	14,600.00	7,000.00
Repairs & Maintenance	1,750.00	4,302.01	20,152.00	7,000.00	-13,152.00
Contracted Maintenance	7,300.00	8,527.66	8,400.00	8,400.00	0.00
Replace Non-Inst. Equip.	0.00	0.00	2,000.00	4,500.00	2,500.00
Function Total:	14,050.00	18,369.03	38,152.00	34,500.00	-3,652.00
Sports Buses	6,050.00	5,069.93	6,500.00	6,500.00	0.00
Function Total:	6,050.00	5,069.93	6,500.00	6,500.00	0.00
Totals - Middle School:	1,982,958.00	2,010,113.22	2,196,544.00	2,421,820.00	225,276.00
Tutoring	9,600.00	5,673.77	4,000.00	5,600.00	1,600.00
Tuition to NH LEA's	3,245,835.00	3,331,520.80	3,272,642.00	3,718,110.00	445,468.00
Equipment	48,700.00	55,919.91	90,000.00	100,000.00	10,000.00
Function Total:	3,304,135.00	3,393,114.48	3,366,642.00	3,823,710.00	457,068.00
Salaries - Miscellaneous	103,567.00	105,167.00	106,674.00	125,426.00	18,752.00
Salaries - Teachers	170,423.00	171,530.03	193,791.00	216,790.00	22,999.00
Salaries - Title I	20,000.00	5,566.64	20,000.00	20,000.00	0.00
Salaries - Aides	342,989.00	494,474.79	468,224.00	573,218.00	104,994.00
Tuition to NH LEA's	268,692.00	131,969.17	268,692.00	314,209.00	45,517.00
Tuition	404,939.00	457,430.16	498,772.00	526,823.00	28,051.00
Supplies	7,500.00	8,773.13	7,500.00	7,500.00	0.00
Special Services	17,252.00	18,423.64	5,429.00	5,422.00	-7.00
Function Total:	1,335,362.00	1,393,334.56	1,569,082.00	1,789,388.00	220,306.00
Salary - Speech	82,604.00	77,745.86	84,718.00	86,127.00	1,409.00
Function Total:	82,604.00	77,745.86	84,718.00	86,127.00	1,409.00

ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Instructional Improvement	8,000.00	1,950.00	8,000.00	8,000.00	0.00
Function Total:	8,000.00	1,950.00	8,000.00	8,000.00	0.00
Salaries - School Board	3,500.00	3,500.00	3,500.00	3,500.00	0.00
Salaries - Secretaries	750.00	625.00	750.00	850.00	100.00
Census	700.00	775.00	700.00	700.00	0.00
Ballot Clerks	350.00	681.12	350.00	350.00	0.00
Advertising - Ballots	4,850.00	5,292.17	10,100.00	4,100.00	-6,000.00
Supplies - District	6,000.00	6,171.65	7,200.00	13,200.00	6,000.00
NHSBA Dues	4,177.00	4,302.42	4,147.00	4,346.00	199.00
Contingency District	100,001.00	0.00	100,000.00	1.00	-99,999.00
Committee Expenses	2,000.00	1,272.43	3,000.00	3,000.00	0.00
Function Total:	122,328.00	22,619.79	129,747.00	30,047.00	-99,700.00
Salary - Clerk	300.00	300.00	300.00	300.00	0.00
Function Total:	300.00	300.00	300.00	300.00	0.00
Salary - Treasurer	2,600.00	2,600.00	3,000.00	3,000.00	0.00
Supplies - Treasurer	1,000.00	794.48	1,200.00	1,200.00	0.00
Function Total:	3,600.00	3,394.48	4,200.00	4,200.00	0.00
Salary - Moderator	200.00	0.00	200.00	200.00	0.00
Function Total:	200.00	0.00	200.00	200.00	0.00
Auditors	4,000.00	4,400.00	4,400.00	4,400.00	0.00
Function Total:	4,000.00	4,400.00	4,400.00	4,400.00	0.00
Counsel Fees	9,000.00	15,146.18	9,000.00	11,000.00	2,000.00
Function Total:	9,000.00	15,146.18	9,000.00	11,000.00	2,000.00
S.A.U. #28	229,113.00	229,113.00	245,162.00	268,308.00	23,146.00
Function Total:	229,113.00	229,113.00	245,162.00	268,308.00	23,146.00
Salary - Other Secretary	500.00	426.08	500.00	500.00	0.00
Function Total:	500.00	426.08	500.00	500.00	0.00
Contracted Maintenance	0.00	0.00	0.00	0.00	0.00
Function Total:	0.00	0.00	0.00	0.00	0.00
Special Buses	0.00	-1,714.88	0.00	0.00	0.00
Function Total:	0.00	-1,714.88	0.00	0.00	0.00
Maintenance Technology	25,080.00	25,489.24	20,085.00	20,788.00	703.00
Salary - Maintenance	40,072.00	26,579.72	66,889.00	71,230.00	4,341.00
Snow Removal	600.00	0.00	600.00	600.00	0.00
District Rental	25,000.00	25,000.00	25,000.00	0.00	-25,000.00
Telephone	0.00	0.00	0.00	1,000.00	1,000.00
Electricity	2,160.00	2,029.44	2,160.00	5,000.00	2,840.00
Gas	1,000.00	921.32	1,000.00	1,500.00	500.00
Function Total:	93,912.00	80,019.72	115,734.00	100,118.00	-15,616.00

ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Sites	700.00	1,452.21	700.00	3,000.00	2,300.00
Function Total:	700.00	1,452.21	700.00	3,000.00	2,300.00
Maintenance	4,500.00	4,847.56	4,500.00	9,000.00	4,500.00
Function Total:	4,500.00	4,847.56	4,500.00	9,000.00	4,500.00
Regular Buses	561,198.00	563,005.64	577,391.00	594,708.00	17,317.00
Function Total:	561,198.00	563,005.64	577,391.00	594,708.00	17,317.00
Special Pupils Buses	226,684.00	261,424.62	200,222.00	271,863.00	71,641.00
Function Total:	226,684.00	261,424.62	200,222.00	271,863.00	71,641.00
Special Buses	71,280.00	68,085.43	105,500.00	105,500.00	0.00
Function Total:	71,280.00	68,085.43	105,500.00	105,500.00	0.00
Student Transportation	9,000.00	7,067.38	0.00	0.00	0.00
Function Total:	9,000.00	7,067.38	0.00	0.00	0.00
Health Insurance	698,884.00	674,253.49	863,302.00	1,030,501.00	167,199.00
Dental Insurance	86,408.00	82,344.74	93,174.00	110,310.00	17,136.00
Life Insurance	29,850.00	21,898.20	30,740.00	34,195.00	3,455.00
FICA - All Employees	451,012.00	447,545.71	457,511.00	498,015.00	40,504.00
Retirement - Employee	26,740.00	20,252.46	29,760.00	37,800.00	8,040.00
Retirement - Teachers	132,211.00	135,858.24	141,367.00	166,293.00	24,926.00
Unemployment Comp.	2,000.00	2,161.00	2,000.00	2,200.00	200.00
Workmen's Comp.	35,000.00	15,926.03	35,000.00	35,000.00	0.00
Liability Insurance	66,000.00	30,922.00	66,000.00	66,000.00	0.00
Function Total:	1,528,105.00	1,431,161.87	1,718,854.00	1,980,314.00	261,460.00
Food Service	100,000.00	0.00	100,000.00	100,000.00	0.00
Function Total:	100,000.00	0.00	100,000.00	100,000.00	0.00
Facilities Acquisition	2.00	0.00	988,692.00	2.00	-988,690.00
Function Total:	2.00	0.00	988,692.00	2.00	-988,690.00
Principal Debt	273,578.00	213,198.71	512,000.00	535,000.00	23,000.00
Function Total:	273,578.00	213,198.71	512,000.00	535,000.00	23,000.00
Interest Debt	216,892.00	20,964.45	410,482.00	247,908.00	-162,574.00
Function Total:	216,892.00	20,964.45	410,482.00	247,908.00	-162,574.00
Technology Trust	1.00	0.00	1.00	1.00	0.00
Expendable Trust	0.00	0.00	0.00	1.00	1.00
Function Total:	1.00	0.00	1.00	2.00	1.00
District Money	1.00	0.00	1.00	1.00	0.00
Function Total:	1.00	0.00	1.00	1.00	0.00
Totals - Administration	8,184,995.00	7,791,057.14	10,156,028.00	9,973,596.00	-182,432.00



ACCOUNT DESCRIPTION	BUDGET 1999-2000	EXPENDED 1999-2000	BUDGET 2000-2001	BOARD 2001-2002	DIFFERENCE
Title I	20,000.00	64,986.33	20,000.00	20,000.00	0.00
Title II	15,000.00	50,853.01	15,000.00	15,000.00	0.00
Title IV	10,000.00	12,648.19	10,000.00	10,000.00	0.00
Function Total:	45,000.00	128,487.53	45,000.00	45,000.00	0.00
IDEA	40,000.00	149,314.01	40,000.00	40,000.00	0.00
Function Total:	40,000.00	149,314.01	40,000.00	40,000.00	0.00
Totals - Administration	85,000.00	277,801.54	85,000.00	85,000.00	0.00
GRAND TOTALS:	14,231,306.00	14,069,688.86	17,126,928.00	17,112,757.00	-14,171.00



# ROAD AGENT



For those of you who may be unfamiliar with rural, New Hampshire government, the Road Agent is the individual responsible for the care and maintenance of roadways and bridges in a community – essentially a one person Highway Department. Historically, our Road Agent was the owner of a small construction company who was available to perform “highway department” functions. It was this individual's responsibility to contract for all the necessary services to repair, maintain, and rebuild the roads during the summer *and* winter seasons. For all intents and purposes, our Highway Department was rented from the Road Agent.

The year 2000 was one of immense change as Robert Devlin, Road Agent for numerous years, resigned his position with the aim of a slower pace. Thankfully, the Town continues to benefit from his advice and occasional contracted assistance on a regular basis. Initially, I was appointed as Interim Road Agent while the Town sought a suitable replacement and, as the Board of Selectmen's search proved fruitless, I remain in this standing as this report goes to print. In November, Jack McCartney joined the town staff as Assistant Road Agent. A former resident of Windham, Jack at one time served as a member of the Zoning Board of Adjustment. More importantly, however, is his level of experience which even includes a stint in the employ of none other than Bob Devlin. What better candidate to welcome as our Assistant, and I'd like to officially do so here. We look forward to working with Jack for some time to come.

With the full burden of the Road Agent's responsibility falling upon the Town for the first time in countless years, things were hectic indeed. There were files to compile for each roadway in town, proposed maintenance schedules to create, equipment to contract, bid specifications to create, snow removal routes to coordinate, and sub-contractors to locate. Throughout all the multitude of “day to day” operations, there were catch basins to clear, fallen trees to remove, signs to erect, beaver dams to break and, just recently, several significant snow falls to address. I think it can safely be said that, as 2000 comes to an end, we in the town government have developed a new appreciation for the efforts of all our former Road Agents.

Throughout all these changes, however, I'm pleased to say that parts of Rock Pond, Telo, and Almas roads were rebuilt and received additional drainage during the year. Currently, we are evaluating those projects upcoming for the year 2001.

Residents who need assistance or would like to report a concern or hazard, are encouraged to contact the Road Agent at 231-1860.

In closing, I would like to thank the Board of Selectmen, Town Hall staff, and the residents for their patience and support since my appointment. Also, my thanks to Kara Hubbard and James Pocklington, two summer interns who were invaluable in compiling our roadway files, and to Jack McCartney for his immeasurable assistance since joining the staff. Last, but by no means least, my thanks to Bob and Nancy Devlin for their continued contributions to the Town.

Respectfully submitted,

*Wayne F. Bailey*  
Interim Road Agent

## SELECTMEN'S REPORT - 1900

(Excerpt)

W. D. COCHRAN, AGENT

WASHOUTS AND SHOVELING SNOW PATHS.

Paid Joseph O. A. Lamson, 2 days, 1 hour .....	\$3.15
Stranger, 1 day, 1 2-3 hours.....	1.75
Henry Richardson, 5 days, 1-2 hour .....	7.58
Arthur Rowe, 2 days, 1-2 hour .....	3.08
George Simpson, 3 1-2 hours.....	.53
George F. Armstrong, 1 day .....	8.50
"                    "          team, 1 day .....	1.50
John H. Dinsmoor, 1 day, 3 hours .....	1.95
George G. Dinsmoor, 9 hours.....	1.35
N. B. Simpson, 1 day, 5 hours .....	2.25
"                    "          team, 1 day, 4 hours.....	2.80
Fred Wilson, 1 day .....	1.50
A. E. Simpson, 5 hours .....	.75
E. J. Brown, 7 hours .....	1.05
"                    "          team, 2 hours.....	.40
W. L. Emerson, 2 hours .....	.30
John W. M. Worledge, 1 day, 7 1-2 hours.....	2.63
"                    "          team, 1 day, 5 1-2 hours .....	3.10
W. D. Cochran, 6 days, 8 hours .....	13.60
"                    "          team, 4 days, 9 1-2 hours.....	9.90
George Seavey, 503 ft. pine plank and 756 ft. chestnut stringers for bridge near Neal's Mill, (1259 ft.) at \$16 per M.....	20.14
For spikes and welding chain.....	.15
	-----
	\$81.46



# HUMAN SERVICES



The Town of Windham provides financial assistance to residents when emergencies arise in their lives making it impossible for them to meet their basic needs. The Town serves as a safety net as provided for in the New Hampshire Statutes. The Town, based on eligibility, will assist residents with shelter, food, utilities, and medical relief. This assistance is of a temporary nature, and may be provided directly by the Town or via referral to appropriate Federal, State or local agencies.

The Town also contributes to social and service agencies in the local area, which provide valuable help to our residents. These agencies include the Shepherd's Pantry, Visiting Nurse/Hospice, Center for Life Management, Community Caregivers, AIDS Response, A Safe Place, Rape and Assault Services, Big Brothers/Sisters of Greater Nashua, Community Health Services, Rockingham Community Action Program, and Meals on Wheels. The Town and these agencies work together to provide the most appropriate assistance for our residents. If persons applying are in need of employment, they are referred to the Department of Employment Security for help with their job search.

In 2000, the Town of Windham assisted thirty (30) families, which is up slightly from the previous year, however, the total expenditures are less. The total cost of this assistance was \$27,256.25. The primary needs continue to be housing, food, and utilities. The increased fuel cost have also caused hardships for many, however numerous residents have benefited from the increased guidelines for fuel assistance. The Town received \$22,585.00 in reimbursements from residents previously assisted.

Our citizens and civil organizations have been extremely generous in helping their fellow residents enjoy a truly happy holiday season. Many families barely make expenses during the year and, for them, the holidays would not be possible without your generosity.

We hope that the economic conditions will do well for our residents, but we will remain ready to provide temporary assistance as needs arise in a timely, compassionate and confidential manner.

The following represents a breakdown of the assistance granted in 2000:

Food Vouchers	\$ 3,164.32
Shelter Vouchers	16,780.24
Mortgage Vouchers	1,821.88
Electricity Vouchers	693.27
Fuel Vouchers	1,949.42
Hardship Abatements	4,543.30
Medical	544.54
Transportation Needs	98.78
Miscellaneous	2,205.50

Respectfully submitted,

*Kathleen Davis*

Welfare Administrator

## SELECTMEN'S REPORT - 1900

*(Excerpt)*

## COUNTY POOR.

Paid Dr. H. O. Smith, attendance upon P. Heard family .....	\$ 1.50
Dr. H. O. Smith, consultation upon Emma J. Thompson case ....	3.00
G. H. Clark, groceries furnished Pierre Heard family .....	2.75
G. H. Clark, groceries furnished J. Anderson.....	11.75
	-----
	\$19.00

## TRANSIENT POOR.

Paid I. G. Goodwin, rations and lodgings for 20 tramps .....	\$3.00
I. G. Goodwin, rations and lodgings for 1 female tramp .....	.50
	-----
	\$3.50

# INFORMATION TECHNOLOGIES



The Information Technology Department is responsible for the day-to-day operations of nearly 70 computers. In addition to supporting the computer systems, the department is also responsible for the COMDial telephone system. This support is accomplished in three distinct ways:

1. Direct support
2. Training
3. Vendor interaction

*Direct Support* occurs on a daily basis and includes, but certainly is not limited to, spot training on applications, troubleshooting problems, maintenance of systems and peripherals, inventory, and procedural documentation.

*Training* when necessary for new software, systems, employees, procedures, and the like.

*Vendor Interaction* – In some instances, a vendor may be required to accomplish a specific task, and will often have pre-arranged contracts supporting the software utilized by the Town, such as IMC (Police Department), and MUNIS (Town Hall). My goal is to limit such interaction by addressing issues before a vendor is called in. Furthermore, it is my duty to speak the "language" of the technician on the other end of the line – a sometimes frightening prospect for those not trained in technical support.

As we enter into 2001, Windham can expect to see better use of our information systems to provide the community with not only the answers they need in a timely and professional manner, but also more efficient employees with more reliable information. To that end, several projects are underway and in various stages of development.

**Town-Wide Area Network:** Our main offices, those of the Town Hall, Planning and Development, Police and Fire Departments, and the Nesmith Library, will be connected together using Fiber Optic Technology. This effort has been strongly supported by the Selectmen, the Town Administrator, and the Technical Advisory Committee. This Wide Area Network (WAN), will enable email for a large percentage of Town employees; will provide our physically separate offices the capacity to share information and devices (i.e. printers, fax machines, data storage devices); and will provide for a centralized support services, data backup, and data retrieval.

**New Accounting Rules:** In the next year, I will be working closely with the Town Administrator and our accounting departments to review, define and outline an overhaul of the Town's accounting programs. This project is driven not only by the need for more up-to-date software, but also by the impending GASB 34 (Governmental Accounting Standards Board). This change in regulations will require towns like Windham to adopt a more uniform accounting method. The changes are significant, and coupled with the need to update the Town's system from a text-based DOS system to a more user-friendly and efficient Window's based operating system prompts the implementation of this project. The end result? Less time expended by our citizens in searching for answers; less time by our employees looking for that information; and a better understanding by all of what the numbers mean.

**Power Protection:** Another project under development is the distribution of UPS's (Uninterruptible Power Supplies), a battery powered, surge suppressor for each computer, which will prevent the type of disaster endured by us over the summer. You may recall that the Town Hall, Planning Department, and Fire and Police Departments were all involved in incidents involving lightning strikes. Thankfully, no one was hurt in these rare strikes, but a significant amount of equipment was damaged and/or destroyed. The UPS will protect the data, the equipment and more importantly, the user, from potential harm.

**Software:** The IT Department will begin the installation of the latest office productivity software, Microsoft Office 2000. We all saw the possibilities of this program in developing the Town budget, a major project made easier with Microsoft Excel, Word, and Power Point, all of which are applications included with Office 2000 product.

**Miscellaneous:** Other projects underway include a centralized fax server (reducing overall costs), a centralized data server (reducing potential threats to data), and an overhaul of the COMDial phone system. Also, on a lighter note, I have arranged to make regular appearances on WCTV-51 (beginning in late January or February) to field questions from residents via phone and email. I hope to combine a light-hearted approach with useful answers to questions posed about computers, software, the Internet, and career options in this field.

In closing, I would like to take this opportunity to say that it has been a wonderful experience working for a community so aware of the value of information technology. It is my hope that I can return that enthusiasm and value in no small measure.

Respectfully submitted,

*Eric DeLong*

Information Technologies Director



# NESMITH LIBRARY DIRECTOR



It's a great time to be a librarian. Looking back on my first five months as director of the Nesmith Library, I am pleased to report that the state of the town library is strong and healthy. This is mainly due to the overwhelming support of Windham residents who care about the library as a community institution and the dedicated library staff who make customer service the top priority.

The First Annual *Driving for Books* Golf Tournament was held in August at the Windham Country Club. This fundraising event was inspired by long-time volunteer and active library trustee Dr. Murray Levin and supported by the Friends of the Library of Windham (FLOW) and Windham PTA. Through the sponsorships of area businesses, player registrations, and miscellaneous donations, proceeds were evenly shared to benefit the Nesmith Library and the school library media centers.

Visitors to the library now see a magnificent copper weathervane sitting atop the cupola. In October the library trustees hosted an Open House to dedicate the weathervane along with the new flagpole donated by FLOW, the donor brick walkway and two granite benches memorializing one of the library's most ardent patrons, Joseph Fedorchuk.

Several outstanding programs held at the library included Poetry Night, Scary Stories Night, and Open Mike Night. The newly formed High School Advisory Board organized these two popular and well-attended events. An overflowing crowd came to the library in December for The Friends of the Library of Windham sponsored *An Evening with Author Andre Dubus III*. Only a few days before his presentation at the Nesmith Library, Oprah Winfrey's Reading Club chose Dubus' last novel as its monthly pick. FLOW is planning more Author Nights in 2001. Many Windham organizations, groups, and clubs continue to make use of the library's Multipurpose Room.

Technology continues to enhance access to library resources. A second Online Public Access Computer (OPAC) station was installed for patron use. There are now three workstations that allow for Internet access and the CD-ROM version of the Oxford English Dictionary is available.

In the next year the library will add a variety of music on CD to its collection. We hope to expand outreach services, offer more programs for children and adults, continue with the library's monthly book discussion group, further our efforts to work with our counterparts in the local schools, make our library catalog available on the Web, explore opportunities with WCTV, and complete the Children's Room Enhancement Project (CREP).

It is a privilege to serve the Windham community and all its residents as director of the Nesmith Library. I wish to especially thank the Board of Library Trustees, the Nesmith Library Staff and the Friends of the Library of Windham, the Board of Town Selectmen, the Town Administrator and Town Employees for their assistance and cooperation. To the residents of Windham, allow me to state in behalf of the all library staff our sincere appreciation for your continuous generosity and support for the Nesmith Library. Come to the library and discover a place where one can read, write, think, learn and dream. I look forward to you dropping by the director's office to say hello or stopping in to chat. What resources, services, and programs you would like to see your library provide in the future are always of interest to me.

## YEAR END STATISTICS

Registered patrons	5,600	Magazine subscriptions	186
Items circulated	103,054	Newspaper subscriptions	18
Books added to the collection	5,370	Audio books owned	1,187
Book titles owned	49,980	Videos owned	1,111
Interlibrary items borrowed	866	Electronic subscriptions	6
Interlibrary items loaned	264	Library visits	56,711

Program attendance: Adult - 350    Young adult - 271    Juvenile - 2,858

## INCOME STATEMENT

Fines	\$ 4,890.43
Copies	405.09
Donations	1,352.78
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Total Income	\$6,648.30

Respectfully submitted,

*John C. Barrett*

Director, Nesmith Library

# NESMITH LIBRARY TRUSTEES



The year 2000 at the Nesmith Library was eventful with continued growth and ever increasing community participation. The motivation to provide a state of the art library, is the realization that the community is reflected in the quality of the library. In many ways the library is the focal point of activity for all ages and interests and we strive to continue our growth so that all citizens of Windham will benefit.

The Nesmith Library's growth averaged between 6 percent and 10 percent in various categories. Fortunately the Staff, Volunteers and Trustees were able to meet the challenges of the development of every aspect of the library's collections, services and programs. This pace is above the growth rate in town and we attribute this to the increasing offerings at the library and patrons expanding their usage and interests. We welcome your ideas and help to continue this expansion.

Volunteer hours are up thanks to MaryLee Underhill, our volunteer coordinator. For the first time ever, over 1000 volunteer hours were gratefully received. Twenty-five people regularly contributed their time on a range of projects starting with the most important but never ceasing job of returning the books to their proper place on the shelves every day. On any given day 15% of the collection – or about seven thousand items – could be out on loan. Quite a lot to keep track of!

The Friends of the Library of Windham, known as FLOW, continues as our most important volunteer organization. Co-chaired by Susan Gerstenberger and Sharon Scannell, many major programs and events were sponsored or facilitated by FLOW. A most ambitious project to enhance the children's room is underway with dramatic results including new books, artwork, furniture and a computer expected by the summer. The project is funded entirely by FLOW and organized by Lisa Vivinetto and Rhenea Regan. A popular ongoing book sale run by FLOW is a great way to get "near new" books for a fraction of their list price. It is not possible to list all the ways that FLOW contributes to the library and benefits the community.

The Trustee who has served the community most diligently over the years, Pat Skinner, was nominated by the State Library in conjunction with the NH Library Association to be honored by the American Library Association for being an outstanding library advocate. This award is accorded to only a few Trustees each year and it is well deserved by Pat.

We welcomed our new Director, John Barrett, in August, just in time to help with a series of fall events. John comes to Windham after serving at the State Library in Concord and we will benefit from his stewardship during our critical growth period. An avid music lover (in addition to books), patrons can look for the start of our first major collection of CDs to borrow.

The first annual "Driving for Books" golf tournament was such a success, with everyone having a good time and raising over \$5,300 for books, that we are likely to have a new annual tradition. The concept originated with Dr. Murray Levin, an avid golfer and library Trustee and quickly was embraced by FLOW and the PTA. The proceeds will directly benefit the Nesmith library and all the school libraries to purchase new books.

Our third anniversary at the new town complex was marked by a celebration of several independent events on a glorious fall day in October. In a ceremony by the American Legion, a new flagpole and flag were dedicated. To honor a prominent patron, the family and friends of



Joseph Fedorchuk donated granite benches. This new patio area was paved with memorial bricks and surrounded with landscaping donated anonymously. A weathervane installed on top of the cupola, based on the artwork of Steven Lawlor Jones, symbolizes the purpose of the library.

Programs at the library continue to illustrate the wide range of interests in our community. Notable success in a new area of emphasis in Youth Services covers our teenage population. These popular programs, often held on Friday nights, are proposed and developed in conjunction with a High School Advisory Board. Participation in the programs as an organizer or attendee can be equally satisfying.

We continue to enhance the technical side of the library as well. Our collection catalog is now accessed via computer terminals and will soon be available to check the status over the Internet. As the Internet continues to be an important resource for schoolwork, business and life in general, we are looking to increase the quantity and the speed of the computers that access the Internet.

A long range planning process involving the community will determine the direction that we should follow in the next five years. We feel that only by keeping closely connected with our patrons and community can we keep the Nesmith Library a relevant and meaningful institution for Windham. Please provide your thoughtful answers to the long range planning committee when they ask for your opinions.

The Trustees always welcome your comments and suggestions to make your library even better.

Respectfully submitted,

*A. Grass*

Chairman, Nesmith Library Trustees



Thirtieth Annual Report  
of the  
TRUSTEES OF THE NESMITH LIBRARY

"When you have nothing to say, say it quick and have done with it." Is not that a good rule to observe by trustees as well as by public speakers and others? There is really nothing new or of marked interest that calls for comment at this time. Everybody knows, or ought to know, that the library is here for the benefit of the public. The facts as to the use made of the library during the year are clearly indicated in the Librarian's Report. To all givers of books, pamphlets and papers we return hearty thanks.

We call special attention to the fact that it was particularly pleasant and agreeable to the trustees to have Dea. Henry B. Humphrey of Derry celebrate the 85<sup>th</sup> anniversary of his birth by giving to our library Ridpath's History of the United States, in 4 handsome volumes. Other birthday gifts are now in order.

Respectfully submitted,

ALBERT WATSON

*For the Trustees*

# CEMETERY TRUSTEES



As the Trustees look back on the “New Millennium”, we are pleased at the work accomplished in the past year. Of particular note:

- Paving of the road between the Tarbell Gate and Ministerial Road was completed
- Garaphelia Park was partially cleaned up
- The “Adopt an Ancestor” program really took off, and we look forward to its continuance

As we begin 2001, we anticipate the completion of several projects in addition to addressing the needs and concerns of the townspeople. These include:

- Final cleanup of Garaphelia Park
- Marking out of grave lots
- Finishing walls around all cemeteries
- Computerization of all cemetery records
- New electrical service for the hearse house and legion field

Once again, the Trustees extend a hearty THANK YOU to all the members of the Cub, Boy and Girl Scouts, and the Brownies. Without their continued efforts of cleaning and putting out the new veterans' flags, we suspect Memorial Day would have far less meaning to our younger generation. Also, our thanks, as always, to the Townspeople and local organizations for their support of our efforts.

We sincerely hope that the year 2001 will prove as productive as the previous year, and afford us ample opportunity to complete not only special projects, but those day-to-day activities which ultimately result in cemeteries of which we can be proud when services arise.

Respectfully submitted,

*Gail Webster*

Chairperson, Cemetery Trustees

# CONSERVATION COMMISSION



**Open Space:** As in past years, protection of the open space that characterizes Windham's rural character has been a priority. The state and national trends toward increased awareness of the importance of open space have been significant, and are echoed by our own initiatives. The Commission has continued its Conservation Lands Sub-Committee to look at town-wide possibilities for land protection as a future plan and strategy in keeping with the Priority Land Conservation Plan. The 1985 Master Plan and the new Master Plan identify significant areas of town worthy of preservation efforts.

A large effort this year has been in preparation for the Land Community Heritage Investment Program (LCHIP), a state-funded matching grant program in 2001 for projects to protect important natural, cultural, and historic resources. The citizens of Windham voted in favor of the state establishing such a program. We plan to submit a proposal in 2001 for an open space acquisition project for Windham.

**Conservation Areas:** A new conservation area in the southwest corner of Windham was established when citizens voted for six town-owned parcels to become conservation land. This large natural area boasts a variety of wildlife habitat types, an abundance of plants, birds, and animals, and wide, inviting trails – great for walking, skiing, and biking. This is a wonderful addition to the other conservation areas in town. We encourage you to visit them all.

The Commission hosted several walks this year. In June, a group of hearty souls hiked to Deer Leap during a summer rain shower. This fall, we explored the newly marked trails at the Gage lands, enjoying New England's fabulous foliage.

**Conservation Easement Monitoring:** This year, the Commission established its conservation easement stewardship program for the Landry Family Conservation Easement, where a baseline and first annual monitoring were conducted. Plans and guidelines for annual monitoring programs for other conservation lands and trails were also developed. The annual monitoring walk and documentation for Deer Leap were conducted as usual.

**Scout Projects:** Several Eagle Scout projects were identified to be completed in upcoming months. One of these projects involves clearing the trail easement to access the Gage Lands.

**Trail Maintenance and Grants:** For Trails Day, the Commission joined with several Boy Scout and Venture Scout troops and staff members from Eastern Mountain Sports (EMS) in Salem, to build two new bridges at Foster's Pond. Funding for the bridge materials came from a grant received in 1999. That same day, volunteers and Girl Scouts did a trail cleanup around Foster's Pond. Thanks to all who participated!

The Commission was also given a \$500 grant from Eastern Mountain Sports on Trails Day to be used for future trail work. In addition, the Windham Garden Club generously awarded the Commission a grant of \$1,000 to be used for trail maintenance. We appreciate their kind recognition. There is much more work to be done!

**Other Activities:** In celebration of Earth Day, the Commission visited Mrs. Prugnarola's first grade class to talk about Windham's conservation land and how we can enjoy nature right in our own backyards. A canoeing excursion around Cobbett's Pond was held in May. We also participated in the state's composting program, selling compost bins.

**General Business:** The Commission met twice each month and reviewed a total of 11 Conceptual plans, 24 Planning Board plans, 1 Zoning Board of Adjustment cases, and 6 NHDES Dredge and Fill permit applications.

The Current Use Change Tax Fund balance has been allowed to grow over the year, working toward a large project, with the potential for matching funds from the LCHIP program. This year, the current use money collected totaled \$259,335.66.

Respectfully submitted,

*Cherie A. Howell*

Chairperson, Conservation Commission



# CABLE STUDIO COORDINATOR



The year 2000 was yet another period of transition for WCTV. At the onset of the millennium, the studio was without a Coordinator, and our ever-faithful volunteers, Tom Case and Barbara Coish once more teamed up to manage the station. They dedicated their time and expertise arranging crews to tape shows and public meetings, edited all tapings, and set and oversaw the playback schedule! The work must have seemed endless, as every day required time in the studio. If not for their efforts and those of our other volunteers, we would not have had a working station or WCTV-51! By May, however, the WCAB had deliberated their options, read over many resumes, and made the decision to recommend to the Board of Selectmen that Lynn Wunderli (that's me!) be hired as the new Cable Studio Coordinator. Upon accepting the position, I was faced with completing the reorganization of the facility while getting to know the volunteers and learning the technical aspects of keeping WCTV-51 alive and running. Luckily, I had the help and expertise of Tom Case, Barbara Coish, and Lisa Evarts – who continues to provide excellent advice to the studio – and learned what needed to be undertaken and developed to best serve the station and the community. The studio's tape library, in particular, required a complete inventory and reorganization. Getting down to the basics, while time-consuming, allowed me to learn the "ins and outs" of the studio. Having a Coordinator on site has also seemed to provide the opportunity for greater public interaction at the studio, and has also expedited the processing of and response to requests and queries.

In June 2000, I hosted an open house to introduce myself to the public, and to get to know my volunteers. It also provided an opportunity for the public to tour the studio and perhaps spark their interest in volunteering. During the ceremonies, Tom Case and Barbara Coish were presented with awards for their outstanding dedication to the studio, and Robert Coole was presented a plaque honoring 18 years of service on the WCAB. Bob decided to step down from his position and, while we have missed him on the Board, we are pleased to see him frequently volunteering as a cameraman. The open house also allowed for veteran volunteers to be interviewed, and these interview segments were later used in a Public Service Announcement which highlighted the evening and introduced the station to those in the community who may not be familiar with all that WCTV has to offer. Also in June, the studio acquired a new, non-linear editing machine, the AVIO, that has made editing less complicated and more accessible to volunteers. This computer-oriented device has the capability of producing professional storyboards/tapes, and seems to be more easily used by those with limited experience.

Mary Griffin continued with her hit show, "Windham Watch", and not only taped her programs in the studio but took her show outside to produce such segments as "Windham Watch On the Road: R.A.D. (Rape and Defense)", in which she took the viewer through a complete certification/presentation of skills class at the Fire Department. Mary found the experience to be very rewarding, and has expressed interest in continuing this type of taping. Her studio show presented viewers with well-known guests such as former NH Speaker of the House Donna Sytek, NH State Senator Arthur Klemm, and current NH Speaker of the House Gene Chandler. At summer's end, Reform Party Vice-Presidential candidate Ezola Foster, running mate to Pat Buchanan, was a guest on the show. Anna Marie Carreiro's show, "Anna Marie's Euro Kitchen", continued to provide cooking instruction and entertainment to our WCTV audience. Shows were taped not only from her kitchen, but also remote sites such as "Mack's Apples" in Londonderry, and our local establishment "The Bread Box". Anna Marie's creativity is never-ending, and we look forward to more segments in 2001. Another program continued this year was "Yoga with Mimi". Hostess, Mimi Kolodziej, has begun utilizing new formats designed to maintain public interest.

Government programming continued to include Board of Selectmen meetings, school and planning boards, the Town Deliberative Session, and other various meetings. The Historical Society hosted a special evening of reminiscence at the Armstrong Memorial Building, which proved very interesting to our viewers. Of course, coverage also included the annual Easter Egg Hunt, Strawberry Festival, Senior Picnic, Apple Festival, and Christmas Tree Lighting, all of which were aired for our viewers. As in the past, Educational Access programming is cablecast from Salem High School on Channel 52.

Many new productions were taped in the studio during the summer of 2000. In particular, a new Middle School program was implemented very successfully. The children and their teacher, Kristen Medler, were qualified through certification as volunteers by Lisa Evarts and myself, and then produced, taped, and edited their own show. Kristen provided support for their efforts, without compromising their creativity and independence. Five shows were completed, three were aired, and the overwhelming positive response generated by this activity ensures that it will continue in the future. Also new is the continuing "Big Boy's Toys", hosted by local resident, Dick Forde. Dick's show takes viewers on excursions to various "guy places" to do "guy things". This show is a direct result of Dick's extensive training during August/September of 2000, when the studio offered free training to volunteers via a "Director's Workshop". Dick was one of a total of twelve Windham residents who became qualified to volunteer through this 5-week course. The course included approximately 15 hours of in-studio work, and instructed participants in the basics of Studio Directing, Lighting, and Camera work. As a result of this course, nearly every participant has directed other programs, and has volunteered their time in different capacities. Dick, along with his son Paul, completed individual training and have since dedicated a large amount of time to the studio. We commend their, and the others' efforts.

WCTV was very fortunate to have acquired many new volunteers during 2000, as well as maintaining our plentiful roster from previous years. Our volunteer assemblage includes: Wayne Bailey, Arthur Baker, Chris Barlow, John Breda Jr., Jim Bulen, Anna Marie Carreiro, Tom Case, Chuck Crisler, Barbara Coish, Bob Coole, Rick Croteau, Chad Dow, Dick Forde, Paul Forde, Mary Griffin, J. Gross, Eldon Haegle, Roger Hohenberger, Steve Horaj, Mike Horaj, Steve Kenyon, Wanda Koch, Mimi Kolodziej, Ryan Mackey, Bill McNally, Doug MacSwan, Kristen Medler, John O'Connor, Tony Sabato, Debra Talcott, Ethan Arndt, Jordan Borges, Tim Hynes, Greg Truhlar, Todd Wally, and Lane Wunderli.

The WCAB, along with Volunteer Technical Advisors Tom Case and Lisa Evarts, assessed the needs for taping equipment set-up/location in the new Building Department. Careful consideration and technical expertise were implemented in acquiring studio equipment for the Building Department, and we look forward to working in this self-contained remote location.

It is our hope that the year 2001 will, with the continued help and assistance of both new and long-time volunteers, prove to be even more eventful and will include programming both new and old, as well as utilization of the studio in such a way as to provide information and entertainment to enrich the lives of our community members.

Respectfully submitted,

*Lynn Wunderli*

Cable Studio Coordinator



# HISTORIC DISTRICT/HERITAGE COMMISSION



Over the past year, the main emphasis of the Commission's work has been to ensure that future generations will have the same opportunity to enjoy Windham's heritage as we do now. Part of this emphasis includes preserving and, if necessary, finding new uses for historic town properties. The charge of the Commission is to preserve the integrity and character of Windham's historic districts and encourage preservation of historic elements throughout town.

The Commission participated in the Regional Environmental Planning Program (REPP) by submitting names and locations of historic properties in town that were worthy of protection. REPP became Senate Bill 401, which then evolved into the NH Land and Community Heritage Program. In February, the Commission received permission from the Campbell family to submit a portion of the Campbell Farm in West Windham as a priority protection parcel. Should the owner decide to sell the property, the Land and Community Heritage Program could purchase it as conservation land and thus protect it from development.

Through the efforts of the Commission, at the March 2000 Town Meeting voters agreed to have the Simpson Cellar foundation on Marblehead Road become an historic district. John Simpson, a Revolutionary War soldier who was injured at the Battle of Bunker Hill, built the home that once stood on this foundation. The house vanished many years ago, but the cellar, the well, and the tell-tale signs of where the barn stood are eloquent reminders of Windham history. This is Windham's fourth historic district, and the only one that is an archeological site.

Unfortunately, many stone walls have been lost to development this year, and preservation of those remaining continues to be of prime importance. The Commission continues to request that developers preserve stone walls or at least leave the stones on individual properties so that new owners may rebuild them. The Carr Hill area lost not only stone walls, but also Windham's last remaining cistern. The stone-lined cistern has been filled in for a roadway. The developer has been asked to place a marker near the spot to document its existence. An historic house, the John Proctor house (c. 1856) on Morrison Road, was also lost to development. Preservation efforts by the Commission to have the house moved, or to change the configuration of the road, were unsuccessful. Consequently, the building was used for a training burn by the Fire Department, a far more noble cause than merely being demolished. The old, discontinued section of Morrison Road has also vanished. Fortunately, the Commission was able to videotape this area before construction began, and so to some extent the original section can still be viewed by future generations. The Commission continues to work with Planning and Development to name new roads after early settlers and to preserve historic elements when new development threatens to compromise them.

The Commission has submitted updated text for the Preservation Chapter of the new Master Plan. New information on town history, as well as the greatly expanded historic resource lists which follow this report, will be integrated into the Plan. The development of a Historic Web Page is in progress. This will be part of the official Town web site, and will contain information on Town history, historic sites, resource information, and the historic resource lists, complete with tax map numbers. This will be an ongoing project, and Townspeople are encouraged to submit information on new discoveries. The Commission is also exploring ways to preserve the train depot at Windham Junction.

Respectfully submitted,

*Card Flynn, Chairman*

Chairman Historic District/Heritage Comm.

## ARCHEOLOGICAL SITES AND STRUCTURES

Tax Map	MP #	Circa	Remarks
01A-100	1	1750	Lamson Dairy/John Carr Farm foundations.
01A-400	1	1855	Granite post - junction of Windham, Derry and Londonderry.
01C-210	5	1856	Schoolhouse #4 site.
01C-2500	5	1855	B & M Railroad cattle pass.
02A-1100	2	1860	George E. Seavey mill site.
02A-348	2	Unk	Stone structure (potato cellar?)
03A-955	2	1840	Site of Windham Depot Post Office.
03B-1001	3	Unk	Old dam at Wilson's Pond.
03B-270	8	1825	Bissell camp site. Demolished 1865.
03B-290B	7	1780	Mitchell Pond dam.
03B-900A	2	1724	Site of John Dinsmore farm.
05A-1	11&6	N/A	Butterfield Rock. (Golf course)
05A-1023	5	Unk	Stone tomb on farm of J. Armstrong. Destroyed in 1994. Site was originally part of 5A-1000.
06C-1	11	Unk	Stone foundation, unidentified.
07A-500	12	1909	Gov. Dinsmoor tablet. Searles Wall.
07A-501	12	1850	Parker Cemetery. (Route 93)
07A-602	12	1805	Jonathan Parker cellar. (Route 93) (S. Harris)
07A-625	12	1811	John Dinsmore cellar. (J. Hawkins)
07A-669	7	1850	Bahan cellar. D. Abbott.
07B-30	12	1775	George Wilson cellar.
08A-30	8	1850	Seavey mill and dam.
08B-1	13	1850	Witch Hazel factory and dam.
08B-3000	4	1853	Schoolhouse #7 site.
08B-4300	8	N/A	Town of Windham Forest (encompasses other lots).
08B-5715	4	1760	McKeen cellar.
08B-850	8	Est	Old stone bridge over Flat Rock Brook. (Prior to 1805).
08C-101	13	N/A	Area of Town's earliest settlement.
08C-102	13	1848	Cole's Granite Quarry (RR).
08C-20	13	1850	Brown's Mill pond and dam.
08C-38	13	Est	Underground cellar for storage of Gould Witch Hazel. Prior to 1930.
09A-1300	5	1850	Site of S. Cromwell farmouse. Razed 1987.
09A-1700	9	1750	W. Campbell (site of Poor Farm).
09A-2400	9	1733	Henry Campbell mill site. Also, Beaver Brook dam.
11A-475	16	1857	Former Schoolhouse #6 site.
11A-500	16	1861	D. C. Anderson site. (razed)
11A-590	16	Est	Town Pound. Relocated in 1861.
11A-700	11	Unk	Site of Victorian Sidehall house with attached barn. Razed 1986.
11C-1	11	Unk	Site of J. H. Dinsmore.
11C-1000	16	1800	Site of Center chimney Cape. Reverand Samuel Harris. Razed 1986.
11C-1101	16	1740	Nail factory site. 1775 - site of old dam and saw mill. 1824 - tannery site. Alexander Park.
11C-12	17	1850	Dinsmore foundation.
11C-125	17	N/A	Indian Rock.



11C-300	12	1750	O. Parker cellar. Formerly W. Dinsmore.
12A-21	12	1900	Handschumaker (German Hotel).
12A-500	12		Searles wall and tower.
12A-500A	12	N/A	Catamount Rock. Several large surface stones.
12A-532	17	1730	Lt. Samuel Morrison site.
13C-1	12	1745	Robert Dinsmore site.
13C-121	13	1740	John Cochran site. Stone arch bridge.
13D-10	18	1800	Simeon Duston site.
13D-30	13	Est	J. N. Brown site - early 1800's.
13K-37A	13	N/A	Earth berms.
14A-1	9	1824	James Nichols - site of store.
14A-5	9	1854	D. Abbott.
14A-6	9	1850	Edward Titcomb site.
14B-3200	14	1750	William Gregg site.
16E-28	16	N/A	Indian site - hammerstone found on shore of Cobbetts Pond.
16L-350	16	Unk	Collins Brook Bridge/Collins Brook Road.
16P-370	16	N/A	Site of charcoal mounds.
17G-26	17	1735	Alexander Park site.
17I-300	17	1830	John Brown.
17J-310	17	N/A	Pulpit Rock/Crow's Nest. Cobbetts Pond.
18L-502	18	1915	Stone arch on Canobie Lake
18L-650	18	1850	Granite State Grove on Canobie (encompasses thru 18L-675).
19A-1A	14	Unk	Beaver Brook Bridge/Bridle Bridge Road.
19A-300	14	1772	Deacon John Anderson site.
19B-100	14	1852	Rei Hills site.
19B-2000	19	1820	William Campbell site.
19B-2010	19	1850	G. C. Webster cellar.
19B-3005	19	1747	George Davidson site - stone dam.
19B-4001	23	1750	Old dam on Beaver Brook/Beaver Brook Bridge @ Castle Hill Rd.
20B-60	24	Est	Hadley cellar - 18th century (filled in).
20B-64	24	1837	Site of Artemas Baldwin house.
20D-300	16	1850	Site of H. Anderson house. Razed in 1996.
20D-2300	20	1824	Asa Buttrick.
20D-3000	20	Est	William Campbell cellar. Prior to 1850.
20D-800	16	1857	Site of Schoolhouse #6.
21A-35	20	1833	Fessenden's Mill and dam site. Orig. 1790.
21B-42	25	1820	John Emerson.
21C-10	20	N/A	Indian site -arrowheads found in garden (2-5,000 BC).
21C-152	21	N/A	Indian family site - stone tools and pottery.
21C-3	20	1868	F. A. Varnum cellar (filled in).
21C-85	21	1853	Schoolhouse #2 site.
21D-1	20	1852	Post Office site. Also, Golden Brook Bridge @ Golden Brook Road and Fessenden's Mill and dam site.
21D-106	21	1839	Reverend Calvin Cutler.
21D-150	21	Unk	Golden Brook Bridge/Cobbetts Pond Road.
21D-3	20	Unk	Fessenden's mill pond. In use.
21H-25	21	1840	John Hall site.
21H-3	21	N/A	Indian site - family site, stone tools and pottery found on shore.
21K-150	21	1753	"Cemetery on the Hill". Site of orig. church. First burial- 1753.

21K-49	21	N/A	."Turtle Rock" on shore of Cobbetts Pond
21K-70B	22	Unk	Site of Potash factory.
21U-100	21	Unk	Collins Brook Bridge/ Cobbetts Pond Road. "Cemetery on the Plains". First burial - 1749.
21W-3	21	Unk	Cobbetts Pond dam.
22R-1000	22	1753	Deacon Gauin Armor.
22R-1700	17	1733	J. W. Dinsmore.
22R-5	21	1855	George Copp.
22R-900	22	1926	Site of Griffin Farm/bungalow. Also, standard apple tree.
24D-251	24	Unk	Golden Brook Bridge/Moeckel Road.
24E-1	24	Unk	Golden Brook Bridge/Rock Pond Road.
24F-150	20	N/A	Mount Ephraim (Ref. Morrison History).
24G-100	25	1872	Guide post at Range and Simpson Roads.
24G-101	24	Unk	Golden Brook Bridge/Range Road.
25C-250	27	1788	Site of Simpson's mill and dam.
25D-15	25	N/A	Indian garden site - stone hoe found (100 BC)
25D-28	25	N/A	Indian site - stone hoe found near spring.
25D-6	24	1788	T. W. Simpson cellar - burned 1864 (filled in)
25E-10	27	Est	Thomas Sargent cellar - before 1830. (Sargent run over by a load of wood). "Deer Leap".
25E-9	27	1750	George Simpson house location and well. Ran Simpson's Mill.
25G-50	25	Est	John Simpson cellar/well before 1776 (cellar partially filled in).
25R-100	25	Est	Daniel McNaines cellar. Stonecutter, died 1785.
25R-101	25	1750	B. O. Simpson - possibly cellar of Templeton (filled in).
25R-300	25	Est	John Simpson cellar and well after 1776 (landfill site).
25R-802	25	Est	Site of Corliss brickyard - Fletcher's Corner.
25R-900	25	1750	Joseph Corliss cellar. Formerly Robert Thomson. Fletcher's Corner brickyard location.
25R-1100		Unk	Pelham/Windham town line. Pelham Fish & Game Club. Possibly T. O'Toole cellar.
		N/A	Chestnut tree. Klemm's corner.

## 18TH, 19TH, & 20TH CENTURY BUILDINGS

Tax Map	MP #	Circa	Remarks
01A-20	1	1818	Farmhouse. William Moore homestead.
01A-36	1	1815	Remodeled. Fox Hill Farm. Ephraim McDaniel.
01B-500	1	1753	Cape. Betton Place.
01C-100	1	1868	Flat roof Italianate; "Campbell House". Orig. 1756, present 1868.
01C-2000	5	1836	Farmhouse. John Hardy.
01C-320	5	1856	District #4 Schoolhouse.
01C-350	5	Est	Early 20th century farmhouse. Sheldon Farm.
02A-100	2	1810	Kneewall Cape. Moses Sargent.
02A-1100	2	1890	Decorative shingles.
02A-1200	2	Unk	Victorian.
02A-1250	2	1890	Not available.
02A-1400	2	1801	Moody Morse.
02A-50	2	1900	Not available.
02A-600	2	1850	George Hughes.

02A-700	2	1876	John Hughes Farm.
02A-800	2	1910	Not available.
02A-900	2	Est	Late 19th century.
02A-950	2	Est	Early 20th century.
02A-980	2	Est	Kneewall Cape. Mid-19th century.
02B-1	2	1760	John Armstrong. Present, circa 1850.
03A-1	7	1815	Joseph Protor (possibly J. Hopkins previously).
03A-600	2	1849	Greek Revival. Built by J. P. Hughes.
03A-900A	2	Est	Prior to 1870. Phineas Scott.
03A-950	2	Unk	Victorian.
03A-955	2	Unk	Post Office, Windham Depot.
03B-105	8	1760	George Wilson.
03B-450	4	1900	Not available.
03B-625	4	1815	Moses Duston.
03B-952	2	1890	Not available.
03B-998	2	1850	Railroad Station.
05A-200	6	1728	Cape. Built by John Archibald, rebuilt 1762. Graff & Weigt house.
05A-350	5	Est	Late 19th century Kneewall Cape.
06A-600	2	1852	District #3 Schoolhouse.
07A-1000	6	1854	Built by Samuel Alexander.
07A-1075	2	1920	Greek Revival with attached barn.
07A-1100	2	1835	Gilbert Alexander.
08B-1000	8	1852	B. Seavey.
08B-5200	4	Est	Late 19th century Cape.
08B-5400	4	1850	Hiram Steele.
08B-5715	4	1760	William McKeen.
08C-100	13	1734	John Cochrane.
08C-30	13	1898	Late Queen Anne Vernacular. Wm. F. Meserve house and blacksmith shop.
08C-31	13	Est	Late 19th century. Bracketed eaves.
09A-100	10	1808	Georgian. Jesse Anderson.
09A-1400	5	Est	19th century farmhouse.
09A-1700	9	Est	Late 19th century Gothic Revival. Formerly Town Farm. Orig. 1750, Campbell.
09A-2000	9	1855	C. Davidson.
09A-2300	9	*** 1880	Union Hall.
09A-500	9	1808	James Anderson. Modular house.
09A-600	9	Unk	West Windham Depot
09A-655	9	Unk	Post Office, West Windham.
09A-750	9	1890	Cape with dormers.
11A-1	15	1810	Cape (remodeled). Deacon Jacob Evans.
11A-450	16	1845	Federal style. Reverend Loren Thayer.
11A-475	16	1857	Former schoolhouse.
11A-510	16	1820	I-house. Benjamin Blanchard.
11A-520	16	** 1930	Log cabin. Saddle-notch construction. Whitefield Cabin. "Bowery Brae."
11A-530	16	1828	Store and Post Office in the 1890's. Ebenezer Louis.
11A-540	16	1810	Federal/Greek Revival I-house. James Wilson.
11A-550	16	1829	Federal/Greek Revival I-house. Jesse Anderson.

11A-570	16	**	1863	Vernacular Greek Revival I-house. James Cochrane.
11A-590	16		1946	Fire Station.
11A-590	16	***	1798	Town Hall. Remodeled - 1868.
11A-590	16	***	1898	Nesmith Library. Craftsman-style stone. Windham Museum - 1998.
11A-620	16		1868	Vernacular Italianate. Former parsonage.
11C-1100	16		1775	Park and Davidson dam and mill site. Nail manufacturing and tannery.
11C-1120	16	***	1834	Presbyterian Church. Greek Revival.
11C-1300	16		1856	Greek Revival Sidehall. Bartley House.
11C-1300	16		1856	Greek Revival Sidehall. Senior Center. Originally Nesmith Store and Post Office.
11C-1600	16		1915	Bungalow. Built by John Cochrane from mail order plans.
11C-2000	11		1775	Built by Alexander Park.
11C-3000	11		1820	Built by Jacob Nesmith.
12A-500	12	**	1909	Searles Castle. Tudor Gothic. One-quarter scale replica of the 15th century English castle. Castle wall and tower.
12A-510	17	*	1863	Schoolhouse #1. Elaborate brick.
12A-515	17&18	*		1728 Morrison Lodge. Shingle Style Remodeling - 1905.
12A-520	17	*	1905	Shingle-style. Searles Castle stable. Designed by Henry Vaughn.
13A-10	18		1900	Not available.
13A-100	13		1860	Vernacular Greek Revival Cape.
13A-300	13&18			1955 St. Matthew's Church.
13A-310	18	**	1777	Built by Robert Morrison. Remodeled in 1850 to Greek Revival.
13A-311	18	*	1925	Not available.
13A-32	13		1895	Kneewall Cape. "Lamson Farm".
13A-330	18	*	1931	Vernacular Craftsman style. "Riley House".
13A-331	18	*	1930	Originally built as a kennel. Converted in 1935 to residential.
13A-332	18	*	1935	Small Vernacular Cottage. "Riley Cottage".
13A-334	18	*	1930	Craftsman-style. Cullinane Produce Stand - 1935.
13A-335	18	*	1935	Elements of Colonial Revival and Craftsman-style.
13A-336	18	*	1900	Sidehall plan.
13A-337	18	*	1900	Vernacular Queen Anne.
13A-340	18	*	1925	Vernacular shingle style.
13A-361	18		1897	Remodeled.
13A-370	18	*	1890	Sidehall with L-shaped wing.
13A-380	18		1896	Remodeled.
13A-390	18		1900	Not available.
13A-40	13		1910	Not available.
13A-400	18	**	1896	Queen Anne with turret.
13A-410	18	*	1887	Colonial Revival Vernacular.
13A-411	18	*	1935	Not available.
13B-60	13&18			1895 Greek Revival Sidehall house and barn.
13C-1	12&13	**		1891 Victorian Queen Anne.
13C-123	13	Unk		C. Jarosky farmhouse.
13C-134	13	Unk		Stone arch bridge at railroad trestle.
13D-10	18		1900	Farmhouse.
13D-120	13		1785	With original English barn. Libbeus Gordon.
13D-30	13		1910	Not available.



13D-50	13	1910	Extensively remodeled.
14A-1	9	Est	Mid-19th century Greek Revival.
14A-5		Est	Mid-19th century Greek Revival. Built by E. Titcomb. Home of artist Mary Bradish Titcomb.
14A-550	14	1827	Solomon Mardon.
14A-800	14	1828	Cape. Built by Jacob Barker.
14B-300	10	Est	Early 20th century Cobblestone.
14B-301	10	1940	Cobblestone façade.
14B-3200	14	Est	Late 19th century house.
14B-4800	14	1808	Deacon Samuel Anderson.
16L-350	16	Est	Mid-19th century house.
16L-400	16	1857	Former Schoolhouse #6. Originally on site of present Center School.
17G-26	17	** 1884	Victorian-front Gable with barn. George Armstrong.
17G-30		** 1810	Federal Vernacular house. Robert Armstrong.
17G-40	17	1799	Cape. "Sally Park House". Associated with Park and Armstrong families.
17H-20	17	1790	Vernacular Federal. Robert Park.
17I-200	17	** 1884	Vernacular Stick-style farm complex. Joseph Dinsmoor.
17I-300	17	** 1817	Hip roof Federal. Moses Haseltine.
17I-400	17	1753	Deacon Gauin Armor farm buildings.
17J-80	17	** 1915	Craftsman-style stone bungalow. Owned by G. Dinsmore.
17L-10	17&22		1858 Italianate/Greek Revival Sidehall. Charles Haseltine.
17L-15	22	1780	Cape-style. Remodeled in 1850 to Greek Revival Kneewall. Phillip Haseltine.
17L-42	22	Unk	Originally a barn. Stone façade.
17L-45	22	1746	Built by John Christy.
18L-302	17	1812	Park/Dinsmore. Brick Federal. 1912 - Mansard roof added.
18L-450	18	** 1926	Colonial Revival Cape.
18L-525	18	*** 1909	Searles School and Chapel. Architect Henry Vaughan. Historic District.
18L-660	18	* 1883	Italianate with c. 1910 Colonial Revival additions. Abel Dow.
19A-100	14	Est	Late 19th century house.
19B-100	14	Est	Late 19th century farmhouse.
19B-1550	14	1861	Former Schoolhouse #5.
19B-2000	19	Est	Early 20th century house.
20B-140	20	1775	Georgian. Moses Noyes.
20B-64	24&25		Est Early 20th century.
20B-85	24	Est	Early 20th century house.
20B-96	24	1810	Cape (remodeled).
20D-300	16	Est	18th or 19th century Cape.
20D-800	16	1939	Center School.
20E-121	20	1840	Gable-front with attached barn. James Burnham.
20E-150	20	1860	Gable-front. Robert Jackson. "Hilltop".
20E-152	20	Est	Early 20th century house.
20E-200	20&21		1830 William Simpson
20E-260	21	Est	Early 20th century.
21B-42	25	1820	Not available.
21C-260	21	1810	Attached barn demolished in 1988.

21D-1	20	Unk	Post Office, South Windham. Neals Mills.
21D-106	21	1839	Georgian (remodeled).
21H-20	21	Unk	Victorian.
21H-25	21	1842	Greek Revival (remodeled).
21K-100	21	1773	Lt. Joseph Smith.
21W-1	21	Est	Early 1800's. Barn rebuilt. "Red House".
21X-1	21	1740	Center chimney Cape with English barn. "Lakecroft" in 1920's.
22R-1000	22	** 1753	Georgian with 1890's Eastlake porch. Armor/Johnson Farm. Remodelled as boarding house in 1890's.
22R-1700	17	1733	Extensively remodeled. Thom/Dinsmoor.
22R-5	21	Est	Late 19th century.
22R-900	22	1926	Bungalow. "Griffin Farm".
24E-40	24	Est	Early 20th century.
24F-20	23	Est	Late 19th century gable-front house.
24F-2300		Est	Late 19th century house.
24F-3000	20&24		Est Early 20th century concrete block house. Garage with decorative timbers. Originally site of c. 1850, William Davidson.
25R-1	25	1910	Hip roof with barn. Est 19th century Cape-style house.

\* NATIONAL REGISTER - ELIGIBLE WITHIN DISTRICT

\*\* NATIONAL REGISTER - ELIGIBLE INDIVIDUAL

\*\*\* ESTABLISHED HISTORIC DISTRICT OR PROPERTY

# HISTORIC COMMITTEE



Progress continues – albeit slowly – at the Searles School. In the interior, ceramic tile has been installed in the front foyer and exterior landscaping was completed in the front area of the building. Some money was available in our budget for the latter, however, it was only with the generosity of Joe Delahunty of Delahunty Nurseries, the Windham Garden Club, and the Shell Petal Program that we were able to fully landscape the area.

As the number of individuals renting the building continues to grow, we become increasingly aware that restoration of the West room will garner even more revenue. With permission from the Board of Selectmen, we are investigating the cost to restore this room and the means of funding the project. If, by chance, you should notice an article on the Town Warrant for this financing, please vote “YES”. Our current income should be able to support the costs.

Use of the building by town committees during the week also continues. Knowing the amount of scheduling required between private functions and town use, we extend our sincere thanks to Jeannette McMahon, who continues to do a superb job as hostess/rental agent. Also, our thanks to Al Barlow for all his efforts. The two truly make a fine team!

Of special interest for the upcoming year, is a scheduled visit from representatives of Skinners and Associates, Inc., a name familiar to avid fans of the Antiques Roadshow on PBS. Arrangements have been made to have a “Mini-Roadshow” at the Searles building on August 11, 2001. Plans also include an art show to run simultaneously with the appraisals.

Another project planned for 2001 is the compilation of information which will be used to update the Town's history. As you may know, the “Rural Oasis”, supplement to Morrison's “History of Windham”, ended with the year 1975. We have been in contact with some of our premier historians in an effort to gather information from 1975 on. We're also speaking to those who have information prior to 1975, as their input should be documented. Besides being a very entertaining project, vital information about our past is being obtained. Anyone who has something to share is encouraged to contact the Committee. Material is still needed on local businesses, organizations, projects of interest, news, and the like. Our goal is to make as complete a documentation of the years 1975–2000 as possible.

Respectfully submitted,

*Marlon Dinsmore*

*Patricia Skinner*

Co-Chairs, Historic Committee

## REPORT OF THE COMMITTEE ON ANTIQUARIAN ARTICLES - 1900

*(Excerpt)*

"... A partial canvas of the town has been made, sufficient to show that a large number of antiquities and relics connected with the early history and inhabitants of this town would be available if a room could be provided suitable to contain them. Such articles, illustrative of the lives of our ancestors, as spinning wheels, reels, wooden-mouldboard plow, and the old stone hand-mill on the A. A. Morrison place, which was used by the first settlers to grind corn, ought not to be allowed to be destroyed or removed from town.

Your committee, however, does not, at this time, ask the town to do any more than authorize us to place in the reading room of the library building one or two small cabinets and appropriate a sum not exceeding \$25 for the purpose. These would take up no space otherwise needed, would be an ornament to the room, and would be sufficient to contain a number of ancient books and small articles of interest, of which the following are a few samples of the many which we have found available:

Flax-comb, marked 1776, which belonged to J. A. Park's great-grandfather; cane of G. F. Armstrong's great-grandfather; copy-book of the "Rustic Bard"; copy-book of Joseph Park, Sr., 1785; pitch-pipe of same; Armstrong bonnet, over 70 years old; spice mortar used in town 110 years ago; stock of gun carried by a Pelham soldier at Burgoyne's surrender, 1777; Bible of Robert Park, the immigrant, printed 1698; old New England Premier, and many other ancient books and manuscripts.

Many valuable relics have been sold or given away and removed from town; more have been burned or otherwise destroyed. We hope the town will see the importance of gathering up at least a few of the smaller and more ornamental articles before it is too late, and placing them where they will be objects of interest to every visitor to the library, and be preserved to the future. The pecuniary and educational value of such a collection is sure to increase with every passing year.

Respectfully submitted,

WILLIAM S. HARRIS,

EDWARD A. HASKELL.



# GRIFFIN PARK COMMITTEE



At the 1996 Town Meeting, the Citizens of Windham voted overwhelmingly to purchase the 36-acre Griffin Farm for the purpose of developing it for recreation. In October of 1996, the Board of Selectmen appointed the nine-member Griffin Park Committee with the charge that they develop the plan for the park. By October 1997, the Committee had completed the Final Park Plan, and the Board of Selectmen voted their unanimous approval. When completed, this 36-acre park will provide a true, multi-purpose, year-round recreational facility which provides a balance between structured athletic facilities, unstructured areas, and an extensive trail network that compliments the unique character of the property. The athletic facilities include: 6 tennis courts, 4 basketball courts, 3 little league fields and 2 soccer fields. Areas are also set aside for roller sports, horseshoe pits, volleyball and a small play area. There are 3 connecting trail systems: a 1 mile paved trail which is easily used by people with disabilities and small children, a ¼ mile gravel track around the irrigation pond, and a ¾ mile natural surface trail in the wooded area. The pond area provides 2 acres of open area for leisure activities such as kite flying, picnicking and lounging on park benches. There are 11 acres of natural woods that contain locally indigenous plants and animals and are well-suited for a scout activity area.

The 1997 Cost Estimate to construct the Park with one turnkey contract was \$1.1M. Budgetary considerations resulted in the Capital Improvements Committee recommending that construction be performed in phases and programmed \$700,000 for Phase One, which was overwhelmingly approved by the voters at the 1999 Town Meeting. Subsequently, the Committee developed a Phase One – Construction Strategy, which provided the basic elements of a functional park. This phase will accomplish all the site excavation, sub-surface drainage and utilities, final grading, seeding, irrigation, gravel paths, and paved parking. The major items which were deferred include: baseball fields (\$30,000), tennis courts (\$100,000), basketball courts (\$75,000), skateboard park (\$40,000), paving for paths (\$40,000), play area/benches/tables (\$30,000), landscaping/fencing (\$45,000), and lighting (\$200,000). Funding for the remaining elements of the park is currently not programmed. The revised cost estimate for Phase Two is \$600,000.

At their November 1, 1999 meeting, the Board of Selectmen unanimously accepted the Committee's recommendation to award the Phase One construction contract to David White Co. in the amount of \$526,500. The remainder of the \$700,000 appropriation is identified in smaller contracts managed by the Committee.

Construction began in December of 1999, but was almost immediately interrupted by the arrival of Winter. When Spring arrived, construction was slow to start again for various reasons, foremost among them being that the period of March through July 2000 was the wettest recorded in this half of the century. The current schedule will have all of Phase One tasks completed by March or April of 2001.

A key factor to the Committee's success has been the extensive participation of other town committees, organizations, citizens, and many businesses, who donated their valuable time and expertise. We cannot mention them all, so we extend this note of appreciation to all of you.

Respectfully submitted,

*Rick Hancock*

Chairman, Griffin Park Committee

# RECREATION COMMITTEE



The Windham Recreation Committee ushered in another successful year with the dawn of 2000. The residents of Windham were provided with the core recreation programs, while the committee continued to search for new and exciting programs to offer a broadening audience.

The Committee organized or sponsored the traditional events, such as the Easter Egg Hunt in April, Fourth of July Field Day, Senior Summer Picnic, Senior Christmas Party, and the Annual Christmas Tree Lighting. We would like to take this opportunity to acknowledge the efforts of our volunteers, the Boy Scouts, Cub Scouts, Girl Scouts, Venturing Crew 266, Lions Club, Windham Community Band, Windham Middle School Choir, Mr. And Mrs. Santa Claus, Town Administrator David Sullivan, and the many town employees who were instrumental in the highly successful year we enjoyed. Without the help of these individuals, and the numerous hours that were spent on the many activities in town, we would not have been able to provide these programs to our residents. The Committee would also like to extend a special thanks to the Salem High School Blue Devils Marching Band, and its Director, Marty Claussen, for providing a touch of panache at our Annual Christmas Tree Lighting.

The Recreational Basketball Program got off to a rocky start with the loss of the gym at the Middle School due to water damage. The program quickly rebounded, however, with the significant assistance of Ron and Roberta White and the many hours they spent arranging for alternate schedules at the remaining gyms. This program is offered to the youth of Windham in grades 2 through 8, and develops their skills to play significant roles for our local high school basketball programs.

With the continued growth of the Town's autonomous baseball and soccer programs, the field usage is at an all-time high. Cooperation between the Baseball/Soccer leagues and the Recreation Committee on field assignments and dual field usage is an ongoing effort to provide the best programs for our children. The town fields at Rogers and Tokanel fields have had irrigation wells drilled. Rogers Field has had an irrigation system installed, and the same is planned for Tokanel Field next year.

The coming year promises to be one of continuing challenges for the Committee. Griffin Park is moving closer to becoming a reality, and will help in alleviating the field shortage problems. The committee continues to seek new programs to offer our residents. Next year we hope to offer such programs as yoga, swing dancing, ballroom dancing, arts and crafts workshops, boys/girls lacrosse, and the Windham Performing Arts.

Again, the Recreation Committee would like to extend our heartfelt thanks to all the volunteers who donated their time toward to making our existing programs successful. We look forward to your continued support in providing exciting and diversified recreational programs, as well as safe, secure and well-maintained facilities for the residents of Windham.

Respectfully submitted,

*Francis P. Farmer*

Chairperson, Recreation Committee

## MEMORIAL DAY REPORT - 1900

Received from Town Treasurer .....	\$40.00
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## EXPENDITURES

Paid Masonic Quartette .....	16.00
for team for conveying speaker and quartette .....	6.00
Mr. Goodwin, for care of team .....	.75
for milk .....	.20
flags.....	.80
napkins .....	.50
sugar.....	.44
coffee .....	1.65
butter .....	.60
fruit .....	5.75
express on fruit .....	.25
for postage .....	.32
expense procuring speaker and quartette .....	1.50
To cash on hand .....	5.44
	-----
	\$40.00

Respectfully submitted,  
 F. J. HUGHES,  
*For Committee.*



# HIGHWAY SAFETY COMMITTEE



The Highway Safety Committee was formed several years ago to promote highway safety by means of signage, literature, and/or educational media. The Committee accomplishes this mission in two main ways. First, we review all plans submitted to the Planning Board and comment on any issues that are related to Highway Safety such as road widths, signage, and access and egress points. Second, we review all requests from our residents and employees for such items as speed limit, stop, and yield signs, and other traffic related sign installations.

Over the past year, the Committee has been very active in both facets of its mission as detailed in the statistical data shown below. We have reviewed fourteen (14) site plans and submitted comments to the Planning Board, mainly dealing with road widths, substructure drainage systems, and road layouts. The Committee has adopted a standard policy dealing with new roads recommending that they have a minimum pavement width of twenty-eight (28) feet with curbing and closed drainage systems. In certain cases, particularly when a new road is an extension of an existing road of narrower width, we have recommended twenty-six (26) feet.

The Committee was also very active in reviewing residents' requests for signage, particularly for speed limit, curve, and stop signs. We welcome residents to submit requests to us using the "Highway Safety Request Form" which may be obtained either from the Town Administrator's Office or the Police Department. Once received we will review the issues presented and make a recommendation to the Board of Selectmen to either approve or deny the request. Currently, the Committee meets every other Wednesday as part of our scheduled department head meetings.

In closing, I wish to extend the Committee's appreciation to the residents for their interest and involvement over the past year. We look forward to continuing to work with all to promote highway safety within Windham and pledge our commitment to be available to address your concerns. To the Committee members themselves, I extend my thanks for their professionalism and commitment to meeting our mission.

## ITEMS TAKEN UNDER CONSIDERATION BY HSC

Subject	# Considered by Committee	# Approved by Selectmen	# Denied by Selectmen
Stop Signs:	7	7	0
S Curves:	2	1	1
Speed Limits Signs:	4	4	0
Slow Children Signs:	4 *	0	4
Horse Crossing:	1	1	0
Curve Sign:	1	1	0
Chevrons Signs:	1	1	0
No Thru Way Sign:	1	1	0
No Parking Sign:	1	1	0
Four Way Stop Signs:	1 *	0	1

\* Committee recommended denial on these issues

Respectfully submitted,

*David Sullivan*

Chairman, Highway Safety Committee



# LOCAL EMERGENCY PLANNING COMM.



In June, we moved to our permanent facilities in the new Fire Station/Emergency Management Center, which provides the Town with a state-of-the-art Emergency Operations Center in the event that a major disaster strikes.

Our mission statement was updated in 2000 to read: "Our mission is to provide the residents and business community of Windham with complete, professional, and competent disaster/emergency management services which protect and preserve our quality of life, property, and the environment in which we live."

Windham continues to have an active Local Emergency Planning Committee (LEPC), composed of both daytime employees and volunteers who meet regularly to improve our state of preparedness and readiness. This year, we completed three additional manuals to help us prepare for all-hazards emergency planning.

The Town received two Emergency Management Assistance Grants during 2000 totaling \$20,989. These funds were used to help equip the emergency operations center and office at the new fire station, as well as provide funds to purchase administrative and shelter supplies.

I am pleased to report that we have completed work to allow the Searles school to be used as an approved emergency shelter. Also, the recently completed Center School renovations include installation of an emergency generator, which will allow us to use the new gym and limited other areas as a shelter when larger numbers of people would need to be housed.

We extend an invitation to any resident who would like to volunteer to assist us in such areas as management database integration, logistics, shelter and communications sub-committees. Interested citizens can contact us at 437-6718. A copy of the Town's *Emergency Management Plan* is on file for your review at the Nesmith Library.

In closing, we wish to thank Mary Ann Horaj for her assistance with secretarial support this year. Also, our thanks to all members of town government for their continued dedication, and to our spirited group of volunteers who have continued to work as a team to improve our planning and overall state of readiness.

Respectfully submitted,

*Douglass L. Barker*

Emergency Management Director

# TECHNICAL ADVISORY COMMITTEE



The Technical Advisory Committee (TAC) brought several projects to successful completion during 2000. A large part of our mission focused on enhancing our existing technologies to work in a more integrated fashion throughout every town department. A key ingredient of this synergy is the emphasis on communication across an expanding network and database infrastructure. The town now benefits from an integrated telephone system that has been extended to all major departments.

This year, the TAC participated in candidate interviews to select a full-time Information Technologies Director. The IT Director, Eric DeLong, is a resource for town employees. He has resolved numerous problems, such as damaged equipment from a lightning strike, and has enhanced system backups. The IT Director works closely with the TAC on long-term problems and planning.

The fiber optic network was installed among all town buildings. It will be the backbone of a town data network, and will join with a network at the schools. The next step, planned for 2001, is to purchase electronics necessary to activate the fiber optic network.

The town's website, [www.town.windham.nh.us](http://www.town.windham.nh.us), continues to expand its content with committee reports and budget information not easily available in any other format. The webmaster also maintains a town-wide activity schedule. We welcome suggestions on what you would like to see on your town website.

The Nesmith Library continues to add to its offering of electronic library services. The TAC worked with the staff to improve computer setups and to provide better services to the patrons.

The TAC assisted in upgrading of the Police dispatch system to a new system (IMC) that is year 2000 compliant. We also converted the data from the older package into the new dispatch system.

Along with the IT Director, the TAC is developing long-range plans for town computer use including servers, networks, backups, and software usage.

The TAC remains heavily involved in all aspects of Windham's use of technology. We enthusiastically welcome your participation in our activities.

Respectfully submitted,

*Dick Gumbel*

Chairman, Technical Advisory Committee

# OFFICIAL TOWN WEBSITE

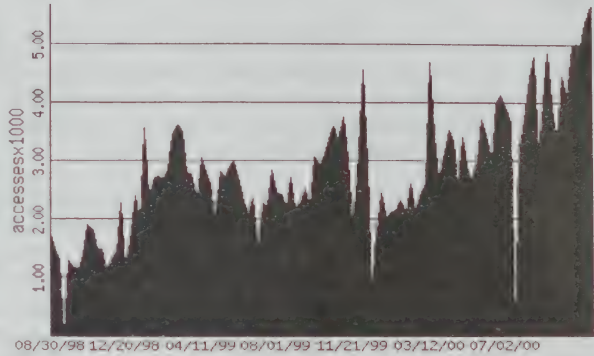


The Town web site was created in the later part of 1997. 1998 was the year that the Town's web site came into its own. The acceptance of the site by Town departments and organizations as a communication vehicle greatly contributed to its growth. The acceptance of the site by the readership gave verification of the credibility of the site. 1999 was a year of continued growth. It has matured into something more than just a toy; it is something to be proud of; it is an essential form of communication for the Town, both within and without. 2000 was again a year of growth. In 2000 the number of visitors to our web site has doubled from that of 1999.

Currently there are well over 500 distinct pages of information and over 100 images on our web site.

Not only is there general and historical information about the Town, there are minutes of different boards, a list of upcoming events, links to Town Department pages, links to Town organization pages, and a map of the Town.

Statistics, gathered weekly, show that usage of our web site has again doubled in the past year. Our busiest time of the day is 8:00-9:00 pm, followed by 1:00-2:00 pm. Although most of the visits to our site come from local folks, we do get a surprising number of visits from foreign countries.



Items for inclusion in the Town's web site may be e-mailed to the webmaster at [webmaster@town.windham.nh.us](mailto:webmaster@town.windham.nh.us)

I would also like to thank Internet Connection, Inc. (iCi), currently Winstar, for hosting our site. Without their help, the site would not be where it is today.

It is still the objective to have all Town departments represented on the web site; and to have a complete set of minutes on the web for each committee in Town. Civic organizations within the town are invited to participate with their presence on the web site.

Respectfully submitted,

*Richard J. Forde*

Town Webmaster



# WINDHAM COMMUNITY BAND



The Windham Community Band, now in its fourth year, continued its successful performance schedule in 2000. The concert band has 60 members, who are all volunteer musicians. We have continued to expand our musical repertoire, giving pleasure to audiences throughout southern New Hampshire and northern Massachusetts. Our membership age ranges from 14 to retirement, and consists of seasoned musicians, music teachers and directors from local school systems, professionals, retirees, students and career men and women. The majority of our membership resides in Windham, but we also have members from surrounding towns in New Hampshire, Massachusetts and Maine. The band's repertoire includes folk songs, show tunes, marches, classical scores, pops and big band sounds.

The Windham Community Band is fortunate to have had Mr. Bruce Lee as Music Director since its inception. Mr. Lee has impeccable music credentials from the University of Rochester's Eastman School of Music, and has taught at the elementary, junior, and high school levels in both public and private schools. In addition, Mr. Lee is an instructor and performing trumpet soloist, and performs with other community-based bands in New Hampshire.

The Windham Community Band includes three performing groups: the Windham Concert Band, the Windham Swing Band, and the Windham Flute Ensemble. The Concert Band performed at thirteen events during 2000. Most concerts required two hours of performance. Many venues have requested us to return. Our 2000 concert schedule included: Windham Strawberry Festival; McGregor Park, Derry; Celebrate NH Festival, Hopkinton; Maudslay Art Center, Newburyport, MA; Nobody's Children Benefit, Searles Castle, Windham; Windham Apple Festival; Andover Common, Andover, MA; Magical Evening of Giving, Salem; Methuen Senior Center, Methuen, MA; Tree Lighting Ceremony, Windham; Lawrence Senior Center, Lawrence, MA; and Methuen Riverfront Park, Methuen, MA.

In its third year, the 20-member Windham Swing Band performed two benefit dance concerts: at the Adams Memorial Opera House and Pinkerton Academy in Derry. It played at the Greater Salem Chamber of Commerce Windham meeting at Delahunty Garden Center, the second annual WW2 dance at the Windham Middle School, the Windham Strawberry Festival, and at Londonderry's Old Home Days. The Swing Band consists of musicians who love to play jazz and swing, and was founded by Mr. Lee and members of the concert band who have now been joined by other big band enthusiasts. Also in its third year, the Windham Flute Ensemble performed at two Concert Band concerts. It played three concerts of holiday music: a two-hour performance outside Howie Glynn's convenience store in Windham, and performances at Pine Hill Retirement Home and Salemhaven Retirement Home. The Flute Ensemble plays a range of light classical, "Pops" favorites, and holiday music. Its five members also play in the Concert Band. All three groups performed at the Windham Community Band's annual "Evening of Music" at Castleton on March 11, 2000. We are preparing for another great year, beginning with our third annual Pops concert on March 24, 2001 at Castleton, and continuing with a full summer concert season.

The band wishes to thank their families, friends, and faithful followers. We thank town and school officials for their support. We look forward to another successful year, and will continue to be ambassadors for Windham, no matter where we perform. A great deal of planning and time goes into our concerts. The band truly appreciates our enthusiastic supportive audiences.

Respectfully submitted,

*Roanne Copley*

*Judy Howard*

Windham Community Band Managers



# TOWN EMPLOYEE WAGES AND BENEFITS

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF.	O.T.	HOL.	CONTRACT SERVICES*	INCENT. PAY	O.T./HOL RECALC.	OTHER	2000 TOTAL GROSS PAY	**2000 BENEFITS	2000 TOTAL
<b>TOWN OFFICERS</b>												
Crisler, Margaret	Selectmen	1,200.00	-	-	-	-	-	-	-	1,200.00	91.80	1,291.80
Dowd, Claire	Dep. Treasurer	150.00	-	-	-	-	-	-	-	150.00	11.48	161.48
Doyle, Christopher	Selectmen	1,200.00	-	-	-	-	-	-	-	1,200.00	91.80	1,291.80
Hohenberger, Roger	Selectmen	1,100.00	-	-	-	-	-	-	-	1,100.00	82.24	1,182.24
Johnson, Mary	Trustee of T. Fund	350.00	-	-	-	-	-	-	-	350.00	26.78	376.78
Skinner, Robert	Treasurer	2,000.00	-	-	-	-	-	-	-	2,000.00	-	2,000.00
Stearns, Galen	Selectmen	1,300.00	-	-	-	-	-	-	-	1,300.00	99.46	1,399.46
Webber, Carolyn	Selectmen	1,200.00	-	-	-	-	-	-	-	1,200.00	91.80	1,291.80
<b>ADMINISTRATION</b>												
Davis, Kathleen	Adm Assistant	38,351.75	-	1,468.09	-	-	-	-	-	39,819.84	8,703.43	48,523.27
Devlin, Wendi	Adm Sec/Assessor	29,654.58	-	-	-	-	-	-	-	29,654.58	15,495.51	45,150.09
Keefe, Elaine	Adm Secretary	32,855.63	-	-	-	-	-	-	-	32,855.63	12,072.81	44,928.44
Lamson, Jeremy *	Intern	5,200.00	-	160.00	-	-	-	-	-	5,360.00	410.04	5,770.04
Sullivan, David	T. Administrator	66,385.18	-	-	-	-	-	-	30.24	66,415.42	20,073.24	86,488.66
<b>INFORMATION TECH</b>												
DeLong, Eric	Tech Director	33,269.28	-	-	-	-	-	-	8.64	33,277.92	-	33,277.92
<b>TOWN CLERK</b>												
Bergeron, Rita	Asst Town Clerk	1,559.88	-	-	-	-	-	-	-	1,559.88	-	1,559.88
Hobbs, Laurie	Deputy Town Clerk	24,333.92	-	283.01	-	-	-	-	-	24,616.93	11,701.70	36,318.63
Robertson, Ruth *	Asst Town Clerk	550.71	-	-	-	-	-	-	-	550.71	42.12	592.83
Tuck, Joan	Town Clerk	22,271.24	-	-	-	-	-	-	-	22,271.24	1,448.57	23,719.81
<b>TAX COLLECTOR</b>												
Champagne, Sandy *	Tax Collector	8,343.71	-	-	-	-	-	-	-	8,343.71	993.69	9,337.40
Hunt, Alice	Deputy Collector	7,302.30	-	5,339.69	-	-	-	-	-	12,641.99	967.02	13,609.01
Robertson, Ruth	Tax Collector	31,283.80	-	5,325.13	-	-	-	-	-	36,608.93	3,182.31	39,791.24
<b>MAINTENANCE</b>												
Barlow, Alan	Maint. Supervi	26,010.73	-	4,793.97	-	-	-	-	-	30,804.70	15,561.14	46,365.84
Erickson, Tom *	Custodian	14,014.89	-	106.19	-	-	-	-	-	14,121.08	5,923.37	20,044.45
Gendron, Wendy	Custodian	7,064.30	-	747.58	-	122.01	-	-	-	7,933.89	3,880.00	11,813.89
Montgomery, Bruce	Custodian	2,560.51	-	94.39	-	-	-	-	-	2,662.90	493.98	3,156.88
Porter, Robert	Custodian	15,186.11	-	62.83	-	-	-	-	-	15,248.94	1,929.29	17,178.23
<b>ELECTIONS</b>												
Griffin, Peter	Moderator	600.00	-	-	-	-	-	-	-	600.00	45.91	645.91
Moe, Jill	Supervisor	324.00	-	-	-	-	-	-	-	324.00	20.66	344.66
Skinner, Robert	Supervisor	774.00	-	-	-	-	-	-	-	774.00	212.21	986.21
Webster, Gail	Supervisor	648.00	-	-	-	-	-	-	-	648.00	49.58	697.58

## TOWN EMPLOYEE WAGES AND BENEFITS

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF.	O.T.	HOL.	CONTRACT SERVICES*	INCENT. PAY	O.T./HOL RECALC.	OTHER	2000 TOTAL GROSS PAY	**2000 BENEFITS	2000 TOTAL
ASSESSING Norman, Rex	Assessor	50,900.89	-	-	-	-	-	-	19.80	(a) 50,920.69	18,169.33	69,090.02
POLICE												
Baumann, Cathy	Prosecutor	26,981.58	-	-	-	-	-	-	-	26,981.58	2,064.12	29,045.70
Caron, Michael	Sergeant	47,648.87	2,101.62	7,545.45	3,475.14	20,240.71	1,201.69	764.29	706.48	(a, c) 83,684.25	18,061.52	101,745.77
Cavallaro, Kevin	Patrolman	36,295.19	459.92	6,804.39	2,234.13	11,015.20	1,830.71	568.80	700.00	(c) 59,908.31	9,092.02	69,000.33
Comeau, David	Patrolman	36,295.19	1,574.04	2,775.85	2,374.95	19,330.00	1,830.71	576.03	700.00	(c) 65,456.77	9,188.84	74,645.61
Cryts, Laura	Secretary	24,957.66	-	273.49	-	-	-	-	-	25,231.15	14,960.65	40,191.80
Fedele, Edward	Patrolman	32,738.03	415.71	3,762.06	2,447.06	6,150.22	-	74.48	700.00	(c) 46,287.56	15,375.92	61,663.48
Foley, Wendy	Patrolman	36,295.17	130.95	4,004.17	1,384.42	-	1,830.71	291.89	700.00	(c) 44,637.31	15,271.64	59,908.95
Knight, Mark	Patrolman	32,795.69	762.70	1,497.66	2,482.43	-	-	93.60	700.00	(c) 38,332.08	11,629.76	49,961.84
Lodise, Michael	Patrolman	36,295.15	283.64	3,920.41	1,952.48	2,321.24	1,830.71	341.04	700.00	(c) 47,644.67	11,655.49	59,300.16
Malicos, Greg	Patrolman	36,295.17	470.63	4,276.44	2,511.01	15,599.90	915.35	258.37	636.25	(c) 60,963.12	16,385.59	77,348.71
Mocckel, Bruce	Chief	63,224.12	-	-	-	-	-	-	323.34	(a, c) 63,547.46	16,136.33	79,683.79
Moltenbrey, Steven	Patrolman	36,295.19	79.17	5,114.92	1,685.13	2,620.11	915.35	185.76	700.00	(c) 47,595.63	15,532.71	63,128.34
Oechipinti, Chuck	Sergeant	47,298.84	547.88	3,162.40	3,305.44	4,077.56	2,403.38	399.63	716.56	(a, c) 61,911.69	15,774.71	77,686.40
Palermo, Louis	Patrolman	36,295.18	343.43	2,710.68	2,511.01	4,685.88	1,830.71	312.01	700.00	(c) 49,388.90	14,941.04	64,329.94
Record, Glen	Patrolman	36,295.17	1,692.23	6,002.79	2,229.37	11,078.21	1,830.71	796.05	357.02	(c) 60,281.55	16,342.04	76,623.59
Rogers, Scott	Patrolman	36,295.17	1,432.72	9,682.71	2,511.01	17,374.54	1,830.71	1,082.97	700.00	(c) 70,909.83	17,020.56	87,930.39
Wagner, Carl	Sergeant	47,648.84	449.52	9,076.41	3,844.88	5,651.85	2,403.38	770.59	706.48	(a, c) 70,551.95	17,213.65	87,765.60
Watson, Douglas	Sergeant	47,648.76	503.77	5,118.64	2,869.93	11,535.43	2,403.38	484.87	707.20	(a, c) 71,271.98	16,236.18	87,508.16
Yaisevich, Patrick	Captain	41,729.65	-	-	-	-	-	-	4,012.62	(acd) 45,742.27	15,332.26	61,074.53
DISPATCHING												
Lelievre, Kathleen	Dispatcher	3,365.39	14.42	6,772.33	769.23	-	-	0.65	-	10,922.02	1,994.10	12,916.12
Morgan, Leonard	Dispatcher	28,787.46	692.26	5,187.24	1,883.70	-	-	169.32	375.00	(c) 37,094.98	8,304.78	45,399.76
Mullaney, Diane *	Dispatcher	22,536.06	226.69	952.14	1,205.99	-	-	11.55	2,125.40	(bcd) 27,057.83	4,122.49	31,180.32
Seacock, Barbara	Dispatcher	28,787.45	373.88	5,674.56	1,991.62	-	-	99.76	375.00	(c) 37,302.27	8,323.93	45,626.20
Talbot, Beth	Dispatcher	10,144.94	75.15	8,285.15	1,056.76	-	-	5.10	69.50	(c) 19,636.60	6,931.05	26,567.65
Tuck, Cindy	Dispatcher	28,787.45	1,090.57	5,909.79	1,660.32	-	-	285.93	263.00	(c) 37,997.06	8,932.04	46,929.10
FIRE DEPARTMENT												
Bergeron, Rita	Secretary	7772.17	-	-	-	-	-	-	-	7,272.17	551.62	7,823.79
Beaudoin, James	Callfirefighter	223.18	-	-	-	-	-	-	223.18	(c, f) 58,835.56	17.07	240.25
Brown, James	Lieutenant	40,119.57	-	15,608.06	1,879.48	-	498.33	212.24	317.88	(c, f) 79,562.59	15,947.63	95,510.22
Brown, William	Lieutenant	41,118.13	-	34,576.08	2,069.62	345.24	498.33	447.56	507.63	(c, f) 79,562.59	13,929.46	93,492.05
Campbell, Gordon	Callfirefighter	6,690.24	-	-	-	-	-	-	37.38	(f) 6,727.62	504.30	7,231.92
Cizmadia, Louis	Callfirefighter	9,737.38	-	-	-	-	-	-	8.63	(f) 9,883.23	756.10	10,639.33
Curren, Joseph	Callfirefighter	1,741.21	-	112.59	-	24.63	-	-	1,741.21	(f) 1,741.21	133.14	1,874.35
Davis, Glenn *	Deputy Chief	14,511.72	-	-	-	-	-	-	1,465.01	(c) 15,976.73	4,310.51	20,287.24
Decicco, Frank	Callfirefighter	488.18	-	-	-	-	-	-	-	488.18	-	525.53

## TOWN EMPLOYEE WAGES AND BENEFITS

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DEPARTMENT/ NAME	REGULAR SALARY	SHIFT DIFF.	O.T.	HOL.	CONTRACT SERVICES*	INCENT. PAY	O.T./HOL RECALC.	OTHER	2000 TOTAL GROSS PAY	**2000 BENEFITS	2000 TOTAL
Decker, Lisa	8,524.18	-	-	-	-	-	-	127.95	(f) 8,652.13	661.85	9,313.98
Delaney, Scott	41,118.19	-	14,337.32	2,259.77	-	1,308.11	525.36	465.94	(c, f) 60,014.69	16,014.79	76,029.48
Delaney, William	3,956.66	-	-	-	-	-	-	-	(c, f) 3,956.66	302.65	4,259.31
Demarco, Ralph	32,610.86	-	19,142.39	1,444.33	1,019.95	783.88	526.51	343.75	(c, f) 55,807.167	16,392.37	72,264.04
Dunn, Timothy	25,835.98	-	6,869.65	1,023.95	24.63	-	320.75	18.36	(c, f) 34,074.96	6,144.90	40,219.86
Fruchtman, Steven	56,754.57	-	-	-	-	-	-	-	(a) 56,772.93	16,888.93	73,661.86
Gendron, Wendy	3,192.74	-	5,475.05	1,569.29	-	-	-	-	(c, f) 3,192.74	244.20	3,436.94
Hanlon, Jennifer	36,549.86	-	-	-	84.42	1,255.06	245.16	352.38	(c, f) 45,531.22	8,278.90	53,810.12
Hildebrandt, Eric	10,424.22	-	-	-	-	-	-	207.00	(f) 10,631.22	813.29	11,444.51
Hoegen, Ron	40,296.31	-	-	-	-	339.38	-	315.00	(c) 40,950.69	14,944.89	55,895.58
Johnson, Wilfred	1,262.68	-	-	-	-	-	-	27.31	(f) 1,289.99	98.66	1,388.65
Kummer, Gayle	1,975.78	-	-	-	-	-	-	-	(f) 1,975.78	151.15	2,126.93
Kurgan, Gary	1,482.58	-	-	-	-	-	-	27.31	(f) 1,509.89	115.49	1,625.38
Martin, Robert	989.02	-	-	-	-	-	-	-	(f) 989.02	75.65	1,064.67
Merrill, William	2,725.27	-	-	-	-	-	-	27.31	(f) 2,752.58	210.58	2,963.16
Messier, Donald	1,269.79	-	-	-	-	-	-	-	(f) 1,269.79	90.79	1,360.58
McPherson, Tom	36,549.92	-	7,716.23	2,008.74	1,062.63	664.44	196.42	385.44	(c, f) 48,583.82	15,277.25	63,861.07
Mistretta, Michael	33,151.24	-	5,986.26	1,928.53	234.52	409.75	100.62	343.75	(c, f) 42,151.87	15,430.49	57,582.36
Moltenbrey, Jay	40,192.59	-	16,636.26	2,022.47	-	1,631.15	755.47	457.32	(c, f) 61,695.26	16,584.53	78,279.79
Norton, David	6,867.77	-	-	-	-	-	-	14.38	(f) 6,882.15	526.43	7,408.58
Norsten, Patricia	21,715.78	-	2,666.23	819.14	-	-	-	986.25	(b, f) 25,368.26	3,627.37	28,995.63
Robertson, Patrick	20,987.17	-	8,088.24	-	-	-	-	11.50	(f) 29,006.05	2,287.86	32,193.91
Richards, Kimberly	2,069.05	-	-	-	-	-	-	-	(f) 2,069.05	158.29	2,227.34
Ryan, Thomas	1,773.48	-	-	-	-	-	-	17.25	(f) 1,790.73	136.98	1,927.71
Savard, Scott	34,683.64	-	11,458.97	1,749.33	1,641.28	855.14	368.05	203.50	(c, f) 50,959.91	12,891.44	63,851.35
Smith, Michael	615.04	-	-	-	-	-	-	23.00	(f) 638.04	48.80	686.84
Taylor, Robert	2,622.28	-	-	-	-	-	-	-	(f) 2,622.28	200.62	2,822.90
Tokarel, John	3,186.08	-	-	-	-	-	-	23.00	(f) 3,209.08	245.50	3,454.58
Vanvorhis, Steve	4,557.62	-	-	-	-	-	-	51.75	(f) 4,609.37	352.63	4,962.00
Winnor, Alan	8,040.37	-	-	-	-	-	-	307.63	(f) 8,348.00	638.63	8,986.63
Worthington, Don	37,005.52	-	19,003.47	1,703.22	2,902.61	1,162.78	740.29	407.00	(c, f) 62,024.89	16,996.45	79,021.34
Zins, Scott	33,535.49	-	10,875.74	1,666.69	854.42	403.94	152.55	366.75	(c, f) 47,855.58	15,840.38	63,695.96
PLANNING AND DEVELOPMENT											
Charland, Nancy	11,962.57	-	-	-	-	-	-	-	(a) 11,962.57	915.06	12,877.63
Flanders, Bruce	49,487.09	-	-	-	-	-	-	46.44	(a) 49,533.53	9,851.24	59,384.77
Gray, Virginia	26,724.79	-	101.22	-	-	-	-	-	(a) 26,826.01	11,963.38	38,789.39
Hubbard, Kara *	4,260.00	-	-	-	-	-	-	-	(a) 4,260.00	325.90	4,585.90
Kovolyan, Patricia	8,930.54	-	-	-	-	-	-	-	(a) 8,930.54	683.20	9,613.74
MacDonald, Mary *	613.10	-	-	-	-	-	-	-	(a) 613.10	46.90	660.00
Turner, Alfred	60,202.98	-	-	-	-	-	-	55.20	(a) 60,258.18	19,375.46	79,633.64
Twarog, Eric	14,467.91	-	1,805.57	-	-	-	-	-	(a) 16,273.48	3,001.98	19,275.46

## TOWN EMPLOYEE WAGES AND BENEFITS

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF.	O.T.	HOL.	CONTRACT SERVICES*	INCENT. PAY	O.T./HOL RECALC.	OTHER	2000 TOTAL GROSS PAY	**2000 BENEFITS	2000 TOTAL
SOLID WASTE												
Bailey, Wayne	Transfer Mgr.	50,913.28	-	-	-	-	-	-	30.36	(c) 50,943.64	14,932.06	65,875.70
Beauchesne, Ron	Truck Driver	52.80	-	-	-	-	-	-	-	(c) 52.80	4.04	56.84
Bell, Lesley	Laborer	31,914.27	-	114.04	982.36	-	-	-	370.03	(c) 33,380.70	15,983.19	49,363.89
Bleeker, Kevin	Truck Driver	217.80	-	-	-	-	-	-	-	217.80	16.66	234.46
Brodeur, Marc	Truck Driver	12.85	-	-	-	-	-	-	-	12.85	0.99	13.84
Dobson, Robert	Laborer	31,914.28	-	780.04	857.64	-	-	-	-	33,551.96	15,989.05	49,541.01
Fritchey, Albert	Truck Driver	1,135.20	-	-	-	-	-	-	-	1,135.20	86.84	1,222.04
Gendron, Wendy	Laborer	10,926.84	-	151.52	267.69	-	-	-	-	11,346.05	1,026.64	12,372.69
Holm, Wayne	Supervisor	39,364.51	-	1,584.68	1,211.70	-	-	-	400.00	(c) 42,560.89	13,297.34	55,858.23
Lorentzen, Chris	Laborer	28,411.27	-	-	449.35	-	-	-	200.00	(c) 29,060.62	7,981.43	37,042.05
Pocklington, James*	Intern	3,390.00	-	-	-	-	-	-	-	3,390.00	259.34	3,649.34
Robitaille, Edward	PT Laborer	1,414.40	-	-	-	-	-	-	-	1,414.40	108.19	1,522.59
Sevigny, Chris	PT Laborer	1,060.80	-	-	-	-	-	-	-	1,060.80	81.16	1,141.96
Shaw, Lindsey	Truck Driver	13.20	-	-	-	-	-	-	-	13.20	1.01	14.21
ROADS												
McCartney, John	Asst Highway Agnt	6,823.39	-	1,912.41	-	-	-	-	-	8,735.80	1,997.87	10,733.67
ANIMAL CONTROL												
Butterfield, Charles	Dep. AC Officer	1,201.69	-	-	-	-	-	-	-	1,201.69	91.92	1,293.61
Selfert, Alfred	AC Officer	11,912.39	-	-	-	-	-	-	-	11,912.39	911.35	12,823.74
RECREATION												
Aboso, Jodie	Beach Staff	2,000.50	-	-	-	-	-	-	-	2,000.50	153.04	2,153.54
Brunelle, James	Custodian	819.00	-	-	-	-	-	-	-	819.00	62.66	881.66
Gallagher, Brian	Beach Staff	3,771.75	-	-	-	-	-	-	-	3,771.75	288.57	4,060.32
Gallagher, Colleen	Beach Staff	5,823.50	-	-	-	-	-	-	-	5,823.50	445.51	6,269.01
Gallagher, Laura	Beach Staff	615.64	-	-	-	-	-	-	-	615.64	47.10	662.74
Maroon, Bethany	Beach Staff	1,916.63	-	-	-	-	-	-	-	1,916.63	146.64	2,063.27
Maroon, Kori	Beach Staff	4,716.75	-	-	-	-	-	-	-	4,716.75	360.83	5,077.58
Moser, Kerri	Beach Staff	1,774.50	-	-	-	-	-	-	-	1,774.50	135.75	1,910.25
Pliskin, Stephanie	Beach Staff	2,262.00	-	-	-	-	-	-	-	2,262.00	173.05	2,435.05
Prizio, Kathryn	Beach Staff	1,253.14	-	-	-	-	-	-	-	1,253.14	95.87	1,349.01
LIBRARY												
Barrett, John	Library Director	15,963.02	-	-	-	-	-	-	13.80	(a) 15,976.82	4,901.86	20,878.68
Corvi, Alberta	Tech Service Lib.	26,439.99	-	2,632.21	-	-	-	-	-	29,072.20	11,771.34	40,843.54
Day, Jena	Admin Assistant	2,436.57	-	-	-	-	-	-	-	2,436.57	186.42	2,622.99
Freeston, Lois	Reference Lib.	30,831.10	-	1,951.72	-	-	-	-	-	32,782.82	15,861.40	48,644.22
Frey, Karen	Library Assist	7,726.24	-	-	-	-	-	-	-	7,726.24	591.06	8,317.30
Hutchins, Kathy*	Library Director	32,961.56	-	-	-	-	-	-	-	32,961.56	8,315.49	41,277.05



## TOWN EMPLOYEE WAGES AND BENEFITS

125

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFF.	O.T.	HOL.	CONTRACT SERVICES*	INCENT. PAY	O.T./HOL RECALC.	OTHER	2000 TOTAL GROSS PAY	**2000 BENEFITS	2000 TOTAL
Mayr, Diane	Adult Service Lib.	27,748.53	-	2,854.59	-	-	-	-	-	30,603.12	8,664.82	39,267.94
McCue, Angela	Library Assistant	8,510.04	-	-	-	-	-	-	-	8,510.04	651.01	9,161.05
Miloro, Michael	Library Assistant	8,052.00	-	-	-	-	-	-	-	8,052.00	615.97	8,667.97
Monterio, Kim *	Library Assistant	7,559.30	-	430.98	-	-	-	-	-	9,755.34	1,252.63	11,007.97
Nagle, Barbara	Library Assistant	11,544.47	-	-	-	-	-	1,757.06	(b, c)	11,544.47	883.18	12,427.65
Rittenhouse, Elaine	Senior Libr. Asst.	24,817.54	-	1,337.20	-	-	-	-	-	26,154.74	15,051.20	41,205.94
Shea, Carolyn	Senior Libr. Asst.	27,282.32	-	1,387.87	-	-	-	-	-	28,670.19	12,169.44	40,839.63
Strauss, Elizabeth	Youth Service Lib.	19,549.64	-	79.88	-	-	-	-	-	19,629.52	1,501.67	21,131.19
EMERGENCY MANAGEMENT												
Horaj, Mary	Secretary	1,411.86	-	-	-	-	-	-	-	1,411.86	108.00	1,519.86
CABLE												
Edmund, John *	Coordinator	1,045.17	-	-	-	-	-	-	-	1,045.17	59.47	1,104.64
Wunderli, Lynn	Coordinator	9,743.45	-	-	-	-	-	-	-	9,743.45	745.35	10,488.80
		2,654,218.42	13,720.90	322,575.03	72,418.32	130,875.18	32,867.79	11,843.12	28,773.53	3,276,292.29	851,726.14	4,128,018.43

\* - Individual who either retired or resigned from the Town during 2000

(a) Refers to non-cash payment representing employees factored portion of their life insurance policy over \$50,000.

(b) Refers to payment for waiver of health insurance benefits - \$75/month.

(c) Refers to taxable portion of clothing allowance.

(d) Refers to disability pay from insurance company.

(e) Refers to earn time buyout at time of termination.

(f) Refers to time paid for building fire garage - paid at minimum wage.

Note: The total benefit column includes cost associated with insurances, retirement, medicare, and FICA taxes.

# VITAL STATISTICS RECORDED



## BIRTHS - 2000

Date	Location	Child's Name	Parents' Names
Jan.	4 Manchester, NH	Jacob Abraham	Mark and Jennifer Zins
	4 Boston, MA	Arianna Alexia	Michael and Donna Molinari
	5 Boston, MA	Jason Christopher	Joseph and Gina McDonald
	6 Nashua, NH	Justin Richard	Richard Pierro and Eileen Figueroa-Pierro
	10 Derry, NH	James Lawrence	David and Maria Boisvert
	10 Manchester, NH	Jason William	William and Elizabeth O'Connor
	11 Lowell, MA	Keith Robert	Paul and Donna Belanger
	13 Lowell, MA	Kayla Ann	Kevin and Karen Fraser
	19 Methuen, MA	James Armen	Peter and Patricia Harootian
	25 Methuen, MA	Kameron Kane	Scott and Susan Priestley
Feb.	28 Cambridge, MA	"Baby Boy"	Jonathan and Jodi Coppeta
	1 Nashua, NH	Daniel Jeremias	Daniel and Lidia Mills
	3 Manchester, NH	MacKenzie Kaye	James and Carol Laverick
	3 Manchester, NH	Alicia Rose	Richard and Donna Markham
	5 Derry, NH	Michael Jeremy	George and Margaret Wilk
	9 Manchester, NH	Madigan Ann	Kevin and Michelle Farrell
	12 Dover, NH	John Edmund	Mark and Kerry Flaherty
	16 Lowell, MA	David Clifford	David and Kelly Tello
	16 Derry, NH	Ian Christopher	Christopher and Maureen Kelleher
	19 Lowell, MA	Samantha Tremblay	Walter and Dianne Jezak
Mar.	3 Methuen, MA	Ashley Rose	Andrew and Krystina Monaco
	4 Derry, NH	Jake Evan	Michael and Julie Morgan
	8 Derry, NH	Alexa Frances	Stephen and Michelle van Voorhis
	15 Derry, NH	Jacob Ronald	Ronald and Kristen Verdonck
	17 Manchester, NH	James Robert	Paul and Diane Sullivan
	29 Derry, NH	Jason Jeffrey	Jeffrey and Laura Domogala
Apr.	1 Brookhaven, NY	Alexander	Michael Webman & Carolyn ( <i>unknown</i> )
	4 Nashua, NH	Nicholas Rowan	John and Michele Notte
	9 Nashua, NH	Chad Joseph	L. and Laurie Boutin
	12 Methuen, MA	Anna	James and Deborah Desjardin
	19 Derry, NH	Alexandria Rose	Brian and June Vaillancourt
	21 Manchester, NH	Ryan Scott	Scott and Cheryl Thibeault
	22 Manchester, NH	Lauren Elizabeth	Peter and Susan Misiaszek
	26 Nashua, NH	Jacklyn Amelia	Jeffrey and Janette Gaumer
	26 Derry, NH	Joseph Robert	Brad and Marianne Bemister
	30 Manchester, NH	Camron Alexander	Byron and Lynn Chrissis
May	1 Methuen, MA	Emily Lauren	Timothy and Karen Flanagan
	2 Derry, NH	Meghan Elizabeth	Anthony and Holly Manzo
	3 Nashua, NH	Andrew James	Jonathan and Margaret Coish
	4 Boston, MA	Bridget Ryan	Tahsin and Colleen Ergin
	4 Nashua, NH	Lily Carin	Les and Nancy Perkins

May	11	Methuen, MA	Michael Alfred	Mark and Sharon Kearney
	11	Methuen, MA	Zeynep Ann	Huseyin and Robin Cavusoglu
	11	Methuen, MA	Christopher David	David Betts and Mary Haywood-Betts
	18	Methuen, MA	Noah Scott	Scott and Donna Rust
	24	Methuen, MA	Mary Ann	George and Desiree Saab
	24	Methuen, MA	Zachary Cameron	Samuel and Constance Cullen
	28	Boston, MA	Maxwell Yennaco	Mark Horton and Cheryl Yennaco
Jun.	30	Winchester, MA	Renee Marie	Brian and Shannon Boudreau
	1	Manchester, NH	Molly Claire	Glenn and Donna Kneeland
	8	Manchester, NH	Dominic Richard	Robert and Nadine Ponzini
	9	Manchester, NH	Brian Daniel	Daniel and Anne Sheahan
	9	Nashua, NH	Nathaniel Edward	Thomas and Joanne Hoffman
	10	Methuen, MA	Kaylan Angela	James and Lori Gebo
	12	Lawrence, MA	Taylor David	David and Kathleen Proulx
	16	Methuen, MA	Emma Elizabeth	Daniel and Kristina Mearls
	22	Derry, NH	Rasika Ragini	Subrahmanyam and Jayshree Ravi
	29	Boston, MA	Irene Reika	Chang-Hyub and Yuko Chung
Jul.	1	Lawrence, MA	Ashley Mathilda	Percy and Stephanie Daniels
	8	Nashua, NH	Christine Catherine Eng	R. Khabbaz and Donna Eng
	10	Derry, NH	Gillian Catherine	Matthew and Heather Graves
	11	Lawrence, MA	Caitlin Mary	Daniel and Kathryn Riordan
	13	Derry, NH	James Paul	James and Andrea Gallagher
	13	Derry, NH	Justin Lee	Thomas and Rhonda Massie
	21	Winchester, MA	Emma Frances	Shawn and PattiAnn Graham
	21	Winchester, MA	Lily Elaine	Shawn and PattiAnn Graham
	24	Derry, NH	Mian Magdalene	Joseph and Mala Brindisi
	27	Manchester, NH	Brytni Lee	Robert and Kelly Benjamin
Aug.	28	Derry, NH	Allan Read Hon Johnson	Gerald Tsao and Page Johnson
	2	Derry, NH	Skylar Haswell	James Hebert and Lisa Haswell-Hebert
	4	Nashua, NH	Emily Claire	Philip and Michele Hughes
	8	Derry, NH	Corey Thomas	Kenneth and Tunde Eyring
	8	Methuen, MA	Brandon Robert	Robert and Amy Jacobs
	14	Nashua, NH	Maxwell Pierce	Richard Sweetser & Laurie Pender-Sweetser
	15	Manchester, NH	Elizabeth Joeren	Stephen and Naomi Sideris
	21	Nashua, NH	Misty Lynn	Mark and Raya-Jean Zaczyk
	26	Manchester, NH	Brett Harrison	Brian and Celeste Simpson
	2	Derry, NH	Ashley Meagan	Donald and Teresa Roche
Sep.	3	Boston, MA	Joseph Henry	Joseph and Beth Duffin
	3	Boston, MA	Meghan Elyse	Joseph and Beth Duffin
	7	Manchester, NH	David William	James and Mary Donnelly
	11	Derry, NH	Nicholas David	David and Suzanne Goss
	18	Manchester, NH	Anna Elizabeth	Andrew and Christina Faulkner
	21	Nashua, NH	Callie Jacqueline	Paul and Christine Daniels
	23	Lawrence, MA	Maxwell William	Steven and Mei Swank
	26	Derry, NH	Casey Albert	Kevin and Cynthia Forrence
	28	Derry, NH	Christine Emilia	Sean and Catherine Feeley

Oct.	2	Derry, NH	Riley Alan	Gregory and Renee Venable
	4	Lowell, MA	Cody Hunter	Gerard and Dorothee Stevens
	5	Methuen, MA	Oliver Michael	Mark and Anne Preston
	15	Nashua, NH	Malysa Laura	Dee and Lianne Deranian
	22	Beverly, MA	Deborah Lynne	Theodore & Caroline Maravelias
	23	Boston, MA	Dakota Mario	David and Tara Melling
	23	Boston, MA	Dustin Charlie	David and Tara Melling
	24	Boston, MA	Taryn Emerson	Peter and Deborah Livingston
	24	Nashua, NH	Joel David	Paul and Laurie D'Onofrio
	25	Lawrence, MA	Olivia Sarah	Peter and Lynn Wunderli
Nov.	31	Derry, NH	Charles Joseph	Robert and Linda Beneze
	4	Derry, NH	Cameron Michael	Samuel and Kelly Homsey
	5	Manchester, NH	Rourke Lawrence	James and Leslie Curtin
	21	Nashua, NH	Andrew James	Christopher and Shannan Sweezy
Dec.	23	Methuen, MA	Robert Ashworth	John and Erin Furman
	5	Manchester, NH	Jonatha MacKenzie	James and Michelle Decker
	6	Nashua, NH	Tara Marie	Edward and Lisa Kelley
	9	Nashua, NH	Gregory Michael	Stephen and Alison Christensen
	13	Manchester, NH	Eleanor	Ka-Kit Chan and Hsueh-Ling Chu

## MARRIAGES - 2000

Date	Place of Marriage	Name of Groom Maiden Name of Bride	Residence
Jan.	15	Salem, NH	Mark Carbone
			Cheryl A. Sears
	28	Salem, NH	Victor Beloritsky
Feb.			Polina Kemper
	5	Franconia, NH	Frank J. Provenzano
			Patricia A. Vertullo
	14	Londonderry, NH	Thomas N. Cross
			Laura J. Powers
	18	Bedford, NH	Michael J. Costello
Mar.			Jane Beal-McAuliffe
	19	Concord, NH	Stephen J. Nilsson
			Barbara A. Pelletier
	23	Plymouth, NH	Steven Krueger
			Liesel A. Hall
Apr.	8	Hampstead, NH	James P. Morgan
			Heidi S. Sefton
	8	Salem, NH	Paul A. Ouellette
			Joanne E. D'Agata
May	15	Windham, NH	David J. Rogers
			Erin J. Foden
	5	Bedford, NH	Frederick V. Halloran
			Alexis Samra



May	5	Hampstead, NH	Jeffrey L. Schieding	Windham, NH
			Ruth E. Carle	Londonderry, NH
	7	Windham, NH	Mark A. Kovacs	Windham, NH
			Ruth A. Crook	Windham, NH
13	Hampstead, NH		Mark E. Hurrell	Windham, NH
			Tracy L. Webber	Windham, NH
13	Londonderry, NH		John L. Cochrane	Windham, NH
			Julie A. Fisher	Brattleboro, MA
15	Salem, NH		Elias Khoury	Windham, NH
			Louma Ayoub	Windham, NH
27	Windham, NH		Stephen R. Wilkinson	Windham, NH
			Laura J. DesChamps	Windham, NH
Jun.	2	Derry, NH	Paul M. Fielding	Windham, NH
			Dyan M. Penta	Windham, NH
10	Windham, NH		Mark A. Douglas	Windham, NH
			Jennifer A. Mangan	Windham, NH
10	Windham, NH		David M. Mitchell	Windham, NH
			Donna J. Chenell	Windham, NH
17	Windham, NH		Glenn M. Plant	Windham, NH
			Karen Mahoney	Windham, NH
23	Salem, NH		James M. Lewis	Windham, NH
			Beverly A. DiGennaro	Windham, NH
24	Rye Beach, NH		William C. Sturgis	Windham, NH
			CarolAnne O'Sullivan	Windham, NH
Jul.	2	Pelham, NH	Thomas Seniow	Windham, NH
			Brenda A. Zannoni	Pelham, NH
3	Jackson, NH		Michael Campfield	Windham, NH
			Karen Reardon	Windham, NH
7	Londonderry, NH		Scott D. Lemay	Windham, NH
			Michelle D. Camacho	Windham, NH
8	Derry, NH		Eric L. Brooks	Windham, NH
			Kristen L. Emerson	Windham, NH
20	Salem, NH		Michael H. Carpenito	Windham, NH
			Irina Yarkova	Unknown
22	Windham, NH		Gary W. Symolon	Windham, NH
			Christine M. Goldsmith	Windham, NH
22	Windham, NH		Michael Ferris	Derry, NH
			Shannon Cayer	Windham, NH
29	Nashua, NH		Ronald E. Peterson	Windham, NH
			Jeanne M. Doherty	Windham, NH
29	Windham, NH		Donald T. Waldron	Salem, NH
			Patricia A. Broderick	Windham, NH
Aug.	5	N. Woodstock, NH	Steven W. Shaunessy	Windham, NH
			Carianne K. Meyers	Haverhill, MA
5	Unknown		Edwin B. Lewis	Windham, NH
			Susan G. Sweeney	Windham, NH
12	Jackson, NH		Michael P. Carter	Windham, NH
			Kelly A. McGee	Windham, NH

Aug.	13	Salem, NH	Jeffrey M. Faust	Windham, NH
	26	Windham, NH	Melissa L. Garland	Windham, NH
			James Martin	Windham, NH
			Valerie Gaw	Windham, NH
	27	Derry, NH	Michael A. Connolly	Windham, NH
			Lisa M. Zumwalt	Auburn, NH
Sep.	2	Salem, NH	Robert L. Chute	Windham, NH
			Denise C. Piro	Derry, NH
	9	Bedford, NH	Ronald E. Collins	Windham, NH
			Susan Paterno	Windham, NH
	13	Nashua, NH	Raymond J. LaChance	Hudson, NH
			Shirley L. Barnes	Windham, NH
	16	Pelham, NH	Robert F. Faust	Windham, NH
			Amy L. Ovens	Fremont, NH
	16	Windham, NH	Branden Tsetsilas	Windham, NH
			Cheryl McGadden	Windham, NH
	22	Bedford, NH	Robert A. Coulter	Reading, MA
			Sloan E. Shaunessy	Windham, NH
	22	Hudson, NH	Brian D. Hamilton	Windham, NH
			Heather L. Thistle	Derry, NH
	23	Derry, NH	Patrick G. Rafter	Windham, NH
			Christine M. Robert	Windham, NH
	23	Windham, NH	James L. Garner	Derry, NH
			Doreen T. Rivers	Windham, NH
Dec.	2	Windham, NH	Patrick J. Shea	Milton, MA
			Carmel M. Cirillo	Windham, NH

## DEATHS - 2000

Date	Decedent's Name	Place of Death
Jan. 11	Nancy M. Surette	Windham, NH
17	Hazel Arlequeeuw	Derry, NH
22	Richard J. Schrowang	Manchester, NH
Feb. 6	Lionel A. Lescarbeau	Derry, NH
6	Robert Gendron	Nashua, NH
6	Dorothy J. Rochon	Windham, NH
Mar. 2	Clara R. Smith	Manchester, NH
6	David G. Luciano	Derry, NH
16	Dorothy E. Armstrong	Nashua, NH
Apr. 30	Emma T. Ryan	Derry, NH
Jun. 6	Marion Dansereau	Windham, NH
17	Maria Ferri	Derry, NH
30	Violet M. Nofle	Derry, NH
Jul. 2	Ivan N. Hostyn	Windham, NH
4	James K. Armstrong	Derry, NH
Aug. 7	Rita C. Dowling	Seabrook, NH
24	Philip H. Lee	Windham, NH

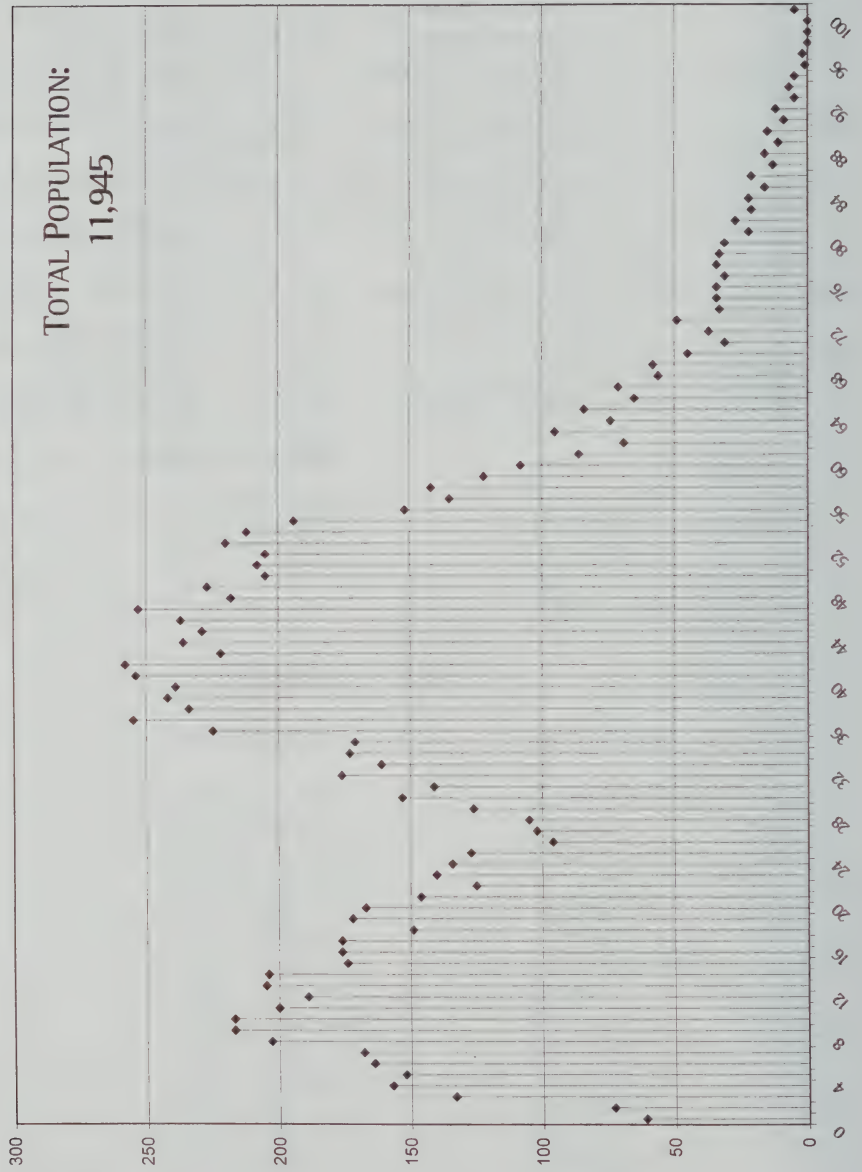
Aug.	31	Harold van Valkenburg	Derry, NH
Sep.	2	Jacquelyn Smith	Windham, NH
	10	M. Albert Dorgan	Windham, NH
	14	Martha Grumley	Windham, NH
	19	Byron F. Blanchard	Derry, NH
	26	Dorothy Boyd	Windham, NH
	29	Catherine E. Froomer	Derry, NH
	29	Louis A. Trainor	Windham, Nh
Oct.	3	Isabelle B. Skinner	Windham, NH
	14	Warren T. Munroe	Derry, NH
	14	Helen Reardon	Windham, NH
	14	Robert W. Whiteside	Wolfeboro, NH
	16	Beverly A. DeCocq	Windham, NH
	24	Paul D. Couture	Derry, NH
Nov.	4	Georgette Beaudoin	Derry, NH
	5	Joseph R. O'Hare	Windham, NH
Dec.	2	Ursula Kelly	Windham, NH
	15	William Caverly	Windham, NH
	23	Shawn S. Mahoney	Windham, NH

Respectfully submitted,

*Joan C. Tuck*

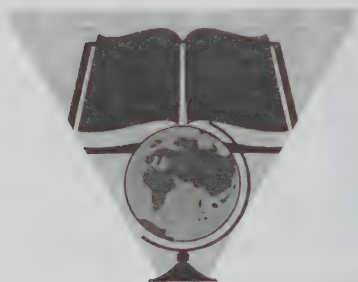
Town Clerk

# CURRENT POPULATION STATISTICS





SCHOOL REPORTS  
OF THE  
SCHOOL DISTRICT  
OF THE  
TOWN OF WINDHAM  
NEW HAMPSHIRE



2000

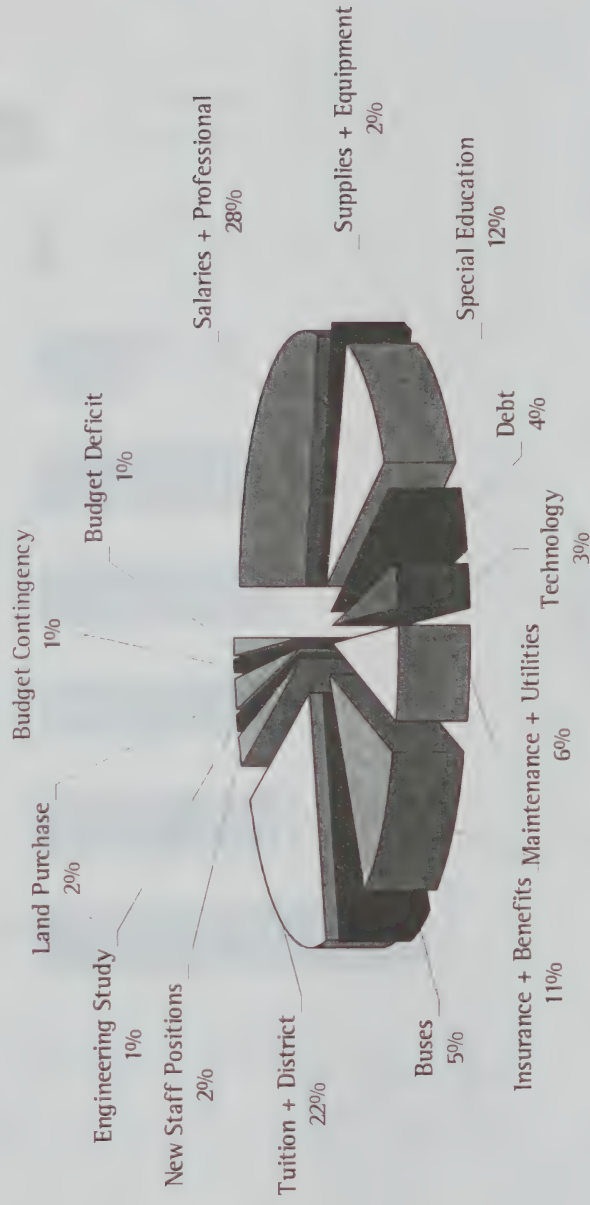
# SCHOOL REPORT TABLE OF CONTENTS



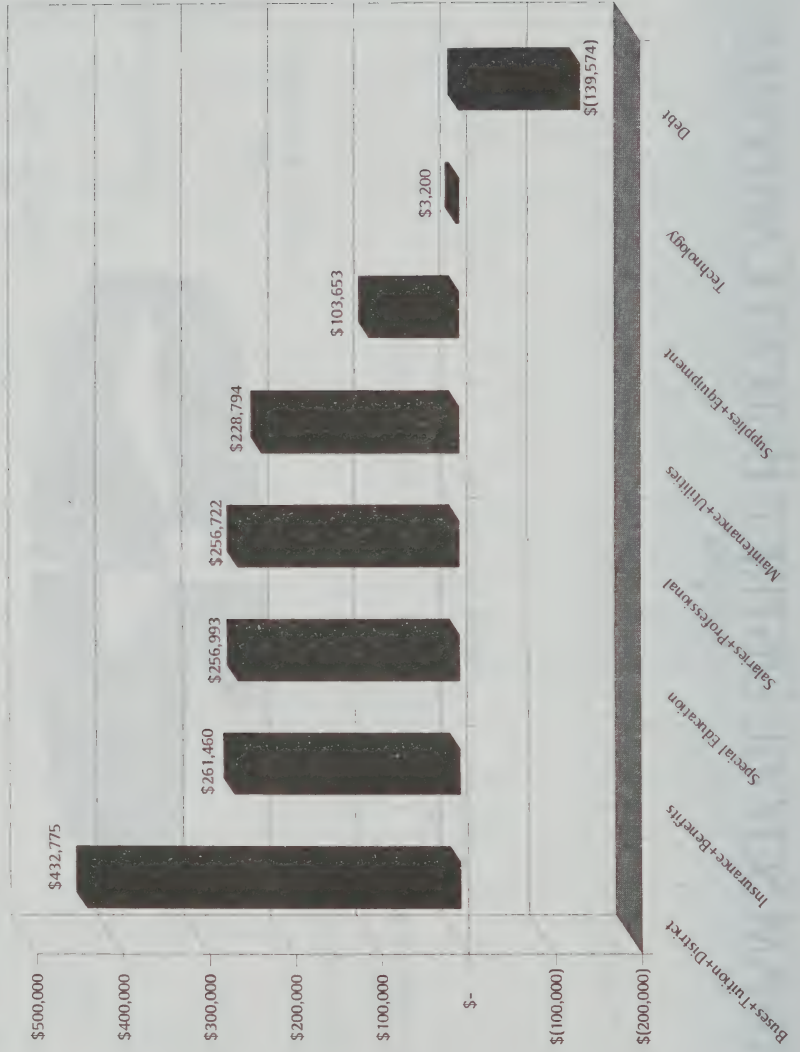
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# WINDHAM SCHOOL DISTRICT BUDGET CATEGORIES

AS PERCENTAGE OF TOTAL PROPOSED BUDGET PLUS WARRANT ARTICLES



# INCREASE IN 2001-02 BUDGET ONLY – BY CATEGORY





# SCHOOL DISTRICT OFFICERS FOR 2001



## MODERATOR

Elizabeth Dunn

## CLERK

Mary Ann Horaj

## TREASURER

Rose C. Boda

## SCHOOL BOARD

Marcia Unger	2001
Albert J. Letizio, Jr.	2002
Katherine Smith	2002
Richard Horrigan	2003
Daphne Kenyon	2003

## SUPERINTENDENT OF SCHOOLS

Raymond J. Raudonis

## BUSINESS ADMINISTRATOR

Gerald P. Boucher

## DIRECTOR OF SPECIAL SERVICES

Sandra A. Plocharczyk

## BUILDING ADMINISTRATORS

Mary Elizabeth McGuire	Golden Brook School
Maureen Bass	Windham Center School
Stephen Plocharczyk	Windham Middle School

## SCHOOL NURSES

Marylou Linnemann

Kathy Watson

Elizabeth Rocheleau

# SCHOOL DISTRICT DELIBERATIVE SESSION



FEBRUARY 11, 2000  
GOLDEN BROOK SCHOOL

School District Moderator, Elizabeth Dunn, called the meeting to order at 7:40 p.m.

Seventh graders: Melina Ambargis, Sara Soule-Jensen, and Suzanne Alm led those present in the Pledge of Allegiance and sang the National Anthem.

Moderator Dunn reviewed the rules of the meeting and explained that five signatures of registered voters are required for a secret ballot. She then introduced School District Clerk, Lucie Lachance, Windham School Board Chairman, Katy Smith, Windham School Board members: Al Letizio, Rick Horrigan, Marcia Unger, and Beth Ann Talbott; Superintendent, Ray Raudonis; legal counsel, Robert Leslie, and business administrator, Gerry Boucher.

Chairman Katy Smith presented the Employee of the Year Award to Betsy Nelson who received a standing ovation. Betsy Nelson was honored for her service to education. The inscription read: "By work and deed, your presence has enriched the lives of students and served as an example for all."

Chairman Smith also presented a parting gift to outgoing school board member, Beth Ann Talbott, thanking her for her work and dedication to the education of the children of Windham.

Moderator Dunn invited all present to vote by official ballot on warrant articles numbered 1 through 10 on March 14, 2000.

Moderator Dunn read each article into the record.

**Article 2.** To see if the Windham School District will vote to raise and appropriate the sum of Thirty Five Thousand Dollars (\$35,000). Said sum of money being the amount necessary to fund the salary and benefits of an additional grade two teacher at the Golden Brook School. (Recommended by the Windham School Board)

R. Horrigan motioned and M. Unger seconded to restrict reconsideration. Motion passed.

Article 2 will be placed on the official ballot.

**Article 3.** To see if the Windham School District will vote to raise and appropriate the sum of Thirty Five Thousand Dollars (\$35,000). Said sum of money being the amount necessary to fund the salary and benefits of an additional grade three teacher at the Windham Center School. (Recommended by the Windham School Board)

R. Horrigan motioned and K. Smith seconded to restrict reconsideration. Motion passed.

Article 3 will be placed on the official ballot.

**Article 4.** To see if the Windham School District will vote to raise and appropriate the sum of Thirty Five Thousand Dollars (\$35,000). Said sum of money being the amount necessary to fund the salary and benefits of an additional grade six teacher at the Windham Middle School. (Recommended by the Windham School Board)

R. Horrigan motioned and A. Letizio seconded to restrict reconsideration. Motion passed.

Article 4 will be placed on the official ballot.

Article 5. To see if the Windham School District will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000). Said sum of money being the amount necessary to fund the salary and benefits of an additional reading specialist for the Windham Center School. (Recommended by the Windham School Board)

R. Horrigan motioned and K. Smith seconded to restrict reconsideration. Motion passed.

Article 5 will be placed on the official ballot.

Article 6. To see if the Windham School District will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000). Said sum of money being the amount necessary for the establishment of a contingency fund to meet the costs of unanticipated expenses that may arise during the year as provided for in RSA 198:4-b. A detailed report of expenditures from this fund, if any, shall be made by the school board at the next annual meeting. (Recommended by the Windham School Board)

R. Horrigan motioned and A. Letizio seconded to restrict reconsideration. Motion passed.

Article 6 will be placed on the official ballot.

Article 7. To see if the Windham School District will vote to raise and appropriate the sum of Eight Hundred Forty Nine Thousand Six Hundred Ninety Dollars (\$849,690). Said sum of money being the additional amount necessary to complete the Windham Center and Windham Middle School building renovations and additions as they were originally proposed to, and approved by, the 1999 Windham Annual School District Meeting. (Recommended by the Windham School Board)

Several voters spoke in opposition to this article stating that it was outside the town's Capital Improvement Plan, that the proposal was not as it had been in 1999. Several requested details of costs and were provided with the available information.

Several voters spoke in support of this article stating savings on interest, the need for the space to provide appropriate education, the one time opportunity to use State funds to help meet costs and the need to keep politics out of the arena when discussing children's education needs.

G. Stearns motioned and K. Goldstein seconded to amend the dollar amount to Zero Dollars (\$0.00). Moderator Dunn received the five signatures necessary for a secret ballot. Motion failed 154/32.

Discussion again ensued regarding the article as presented. Voters were informed that it was too late in the process to bond the money needed.

A. Desrosiers motioned and G. Webster seconded to move the question. Motion passed.

R. Horrigan motioned and L. Lachance seconded to restrict reconsideration. Motion passed.

Article 7 will be placed on the official ballot.

Article 8. To see if the Windham School District will vote to raise and appropriate the sum of One Hundred Thirty Nine Thousand Dollars (\$139,000). Said sum of money being the amount necessary to restore athletic fields and to purchase playground equipment for the Windham Center School. (Recommended by the Windham School Board)



D. Aberizk motioned and J. Flynn seconded to discuss Article 10 concurrently with Article 8. Motion passed.

**Article 10.** "Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$15,893,238. Should this article be defeated, the operating budget shall be \$15,026,422, which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only."\*

\*Note: This warrant article (operating budget) does not include appropriations in any other warrant articles.

D. Aberizk motioned and R. Hancock seconded to amend Article 10 to \$16,032,238. Motion passed.

T. Case motioned and K. Goldstein seconded to move the question. Motion passed.

Discussion ensued regarding the advisability of this motion. Opponents stated that the item belonged as a separate warrant article and not as a line item in the operating budget.

R. Hohenberger motioned and T. Case seconded to amend Article 10 back to the original dollar figure of \$15,893,239. Motion passed.

G. Webster motioned and M. Case seconded to move the question. Motion passed.

R. Horrigan motioned and L. Lachance seconded to restrict reconsideration. Motion passed.

Articles 8 and 10 will be placed on the official ballot.

**Article 9.** To see if the Windham School District will vote to appropriate the sum of Two Hundred Thousand Dollars (\$200,000); further to see if the Windham School District will authorize the transfer of that amount from the June 30, 2000 Fund Balance. Said sum of money is for the purpose of making renovations and building additions to Windham Center and Windham Middle Schools. (This amount is equal to the interest earned from the bond proceeds transferred to the general fund on or before June 30, 2000.) (Recommended by the Windham School Board)

R. Horrigan motioned and M. Jasper seconded to restrict reconsideration. Motion passed.

Article 9 will be placed on the official ballot.

J. Tuck recommended that the Windham School Board make every effort possible to move the voting on March 14, 2000 from Windham Center School to Golden Brook School because of the construction at the Windham Center School site which greatly impacts on parking facilities.

Legal counsel, Robert Leslie, stated that the warrant has been published with Windham Center School as the location to vote. He and the Windham School Board will look into the logistics of making the site change while staying within the legal notice of the warrant.

T. Case motioned to adjourn at 10:15 p.m. Motion passed.

Respectfully submitted,

*Lucie Lachance*

School District Clerk



# ANNUAL SCHOOL DISTRICT ELECTION



MARCH 14, 2000  
GOLDEN BROOK SCHOOL

The Windham School District Election was held on March 14, 2000 between the hours of 7:00 a.m. and 8:00 p.m. at Golden Brook School, Lowell Road, Windham, N.H. Because of safety concerns and parking space limitations due to construction at the Center School site listed on the warrant, the voting location was moved to the Golden Brook School.

Those present included: Peter Griffin, Town Moderator, Fred Noyles, Deputy Town Moderator, Joan Tuck, Town Clerk, Elizabeth Dunn, School District Moderator, Lucie Lachance, School District Clerk, Supervisors of the Checklist and Ballot Clerks. Al Letizio, Beth Ann Talbott, Katy Smith, Marcia Unger, Ruth Robinson were in attendance for the official count after the polls had closed at 8 p.m.

Absentee ballots were publicly opened by School District Clerk and Supervisors. There were 7201 names on the checklist and 2199 ballots cast.

The results of the election follow:

For SCHOOL BOARD MEMBER for three years:

Keith A. Goldstein.	790
Richard Horrigan	1375 Elected to one position on the Board
Lisa G. Martin	574
Daphne Kenyon (write-in)	874 Elected to one position on the Board

*Note: Lisa G. Martin dropped out of this race after the ballots had been printed.*

For SCHOOL DISTRICT MODERATOR for one year:

Elizabeth A. Dunn	1864
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For SCHOOL DISTRICT CLERK for one year:

Mary Ann Horaj	1768
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For SCHOOL DISTRICT TREASURER for one year:

Rose C. Boda	1903
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The following school district warrant articles were voted on as follows:

Article 2	Yes 1582	Article 3	Yes 1559
	No 558		No 578
Article 4	Yes 1579	Article 5	Yes 1328
	No 557		No 793
Article 6	Yes 1081	Article 7	Yes 1215
	No 1030		No 920
Article 8	Yes 1234	Article 9	Yes 1358
	No 872		No 732
Article 10	Yes 1289		
	No 769		

Respectfully submitted,

*Lucie Lachance*  
School District Clerk

# SCHOOL BOARD



The school district has continued to provide a quality education for all of our students. Our school population has continued to grow at 2% to a total of 2,042 students. The past year has also been a year of significant change in facilities, student population, and personnel.

One of the most significant changes has been to our buildings. The voters of Windham approved major improvements and expansions to the Center School and the Middle School. The change to Center School has been dramatic in its expansion and its appearance. We appreciate the students' and staff's cooperation during the past year while we have been in our construction phase. The facilities planning committee and the construction committee are to be recognized for the hard work and dedication to provide our students with quality facilities.

Jim Flynn the Principal at Golden Brook School retired this year. Through his many years of dedication he led the school to the quality educational setting it is today. Jim is recognized by the school board for his contribution to the school district and the community. The school board recognized Jim by naming the Golden Brook School Gymnasium in honor of Jim Flynn. A plaque was also dedicated by the PTA to recognize Jim for his many contributions to our children.

We also saw several of our teachers retire during the year. They included Wendy Denneen, Betsy Nelson, Janet Masow, and Addie Lambarth. Each of these people has had a dramatic effect on the lives of children in the Windham School District, and we thank them. The school board recognized Irene Blenis for the development of the nature trail behind the Middle School. This year we named the trail the Irene Blenis Trail.

For the first time in several years, we did not offer a summer school program due to the large amount of construction and improvements to all three schools.

We continue our A.R.E.A. agreement with Salem High School. This program with Salem is recognized by all to provide a quality education to all of Windham's high school students. During the year, a group of parents presented us with a petition and asked that we investigate high school alternatives for the future. A sub committee was formed as a sub committee of the facilities planning committee. Their final report is due by September 2001.

The teacher grant incentive fund (TGIF) continues to grant a variety of innovative projects this year. Our teachers, groups of teachers or school faculty can apply for a grant from the fund for the development of new and innovative projects or programs that will enhance student learning in the district. The staff has worked with emergency response personnel to develop emergency planning. The school district is aware of the need to respond to any emergency in the district.

The school board welcomes Daphne Kenyon this year. She replaces Beth Ann Talbott, whose term had expired at the last election. We thank Beth for her many years of service to the school district. Within the town's capital improvements program we completed another section of repairs to the Golden Brook School roof.

The board appreciates the hard work of our leadership team, our dedicated faculty and staff, and our PTA. We would especially like to thank the community for their support and the many volunteers who serve on our committees and assist in our schools. We are committed to maintaining an active and effective volunteer program.

We thank the cable crew for bringing our school meetings and information to the community. Through the combined efforts of our community, staff, students, administrators, and volunteers we strive to provide an excellent education for our children.

Respectfully submitted,

*Richard Horrigan*

Chairman, Windham School Board

# SUPERINTENDENT OF SCHOOLS



The past twelve months have indeed been significant for the Windham School District. Residents will recall that the original budget for the building projects at Center and Middle Schools proved to be inadequate once bids were received. The school board, architect, and administrators pared the scope of the project back to within budget and proceeded with building. In March, 2000 voters were asked for the additional funds necessary to complete the project as originally planned and presented. Voters demonstrated a commitment to quality school facilities in Windham by overwhelmingly supporting the request. With the project's completion the district will have more than adequate instructional facilities to 2009.

The board reestablished the Facilities Planning Committee and asked that the Golden Brook building be studied for recommended improvements to this thirty year old facility. Additionally, they have been asked for recommendations concerning the equipping of a kitchen or kitchens for the purpose of developing a school lunch program. Two other studies are being undertaken: one to assess the feasibility of public kindergarten and the other to review several options for educating Windham's high school students in the future.

June, 2001 saw the end of Jim Flynn's tenure as the only principal of Golden Brook School. This outstanding educational leader retired after thirty years of serving Windham school children. Also retiring after many years were Wendy Denneen, Janet Masow, Betsy Nelson and Addie Ann Lambarth. This trend of Windham educators retiring in ever increasing numbers is a reflection of what is going on nationally. The anticipated shortage of teachers and administrators is now beginning to be felt by all school districts and we are not an exception. It is ironic that, as school enrollments continue to grow, the number of people available to meet that demand is diminishing.

The October, 2000 enrollments were:

Grade 1*	182	Grade 5	180	Grade 9	149
Grade 2	208	Grade 6	184	Grade 10	125
Grade 3	202	Grade 7	190	Grade 11	132
Grade 4	189	Grade 8	171	Grade 12	130

\*Includes Transitional first grade

Historically, the following has been true of our enrollments:

<u>Year</u>	<u>Students</u>	<u>Year</u>	<u>Students</u>	<u>Year</u>	<u>Students</u>
1990	1552	1994	1706	1998	1959
1991	1593	1995	1782	1999	2009
1992	1630	1996	1834	2000	2042
1993	1680	1997	1893	2001	*2096

\*Projected

Each year the Windham School Board assesses progress in meeting established goals and priorities, and determines those that will continue to be priorities and any new ones that will have emerged. Priorities are then organized as ongoing, long term, mid term or short term and serve to guide the goals of building and district personnel who establish objectives as part of their own professional growth planning. The Windham School Board priorities in 2000 are:



**Ongoing: Character Development**

- Initiatives:
- a. Class Meeting Forums.
  - b. Parent Education, Awareness and Involvement.
  - c. Curriculum Guidelines for Counseling in Classroom.
  - d. Community Services Officer.

**Ongoing: Project Rise**

- Initiatives: The board will commit to the professional development of teachers to expand the use of this project in the district's classroom.

**Long Term Priority: Teacher Shortages**

- Initiatives: To develop programs, practices and alternatives for meeting the challenge of an impending teacher shortage.

**Long Term Priority: First Teachers Program**

- Initiatives: To encourage the development and implementation of partnerships between the school district and parents of preschool children.

**Mid Term Priority: Review of Decisions, Programs, Practices (Indicators B4 and B5)**

- Initiatives:
- a. Evaluate performance of new programs by requiring that a process for assessing the effectiveness of a new program is designed and implemented at the time the program is approved.
  - b. Assess long standing programs.

**Mid Term Priority: Create a school district master plan (Indicators B1, B6, B7)**

- Initiatives:
- a. Develop plans for facilities.
  - b. Develop plans for educational programs and curriculum development.
  - c. Develop plans for staff improvement.
  - d. Develop plans for Technology.

**Mid Term Priority: Expand teacher evaluation to include peer reviews, portfolio assessment and parent/student input. (Indicators A1, A5)**

- Initiatives:
- a. Professional Development Program.
  - b. Performance Appraisal Process.
  - c. 360 Degree Feedback.
  - d. Framework for Teaching.

**Mid Term Priority: Fund additional staff time to integrate modified or new curriculum with technology.**

- Initiatives:
- a. Examine and recommend staffing.
  - b. Address funding priorities.
  - c. Attract and train a cadre of volunteers.

**Mid Term Priority: Developmentally appropriate programming for all grades (Indicators A8, A11)**

- Initiatives:
- a. PERC Transition Study and Recommendations.

- b. Project REACH.
- c. PERC 1999-2000 Study.
- d. Examine Kindergarten and After School Programs.

**Short Term Priority:** Provide consistent technology instruction to all students (Indicator A4)

- Initiatives:
- a. Units need to be identified by grade level.
  - b. Grade level skills need to be identified.
  - c. Equipment and curricula materials need to be identified.
  - d. New programs and practices need to be identified.

**Short Term Priority:** Analyze the Enrichment Program (Indicators A8, A11)

- Initiatives:
- a. Research existing programs.
  - b. Gather input from staff.
  - c. Hire more staff.
  - d. Expand program.

**Short Term Priority:** Parent Involvement (Indicators C7, C10)

- Initiatives:
- a. Additional parent night during the year.
  - b. Curriculum Fairs in all schools.
  - c. Synopsis of curriculum at each grade in each subject. What will children know and be able to do? Highlights of major units, description of newly introduced material and what mastery is expected.
  - d. Create a district resource center in the Nesmith Library that can include curriculum guides, student handbooks, Framework for Quality, district publications.
  - e. Create additional opportunities for parents to be present and involved such as joining children for lunch, parenting programs, computer use, homework tips, etc.

**Short Term Priority:** School Building Project Completion

- Initiatives:
- a. Complete the project in a timely fashion.
  - b. Conduct dedication ceremonies marking this event.

**Short Term Priority:** Identify Options for Windham students in Grades 9-12

- Initiatives:
- a. Restore the Facilities Planning Committee and revise the charge to include high school options.
  - b. Support the creation of a high school options ad-hoc committee that will investigate feasible options and identify the pro's and con's of each.

**Other:**

The Windham School Board wishes input from the three school councils regarding Framework for Quality, school board priorities and school council roles.

The Program Evaluation and Review Committee completed a study of the Transitional first grade program at the request of the Windham School Board. The PERC report was accepted by the school board and these recommendations were taken under advisement:

- A. The district should maintain the Transition program, at least for the near term.
- B. The district should look for different test instruments and consider a week long summer program for those students for whom readiness has been recommended.
- C. The district should strive for class sizes in Transition of fifteen students.
- D. The district should maintain a data base regarding the educational experiences of students who have had Transition as well as those who were recommended but whose parents opted not to enroll.
- E. In the event that the district should fund the addition of public kindergarten, the following is recommended:
  - 1. The Transition program be eliminated or reduced.
  - 2. Strong professional development programs be instituted to prepare teachers for developmental, continuous progress classrooms.
  - 3. Class sizes in grades one, two and three should be held to eighteen students and additional support that focuses specifically on reading and language acquisition should be provided to each teacher.
- F. The district's first grade teachers should develop a written description of the knowledge and skills expected in entering first grade children that can be made available to parents of preschoolers and area kindergarten.

The newest task for PERC will be a study and report on programs and practices of challenging work for students within each area of the school's curriculum.

Preparing staff and students to respond to emergency circumstances is a district initiative that has involved school personnel with fire, police and town emergency staff in creating plans for each school. Additional security measures will also be developed and implemented in Windham to make our schools as safe as they can be and our personnel as prepared for an emergency as possible. The cooperation of parents and residents is greatly appreciated. I would be remiss if I did not thank fire, police, and emergency personnel for their support and assistance. While on this subject, I will acknowledge the outstanding contributions being made in our schools by Officer Steve Moltenbrey, Windham's Community Resource Officer.

Betsy Nelson, Golden Brook's Reading Specialist of many years was accorded the School Board's Employee of the Year award for her dedication, commitment, and invaluable contributions to the school district. The presentation was made at the deliberative session of the School District Meeting.

The district's Technology Committee will be rewriting the five year plan and has framed a new and aggressive vision of the integration of technology into the district's instructional program. Residents can expect to see a significant initiative in that area.

The school district continued to focus on planning for improvements to facilities, programs, and practices. It is committed to attracting and retaining staff of the highest quality to meet the fullest range of student needs. To realize an ambitious agenda will require the continued support and involvement of the entire community. Your schools continue to be served by hundreds of volunteers who contribute time, energy and talent towards making each school a better place for every student. I recognize and applaud the residents of this community who have in myriad ways demonstrated that education is highly valued in this community.

I believe that a course has been set for reflective practice, continuous improvement, and high expectations. Professional development of faculty is focused, directed by district and building priorities and accountable for improved teaching and learning. We are learning how to use a wide variety of data to inform decisions at the classroom, building and district level. None of this happens by chance and I am grateful for a talented staff, an engaged school board, a supportive community and the wonderful children who come to school each day; all who make great things happen.

Respectfully submitted,

*Raymond J. Raudonis*  
Superintendent of Schools



# DIRECTOR OF SPECIAL SERVICES



Over the course of the 1999-00 school year, the Windham School District provided special education and educationally related services to a total of two hundred eighty-six students between the ages of three and twenty-one. In Windham, special education students represented close to 12.3% of all students enrolled in transition through grade 12. These students have been identified through a comprehensive referral and evaluation process, and classified in one or more of the 14 areas of disability, as defined in state and federal regulations. The services provided by the Windham School District are individually determined by a team of people knowledgeable about the student, including parents, and are designed to ensure that each child's educational needs are met within the least restrictive environment, to the greatest extent that is possible and appropriate.

A full range of special education and educationally related services is available to Windham students in all three of Windham's schools, as well as through SAU 28 PreSchool Services (located next to the SAU 28 Administrative Offices) and Salem High School. These services are described in detail in the SAU 28 Policies and Procedures Manual, which is housed in the Office of the Superintendent of Schools. In accordance with SAU 28's local Child Find Program, referrals for students between the ages of 0 and 21 who are suspected of having an educational disability can be made at any time by contacting the Director of Special Services. A continuum of alternative educational environments is available for students identified with special needs between the ages of 3 and 21 to ensure access to the general curriculum. Opportunities for children include full or part-time participation in regular classrooms with specially designed modifications and/or special education instruction and consultation, individual or small group support within a resource setting, and placements outside the local, public school if determined necessary. Numerous educationally related services are also available, again, based upon students' individualized education programs. These include physical and occupational therapy, counseling, speech/language therapy, vision therapy, behavior management, and rehabilitation counseling.

Project applications for federal monies were completed in June and submitted to the Department of Education for approval and funding. Entitlement monies received for the 1999-00 school year were allocated to the support of in-district programs. Preschool funds were combined with funding from the Pelham, Bedford, and Salem school districts to continue the Regional Preschool Improvement Project, which was organized and managed by Southeastern Regional Education Service Center, Inc. (SERESC). The goal of this project was to provide technical assistance, training and support for the families and staff of participating preschool programs in order to maximize inclusive opportunities for preschool children with disabilities. Through the project, specialized services of several consultants and therapists were provided. SERESC also coordinated the regional child check program with federal funds from four local districts. In October, the Golden Brook School hosted SAU 28's Saturday screening, one of four which took place throughout the fall and winter months, for the purpose of determining the existence of educational disabilities for students between the ages of 0 and 5 years. Follow up appointments were made with members of the district team for those students requiring further testing in accordance with initial screening results.

Consultative and direct services to support augmentative communication needs of children were contracted with I.D.E.A. entitlement funds. Also funded were the salaries of four instructional assistants to support programs and services at the preschool and Windham Middle School and training activities for both teachers and instructional assistants.

Additional I.D.E.A. dollars received for FY '00 were again allocated to the continuation of the Augmentative Communication Team. This district team, comprised of a speech/language pathologist, physical therapist, and occupational therapist, provided ongoing, comprehensive diagnostic services with computer equipment and a variety of software options which were purchased through the project. This team works with building professionals and students' families to identify and maintain appropriate assistive technology supports for a number of students within the district. The efforts of this local team continue to promote positive outcomes for students who experience significant educational disabilities.

On August 30, 1999 New Hampshire RSA 32:11-a became effective. This law requires that each school district provide in its annual report an accounting of actual expenditures by the district for special education programs and services for the previous two fiscal years, including offsetting revenues from all sources. Attached to this report is the required information for FY99 and FY00.

As always, thanks are extended to the Windham community, members of the Windham School Board, and the administrators and faculty of Windham's schools, for their continued efforts on behalf of all students, and their continued support for our students with educational disabilities.

## ACCOUNTING OF SPECIAL EDUCATION EXPENDITURES AND REVENUES

### 1998-99

#### Special Education Expenses:

- transportation, supplies, and instruction	2,261,962.00
- tuition	462,703.00
- Federal special education funds	112,508.00
	<hr/>
	2,837,173.00

#### Special Education Revenues:

- Catastrophic aid	205,372.00
- Federal special education funds	112,508.00
- Medicaid reimbursement	179,554.00
	<hr/>
	497,434.00

#### Actual District Cost:

(Expenditures less revenues)	2,339,739.00
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1999-00

## Special Education Expenses:

- transportation, supplies, and instruction	2,596,112.00
- tuition	589,399.00
- Federal special education funds	179,554.00
	<hr/>
	3,334,825.00

## Special Education Revenues:

- Catastrophic aid	176,006.00
- Federal special education funds	149,314.00
- Medicaid reimbursement <i>(estimate)</i>	170,000.00
	<hr/>
	495,320.00

## Actual District Cost:

(Expenditures less revenues)	2,839,505.00
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Respectfully submitted,

*Sandra A. Plocharczyk*

Director of Special Services



# GOLDEN BROOK SCHOOL



## PRINCIPAL'S REPORT

Golden Brook School opened its doors in September of 2000 to face many changes. The retirement of Jim Flynn, after serving 29 years as Principal of Golden Brook School, brought a change in administration. The renovation and addition to Center School, allowing third grade to be housed at that location, caused a decrease in our school population from just over six hundred students to just under four hundred students. This major change in population has had a positive impact on both our use of the physical plant and the educational programs that we offer. Our Art, Music, and Enrichment Programs now enjoy a classroom space that has allowed for the enhancement of each of these programs. Our Special Education Inclusion Program, Occupational Therapy, and Speech Therapy are all programs that have also benefited from this change in physical space. The training of school district personnel in Emergency Planning enabled us to create and implement an expanded school-wide emergency plan.

Although many changes have taken place, our mission at Golden Brook School remains constant: "To provide a quality education that meets the needs of individual students." Our work toward this mission this year has taken many forms. Two, week-long summer workshops found many Golden Brook staff members involved in learning new strategies to meet the needs of advanced learners (Project REACH) and planning Language Arts lessons to challenge advanced readers. Our First and Second Grade teachers are in their second year of implementing new Literacy and Math Programs. Our Enrichment Program has a newly expanded "pull-out" component based on the "Multiple Intelligence Theory" of Howard Gardner. We have spent time as a school staff and as grade level teams analyzing the results of the NH State Tests and the California Achievement Tests for the purpose of identifying ways to improve student achievement. The First and Second Grade Teams have set team goals that will further develop our Math Program and expand opportunities for advanced learners. The Transition Team has worked toward their goal of developing an expanded, more consistent Language Arts Program for Transition students. Several teams of second graders, coached by parent volunteers, increased their creative problem solving skills by taking part in the Destination Imagination Program. In the area of Technology, each classroom received a new computer that is connected to the Internet, and our library was technologically upgraded with both circulation software and three searching stations for students. We are working continuously to meet the challenge of providing a quality education to each student!

The support from parents and community members that we receive through the P.T.A. Organization is phenomenal! Once again, Golden Brook School received the Blue Ribbon Award for the high degree of volunteerism in our school. The "Back-Pack" Program and Sum+It Math are two P.T.A. sponsored offerings that enrich our academic programs. Funding from P.T.A. also provides presentations, books, and numerous school and teacher requests that benefit all students. We are extremely grateful to the P.T.A., F.L.O.W., Windham Women's Club, and other community organizations that support us throughout the school year.

Our Maintenance Team has also had a very busy year. In addition to providing help when needed at Center School, they have been working diligently to keep our school environment both safe and clean. This past year has seen the second stage of roof repair, the replacement of door



handles to meet ADA compliance, the installation of a fence at the front of the school for safety, and some interior painting. As we look to the future and anticipate growth, the Facilities Planning Committee is currently studying our building and will make recommendations for improvements in systems, physical plant, and space.

The staff and I want to thank the citizens of Windham for their continued support of public education and of our programs at Golden Brook School. Finally, I would like to extend my appreciation to the SAU #28 office staff and the Windham School Board for their support.

Respectfully submitted,

*Beth McGuire*

Principal, Golden Brook School

# WINDHAM CENTER SCHOOL



## PRINCIPAL'S REPORT

The new Windham Center School is now a state of the art educational facility. This past year has been both exciting and challenging. All of our staff and students are grateful to the town of Windham and the Windham School Board for renovating and adding the addition to Center School. We are very proud to be part of it. Our main focus continues to be promoting a safe learning environment for all students.

We experienced many challenges during the 1999/2000 school year, and they were all beneficial. We now have room to grow. The students are to be commended for being patient with the small playground area they had. This year the playground is a wonderful place to be. Please stop by to view where our students play.

Although construction took place during the past year, life at Center School remained very busy academically and socially. Our monthly newsletters continued, including student generated writing describing the changes in and around the school. We also included pictures of the construction progress on our web page. We are beginning our third year with our new reading series. The staff members using this series are very pleased with the student progress. It is a challenging series and our students are rising to the challenge very well.

Mary Brand, our Guidance Counselor, implemented the Peer Mediation Program last year. This is a conflict/resolution program. Fifteen fifth graders were trained and were very successful in teaching their peers how to resolve conflicts. Presently, fifteen more students are being trained to be mediators.

Congratulations to the Center School Volunteer Program. For the fourth year in a row, they are the recipients of the Blue Ribbon Award for volunteerism. This achievement recognizes the program for all the hours they commit to our students. We would like to express our heartfelt thanks to those parents who gave of their time to students and programs at Center School.

The student council continues to be a strong force in our school. In January, they sponsored a three week drive to collect money for Leukemia. We are very proud to inform you that we have the distinction of collecting the largest amount of money, from a student body, in all of New England, \$7,149.00. We are all extremely proud of their achievements. We were awarded a plaque, which now resides in our new trophy case in the lobby. Thank you to the student advisors for organizing this undertaking.

We welcome the third grade to our school this year. We are blessed with a talented staff. Without the support of our students, staff, and parents, the positive things we are trying to accomplish would be impossible. Our combined efforts enable students to succeed to the best of their ability.

I would like to take this time to thank our School Board, the Superintendent of Schools and his staff, and our Business Administrator, for supporting the Center School building initiative during this past year. We are very fortunate to be part of such a caring community.

Respectfully submitted,

*Maureen Bass*

Principal, Windham Center School

# WINDHAM MIDDLE SCHOOL



## PRINCIPAL'S REPORT

The 1999-2000 school year was a very busy and challenging year. As a result of the construction bond issue that was passed by the voters, a significant addition was added to the middle school. It included four regular classrooms, a science laboratory, a resource room for special education, an art room, a music room, a media center, and offices. In addition, the gymnasium was enlarged and the old library became a computer lab and a special education room. The new space will allow us to accommodate nine sections per grade level.

Increased enrollment not only resulted in new space but additional personnel. A seventh teacher was added to grade eight. Art and music became full time positions along with one physical education position. In addition, an assistant principal was also added to the Windham Middle School staff.

Emphasis on training teachers to meet the needs of more able students continued to be a priority. Other initiatives included training in technology, analysis of achievement scores on both the California Achievement Test and the N.H. Educational Improvement and Assessment Test (NHEIAP).

Academically our students continued to do well as evidenced by the results of our testing program. Sixth grade students continued to score above the N.H. average on the NHEIAP test and the national norms on the California Achievement Test.

The Windham Middle School extra-curricular and co-curricular activities continued to be an integral part of the middle school experience. Programs such as boys' and girls' soccer, field hockey, cross-country, golf, tennis, boys' and girls' basketball, cheerleading, track and field, baseball, and softball grew in scope and afforded many opportunities for student athletes. A large number of students were also involved with the yearbook club, the art club, the drama club, the chess and computer club, the ski club, Destination Imagination (OM), the Earth Shuttle program, select chorus, and jazz band.

We are very appreciative of the support of the community and especially the support of our PTA Volunteers. Once again, WMS received the "Blue Ribbon" award sponsored by the State Board of Education and their N.H. Partners in Education program for outstanding parent volunteerism. Your support for quality education certainly makes a difference.

Respectfully submitted,

*Stephen Plocharczyk*

Principal, Windham Middle School

# SCHOOL COUNSELORS



2000-2001

As the Counselors of the Windham School District, we take this opportunity to present an overview of our role in the school system with reference to our 2000-2001 activities. Academic performance has an integral relationship to the social, physical and emotion changes of student development.

This year all three counselors, Ms. Christa van der Smissen, School Counselor at the Middle School, Mrs. Mary Brand, School Counselor at Center School, and Mrs. Sally Hunt, School Counselor at Golden Brook School have expanded their efforts in making Middle School peer assistants available to students at Center School and at Golden Brook School. At Center School, Mrs. Mary Brand has expanded the peer mediation program. Ms. Van der Smissen is continuing her doctoral studies.

The major portion of our time is spent counseling students in groups, but also individually as our schedules permit. At present, the student to counselor ratio is 545 to one at the Middle School, 579 to one at Center School, and 393 to one at Golden Brook School. Counseling services include but are not limited to crisis intervention regarding school, and any school related problems. In addition, we regularly enter classrooms and give guidance presentations to students through the eighth grade. Topics include conflict resolution, saving our schools from hate and violence, decision making skills, stress management, coping skills, bullying, peer pressure, drug and alcohol awareness, self esteem, personal safety, body image, feelings, and values clarification. Some of the presentations utilize the services of our community resource officer, Steve Moltenbrey. Social skills presentations are offered in each school. The program is developmental and sequential in nature. Throughout the year, we meet with parents and teachers concerning students and their problems. Consultation with teachers and administrators is an ongoing process. We are an active part of the Special Education Teams at our respective schools. As team members, we participate in all meetings, conduct student observations, administer testing as requested by the School Team, consult with teachers, and make recommendations to parents and staff. Each counselor is the Section 504 coordinator for their respective building. We continue to be members of the School to Career Committee, and are directly involved in the implementation of this initiative. We also take an active role in the transition of students from Golden Brook School to Center School, from Center School to the Middle School, and from the Middle School to Salem High School.

As Counselors in the school system, our services are often indirect and difficult to quantify. Based on the number of students and families we service, the quality of time we devote to both problems and prevention would point to a successful school year. It has been our experience that the positive, preventative aspects of guidance and counseling can have long-term effects on student attitudes, knowledge, and decision making, leading them to effective study skills, good citizenship, and greater productivity.



Our efforts are enhanced as home and school work as a team toward the same goals. This fall we offered a workshop with Officer Moltenbrey on how to talk with your child about alcohol and drug prevention. As school counselors, we are able to work with students fostering mutual respect, cooperation, responsibility, and self-reliance.

Respectfully submitted,

*Christa van der Smitsen*

*Sally Hunt*

*Mary Brand*

School Counselors

# SCHOOL NURSES



As enrollment in our school continues to increase, our three health rooms continue to be busy places. Health conditions which were managed during the year included asthma, allergies, communicable diseases, respiratory infections, gastrointestinal conditions, seizure conditions, dermatological conditions, orthopedic problems, nutritional issues, injuries, Attention Deficit Disorder, Pervasive Developmental Disorder, Tourette's Syndrome, psychiatric disorders, birth defects, and genetic disorders.

Evaluation and treatment of students with illness or injury is an ongoing responsibility. Fortunately, most student visits to the health room are for relatively minor ailments. However, we occasionally deal with serious emergency situations requiring speedy consultation and referral involving parents and/or other medical professionals. Follow up and monitoring a student's return to school is sometimes part of this process.

Screening for height, weight, blood pressure, vision, hearing, scoliosis, pediculosis and review and updating of immunization records are all done each year. These activities all help our students emphasize maintaining health and wellness. They also help ensure that medical conditions, which may interfere with a student's ability to learn, are addressed and corrected quickly and followed up regularly.

We look forward to the updating of our health courses as the process of formalizing our grade one to grade eight health education curriculum continues. Individual informal health counseling with students, consultation with parents, and school staff is also carried out in all of our schools.

The school nurses are also involved with the Special Education and Inclusion Programs, School Crisis Teams, Staff Health Maintenance Programs, and PTA Volunteer Programs.

We would like to thank the school administration staff, Dr. Douglas Eddy, our school physician, the Windham Fire Department, our Safety Officer, Officer Steve Moltenbrey, and our PTA Volunteers for all their support and assistance which has always been so generously offered.

Respectfully submitted,

*Mary Lou Linneman, RN*  
Middle School

*Kathy Watson, RN*  
Center School

*Betty Rocheleau, RN*  
Golden Brook School

# SCHOOL DISTRICT TREASURER



FISCAL YEAR JULY 1, 1999 TO JUNE 30, 2000

## SUMMARY

Cash on Hand July 1, 1999 (Treasurer's Bank Balance)		\$ 173,974.73
Received from Selectmen:		
Current Appropriation		
Town 11,166,092 / State 2,343,988	\$ 13,510,080.00	
Revenue from State Sources:	451,890.97	
Revenue from Federal Sources:	256,235.33	
Received from Sale of Notes and Bonds (Principal only):	276.45	
Received from all Other Sources:	692,687.82	
		<hr/>
TOTAL RECEIPTS		14,911,170.57
		<hr/>
TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR (Balance and Receipts)		\$ 15,085,145.30
LESS SCHOOL BOARD ORDERS PAID		14,491,809.57
		<hr/>
BALANCE ON HAND JUNE 30, 2000		\$ 593,335.73

Respectfully submitted,

*Rose C. Boda*

School District Treasurer

# DEPT. OF REVENUE ADMINISTRATION



## SCHOOL PORTION

Net Local School Budget	\$ 15,732,092.00
Regional School Apportionment	0.00
LESS: Adequate Education Grant	- 2,343,988.00
State Education Taxes	-5,273,077.00

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APPROVED SCHOOL(S) TAX EFFORT

\$ 8,115,027.00

LOCAL EDUCATION TAX RATE = \$ 8.80

## STATE EDUCATION TAXES

Equalized Valuation (no utilities) x	\$ 6.60	
798,951,061		5,273,077.00
Divide by Local Assessed Valuation (no utilities)		\$ 5.78
912,417,720		

Excess State Education Taxes to be Remitted to State

0.00



# ENROLLMENT



## ENROLLMENT IN ELEMENTARY AND MIDDLE SCHOOLS

Grade	1999-00
1	182
2	208
3	202
4	189
5	180
6	184
7	190
8	171
Total	<hr/> 1506

## ENROLLMENT IN SALEM HIGH SCHOOL

The following tabulation shows the number of high school pupils by grades and the tuition rate:

2000-2001	9 <sup>th</sup>	10 <sup>th</sup>	11 <sup>th</sup>	12 <sup>th</sup>	Total	Tuition
Salem High School	149	125	132	130	536	\$6,532

## DISTRIBUTION OF SUPERINTENDENT'S SALARY

Windham	51.0%	\$ 44,654.00
Pelham	49.0%	42,902.00
		<hr/> \$ 87,556.00

## DISTRIBUTION OF BUSINESS ADMINISTRATOR'S SALARY

Windham	51.0%	\$ 36,950.00
Pelham	49.0%	35,500.00
		<hr/> \$ 72,450.00

# INDEPENDENT AUDIT



To the Members of the School Board  
Windham School District  
Windham, New Hampshire

We have audited the accompanying general purpose financial statements of the Windham School District as of and for the year ended June 30, 2000 as listed in the table of contents. These general purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Windham School District has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Windham School District, as of June 30, 2000, and the results of its operations and the cash flow of its proprietary fund types and nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

In accordance with *Government Auditing Standards*, we have also issued our report dated October 18, 2000 on our consideration of the Windham School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Windham School District taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Windham School District. The accompanying Single Audit related schedules are presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and are not a

required part of the general purpose financial statements. All such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Respectfully submitted,

*Plodzik & Sanderson*

Professional Association

**Note:** Materials relating to the Auditor's Report are available for review. Any person or persons wishing to review this document can do so by visiting the Office of the Superintendent of Schools, 19 Haverhill Road, Windham, NH, during the hours of 8:00 am to 4:00 pm.

# SCHOOL DISTRICT PROFESSIONAL STAFF 1999-200

FULL NAME	ASSIGNMENT	DEG.	CONTRACT	LONGEVITY	EX./CO CURR.	COMM. SVC.	TOTAL BENEFITS	TOTAL WAGES
Abraham, Stephanie	Special Needs Teacher	BACH	\$39,939.00	\$ 0.00	\$ 0.00	0.00	\$ 5,902.35	\$ 45,841.35
Accardo, Sara	Special Needs Teacher	BACH	39,939.00	1,200.00	0.00	0.00	12,949.84	54,088.84
Aherne, Meredith	Grade 5 Teacher	BACH	36,268.00	0.00	0.00	0.00	12,552.36	48,820.36
Barry, Kathleen	Grade 1 Teacher	MAST	44,837.00	1,400.00	0.00	600.00	10,342.50	57,179.50
Boisvert, Carl	Grade 8 Teacher	MAST	48,380.00	0.00	973.00	0.00	11,476.84	60,829.84
Boynton, Todd	Physical Education	MAST	41,010.00	0.00	2,873.00	0.00	12,076.45	55,959.45
Brand, Mary	Guidance Counselor	MAST	44,804.00	0.00	0.00	0.00	13,476.17	58,280.17
Briand, Kristine	Music	BACH	32,026.00	0.00	1,752.00	0.00	9,709.32	43,487.32
Burns, Peter	Grade 5 Teacher	BACH	30,794.00	0.00	852.00	400.00	6,550.65	38,596.65
Burns, Tamara	Grade 3 Teacher	BACH	30,794.00	0.00	852.00	1,400.00	6,524.65	39,570.65
Carleton, Kathryn	Grade 3 Teacher	BACH	41,497.00	1,200.00	896.00	0.00	13,117.28	56,710.28
Caswell, Melissa	Special Needs Teacher	BACH	29,610.00	0.00	0.00	0.00	11,171.93	40,781.93
Cherbonneau, Mark	Physical Education	BACH	39,939.00	0.00	0.00	0.00	12,718.25	52,657.25
Colantuono, Dolores	Grade 8 Teacher	BACH	43,117.00	1,200.00	0.00	0.00	7,882.39	52,199.39
Corbin, Lisa	Grade 7 Teacher	MAST	29,610.00	0.00	0.00	0.00	6,621.83	36,231.83
Corrigan, Mary Elaine	Enrichment Teacher	MAST	48,380.00	1,200.00	852.00	0.00	8,451.37	58,883.37
Cotter, Michael	Grade 6 Teacher	BACH	27,376.00	0.00	100.00	0.00	6,172.11	33,648.11
Crocker, Theresa	Special Needs Teacher	MAST	46,557.00	1,400.00	852.00	0.00	13,681.21	62,490.21
Daigle, Gay	Inclus. Facilitator	MAST	48,380.00	0.00	0.00	75.00	13,861.70	62,316.70
Denneen, Wendy	Grade 7 Teacher	MAST	48,380.00	1,700.00	852.00	0.00	11,476.84	62,408.84
Desfosses, Kathleen	Grade 4 Teacher	BACH	38,196.00	0.00	0.00	500.00	7,350.18	46,046.18
Doherty, Laurie	Grade 3 Teacher	MAST	44,804.00	1,200.00	852.00	80.00	13,476.17	60,412.17
Donegan, Nancy	Grade 2 Teacher	BACH	41,497.00	1,700.00	0.00	900.00	7,350.18	51,447.18
Dorman, Nancy	Grade 1 Teacher	BACH	30,794.00	0.00	0.00	550.00	13,476.17	44,820.17
Dube, Heather	Transition Teacher	MAST	27,398.00	0.00	0.00	0.00	6,055.20	33,453.20
Dufour, Sheryl	Grade 5 Teacher	MAST	46,557.00	1,200.00	852.00	0.00	8,255.40	56,864.40



SCHOOL DISTRICT PROFESSIONAL STAFF 1999-2000

FULL NAME	ASSIGNMENT	DEG.	CONTRACT	LONGEVITY	EX./CO CURR.	COMM. SVC.	TOTAL BENEFITS	TOTAL WAGES
Fahey, Nancy	Grade 7 Teacher	MAST	48,380.00	1,400.00	0.00	0.00	11,476.84	61,256.84
Fava, Martha	Grade 7 Teacher	BACH	27,376.00	0.00	0.00	500.00	11,582.88	39,458.88
Fay, Sherry	Grade 3 Teacher	BACH	25,311.00	0.00	1,509.00	900.00	8,968.68	36,688.68
Finch, Debra	Grade 3 Teacher	BACH	41,497.00	1,200.00	0.00	0.00	13,117.28	55,814.28
Fothergill, Nancy	MUSIC	MAST	44,837.00	1,200.00	0.00	0.00	10,908.30	56,945.30
Frigon, Eileen	Grade 7 Teacher	BACH	43,117.00	1,700.00	1,679.00	0.00	10,908.30	57,404.30
Guelli, Susan	Grade 4 Teacher	MAST	48,380.00	1,200.00	1,825.00	500.00	8,450.93	60,355.93
Guessetto, Jeanne	Grade 2 Teacher	BACH	25,311.00	0.00	0.00	800.00	11,353.54	37,464.54
Haas, Tracie	Grade 2 Teacher	BACH	30,794.00	0.00	0.00	900.00	6,083.52	37,777.52
Hardy, Jenna	Grade 4 Teacher	BACH	26,323.00	0.00	0.00	0.00	9,081.73	35,404.73
Harrington, Ann	Grade 5 Teacher	MAST	45,681.00	1,700.00	4,989.00	0.00	13,476.17	65,846.17
Hayward, John	Grade 8 Teacher	MAST	44,804.00	1,200.00	1,436.00	0.00	13,476.17	60,916.17
Hone, Sharon	Grade 7 Teacher	MAST	46,557.00	0.00	426.00	500.00	13,666.17	61,149.17
Hunt, Jonathan	Grade 3 Teacher	BACH	43,117.00	1,700.00	0.00	0.00	13,293.38	58,110.38
Hunt, Sally	Guidance Counselor	MAST	46,557.00	0.00	0.00	0.00	13,666.17	60,223.17
Iannuzzi, Lisa	Transition Teacher	MAST	44,317.00	0.00	1,339.00	625.00	13,422.52	59,703.52
Irwin, Linda	Reading Coordinator	MAST	46,557.00	1,700.00	852.00	500.00	8,255.40	57,864.40
Ivey, Kathryn	Speech Pathologist	MAST	44,804.00	0.00	0.00	0.00	11,091.31	55,895.31
Johnson, Heather	Special Needs Teacher	BACH	28,471.00	0.00	0.00	0.00	3,662.99	32,133.99
Kirouac, Paul	Grade 8 Teacher	BACH	34,639.00	0.00	1,436.00	0.00	7,197.27	43,272.27
Kite, Jennifer	Speech Pathologist	MAST	48,380.00	1,200.00	0.00	0.00	8,450.93	58,030.93
Klein, Yolande	Grade 5 Teacher	MAST	44,804.00	1,200.00	0.00	400.00	13,476.17	59,880.17
Kryzynski, Judith	Grade 8 Teacher	BACH	41,497.00	1,700.00	2,458.00	580.00	10,732.42	56,967.42
Lambarth, Addie Ann	Librarian	MAST	48,380.00	1,200.00	1,309.00	0.00	8,450.93	59,339.93
Lannon, Joan	Grade 2 Teacher	BACH	43,117.00	1,700.00	852.00	800.00	7,882.39	54,351.39
LaRochelle, Dorothy	Grade 4 Teacher	BACH	41,497.00	1,200.00	0.00	500.00	10,732.42	53,929.42
Leahy, Marjorie	Physical Education	BACH	16,013.00	0.00	3,208.00	500.00	1,224.99	20,945.99

FULL NAME	ASSIGNMENT	DEG.	CONTRACT	LONGEVITY	EX./CO CURR.	COMM. SVC.	TOTAL BENEFITS	TOTAL WAGES
Lentz, Anne	Grade 4 Teacher	BACH	34,883.00	0.00	0.00	480.00	12,403.36	47,766.36
Longo, Carolyn	Grade 2 Teacher	MAST	44,804.00	1,200.00	0.00	900.00	13,476.17	60,380.17
Lurgio, Susan	Inclus. Facilitator	BACH	41,497.00	0.00	0.00	100.00	5,075.70	46,672.70
Malloy, Kimberly	Grade 4 Teacher	BACH	33,307.00	0.00	0.00	0.00	6,821.38	40,128.38
Mangelinckx, Coralyn	Grade 3 Teacher	MAST	44,804.00	1,400.00	0.00	910.00	13,565.00	60,679.00
Maroon, Donna	Grade 1 Teacher	BACH	43,117.00	1,200.00	2,800.00	0.00	13,293.16	60,410.16
Masow, Janet	Grade 6 Teacher	BACH	39,939.00	1,200.00	1,329.00	0.00	10,565.04	53,033.04
Matthews, Joan	Enrichment Teacher	BACH	13,688.00	0.00	0.00	500.00	1,047.13	15,235.13
McCorkly, Michelle	Grade 8 Teacher	BACH	28,471.00	0.00	0.00	0.00	11,276.28	39,747.28
McHugh, Lorna	Special Needs Teacher	MAST	44,804.00	1,200.00	1,339.00	0.00	13,476.17	60,819.17
Merchant, Karen	Grade 7 Teacher	BACH	39,939.00	0.00	1,229.00	300.00	12,949.90	54,417.90
Mercier, Doreen	Grade 5 Teacher	BACH	43,117.00	1,700.00	1,631.00	900.00	12,293.16	59,641.16
Mercier, Rose	Art	MAST	42,874.00	0.00	560.00	0.00	13,267.36	56,701.36
Middleton, Lynn	Art	MAST	46,557.00	1,400.00	0.00	0.00	13,666.17	61,623.17
Miloro, Michael	Grade 4 Teacher	BACH	33,307.00	0.00	0.00	0.00	11,662.29	44,969.29
Morabito, Christine	Grade 2 Teacher	MAST	29,610.00	0.00	0.00	0.00	6,388.57	35,998.57
Morrison, Cynthia	Occupational Therapist	BACH	39,939.00	0.00	0.00	60.00	12,949.90	52,948.90
Nangle, Kathryn	Grade 8 Teacher	BACH	41,497.00	1,200.00	852.00	706.00	7,706.51	51,961.51
Nelson, Elizabeth	Reading Coordinator	MAST	44,804.00	1,200.00	3,383.00	0.00	8,065.40	57,452.40
Newcomb, Judith	Grade 1 Teacher	MAST	48,380.00	1,700.00	1,748.00	700.00	13,861.70	66,389.70
O'Shaughnessy, Stephanie	Grade 6 Teacher	BACH	25,311.00	0.00	1,246.00	300.00	5,942.77	32,799.77
Ouellette, Melinda	Grade 2 Teacher	BACH	29,610.00	0.00	0.00	625.00	6,423.00	36,658.00
Palmer, Denise	Preschool	BACH	28,471.00	0.00	0.00	0.00	11,045.68	39,516.68
Pappalardo, Catherine	Special Needs Teacher	MAST	46,557.00	1,200.00	0.00	400.00	13,666.15	61,823.15
Pelletier, Robert	Art	BACH	24,337.00	0.00	0.00	0.00	5,834.49	30,171.49
Prugmarola, Doris	Grade 1 Teacher	BACH	25,311.00	0.00	0.00	550.00	10,359.45	36,220.45
Putnam, Lauri	Physical Education	MAST	48,380.00	1,200.00	5,463.00	0.00	13,321.10	68,364.10
Renda, Paula	Grade 2 Teacher	MAST	46,557.00	1,400.00	1,339.00	400.00	8,255.40	57,951.40

FULL NAME	ASSIGNMENT	DEG.	CONTRACT	LONGEVITY	EX./CO CURR.	COMM. SVC.	TOTAL BENEFITS	TOTAL WAGES
Root, Janice	Grade 1 Teacher	BACH	43,117.00	1,400.00	896.00	1,875.00	10,908.30	58,196.30
Roy, Joy	Special Needs Teacher	BACH	39,939.00	0.00	1,339.00	0.00	12,949.90	54,227.90
Rugg, Margaret	Preschool	MAST	44,804.00	1,200.00	1,339.00	1,735.00	7,975.40	57,053.40
Ryan, Allison	Grade 6 Teacher	MAST	44,804.00	1,200.00	952.00	500.00	13,476.17	60,932.17
Shaw, Olive	Grade 1 Teacher	BACH	43,117.00	1,700.00	0.00	1,100.00	10,908.30	56,825.30
Shirley, Donald	Grade 6 Teacher	MAST	46,557.00	1,200.00	3,604.00	0.00	13,666.17	65,027.17
Shirley, Erin	Physical Education	MAST	44,804.00	0.00	2,312.00	0.00	8,065.40	55,181.40
St. Laurent, Brad	Grade 6 Teacher	MAST	29,610.00	0.00	1,436.00	400.00	6,423.00	37,869.00
Stoddard, Michelle	Grade 1 Teacher	BACH	27,376.00	0.00	0.00	900.00	6,402.71	34,678.71
Testa, Rita	Grade 5 Teacher	MAST	44,804.00	1,200.00	1,302.00	900.00	13,476.17	61,682.17
Therrien, Arlene	Grade 6 Teacher	BACH	39,939.00	1,200.00	100.00	644.00	12,949.90	54,832.90
Tompkins, Marguerite	Preschool	BACH	39,939.00	0.00	0.00	0.00	12,949.90	52,888.90
Torrissi, Paula	Grade 5 Teacher	MAST	33,332.00	0.00	0.00	980.00	12,094.18	46,406.18
Tsoukalas, Joan	Grade 3 Teacher	BACH	43,117.00	1,700.00	852.00	400.00	13,293.16	59,362.16
Tullo, Nancy	Grade 4 Teacher	BACH	43,117.00	1,200.00	1,339.00	500.00	13,293.16	59,449.16
van der Smissen, Christa	Guidance Counselor	DOCT	50,250.00	1,200.00	0.00	0.00	8,653.37	60,103.37
Viens, Jeremy	Music	BACH	9,143.00	0.00	0.00	0.00	699.44	9,842.44
Williams, Gretchen	Enrichment Teacher	MAST	44,804.00	1,200.00	0.00	500.00	8,724.09	55,228.09
Zidle, Janet	Grade 1 Teacher	BACH	28,471.00	0.00	0.00	100.00	6,524.20	35,095.20



# ADMINISTRATIVE AND SUPPORT STAFF



EMPLOYEE	ASSIGNMENT	CONTRACT AMOUNT	OT/ADD'L PAY
Anthony, Andrew	Maintenance Supervisor	\$ 33,080.00	\$ 0.00
Barlow, Amy	Instructional Assistant	12,379.72	0.00
Bartlett, Susan	Instructional Assistant	12,031.11	758.84
Bass, Maureen	Principal	58,000.00	0.00
Beaulieu, Raymond	Custodian	9,522.00	0.00
Bergeron, Karen	Instructional Assistant	10,319.40	261.20
Bohenko, Joyce	Library Assistant	15,475.25	0.00
Broady, Janice	Instructional Assistant	8,347.50	0.00
Brown, Susan	Instructional Assistant	10,540.53	200.00
Brunelle, James	Custodian	29,868.80	1,903.01
Bryan, Elisabeth	Instructional Assistant	9,729.72	0.00
Burke, Ellyn	Instructional Assistant	5,605.20	0.00
Callanan, Roberta	Instructional Assistant	9,172.80	0.00
Carr, Gary	Custodian	23,320.64	0.00
Carreiro, Anna Marie	Instructional Assistant	10,540.53	0.00
Cayer, Anne	Instructional Assistant	4,811.40	358.10
Couture, Betsy	Instructional Assistant	3,977.92	722.28
Cox, Barbara	Technology Assistant	19,500.00	0.00
Davis, Robert	Custodian	29,868.80	3,140.88
DeCicco, Delores	Instructional Assistant	11,609.33	0.00
Despirito, Andrea	Instructional Assistant	10,232.95	0.00
DeVries, Sally	Title I Project Manager	2,100.00	0.00
Dizazzo, Donna	Secretary	24,637.60	160.28
Dolce, Linda	Instructional Assistant	10,232.95	0.00
Donahue, John	Custodian	29,868.80	1,410.87
Fiorante, Steve	Custodian	20,078.87	0.00
Flynn, James	Principal	71,475.00	0.00
Fournier, Joseph	Bus Coordinator	4,952.00	0.00
George, Julie	Secretary	8,711.20	371.69
Gminski, Ruthanne	Instructional Assistant	7,406.44	51.98
Gryniewicz, Rosemary	Instructional Assistant	11,979.24	914.34
Hanson, Carolyn	Instructional Assistant	11,321.20	0.00
Harrington, Cynthia	Instructional Assistant	10,532.26	0.00
Hayes, Cheryl	Instructional Assistant	10,232.95	0.00
Hill, Kathryn	Instructional Assistant	11,463.27	702.81
Hooper, Christine	ESL Tutor	17,936.64	0.00
Hubbard, Kathryn	Instructional Assistant	12,834.90	16.47
Hutchinson, Marilyn	Instructional Assistant	9,937.20	0.00
Irwin, Patricia	Instructional Assistant	12,977.51	0.00
Jasper, Marilyn	Library Assistant	14,879.55	867.32
Kassis, Jeanane	Instructional Assistant	9,122.40	0.00
Katsekas, Susan	Title I Tutor	13,600.00	0.00
Kenyon, Deborah	Instructional Assistant	2,330.97	0.00
Kiley, Lynn	Instructional Assistant	11,898.90	0.00
Kirley, Denise	Instructional Assistant	9,828.00	0.00



EMPLOYEE	ASSIGNMENT	CONTRACT AMOUNT	OT/ADD'L PAY
Laliberty, Karen	Instructional Assistant	10,848.11	658.60
Larocque, Brenda	Instructional Assistant	9,937.20	0.00
LaSalle, Mary Beth	Special Needs Coordinator	52,235.00	0.00
Lecuyer, Cynthia	Custodian	11,811.60	1,360.67
Letizio, Patricia	Instructional Assistant	5,777.86	0.00
Linnemann, Mary Lou	Nurse	37,845.00	0.00
Loranger, Rebecca	Instructional Assistant	10,637.74	0.00
Machovic, Marie	Instructional Assistant	12,977.51	5.19
Marcille, Laura	Secretary	25,595.40	0.00
Marsh, Christine	Title I Tutor	10,937.50	1,850.00
Mathers, Susanne	Instructional Assistant	12,729.08	1,584.10
Matthews, Joan	Title I Tutor	9,843.75	0.00
McAloon, Megan	Instructional Assistant	10,232.95	0.00
McAlpine, Veronique	Instructional Assistant	10,670.40	0.00
McIver, Stephen	Custodian	8,000.00	175.50
McNally, Harry	School Psychologist	51,332.00	0.00
Michaels, Susan	Instructional Assistant	5,613.30	0.00
Miller, Jeanne	Instructional Assistant	10,232.95	8.66
Moran, Karen	Instructional Assistant	10,013.64	0.00
Mucci, Linda	Secretary	14,390.60	0.00
Muise, Susan	Instructional Assistant	11,979.24	437.88
O'Donnell, Diane	Instructional Assistant	9,937.20	0.00
Orbeck, Sharon	Instructional Assistant	11,847.60	21.94
Ouellette, Linda	Instructional Assistant	10,232.95	0.00
Ouellette, Maureen	LEA Liaison	24,093.30	0.00
Peterson, Donna	Instructional Assistant	7,927.50	0.00
Pignone, Lisa	Instructional Assistant	10,013.64	0.00
Plaza, Norma	Library Assistant	17,301.20	400.80
Plocharczyk, Stephen	Principal	66,257.00	0.00
Potts, Dorothy	Instructional Assistant	7,591.32	0.00
Richards, Janet	Instructional Assistant	10,540.53	0.00
Richards, Paula	Instructional Assistant	9,937.20	0.00
Rincon, Elizabeth	Instructional Assistant	10,319.40	2,548.70
Rocheleau, Elizabeth	Nurse	24,638.00	0.00
Sarkozy, Regina	Instructional Assistant	10,788.96	0.00
Senior, Jennifer	Instructional Assistant	3,712.80	0.00
Shea, Kimberly	Instructional Assistant	7,963.20	0.00
Siciliano, Lisa	Instructional Assistant	5,787.60	0.00
Simpson, David	Custodian	29,868.80	5,752.16
Spatharos, Mary Ann	Instructional Assistant	4,843.12	1,375.64
Stagnone, Sharon	Instructional Assistant	11,676.21	0.00
Stokes, Sandra	Instructional Assistant	4,420.17	0.00
Tanguay, Michael	Custodian	25,934.27	0.00
Tomer, Carol	Title I Tutor	10,000.00	0.00
VanDeventer, Rebecca	Instructional Assistant	5,166.48	1,620.20
Venus, Maureen	Secretary	24,674.40	321.84
Watson, Kathleen	Nurse	28,215.00	500.00
Whalen, Alice	Instructional Assistant	10,626.52	17.30
Wheeler, Roger	Custodian	29,868.80	752.64
Wheeler, Warren	Instructional Assistant	10,391.40	0.00

# WINDHAM MIDDLE SCHOOL GRADUATES



Alexander W. Abraham

Michael J. Albert

Nicholas R. Antonakos

George A. Armstrong

Marc A. Arvai

Zachary L. Aufiero

Bridget L. Bacigalupo

Gregory J. Barber

Shane C. Bauchman

Dena M. Beauchesne

Sara E. Beaulieu

Jared J. Bedrick

Katie M. Benhase

Gregory A. Blankenship

Jillian Borchers

Andrew M. Boucher

Patrick T. Bradley

Joshua P. Broady

David J. Brody

Ivan G. Brown

John N. Bryan

Gregory J. Bukowski

Joy E. Burton

Eileen N. Callanan

Jena B. Carreiro

Corey S. Carter

Craig J. Carvalhal

Marium R. Chowdhry

Amy L. Churchill

Caitlin B. Coburn

Sarah L. Cohen

Kevin C. Cole

Loreen E. Coleman

Bernadette A. Conticchio

Benjamin D. Cote

Ashley B. Coto

James R. Crocker

Christina M. Cunningham

Erik D. Dellea

Cassandra L. Denefrio

Jonathan A. Dobson

Eric M. Dolce

James M. Dufresne

Anthony A. DiGennaro

Anthony J. DiOrio

Deanna L. DiOrio

Malery A. DiOrio

Melissa S. DiOrio

Joanna C. Emerson

Katie L. Faggiano

Chase I. Feole

Christopher J. Filler

Maureen A. Flaherty

Julia C. Forberg

Eric B. Foster

Emily Franz

Chantal M. Frezzette

Eric L. Friedman

Jamie L. Grogan

Jesse E. Gross

Matthew J. Guessetto

Stephen M. Hahn

Michael G. Harvey

Keri A. Heilman

Andrea R. Himmer

Nicholas M. Holmes

Michael E. Horaj

Mark R. Horrigan

Kristen A. Hunt

Nicole J. Jacques

Amanda J. Jensen

Amy M. Johnson

Matthew J. Johnson

Christina M. Kalenderian

Casey S. Kazanjian

Matthew D. Kelley

Adam M. Kelly

Ariane E. Kimball

Laura H. Korslund

Steven A. LaChance

Nicole Laferriere

Jason M. Lederman

Jeffrey Y. Lee

Adam J. Letizio

Sarah A. Lydon

Keith R. LaFleur

Meghan K. Mahoney

Rachel L. Maxfield

Caitlin A. Maynard

Kathryn A. Meissner

Timothy C. Merchant

Darryl N. Miedico

Heather A. Molloy

Julia A. Moloney

Kyle P. Moniz

Heidi Monterisi

Susan M. Morgan

Kristin Moser

William J. Mowson

Christopher T. Mulcahy

Christopher P. MacPhee

Ryan E. McAlpine

Patrick S. McCarron

Kathryn M. McMahon

Thomas L. McPherson

Amy M. Newhall

Peter J. Noel

Sean M. Nolan

Amanda O'Brien

Christie L. O'Sullivan

Christopher R. Ouellette

Casey Pelletier

Sean M. Peters

Steven E. Pliskin

Rebekah Poteat

Kyle L. Proehl

Danielle A. Provencal

Melissa A. Quale

Nicole A. Racca

Michael J. Rawley

Amy M. Regan

Jennifer L. Richard

Michael Richard

Russell J. Richer

Sara A. Riley

John D. Robichaud

Kirsten L. Rocheleau

Stephanie Ruszczyk

Heather A. Rydstrom

Thomas D. Saad

John E. Sabia

Kristen L. Schuler

Bradley J. Shannon

Christopher P. Shelton

Stephen M. Simon

Jennifer K. Smith

Keston M. Smith

Ross E. Smith

Bethany J. Solomons

Erica L. Spengler

Laura A. Stagnone

Sarah J. Strauss

Ralph E. Strong

Eric S. Sullivan

Mark G. Szemplinski

Rachael M. St. Laurent

Lauren D. Thornton

T. Michael Tierney

Leighann E. Tokanel

Scott R. Tokanel

Brandon A. Travassos

Jessica L. Vorce

Stephanie R. Walsh

Daniel K. Watson

Benjamin J. Weiss

Heather M. White

Jamie L. White

Arthur J. Winston

Phillip R. Wolfe

Adam Worthington

Leah N. Zizzo

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# VOLUNTEER INTEREST FORM



In the late 1960's, the residents of Windham were afforded the opportunity to express their interest in volunteering for the various boards and committees in the town via a standardized form included in the Town Report. With the number of committees rapidly on the rise, there seems to be no better time than now to revive this process.

If you are interested in serving the Town on any board, commission, or committee, please fill out the following and return to the *Town Administrator, PO Box 120, Windham, NH 03087-0120*. The submission of this form in no way guarantees appointment. This information will be kept on file until a vacancy arises, at which time we will contact you for an interview with the Board of Selectmen. All vacancies will be filled by those applicants deemed the most qualified.

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Occupation: \_\_\_\_\_

Background/Experience: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Other: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

PLEASE LIST ORDER OF PREFERENCE: (1, 2, 3, etc., or N/A)

\_\_\_\_\_ Board of Adjustment

\_\_\_\_\_ Conservation Commission

\_\_\_\_\_ Griffin Park Committee

\_\_\_\_\_ Recreation Committee

\_\_\_\_\_ Cable Advisory Board

\_\_\_\_\_ Technical Advisory Committee

\_\_\_\_\_ Historic District Commission

\_\_\_\_\_ Capital Improvements Committee

\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ Other: \_\_\_\_\_



# INFORMATION ABOUT WINDHAM, NH



AREA \_\_\_\_\_ 27.2 square miles  
POPULATION \_\_\_\_\_ 12,000 +/-  
RESIDENTIAL HOMES \_\_\_\_\_ 3,600 +/-  
SEASONAL HOMES \_\_\_\_\_ 320 +/-

TOTAL NET VALUATION \_\_\_\_\_ \$921,402,770  
2000 TAX RATE \_\_\_\_\_ \$18.95/thousand  
STATE RATIO \_\_\_\_\_ 96%  
TAX BILLING \_\_\_\_\_ Bi-Annual

GOVERNOR: Hon. Jeanne Shaheen

State House, Concord, NH 03302  
(603) 271-2121

## REPRESENTATIVES/GENERAL COURT:

District 27: Janet Arndt

8 Crestwood Rd, Windham, NH 03087  
(603) 434-7908

Anthony DiFruscia

PO Box 574, Windham, NH 03087  
(603) 898-8158

Mary Griffin

4 Wynridge Rd, Windham, NH 03087  
(603) 432-0959

District 28: Chuck Morse

c/o Salem Town Office  
Geremonty Drive, Salem, NH 03079  
(603) 894-5459

## EXECUTIVE COUNCILOR:

District 3: Ruth L. Griffin

497 Richards Ave., Portsmouth, NH 03801  
(603) 436-5272

## STATE SENATOR:

District 22: Arthur Klemm, Jr.

PO Box 543, Windham, NH 03087  
(603) 893-1941

## UNITED STATES CONGRESSMAN

District 2: Charles Bass  
142 N Main Street  
Concord, N.H. 03301  
(603) 226-0249

or:  
1728 Longworth House Office Bldg  
Washington, D.C. 20515  
(202) 225-5206

## UNITED STATES SENATORS:

Robert Smith  
1750 Elm St., Suite 100  
Manchester N.H. 03104  
(603) 634-5000 or (800) 922-2230

or:  
307 Dirksen Senate Office Building  
Washington, D.C. 20510  
(202) 224-2841

Judd Gregg  
28 Webster Street  
Manchester, N.H. 03101  
(603) 622-7979

or:  
393 Russell Senate Bldg  
Washington, D.C. 20510  
(202) 224-3324



# OUR FIRE DEPARTMENT – THROUGH THE YEARS...

PICTURE 1:  
As originally built  
in 1946.



PICTURE 2:  
Showing 1956  
addition. Also,  
Station's appearance  
from this angle was  
unchanged by the  
1973 addition.

PICTURE 3:  
As the building  
appeared after the  
1981 addition – and  
continues to look  
today in undergoing  
interior renovation.

